Mission

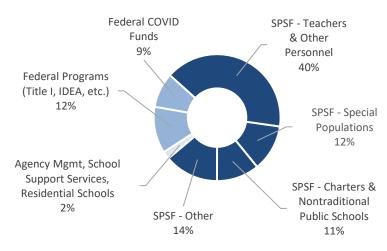
To use the State Board of Education's constitutional authority to guard and maintain the right of a sound, basic education for every child in North Carolina Public Schools.

Vision

NC public schools will prepare all students to meet academic challenges, pursue opportunities after high school, and engage in our globally collaborative society as lifelong learners.

The State Board of Education and Superintendent of Public Instruction are developing a strategic plan

FY 2023-24 Actual Expenditures



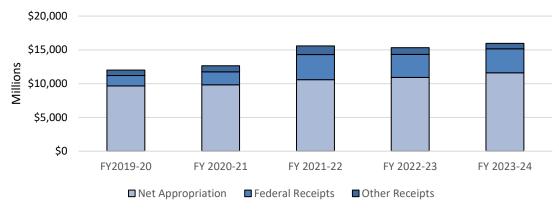
*DPI Distributes money from the State Public School Fund (SPSF) to public school units for specific purposes.

quided by the Board's vision and the six pillars of the Superintendent's Achieving Educational Excellence.

Agency Profile

- Implements laws, policies, and procedures governing public education for K through 12th grade at the direction of the SBE and Superintendent of Public Instruction.
- Provides leadership and service to 115 local public-school districts and 2,400+ traditional public schools, 200+ charter schools, lab and regional schools, the North Carolina Virtual Public School, the North Carolina Governor's School, and three residential schools for students with hearing and visual impairments, serving about 1.5 million K-12 students across the state.
- Administers state and federal funds totaling nearly \$16 billion, and licenses and supports the development of the 128,000 teachers and administrators that serve public schools.





Charts include General Fund budget code only.

Public Instruction - General Fund (13510)

Year 1 FY 2025-26	Base Budget	Net Recurring	N	et Nonrecurring	Recommended Change	Recommended Budget	% Chg from Base Budget
Requirements	\$ 14,371,756,376	\$ 1,041,894,076	\$	152,724,470	\$ 1,194,618,546	\$ 15,566,374,922	8.3 %
Receipts	\$ 2,440,462,977	\$ 165,050,000	\$	20,300,000	\$ 185,350,000	\$ 2,625,812,977	7.6%
Net Appropriation	\$ 11,931,293,399	\$ 876,844,076	\$	132,424,470	\$ 1,009,268,546	\$ 12,940,561,945	8.5 %
Positions (FTE)	1,112.752	26.000		-	26.000	1,138.752	2.3 %

Year 2	Base Budget	Net Recurring	Ne	et Nonrecurring	Recommended	Recommended	% Chg from
FY 2026-27					Change	Budget	Base Budget
Requirements	\$ 14,371,796,766	\$ 1,520,847,890	\$	41,300,000	\$ 1,562,147,890	\$ 15,933,944,656	10.9 %
Receipts	\$ 2,440,462,977	\$ 170,050,000	\$	11,300,000	\$ 181,350,000	\$ 2,621,812,977	7.4 %
Net Appropriation	\$ 11,931,333,789	\$ 1,350,797,890	\$	30,000,000	\$ 1,380,797,890	\$ 13,312,131,679	11.6%
Positions (FTE)	1,112.752	40.000		-	40.000	1,152.752	3.6%

	FY 2025-26					FY 2026-27			
		R Changes		NR Changes		R Changes		NR Changes	
Reserve for Salaries and Benefits									
1 Compensation Increase – Teachers and Instructional Support									
Updates the teacher salary schedule to raise starting teacher salaries to	Req\$	365,506,000	\$	-	\$	681,776,000	\$	-	
the highest in the Southeast, and provides a 10.6% average raise for all	Rec\$	-	\$	-	\$	-	\$	-	
existing teachers by FY 2026-27. North Carolina starting and average	App \$	365,506,000	\$	-	\$	681,776,000	\$	-	
teacher salaries currently rank 40th and 41st in the nation, respectively. This schedule raises pay for experienced teachers, instructional support personnel, school psychologists, speech pathologists, and audiologists. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	FTE	0.000		0.000		0.000		0.000	
2 Compensation Increase – School-based Administrators									
Provides funds to improve recruitment and retention for school-based	Req\$	18,021,000	\$	-	\$	42,595,000	\$	-	
administrators through salary increases. Assistant principal salaries are	Rec\$	-	\$	-	\$	-	\$	-	
tied to the teacher salary schedule. Funding supports a 6% total increase for existing principals over the biennium. Corresponding	App \$	18,021,000	\$	-	\$	42,595,000	\$	-	
special provisions show additional details on these compensation increases.	FTE	0.000		0.000		0.000		0.000	
3 Compensation Increase - Non-Certified and Central Office Staff									
Increases salaries for Non-Certified and Central Office staff at Local	Req\$	56,955,000	\$	-	\$	56,955,000	\$	-	
Educational Agencies by 3%.	Rec \$	-	\$	-	\$	-	\$	-	
	App \$	56,955,000	\$	-	\$	56,955,000	\$	-	
	FTE	0.000		0.000		0.000		0.000	
4 Compensation Increase - DPI									
Increases all state-funded employee salaries by 2%.	Req\$	1,451,000	\$	-	\$	1,451,000	\$	-	
	Rec\$	-	\$	-	\$	-	\$	-	
	App \$	1,451,000	\$	-	\$	1,451,000	\$	-	
	FTE	0.000		0.000		0.000		0.000	
5 Compensation Increase - State Agency Teachers									
Funds a salary increase for state agency teachers in accordance with the	Req\$	564,000	\$	-	\$	938,000	\$	-	
statewide teacher salary schedules.	Rec\$	-	\$	-	\$	-	\$	-	
	App \$	564,000	\$	-	\$	938,000	\$	-	
	FTE	0.000		0.000		0.000		0.000	
6 State Employee Bonus - Principals, Non-Certified and Central Office Staf	f								
Provides a \$1,000 bonus for all General Fund state employees	Req\$	-	\$	52,308,000	\$	-	\$	-	
regardless of funding source. This bonus is in addition to the recurring	Rec\$	-	\$	-	\$	-	\$	-	
salary increase.	App \$	-	\$	52,308,000	\$	-	\$	-	
	FTE	0.000		0.000					

		R Changes		NR Changes		R Changes		NR Changes
serve for Salaries and Benefits								
State Employee Bonus - DPI								
Provides a \$1,000 bonus for all General Fund state employees	Req\$	-	\$	1,086,000	\$	-	\$	-
regardless of funding source. This bonus is in addition to the recurring	Rec\$	-	\$	-	\$	-	\$	-
salary increase.	App\$	-	\$	1,086,000	\$	-	\$	-
	FTE	0.000		0.000		0.000		0.000
B Master's Pay								
Attracts and retains teachers by restoring master's pay for over 1,000	Req\$	10,000,000	\$	-	\$	10,000,000	\$	-
teachers whose advanced degrees are in the subjects they teach.	Rec\$	-	\$	-	\$	-	\$	-
Research suggests that master's pay may help retain early- to mid-	App \$	10,000,000	\$	-	\$	10,000,000	\$	_
career teachers who have not yet reached their peak teacher	FTE	0.000		0.000		0.000		0.000
productivity but are more likely than more experienced teachers to exit the profession.								
Labor Market Retention and Adjustment Reserve								
Addresses retention and other labor market needs by providing a	Req\$	1,451,000	\$	-	\$	1,451,000	\$	-
reserve equal to 2% of General Fund net appropriation-supported	Rec \$	-	\$	-	\$	-	\$	-
payroll. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain	App\$	1,451,000	\$	-	\$	1,451,000	\$	-
talent. A 2024 evaluation found that, among state agencies, 90% of	FTE	0.000		0.000		0.000		0.000
previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.								
Retirement and Retiree Health Contributions - Public School Personnel								
Increases funding for the State's General Fund contribution for members of its retirement systems to reflect required rate changes for	Req \$	26,009,074	\$	-	\$	53,318,833	\$	-
employee benefit programs, including the retirement systems and	Rec \$	-	\$	-	\$	-	\$	-
retiree medical premiums. The contribution rates for all systems remain	App \$	26,009,074	\$		\$	53,318,833	\$	-
higher than the rates system actuaries recommend.	FTE	0.000		0.000		0.000		0.000
Retirement and Retiree Health Contributions - DPI								
Increases funding for the State's General Fund contribution for	Req\$	183,211	\$	-	\$	375,583	\$	-
members of its retirement systems to reflect required rate changes for employee benefit programs, including the retirement systems and	Rec \$	-	\$	-	\$	-	\$	-
retiree medical premiums. The contribution rates for all systems remain	App\$	183,211	\$	-	\$	375,583	\$	-
higher than the rates system actuaries recommend.	FTE	0.000		0.000		0.000		0.000
Retiree Cost-of-Living Adjustment - Public School Personnel								
Provides a one-time retiree supplement of 2% for the over 250,000	Req\$	-	\$	16,240,330	\$	-	\$	-
retired members of the state's retirement systems and survivors of deceased members.	Rec \$	-	\$	-	\$	-	\$	-
deceased members.	App \$	-	\$	16,240,330	\$	-	\$	-
	FTE	0.000		0.000		0.000		0.000
Retiree Cost-of-Living Adjustment - DPI								
Provides a one-time retiree supplement of 2% for the over 250,000	Req\$	-	\$	621,140	\$	-	\$	-
retired members of the state's retirement systems and survivors of deceased members.	Rec\$	-	\$	-	\$	-	\$	-
deceased members.	App \$	-	\$	621,140	\$	-	\$	-
	FTE	0.000		0.000		0.000		0.000
State Health Plan - Public School Personnel								
Provides funding for a 5% increase in employer premiums for enrolled	Req\$	64,056,624	\$	-	\$	131,316,294	\$	-
active employees supported by the General Fund in each year of the	Rec \$	-	\$	-	\$	-	\$	-
2025-27 fiscal biennium.	App\$	64,056,624	\$	-	\$	131,316,294	\$	-
	FTE	0.000		0.000		0.000		0.000
State Health Plan - DPI								
							_	
Provides funding for a 5% increase in employer premiums for enrolled	Req\$	302,107	\$	-	\$	619,320	\$	-
active employees supported by the General Fund in each year of the	Req \$ Rec \$	302,107	\$ \$	<u>-</u>	\$ \$	619,320	\$ \$	<u>-</u>
	=	302,107 - 302,107		- -		619,320		- -

		R Changes		NR Changes		R Changes		NR Changes
Technical Adjustments								
16 Enrollment Adjustment								
Adjusts funding for multiple public school allotments based on average	Req\$	104,300,000	\$	-	\$	104,300,000	\$	-
daily membership (ADM) to reflect changes in student population. This	Rec\$	7,800,000	\$	-	\$	12,800,000	\$	-
item also adjusts for changes in budgeted average salaries and in public	App \$	96,500,000	\$	-	\$	91,500,000	Ś	_
school allotments not based on ADM, such as transportation. This item	FTE	0.000		0.000	•	0.000		0.000
is funded in part using Department of Revenue Sales and Use Tax receipts.		0.000		0.000		0.000		0.000
17 Contingency Reserve								
Appropriates funds to the ADM Contingency Reserve to cover projected	Req\$	4,000,000	\$	-	\$	4,000,000	\$	-
costs for the 2025-26 school year. These funds support public school	Rec\$	-	\$	-	\$	-	\$	-
ADM increases due to population growth, growing districts and charter	App \$	4,000,000	\$	-	\$	4,000,000	\$	-
schools, and new charter schools.	FTE	0.000		0.000		0.000		0.000
Student Safety and Well-Being								
18 Universal School Breakfast at No Cost to Students								
Provides funding for public schools to offer breakfast at no cost to all	Req\$	85,300,000	\$	-	\$	85,300,000	\$	_
students. Schools participating in the Community Eligibility Provision	Rec \$	85,300,000	\$	-	\$	85,300,000	\$	-
(CEP) already offer breakfast at no cost to all students. DPI will	App \$		\$		<u>,</u>		<u> </u>	
reimburse non-CEP schools for breakfasts served. This will enable school	FTE	0.000	Ą	0.000	Ų	0.000	Ų	0.000
cafeterias to serve almost 195,000 free breakfasts each school day. Research shows that receiving free breakfast improves student health, learning, and behavior. This item is supported by Education Lottery Receipts.	FIE	0.000		0.000		0.000		0.000
19 School Health Personnel								
Supports student mental and physical health by funding additional	Req\$	32,745,000	\$	_	\$	32,745,000	\$	_
school counselors, nurses, social workers, and psychologists through the	Rec \$	32,743,000	\$	_	\$	32,743,000	\$	_
School Health Personnel allotment. Evidence shows that specialized	App \$	32,745,000	\$	_	\$	32,745,000	\$	
support personnel increase achievement, reduce absences and misbehavior, and increase four-year college enrollment. This item will fund about 330 new positions.	FTE	0.000	Ţ	0.000	Ţ	0.000	Ţ	0.000
20 Pilot Program to Limit Student Cell Phone Use in Schools								
Creates a pilot grant program to help districts implement strategies that	Req\$	_	\$	5,100,000	\$	-	\$	_
limit student cell phone use in schools. Strategies may include use of	Rec \$	_	\$	-	\$	-	\$	-
lockers or pouches to secure phones during instructional time. This item	App \$		\$	5,100,000	\$		<u> </u>	
includes \$100,000 for an evaluation study.		0.000	Ţ		Ų	0.000	Ţ	0.000
	FTE	0.000		0.000		0.000		0.000
21 School Safety Allotment	5 4	ca ann ann				00 000 000		
Funds 330 new school resource officer (SRO) positions in elementary	Req \$	63,000,000	\$	-	\$	93,000,000	\$	-
and middle schools each year, continues to support existing SROs at 165 PSUs, and creates the School Safety allotment to more efficiently	Rec \$	-	\$	-	\$	-	\$	-
distribute funds to schools. A corresponding special provision directs	App\$	63,000,000	\$	-	\$	93,000,000	\$	-
the Center for Safer Schools and DPI to work with the NC Criminal Justice Education and Training Standards Commission to establish initial training and continuing education standards for SROs, including more pre-service, behavioral health, and trauma-informed training. A corresponding item in the State Bureau of Investigation section reduces funding to SRO grants to reflect the transfer of all elementary and middle school SRO funding to this allotment.	FTE	0.000		0.000		0.000		0.000
22 School Bus Routing System Contract	5 ±	4.444				4		
Provides additional funding to maintain the Transportation Information	Req \$	116,300	\$	-	\$	140,500	\$	-
Management System (TIMS) that coordinates efficient school bus	Rec \$	-	\$	-	\$	-	\$	-
routing. DPI contracts with NC State University and UNC Chapel Hill to conduct the analysis that supports the equitable distribution of state	App\$	116,300	\$	-	\$	140,500	\$	-
transportation funding to public school units. Appropriations for this purpose have not increased in line with contract costs.	FTE	0.000		0.000		0.000		0.000

		R Changes		NR Changes		R Changes		NR Changes
upport, Recruit, and Retain								
23 Teacher Supply Stipend								
Provides a \$300 tax-deductible stipend to every public school teacher to	Req\$	-	\$	30,000,000	\$	-	\$	30,000,000
purchase teaching supplies and classroom materials. Almost 95% of	Rec\$	-	\$	-	\$	-	\$	-
teachers spend their own money for needed supplies, which further	App \$	-	\$	30,000,000	\$	-	\$	30,000,000
reduces teacher compensation.	FTE	0.000		0.000		0.000		0.000
24 Support for Low-Performing Districts								
Provides funds for DPI's district and regional support model, which	Req\$	4,500,000	\$	-	\$	4,500,000	\$	-
provides targeted and comprehensive assistance to low-performing	Rec\$	-	\$	-	\$	-	\$	-
schools and districts through professional learning, coaching, systems	App \$	4,500,000	\$	-	\$	4,500,000	\$	-
design, and capacity building. Preliminary analysis of this model shows	FTE	16.000	·	0.000	·	16.000		0.000
positive effects on school performance grades and student test scores.		20.000		0.000		10.000		0.000
25 NC Center for the Advancement of Teaching								
Provides funds for the NC Center for the Advancement of Teaching	Req\$	922,000	\$	-	\$	2,058,000	\$	_
(NCCAT) to expand professional development programming for	Rec\$	-	\$	-	\$	-	\$	-
teachers in all regions and districts of the state. Expanded operations at	App \$	922,000	\$	-	\$	2,058,000	\$	_
NCCAT's Cullowhee campus will support an additional 14,000 teachers a	FTE	6.000	Ψ.	0.000	Ψ.	20.000	Ψ.	0.000
year and impact at least 350,000 public school students annually across	112	0.000		0.000		20.000		0.000
North Carolina. These funds support operations and positions, including								
new faculty, as well as administrative, program support, and operations								
positions.								
26 Teacher Assistants to Teachers Tuition Reimbursement Program								
Fully funds the Teacher Assistants to Teachers program ("TAs to	Req\$	4,000,000	\$	_	\$	4,000,000	\$	_
Teachers"), which reimburses public school teacher assistants who are	Rec \$	4,000,000	\$		\$	4,000,000	\$	_
taking advector proporation courses. The program offers up to \$4,000		-				-		
per year for up to four years for tuition and fees. Due to funding	App\$	4,000,000	\$	-	\$	4,000,000	\$	-
constraints, the program was only able to offer partial funding for 198	FTE	0.000		0.000		0.000		0.000
out of 547 reimbursement requests in FY 2024-25. Teacher assistants in								
low-wealth counties accounted for more than half of the unfilled								
requests.								
Advance Educational Excellence and Innovation 27 Devices for Students								
Enables public schools to continue providing every student with a	Req\$	100,000,000	\$	11,300,000	\$	100,000,000	\$	11,300,000
laptop, a policy adopted during the pandemic and previously supported	Rec\$	68,250,000	\$	11,300,000	\$	68,250,000	\$	11,300,000
with federal COVID relief funds. Digital and online learning is now an	App \$	31,750,000	\$	-	\$	31,750,000	\$	
essential part of the school day, and this initiative will ensure students	FTE		Ţ	0.000	Ţ		Ţ	0.000
stay connected. This investment supports a four-year refresh cycle with	FIE	0.000		0.000		0.000		0.000
a 2/3 state contribution and 1/3 local contribution. This item is funded								
in part using recurring receipts from the Education Lottery and is								
supplemented in this biennium using nonrecurring receipts from the								
Civil Penalty and Forfeiture Fund.								
28 Exceptional Children Funding								
Eliminates the funding cap for the Children with Disabilities allotment	Req\$	27,000,000	\$	-	\$	27,000,000	\$	-
that is currently set at 13% of ADM. Children with disabilities will	Rec\$	-	\$	-	\$	-	\$	_
account for more than 13% of ADM in 86 out of 115 school districts in	App \$	27,000,000	\$	_	\$	27,000,000	\$	_
FY 2025-26, and this change ensures that all districts will receive state	FTE	0.000	Ψ.	0.000	Ψ.	0.000	Ψ.	0.000
funding for all students with special learning needs.	FIE	0.000		0.000		0.000		0.000
29 Advanced Teaching Roles – Salary Supplements for Leadership Roles								
ES Advanced reaching noies - Salary Supplements for Leadership Roles			,		\$	20,100,000	¢	
	Pog ¢	1/1/100 000				ZU 1001000	\$	-
Expands funding for teacher salary supplements as part of the Advanced	Req\$	14,100,000	\$	_		20,100,000		
Expands funding for teacher salary supplements as part of the Advanced Teaching Roles (ATR) program. ATR creates classroom leadership roles, so that excellent teachers can earn higher pay while remaining in the	Rec\$	-	\$	-	\$	-	\$	-
Expands funding for teacher salary supplements as part of the Advanced Teaching Roles (ATR) program. ATR creates classroom leadership roles, so that excellent teachers can earn higher pay while remaining in the		14,100,000				20,100,000		-
Expands funding for teacher salary supplements as part of the Advanced Teaching Roles (ATR) program. ATR creates classroom leadership roles, so that excellent teachers can earn higher pay while remaining in the classroom. ATR provides salary supplements for excellent teachers to	Rec\$	-	\$	0.000	\$	-	\$	- 0.000
Expands funding for teacher salary supplements as part of the Advanced Teaching Roles (ATR) program. ATR creates classroom leadership roles, so that excellent teachers can earn higher pay while remaining in the	Rec \$ App \$	14,100,000	\$	0.000	\$	20,100,000	\$	0.000

require specialized instruction and services to receive their education.

The school may establish up to four FTE with these funds.

		R Changes		NR Changes		R Changes		NR Changes
Advance Educational Excellence and Innovation								
30 Advanced Teaching Roles – District Design and Implementation Grants								
Provides supplemental funding for the Advanced Teaching Roles	Req\$	2,000,000	\$	-	\$	6,000,000	\$	-
program established in G.S. 115C-311. These funds will allow DPI to fully	Rec\$	-	\$	-	\$	-	\$	-
fund design and implementation costs for the six districts in the FY	App \$	2,000,000	\$	-	\$	6,000,000	\$	-
2025-26 grant cohort and to expand the FY 2026-27 grant cohort.	FTE	0.000		0.000		0.000		0.000
31 Diagnostic Reading Assessments for Grades 4 and 5								
Extends state diagnostic reading assessments and literacy intervention	Req\$	1,390,800	\$	967,000	\$	1,506,000	\$	_
plans to 4th and 5th graders. This funding will help to identify where	Rec \$	1,330,800	\$	507,000	\$	1,300,000	\$	_
student performance lags and help educators tailor lessons and	App \$	1,390,800	\$	967,000	\$	1,506,000	\$	
professional development accordingly. Schools currently use these	FTE	0.000	Y	0.000	Y	0.000	Y	0.000
assessments for K-3 classrooms and this investment is a key step in expanding literacy work to the middle grades.	FIE	0.000		0.000		0.000		0.000
32 Middle Grades Literacy Initiative								
Expands the early grades literacy initiative to address an urgent need in	Req\$	14,000,000	\$	25,002,000	\$	15,380,000	\$	-
middle grades. North Carolina's K-3 students continue to outperform	Rec\$	-	\$	-	\$	-	\$	-
the national average on reading assessments, but as supports are	App \$	14,000,000	\$	25,002,000	\$	15,380,000	\$	-
removed, summative reading proficiency begins to decline. Recurring	FTE	0.000		0.000		0.000		0.000
funds provide professional development to all grade 6-8 core content teachers, develop district resources aligned to literacy intervention								
plans, and provide a tiered structure of state and regional support.								
Nonrecurring funds include professional development and bonuses for								
teachers who complete the training outside of their regular workday.								
33 High-Dosage Tutoring								
Provides funds to support high-dosage tutoring in low-performing	Req\$	6,000,000	\$	-	\$	6,000,000	\$	_
districts. The most recent National Assessment of Educational Progress	Rec\$	-	\$	-	\$	-	\$	_
(NAEP) showed that 70% of NC fourth graders were below proficient in	App \$	6,000,000	\$	-	\$	6,000,000	\$	-
reading and 59% were below proficient in math. Districts may operate	FTE	0.000		0.000		0.000		0.000
their own programs or contract with a third party to deliver in-person tutoring three times per week to students who are below grade level in								
reading or math. This item includes \$100,000 for an evaluation study.								
34 Cooperative Innovative High Schools								
Funds new Cooperative Innovative High Schools (CIHS) in Martin,	Req \$	635,000	\$	-	\$	635,000	\$	-
Moore, and Mecklenburg counties that have been conditionally	Rec\$	-	\$	-	\$	-	\$	-
approved by the State Board of Education (SBE). CIHS support students	App \$	635,000	\$	-	\$	635,000	\$	-
whose parents did not complete a high school degree, who are at risk of	FTE	0.000		0.000		0.000		0.000
dropping out, or who would benefit from accelerated academic instruction. Research shows that schooling that combines high school								
and college experiences has positive impacts on associate's degree								
completion, as well as bachelor's degree completion for low-income								
students and first-generation college-goers.								
35 Governor Morehead School for the Blind								
Provides funds to support the Governor Morehead School (GMS)	Req\$	560,000	\$	-	\$	560,000	\$	-
transition to functioning as an independent agency, as required by S.L.	Rec\$	-	\$	-	\$	-	\$	-
2023-10. Additional positions, reclassification of current positions to	App \$	560,000	\$	-	\$	560,000	\$	-
higher levels, legal contracting fee support, and operational funds will	FTE	0.000		0.000		0.000		0.000
ensure compliance with state agency requirements, including maintaining basic operations and enforcing segregation of duties among								
HR personnel and between finance and procurement. The GMS								
provides an essential service to children with visual impairments who								
require energialized instruction and conjugate require their education								

		R Changes		NR Changes		R Changes		NR Changes
Advance Educational Excellence and Innovation								
36 Eastern NC School for the Deaf								
Provides funds to support the Eastern NC School for the Deaf (ENCSD)	Req\$	560,000	\$	-	\$	560,000	\$	-
transition to functioning as an independent agency, as required by S.L.	Rec\$		\$	-	\$	-	\$	-
2023-10. Additional positions, reclassification of current positions to higher levels, legal contracting fee support, and operational funds will	App \$	560,000	\$	-	\$	560,000	\$	-
ensure compliance with state agency requirements, including	FTE	0.000		0.000		0.000		0.000
maintaining basic operations and enforcing segregation of duties among								
HR personnel and between finance and procurement. The ENCSD								
provides an essential service to children with hearing loss who require specialized instruction and services to receive their education. The								
school may establish up to four FTE with these funds.								
37 NC School for the Deaf								
Provides funds to support the NC School for the Deaf (NCSD) transition	Req\$	440,000	\$	-	\$	440,000	\$	-
to functioning as an independent agency, as required by S.L. 2023-10.	Rec\$	-	\$	-	\$	-	\$	-
Additional positions, reclassification of current positions to higher levels, and operational funds will ensure compliance with state agency	App\$	440,000	\$	-	\$	440,000	\$	-
requirements, including maintaining basic operations and enforcing	FTE	0.000		0.000		0.000		0.000
segregation of duties among HR personnel and between finance and								
procurement. The NCSD received legal contracting fee support in S.L.								
2024-57. The NCSD provides an essential service to children with								
hearing loss who require specialized instruction and services to receive their education. The school may establish up to four FTE with these								
funds.								
38 Uniform Education Reporting System Contract Cost Escalation								
Increases funding for the student information system (SIS) and single sign-on (SSO) services to cover significant increases in subscription costs	Req\$	16,400,000	\$ \$	1,100,000	\$	16,400,000	\$	-
and ensure business continuity. The SIS stores over 1.5 million district	Rec \$ App \$	16,400,000	\$	1,100,000	\$	16,400,000	\$	-
and charter school records statewide, and it forms the backbone of all	FTE	0.000	۲	0.000	٦	0.000	ڔ	0.000
school operations by calculating grades, creating transcripts, providing	1112	0.000		0.000		0.000		0.000
medical alerts, and communicating with parents. SSO supports over 40 applications and manages over 2 million active accounts with over 1								
million daily authentications.								
39 Department of Information Technology Billing Structural Shortfall								
Adjusts funding to close an existing structural budget shortfall for	Req\$	1,140,000	\$	-	\$	1,140,000	\$	-
services and subscriptions that the Department of Information	Rec\$	-	\$	-	\$	-	\$	-
Technology provides to DPI. DPI's budget for this purpose has not kept pace with increasing service requirements.	App \$	1,140,000	\$	-	\$	1,140,000	\$	-
pace with increasing service requirements.	FTE	0.000		0.000		0.000		0.000
40 Technology Infrastructure for Business Continuity			_		_		_	
Ensures business continuity by funding subscription cost increases for Google Enterprise Workspace, implementation of Microsoft Teams (MS	Req\$	720,000	\$	-	\$ ¢	720,000	\$	-
Teams) for agency phones, and Microsoft 365 (M365) backup that were	Rec \$	720,000	\$		\$	720,000	\$	
previously supported by federal COVID relief funds. Providing Google	App \$	720,000	\$	0.000	Þ	720,000 0.000	\$	-
Workspace licenses for 1,500 DPI employees promotes seamless	FTE	0.000		0.000		0.000		0.000
communication and sharing between public schools and DPI. MS Teams and M365 investments streamline DPI systems while securing and								
backing up critical data.								
41 Broadband Access and Classroom Connectivity								
Ensures that all of the more than 2,500 public schools across the state	Req\$	2,500,000	\$	-	\$	2,500,000	\$	-
maintain access to reliable high-speed internet access by providing state	Rec\$		\$		\$		\$	<u> </u>
matching funds for public schools to maximize federal E-Rate funding. This match would unlock up to \$7.5 million in federal E-Rate funds in	App \$	2,500,000	\$	-	\$	2,500,000	\$	-
each year of the biennium.	FTE	0.000		0.000		0.000		0.000
• • • • • • • •								

		R Changes		NR Changes		R Changes		NR Changes
Advance Educational Excellence and Innovation								
42 Classroom Materials								
Provides funds to help schools access high-quality instructional	Req\$	3,700,000	\$	9,000,000	\$	3,700,000	\$	-
materials and supplies through the Classroom Materials allotment.	Rec\$	3,700,000	\$	9,000,000	\$	3,700,000	\$	-
Schools often rely on parents, teachers, and community drives for	App \$	-	\$	-	\$	-	\$	-
needed supplies, which disadvantages low-wealth school districts.	FTE	0.000		0.000		0.000		0.000
Schools may use these funds to purchase or refresh devices such as laptops. This item is supported by receipts from the Indian Gaming Education Fund.								
43 Cybersecurity Enhancements for Public Schools								
Enhances cybersecurity at public schools across the state and protects	Req\$	6,910,000	\$	-	\$	6,910,000	\$	-
the privacy of education-related data through proactive risk	Rec\$	-	\$	-	\$	-	\$	-
management and compliance measures. Funds support endpoint	App \$	6,910,000	\$	-	\$	6,910,000	\$	-
security and threat detection for about 300,000 licensed users and a	FTE	1.000		0.000		1.000	•	0.000
Cybersecurity Regional Support Consultant.		1.000		0.000		1.000		0.000
44 School Business Systems Modernization for Public Schools								
Supports 92 public school units migrating to cloud-based Enterprise	Req\$	-	\$	-	\$	-	\$	-
Resource Planning systems, which integrate finance and HR platforms.	Rec \$	-	\$	-	\$	-	\$	-
Vendors will stop supporting many of the existing systems and sunset	App \$	-	\$	-	\$	-	\$	-
others altogether in the next 1-3 years. This item is funded through the IT Reserve, and funds for this project will be allocated to the department over the life of the project.	FTE	0.000		0.000		0.000		0.000
45 Administrative and Legal Support								
Supports key functions of the SBE and the Charter School Review Board	Req\$	321,960	\$	-	\$	323,360	\$	-
(CSRB) by funding positions and operating expenses. Funds for a	Rec\$	-	\$	-	\$	-	\$	-
Professional Misconduct Investigator and a Rulemaking Coordinator will	App \$	321,960	\$	-	\$	323,360	\$	-
enable the SBE to fulfill its statutory mandate to ensure the quality and reputability of public school teachers and to adopt administrative rules	FTE	2.000		0.000		2.000		0.000
in accordance with the Administrative Procedure Act. Funds for operating, legal, and travel expenses will assist the CSRB in serving the growing number of charter schools in the state.								
growing number of charter serious in the state.								
46 Whole System Apprenticeships Model								
Invests in the development of a 'whole system' model of	Req\$	134,000	\$	-	\$	134,000	\$	-
apprenticeships from high school through higher education, leveraging	Rec \$	-	\$	-	\$	-	\$	-
funds provided by the Workforce Innovation and Opportunity Act, as well as from other sources. This investment will strengthen the state's	App \$	134,000	\$	-	\$	134,000	\$	-
talent pipeline by funding one position at ApprenticeshipNC to work with the Department of Public Instruction to better prepare and	FTE	1.000		0.000		1.000		0.000
connect North Carolinians to high-demand workforce opportunities.								
Total Change to Requirements	\$	1,041,894,076	\$	152,724,470	\$	1,520,847,890	\$	41,300,000
Total Change to Receipts	\$	165,050,000	\$	20,300,000	\$	170,050,000	\$	11,300,000
Total Change to Net Appropriations	\$	876,844,076	\$	132,424,470	\$	1,350,797,890	\$	30,000,000
Total Change to Full-Time Equivalent (FTE)	•	26.000	•	0.000	•	40.000	•	0.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$			1,009,268,546	\$			1,380,797,890
Total Change to Full-Time Equivalent (FTE)				26.000				40.000

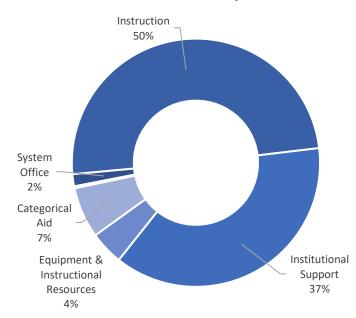
Mission

To open the door to high-quality, accessible educational opportunities that minimize barriers to post-secondary education; maximize student success; develop a globally and multi-culturally competent workforce; and improve the lives and well-being of individuals by providing education, training and retraining for the workforce, support for economic development, and services to communities and individuals.

Goals

- Recruit and retain top talent to enable the North Carolina Community College System (NCCCS) to educate and prepare the state's workforce.
- Increase access and enrollment at North Carolina community colleges to meet the state's educational attainment goal and expand postsecondary opportunities.
- Provide resources inside and outside the classroom for all students to successfully enroll, persist, and complete a career program of study.
- 4. Provide education, training, and credentials to develop the most competitive workforce in the nation.
- 5. Increase state funding, streamline the allocation formula, and implement practices to improve system effectiveness.

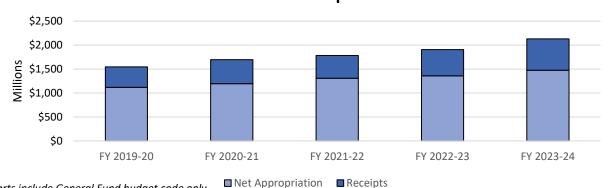
FY 2023-24 Actual Expenditures



Agency Profile

- In 2023-24, NCCCS served more than 615,000 students, enrolled in academic, workforce continuing education, and literacy courses, at 58 colleges across the state.
- In 2023-24, more than 63,000 certificates, diplomas, associate degrees, and other credentials were awarded.
- Supports economic development and job creation in every county in the state through the NCEdge Customized Training Program, Small Business Center Network, and ApprenticeshipNC.

5-Year Historical Expenditures



Charts include General Fund budget code only.

NC Community College System - General Fund (16800)

agency compared to 76% of non-recipients.

Year 1 FY 2025-26	Base Budget	Net Recurring	N	et Nonrecurring	Recommended Change	Recommended Budget	% Chg from Base Budget
Requirements	\$ 1,961,916,208	\$ 242,035,273	\$	30,135,635	\$ 272,170,908	\$ 2,234,087,116	13.9 %
Receipts	\$ 379,955,931	\$ 18,357,947	\$	-	\$ 18,357,947	\$ 398,313,878	4.8 %
Net Appropriation	\$ 1,581,960,277	\$ 223,677,326	\$	30,135,635	\$ 253,812,961	\$ 1,835,773,238	16.0%
Positions (FTE)	239.000	1.000		-	1.000	240.000	0.4 %

Year 2 FY 2026-27	Base Budget	Net Recurring	Net No	nrecurring	Recommended Change	Recommended Budget	% Chg from Base Budget
Requirements	\$ 1,961,916,208	\$ 253,631,669	\$	-	\$ 253,631,669	\$ 2,215,547,877	12.9%
Receipts	\$ 379,955,931	\$ 18,357,947	\$	-	\$ 18,357,947	\$ 398,313,878	4.8 %
Net Appropriation	\$ 1,581,960,277	\$ 235,273,722	\$	-	\$ 235,273,722	\$ 1,817,233,999	14.9 %
Positions (FTE)	239.000	1.000		-	1.000	240.000	0.4 %

		R Changes		NR Changes		R Changes		
						n Changes		NR Changes
eserve for Salaries and Benefits								
1 Compensation Increase Reserve - System Office								
Increases all state-funded employee salaries by 2%.	Req\$	478,000	\$	-	\$	478,000	\$	
, , ,	Rec \$	-	\$	-	\$	-	\$	
	App \$	478,000	\$	-	\$	478,000	\$	
	FTE	0.000		0.000		0.000		0.00
2 Compensation Increase Reserve - Community Colleges								
Increases all state-funded employee salaries by 2%.	Req\$	30,460,000	\$	-	\$	30,460,000	\$	
, , ,	Rec \$	-	\$	-	\$	-	\$	
	App \$	30,460,000	\$	-	\$	30,460,000	\$	
	FTE	0.000		0.000		0.000		0.00
3 State Employees Bonus - System Office								
Provides a \$1,000 bonus for all General Fund state employees	Req\$	_	\$	239,000	\$	-	\$	
regardless of funding source. This bonus is in addition to the recurring	Rec \$	-	\$	-	\$	-	\$	
salary increase.	App \$	-	\$	239,000	\$	-	\$	
	FTE	0.000	·	0.000	·	0.000	·	0.00
4 Community College Staff Bonus								
Provides a \$1,000 bonus for all General Fund state employees	Req\$	_	\$	17,830,000	\$	-	\$	
regardless of funding source. This bonus is in addition to the recurring	Rec \$	-	\$	-	\$	-	\$	
salary increase.	App \$	-	\$	17,830,000	\$	-	\$	
	FTE	0.000		0.000		0.000		0.00
5 Labor Market Retention and Adjustment Reserve - System Office								
Addresses retention and other labor market needs by providing a	Req\$	478,000	\$	-	\$	478,000	\$	
reserve equal to 2% of General Fund net appropriation-supported	Rec\$	-	\$	-	\$	-	\$	
payroll. Agencies may use these funds to address turnover, equity, and	App \$	478,000	\$	-	\$	478,000	\$	
compression and to adjust salaries to better compete for and retain talent. A 2024 evaluation found that, among state agencies, 90% of	FTE	0.000		0.000		0.000		0.00
previous LMAR recipients are still employed with their LMAR-awarding								
agency compared to 76% of non-recipients.								
6 Labor Market Retention and Adjustment Reserve - Community College	s							
Addresses retention and other labor market needs by providing a	Req\$	30,460,000	\$	-	\$	30,460,000	\$	
reserve equal to 2% of General Fund net appropriation-supported payroll. Agencies may use these funds to address turnover, equity, and	Rec \$	-	\$	-	\$	-	\$	
compression and to adjust salaries to better compete for and retain	App \$	30,460,000	\$	-	\$	30,460,000	\$	
talent. A 2024 evaluation found that, among state agencies, 90% of	FTE	0.000		0.000		0.000		0.00
previous LMAR recipients are still employed with their LMAR-awarding								

		R Changes		NR Changes		R Changes		NR Changes
Reserve for Salaries and Benefits								
7 Retirement and Retiree Health Contributions - System Office								
Increases funding for the State's General Fund contribution for	Req\$	60,445	\$	-	\$	123,912	\$	-
members of its retirement systems to reflect required rate changes for	Rec\$	-	\$	-	\$	-	\$	-
employee benefit programs, including the retirement systems and	App \$	60,445	\$		<u> </u>	123,912	\$	
retiree medical premiums. The contribution rates for all systems remain	FTE	0.000	7	0.000	7	0.000	Ψ	0.000
higher than the rates system actuaries recommend.	FIE	0.000		0.000		0.000		0.000
8 Retirement and Retiree Health Contributions - Community Colleges								
Increases funding for the State's General Fund contribution for	Req\$	3,845,036	\$	-	\$	7,882,353	\$	_
members of its retirement systems to reflect required rate changes for	Rec \$	-	\$	_	\$	-	\$	_
employee benefit programs, including the retirement systems and	App \$	3,845,036	\$		\$	7,882,353	\$	
retiree medical premiums. The contribution rates for all systems remain			ڔ		ڔ	-	۲	2 222
higher than the rates system actuaries recommend.	FTE	0.000		0.000		0.000		0.000
9 Retiree Cost-of-Living Adjustment - System Office								
Provides a one-time retiree supplement of 2% for the over 250,000	Req\$	_	\$	204,925	\$	_	\$	_
retired members of the state's retirement systems and survivors of	Rec \$	_	\$	201,323	\$	_	¢	_
deceased members.			\$	204.025			,	
	App\$	-	\$	204,925	\$	-	\$	-
	FTE	0.000		0.000		0.000		0.000
10 Retiree Cost-of-Living Adjustment - Community Colleges								
Provides a one-time retiree supplement of 2% for the over 250,000	Req\$	-	\$	11,861,710	\$	-	\$	-
retired members of the state's retirement systems and survivors of	Rec\$	-	\$	-	\$	-	\$	-
deceased members.	App \$	-	\$	11,861,710	\$	-	\$	-
	FTE	0.000		0.000		0.000		0.000
11 State Health Plan - System Office								
Provides funding for a 5% increase in employer premiums for enrolled	Req\$	71,353	\$		\$	146,274	\$	
active employees supported by the General Fund in each year of the	Rec \$	71,333	\$		\$	140,274	\$	_
2025-27 fiscal biennium.								-
2023 27 Hotal definition.	App \$	71,353	\$	-	\$	146,274	\$	-
	FTE	0.000		0.000		0.000		0.000
12 State Health Plan - Community Colleges								
Provides funding for a 5% increase in employer premiums for enrolled	Req\$	7,067,303	\$	-	\$	14,487,994	\$	_
active employees supported by the General Fund in each year of the	Rec \$	-	\$	_	\$	- 1, 121, 122 1	\$	_
2025-27 fiscal biennium.	App \$	7,067,303	\$		\$	14,487,994	\$	
			Ş		Ş	-	Ş	
	FTE	0.000		0.000		0.000		0.000
Student Investment								
13 Enrollment Growth Adjustment								
Adjusts funds for FY 2025-26 based on the preliminary change in	Req\$	94,156,267	\$	-	\$	94,156,267	\$	-
community college enrollment. Community college total enrollment	Rec\$	18,357,947	\$	-	\$	18,357,947	\$	-
increased by 6.8%, or 16,377 full-time equivalent students, from the	App \$	75,798,320	\$	-	\$	75,798,320	\$	-
budgeted amount in FY 2024-25. This adjustment includes estimated	FTE	0.000		0.000		0.000		0.000
receipts from tuition and registration fees.								
14 Propel NC								
Provides funding to implement a new labor-market driven funding	Req\$	34,291,805	\$	-	\$	34,291,805	\$	-
model, Propel NC. This investment will help community colleges shift	Rec\$	-	\$	-	\$	-	\$	-
curriculum and continuing education courses within the same	App \$	34,291,805	\$	-	\$	34,291,805	\$	-
workforce sectors to align with the State's high-demand, high-wage	FTE	0.000	·	0.000	·	0.000		0.000
jobs. This new funding model will help streamline degree attainment and prepare a well-trained workforce to meet the demands of the state's growing economy.		0.000		0.000		0.000		0.000
15 Enrollment Increase Reserve								
Invests recurring funds to establish an enrollment increase reserve. This	Req\$	6,000,000	\$	-	\$	6,000,000	\$	-
reserve will provide funding for individual colleges experiencing an	Rec\$	-	\$	-	\$	-	\$	-
enrollment increase greater than budgeted enrollment levels. In FY	App \$	6,000,000	\$	-	\$	6,000,000	\$	-
2024, 50 colleges experienced enrollment increases.	FTE	0.000		0.000		0.000	•	0.000
	.	0.000		0.000		0.000		3.333

		R Changes	NR Changes	R Changes	NR Changes
Student Investment					
16 Free Community College Tuition for High Demand Skills Training					
Covers the cost of attendance, including registration and local fees, for	Req\$	34,491,330	\$ -	\$ 34,491,330	\$ -
resident students enrolled in non-credit, short-term workforce training	Rec\$	-	\$ -	\$ -	\$ -
programs. These grants will fill a gap in the student funding landscape,	App \$	34,491,330	\$ -	\$ 34,491,330	\$ -
expanding access to North Carolina's community colleges by providing up to \$750 per credential in financial assistance. This investment will	FTE	0.000	0.000	0.000	0.000
narrow the state's in-demand workforce skills gaps by supporting students in attaining at least 45,000 industry-recognized credentials.					
17 Whole System Apprenticeships Model					
Invests in the development of a 'whole system' model of	Req\$	133,000	\$ -	\$ 133,000	\$ -
apprenticeships from high school through higher education, leveraging	Rec\$	-	\$ -	\$ -	\$ -
funds provided by the Workforce Innovation and Opportunity Act	App \$	133,000	\$ -	\$ 133,000	\$ -
(WIOA), as well as from other sources. This investment will strengthen the state's talent pipeline by funding one position at ApprenticeshipNC	FTE	1.000	0.000	1.000	0.000
to work with the Department of Commerce and the Department of					
Public Instruction to better prepare and connect North Carolinians to high-demand workforce opportunities.					
Department-wide					
18 Information Technology Rates					
Funds the expected increase in IT rate charges resulting from the FY	Req\$	42,734	\$ -	\$ 42,734	\$ -
2025-26 approved increase in the Department of Information	Rec\$	-	\$ -	\$ -	\$ -
Technology's subscription and service delivery rates.	App \$	42,734	\$ -	\$ 42,734	\$ -
	FTE	0.000	0.000	0.000	0.000
Total Change to Requirements	\$	242,035,273	\$ 30,135,635	\$ 253,631,669	\$ -
Total Change to Receipts	\$	18,357,947	\$ -	\$ 18,357,947	\$ -
Total Change to Net Appropriations	\$	223,677,326	\$ 30,135,635	\$ 235,273,722	\$ -
Total Change to Full-Time Equivalent (FTE)		1.000	0.000	1.000	0.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$		253,812,961	\$	235,273,722
Total Change to Full-Time Equivalent (FTE)			1.000		1.000

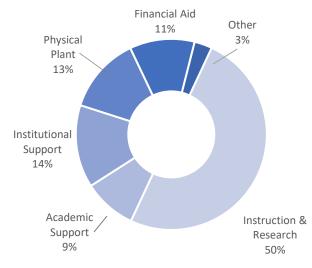
Mission

To discover, create, transmit, and apply knowledge to address the needs of individuals and society. This is accomplished through instruction, which communicates knowledge and values and imparts the skills necessary for individuals to lead responsible, productive, and personally satisfying lives; through research, scholarship, and creative activities, which advance knowledge and enhance the educational process; and through public service, which contributes to the solution of societal problems and enriches the quality of life in the state.

Goals

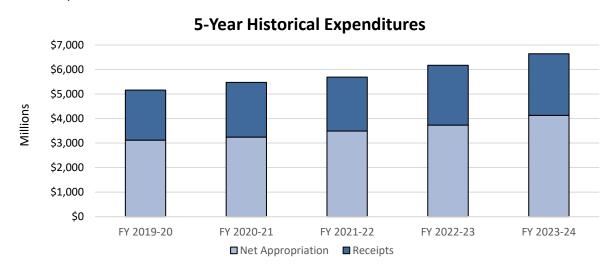
- 1. Increase access to higher education for underserved populations.
- 2. Increase undergraduate student success.
- 3. Make progress on equity gaps by race/ethnicity and income.
- 4. Increase graduate student success.
- 5. Improve student mental health.
- 6. Increase affordability.
- 7. Improve University productivity.
- 8. Increase the System's contribution to the state's critical workforces.
- 9. Increase research productivity.
- 10. Increase military partnerships.
- 11. Improve the employee experience.
- 12. Improve faculty and staff retention.

FY 2023-24 Actual Expenditures



Agency Profile

- Served 247,928 students enrolled in the 17 System institutions across the state in 2024.
- In 2023, brought in more than \$1.9 billion in grants for innovative research and scholarship across the UNC System.



Charts include General Fund budget codes only.

UNC Board of Governors - Institutional Programs (16011)

Year 1 FY 2025-26	Base Budget	Net Recurring	Ne	et Nonrecurring	Recommended Change	Recommended Budget	% Chg from Base Budget
Requirements	\$ 109,263,450	\$ 280,021,869	\$	55,915,023	\$ 335,936,892	\$ 445,200,342	307.5 %
Receipts	\$ -	\$ -	\$	-	\$ -	\$ -	0.0%
Net Appropriation	\$ 109,263,450	\$ 280,021,869	\$	55,915,023	\$ 335,936,892	\$ 445,200,342	307.5 %
Positions (FTE)	-	-		-	-	-	0.0%

Year 2 FY 2026-27	Base Budget	Net Recurring	Net I	Nonrecurring	Recommended Change	Recommended Budget	% Chg from Base Budget
Requirements	\$ 109,263,450	\$ 309,644,742	\$	-	\$ 309,644,742	\$ 418,908,192	283.4%
Receipts	\$ -	\$ -	\$	-	\$ -	\$ -	0.0%
Net Appropriation	\$ 109,263,450	\$ 309,644,742	\$	-	\$ 309,644,742	\$ 418,908,192	283.4%
Positions (FTE)	-	-		-	-	-	0.0%

		FY	2025-	-26	FY 2026-27			
		R Changes		NR Changes	R Changes		NR Changes	
eserve for Salaries and Benefits								
1 Compensation Increase Reserve								
Increases all state-funded employee salaries by 2%.	Req\$	79,224,000	\$	-	\$ 79,224,000	\$		
' '	Rec\$	-	\$	-	\$ -	\$		
	App \$	79,224,000	\$	-	\$ 79,224,000	\$		
	FTE	0.000		0.000	0.000		0.000	
2 State Employee Bonus								
Provides a \$1,000 bonus for all General Fund state employees	Req\$	-	\$	38,107,000	\$ -	\$		
regardless of funding source. This bonus is in addition to the recurring	Rec\$	-	\$	-	\$ -	\$	-	
salary increase.	App \$	-	\$	38,107,000	\$ -	\$		
	FTE	0.000		0.000	0.000		0.000	
3 Labor Market Retention and Adjustment Reserve								
Addresses retention and other labor market needs by providing a	Req\$	79,224,000	\$	-	\$ 79,224,000	\$		
reserve equal to 2% of General Fund net appropriation-supported	Rec\$	-	\$	-	\$ -	\$		
payroll. Agencies may use these funds to address turnover, equity, and	App \$	79,224,000	\$	-	\$ 79,224,000	\$		
compression and to adjust salaries to better compete for and retain talent. A 2024 evaluation found that, among state agencies, 90% of	FTE	0.000		0.000	0.000		0.000	
previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.								
4 Retirement and Retiree Health Contributions								
Increases funding for the State's General Fund contribution for	Req\$	10,000,443	\$	-	\$ 20,500,989	\$		
members of its retirement systems to reflect required rate changes for	Rec\$	-	\$	-	\$ -	\$		
employee benefit programs, including the retirement systems and retiree medical premiums. The contribution rates for all systems remain	App \$	10,000,443	\$	-	\$ 20,500,989	\$		
higher than the rates system actuaries recommend.	FTE	0.000		0.000	0.000		0.000	
5 Retiree Cost-of-Living Adjustment								
Provides a one-time retiree supplement of 2% for the over 250,000	Req\$	-	\$	17,291,359	\$ -	\$		
retired members of the state's retirement systems and survivors of	Rec\$	-	\$	-	\$ -	\$		
deceased members.	App \$	-	\$	17,291,359	\$ -	\$		
	FTE	0.000		0.000	0.000		0.000	
6 State Health Plan								
Provides funding for a 5% increase in employer premiums for enrolled	Req\$	14,360,388	\$	-	\$ 29,438,845	\$		
active employees supported by the General Fund in each year of the	Rec\$	-	\$		\$ 	\$		
2025-27 fiscal biennium.	App \$	14,360,388	\$	-	\$ 29,438,845	\$		
	FTE	0.000		0.000	0.000		0.000	

		R Changes	NR Changes	R Changes	NR Changes
Systemwide					
7 Enrollment Growth Adjustment					
Provides funds to the UNC Board of Governors to reflect the change in	Req\$	46,375,508	\$ -	\$ 46,375,508	\$ -
enrollment at the constituent institutions of the University of North	Rec \$	-	\$ -	\$ -	\$ -
Carolina. This funding reflects the 1.6% increase in total student credit hours across the UNC System in 2024.	App\$	46,375,508	\$ -	\$ 46,375,508	\$ -
nouls across the one system in 2024.	FTE	0.000	0.000	0.000	0.000
8 Performance Funding Pool					
Establishes a set amount of funding to be allocated annually by the UNC	Req\$	30,000,000	\$ -	\$ 30,000,000	\$ -
Board of Governors to UNC constituent institutions based on their	Rec\$	-	\$ -	\$ -	\$ -
progress on performance metrics. This initiative helps align funding with	App\$	30,000,000	\$ -	\$ 30,000,000	\$ -
outcomes and incentivizes campuses to make progress on system-wide strategic goals, like increasing four-year graduation rates, increasing affordability, and reducing expense per degree, as well as on institution specific goals.	FTE	0.000	0.000	0.000	0.000
9 UNC Building Reserves					
Provides maintenance and operational funding for new or expanded	Req\$	3,187,530	\$ 516,664	\$ 3,731,400	\$ -
facilities opening in FY 2025-26, including facilities at North Carolina	Rec\$	-	\$ -	\$ -	\$ -
State University, North Carolina School of Science and Math, and	App \$	3,187,530	\$ 516,664	\$ 3,731,400	\$ -
University of North Carolina at Chapel Hill.	FTE	0.000	0.000	0.000	0.000
Childont Affordability and Cusses					
Student Affordability and Success 10 NC Promise Supplemental					
Provides funding to support enrollment through the NC Promise Tuition	Req\$	9,500,000	\$ -	\$ 13,000,000	\$ -
Program, which sets tuition at \$500 per semester for North Carolina	Rec \$	-	\$ -	\$ -	\$ -
residents and \$2,500 for non-residents at Elizabeth City State	App \$	9,500,000	\$ -	\$ 13,000,000	\$ -
University, UNC-Pembroke, Winston-Salem State University, and Fayetteville State University. The increase is necessary for the total appropriation to keep pace with growth in student enrollment and ensure the program is fully funded at these four institutions.	FTE	0.000	0.000	0.000	0.000
11 Cheatham-White Scholarship Program					
Expands funding for the merit-based Cheatham-White Scholarship	Req\$	3,150,000	\$ -	\$ 3,150,000	\$ -
program that awards full four-year funding to selected students,	Rec\$	-	\$ -	\$ -	\$ -
covering tuition, student fees, housing, meals, textbooks, supplies,	App \$	3,150,000	\$ -	\$ 3,150,000	\$ -
summer enrichment, and networking opportunities. The funding would allow for an additional 200 scholarships to be awarded, as well as extend the program to Winston-Salem State University.	FTE	0.000	0.000	0.000	0.000
12 Completion Assistance Program					
Invests funds to increase graduation rates at Elizabeth City State	Req\$	5,000,000	\$ -	\$ 5,000,000	\$ -
University, Fayetteville State University, North Carolina Central	Rec\$	-	\$ -	\$ -	\$ -
University, UNC-Pembroke, and Winston-Salem State University. This	App \$	5,000,000	\$ -	\$ 5,000,000	\$ -
investment will provide aid to students who are on track to graduate but are in danger of dropping out due to financial shortfalls. Since 2017, more than 27,000 students with more than 60 credit hours dropped out of a UNC System institution. Of those students, 14,000 had more than	FTE	0.000	0.000	0.000	0.000
90 credit hours. Finances are often cited as the main reason for not reenrolling.					
Total Change to Requirements	\$	280,021,869	\$ 55,915,023	\$ 309,644,742	\$ -
Total Change to Receipts	\$		\$ 	\$ 	\$
Total Change to Net Appropriations	\$	280,021,869	\$ 55,915,023	\$ 309,644,742	\$ -
Total Change to Full-Time Equivalent (FTE)		0.000	0.000	0.000	0.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$		335,936,892	\$	309,644,742
Total Change to Full-Time Equivalent (FTE)			0.000		0.000

UNC Board of Governors - Related Educational Programs (16012)

Year 1 FY 2025-26	Base Budget	Net Recurring	ľ	let Nonrecurring	Recommended Change	Recommended Budget	% Chg from Base Budget
Requirements	\$ 1,068,914,078	\$ (427,390,000)	\$	(351,430,000)	\$ (778,820,000)	\$ 290,094,078	(72.9)%
Receipts	\$ 134,337,939	\$ -	\$	-	\$ -	\$ 134,337,939	0.0%
Net Appropriation	\$ 934,576,139	\$ (427,390,000)	\$	(351,430,000)	\$ (778,820,000)	\$ 155,756,139	(83.3)%
Positions (FTE)	-	-		-	-	-	0.0 %

Year 2 FY 2026-27	Base Budget	Net Recurring	Net Nonrecurrin	ng	Recommended Change	Recommended Budget	% Chg from Base Budget
Requirements	\$ 1,119,914,078	\$ (490,620,000)	\$.	-	\$ (490,620,000)	\$ 629,294,078	(43.8) %
Receipts	\$ 134,337,939	\$ -	\$.	-	\$ -	\$ 134,337,939	0.0%
Net Appropriation	\$ 985,576,139	\$ (490,620,000)	\$.	-	\$ (490,620,000)	\$ 494,956,139	(49.8) %
Positions (FTE)	-	-		-	-	-	0.0%

		FY	2025	-26	FY	2026	-27
		R Changes		NR Changes	R Changes		NR Changes
Related Programs							
1 Opportunity Scholarships Moratorium							
Reduces funding to reflect an Opportunity Scholarship Program	Req\$	(432,390,000)	\$	(351,430,000)	\$ (495,620,000)	\$	-
moratorium that offers no new awards, adds program accountability,	Rec\$	-	\$	-	\$ -	\$	-
and gradually decreases future appropriations. Low-income families	App \$	(432,390,000)	\$	(351,430,000)	\$ (495,620,000)	\$	-
that received vouchers in the 2024-25 school year may renew their awards, but families making more than 200% of the income limit for reduced price lunch are no longer eligible. These public funds will instead fund public school students and teachers.	FTE	0.000		0.000	0.000		0.000
2 NC Needs Based Scholarship Increase for Private College Students							
Increases scholarship funds for North Carolina residents attending	Req\$	5,000,000	\$	-	\$ 5,000,000	\$	-
North Carolina Independent Colleges and Universities (NCICU) member	Rec \$	-	\$	-	\$ -	\$	-
institutions. The North Carolina Need-Based Scholarship supports over half of the 27,000 undergraduates attending NCICU institutions, and this	App \$	5,000,000	\$	-	\$ 5,000,000	\$	-
expansion would substantially increase the number of North Carolinians with post-secondary degrees and credentials.	FTE	0.000		0.000	0.000		0.000
Total Change to Requirements	\$	(427,390,000)	\$	(351,430,000)	\$ (490,620,000)	\$	-
Total Change to Receipts	\$	-	\$	-	\$ -	\$	-
Total Change to Net Appropriations	\$	(427,390,000)	\$	(351,430,000)	\$ (490,620,000)	\$	-
Total Change to Full-Time Equivalent (FTE)		0.000		0.000	0.000		0.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$			(778,820,000)	\$		(490,620,000)
Total Change to Full-Time Equivalent (FTE)				0.000			0.000

UNC General Administration - Aid to Private Institutions (16015)

Year 1 FY 2025-26	Base Budget	Net Recurring	N	et Nonrecurring	Recommended Change	Recommended Budget	% Chg from Base Budget
Requirements	\$ 1,209,300	\$ -	\$	10,000,000	\$ 10,000,000	\$ 11,209,300	826.9%
Receipts	\$ -	\$ -	\$	-	\$ -	\$ -	0.0%
Net Appropriation	\$ 1,209,300	\$ -	\$	10,000,000	\$ 10,000,000	\$ 11,209,300	826.9%
Positions (FTE)	-	-		-	-	-	0.0%

Year 2 FY 2026-27	Base Budget	Net Recurring	Ne	et Nonrecurring	Recommended Change	Recommended Budget	% Chg from Base Budget
Requirements	\$ 1,209,300	\$ -	\$	-	\$ -	\$ 1,209,300	0.0%
Receipts	\$ -	\$ -	\$	-	\$ -	\$ -	0.0%
Net Appropriation	\$ 1,209,300	\$ -	\$	-	\$ -	\$ 1,209,300	0.0%
Positions (FTE)	-	-		-	-	-	0.0%

		FY	2025	-26	FY	2026-	27
		R Changes		NR Changes	R Changes		NR Changes
North Carolina Independent Colleges and Universities							
1 Growing the Health Care Workforce							
Provides funds to NCICU to increase the number of high demand health	Req\$	-	\$	10,000,000	\$ -	\$	-
care professionals, including physician assistants, nurses, and physical	Rec\$	-	\$	-	\$ -	\$	-
therapists, trained at private colleges and universities across the state.	App \$	-	\$	10,000,000	\$ -	\$	-
NCICU institutions currently award 90% of physician degrees and 60% of medical degrees awarded by North Carolina institutions.	FTE	0.000		0.000	0.000		0.000
Total Change to Requirements	\$	-	\$	10,000,000	\$ -	\$	-
Total Change to Receipts	\$	-	\$	-	\$ -	\$	-
Total Change to Net Appropriations	\$	-	\$	10,000,000	\$ -	\$	-
Total Change to Full-Time Equivalent (FTE)		0.000		0.000	0.000		0.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$			10,000,000	\$		-
Total Change to Full-Time Equivalent (FTE)				0.000			0.000

University of North Carolina at Chapel Hill - Area Health Education (16022)

Year 1	Base Budget	Net Recurring	Net	Nonrecurring	Recommended	Recommended	% Chg from
FY 2025-26					Change	Budget	Base Budget
Requirements	\$ 56,855,450	\$ 1,000,000	\$	-	\$ 1,000,000	\$ 57,855,450	1.8%
Receipts	\$ -	\$ -	\$	-	\$ -	\$ -	0.0%
Net Appropriation	\$ 56,855,450	\$ 1,000,000	\$	-	\$ 1,000,000	\$ 57,855,450	1.8%
Positions (FTE)	55.760	-		-	-	55.760	0.0%

Year 2 FY 2026-27	Base Budget	Net Recurring	Ne	t Nonrecurring	Recommended Change	Recommended Budget	% Chg from Base Budget
Requirements	\$ 56,855,450	\$ 1,000,000	\$	-	\$ 1,000,000	\$ 57,855,450	1.8 %
Receipts	\$ -	\$ -	\$	-	\$ -	\$ -	0.0%
Net Appropriation	\$ 56,855,450	\$ 1,000,000	\$	-	\$ 1,000,000	\$ 57,855,450	1.8 %
Positions (FTE)	55.760	-		-	-	55.760	0.0%

		FY	2025	-26	FY	2026-	27
		R Changes		NR Changes	R Changes		NR Changes
Workforce							
1 NC Area Health Education Center Nursing Workforce Expansion							
Provides \$1 million to the North Carolina Area Health Education Centers	Req\$	1,000,000	\$	-	\$ 1,000,000	\$	-
(AHEC) to expand the Clinical Instructor Partnership, Clinical Site	Rec\$	-	\$	-	\$ -	\$	-
Development, and the Educational Mobility programs. These programs	App \$	1,000,000	\$	-	\$ 1,000,000	\$	-
expand the high-demand nursing workforce by creating new clinical training sites, increasing the nursing faculty workforce, providing continued professional development, and developing new pathways into nursing.	FTE	0.000		0.000	0.000		0.000
Total Change to Requirements	\$	1,000,000	\$	-	\$ 1,000,000	\$	-
Total Change to Receipts	\$	-	\$	-	\$ -	\$	-
Total Change to Net Appropriations	\$	1,000,000	\$	-	\$ 1,000,000	\$	-
Total Change to Full-Time Equivalent (FTE)		0.000		0.000	0.000		0.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$			1,000,000	\$		1,000,000
Total Change to Full-Time Equivalent (FTE)				0.000			0.000

UNC School of the Arts - General Fund (16092)

Year 1 FY 2025-26	Base Budget	Net Recurring	Net	Nonrecurring	Recommended Change	Recommended Budget	% Chg from Base Budget
Requirements	\$ 58,876,330	\$ 43,026	\$	-	\$ 43,026	\$ 58,919,356	0.1%
Receipts	\$ 16,904,167	\$ -	\$	-	\$ -	\$ 16,904,167	0.0%
Net Appropriation	\$ 41,972,163	\$ 43,026	\$	-	\$ 43,026	\$ 42,015,189	0.1%
Positions (FTE)	472.184	-		-	-	472.184	0.0%

Year 2	Base Budget	Net Recurring	Ne	t Nonrecurring	Recommended	Recommended	% Chg from
FY 2026-27					Change	Budget	Base Budget
Requirements	\$ 58,876,330	\$ 43,026	\$	-	\$ 43,026	\$ 58,919,356	0.1%
Receipts	\$ 16,904,167	\$ -	\$	-	\$ -	\$ 16,904,167	0.0%
Net Appropriation	\$ 41,972,163	\$ 43,026	\$	-	\$ 43,026	\$ 42,015,189	0.1%
Positions (FTE)	472.184	-		-	-	472.184	0.0%

		FY	2025	-26	FY	2026	27
		R Changes		NR Changes	R Changes		NR Changes
Campuswide							
1 UNCSA High School Funding Model Adjustment							
Provides a 2% increase to pay for inflationary increases in non-	Req\$	43,026	\$	-	\$ 43,026	\$	-
personnel operating costs at UNC School of the Arts. The two high	Rec\$	-	\$	-	\$ -	\$	-
school programs that are a part of the UNC System do not raise revenue	App \$	43,026	\$	-	\$ 43,026	\$	-
through tuition, and this adjustment would ensure that the budgets associated with these schools are able to keep pace with inflation.	FTE	0.000		0.000	0.000		0.000
Total Change to Requirements	\$	43,026	\$	_	\$ 43,026	\$	-
Total Change to Receipts	\$	-	\$	-	\$ -	\$	-
Total Change to Net Appropriations	\$	43,026	\$	-	\$ 43,026	\$	-
Total Change to Full-Time Equivalent (FTE)		0.000		0.000	0.000		0.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$			43,026	\$		43,026
Total Change to Full-Time Equivalent (FTE)				0.000			0.000

NC School of Science and Mathematics - General Fund (16094)

Year 1	Base Budget	Net Recurring	Ne	et Nonrecurring	Recommended	Recommended	% Chg from
FY 2025-26					Change	Budget	Base Budget
Requirements	\$ 49,107,483	\$ 261,401	\$	1,640,000	\$ 1,901,401	\$ 51,008,884	3.9 %
Receipts	\$ 3,866,717	\$ -	\$	-	\$ -	\$ 3,866,717	0.0%
Net Appropriation	\$ 45,240,766	\$ 261,401	\$	1,640,000	\$ 1,901,401	\$ 47,142,167	4.2 %
Positions (FTE)	369.000	-		-	-	369.000	0.0%

Year 2 FY 2026-27	Base Budget	Net Recurring	Ne	et Nonrecurring	Recommended Change	Recommended Budget	% Chg from Base Budget
Requirements	\$ 49,107,483	\$ 261,401	\$	540,000	\$ 801,401	\$ 49,908,884	1.6%
Receipts	\$ 3,866,717	\$ -	\$	-	\$ -	\$ 3,866,717	0.0%
Net Appropriation	\$ 45,240,766	\$ 261,401	\$	540,000	\$ 801,401	\$ 46,042,167	1.8%
Positions (FTE)	369.000	-		-	-	369.000	0.0%

		FY	-26	FY	FY 2026-27			
		R Changes		NR Changes		R Changes		NR Changes
Campuswide								
1 NCSSM High School Funding Model Adjustment								
Provides a 2% increase to pay for inflationary increases in non-	Req\$	261,401	\$	-	\$	261,401	\$	-
personnel operating costs at NCSSM. The two high school programs that	Rec\$	-	\$	-	\$	-	\$	-
are a part of the UNC System do not raise revenue through tuition, and	App \$	261,401	\$	-	\$	261,401	\$	-
this adjustment would ensure that the budgets associated with these schools are able to keep pace with inflation.	FTE	0.000		0.000		0.000		0.000
2 NCSSM Temporary Student Housing								
Provides funds to utilize temporary modular units for student housing	Req\$	-	\$	1,640,000	\$	-	\$	540,000
while the dormitories on the North Carolina School of Science and Math	Rec\$	-	\$	-	\$	-	\$	-
(NCSSM) Durham campus undergo renovations.	App \$	-	\$	1,640,000	\$	-	\$	540,000
	FTE	0.000		0.000		0.000		0.000
Total Change to Requirements	\$	261,401	\$	1,640,000	\$	261,401	\$	540,000
Total Change to Receipts	\$	-	\$	-	\$	-	\$	-
Total Change to Net Appropriations	\$	261,401	\$	1,640,000	\$	261,401	\$	540,000
Total Change to Full-Time Equivalent (FTE)		0.000		0.000		0.000		0.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$			1,901,401	\$			801,401
Total Change to Full-Time Equivalent (FTE)				0.000				0.000