

**Mission**

To enact general and local laws promoting the best interest of the state and the people of North Carolina.

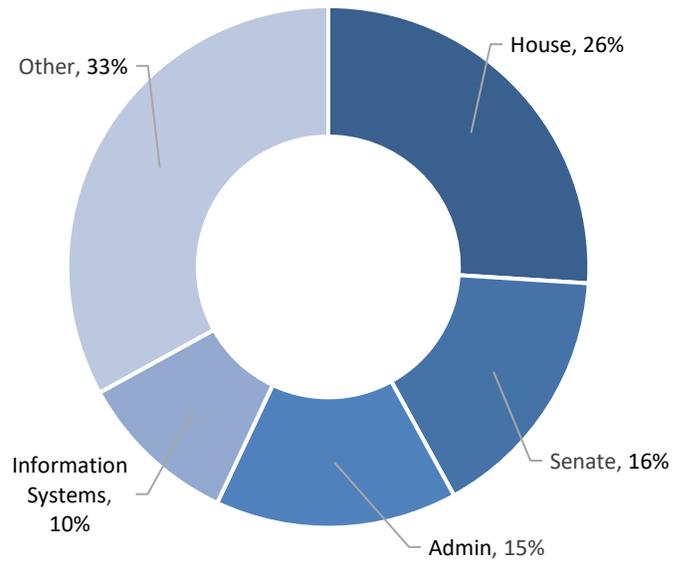
**Goals**

Ensure that each member of the North Carolina General Assembly has the opportunity to fulfill his/her legislative duties and responsibilities as defined by the North Carolina Constitution and General Statutes.

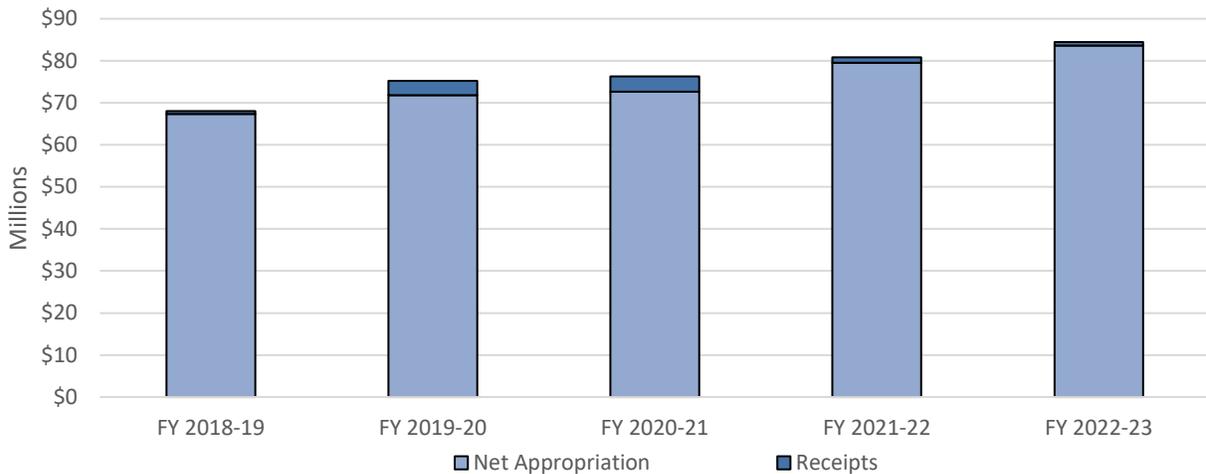
**Agency Profile**

- The Senate consists of 50 members who serve two-year terms.
- The House of Representatives consists of 120 members who serve two-year terms.
- The General Assembly meets in regular session beginning in January of odd-numbered years and adjourns to reconvene in May of each even-numbered year for a shorter session.
- The House of Representatives is presided over by a Speaker elected from its membership. The presiding officer of the Senate (called the President of the Senate) is the Lieutenant Governor of the state.
- At the beginning of each session, the President Pro Tempore of the Senate and the Speaker of the House of Representatives appoint members to serve on the standing committees of each body.

**FY 2022-23 Actual Expenditures**



**5-Year Historical Expenditures**



*Charts include General Fund budget code only.*

**General Assembly (11000)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	84,477,192	100,869,872	100,286,556	2,522,000	1,503,325	4,025,325	104,311,881
Receipts	878,032	1,180,928	561,000	-	-	-	561,000
Net Appropriation	83,599,159	99,688,944	99,725,556	2,522,000	1,503,325	4,025,325	103,750,881
Positions (FTE)	521.350	577.460	577.460			0.000	577.460

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments
<b>Reserve for Salaries and Benefits</b>			
<b>1 Compensation Increase Reserve</b>			
Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.	Req \$	1,261,000	\$ - \$ 1,261,000
	Rec \$	-	\$ - \$ -
	App \$	1,261,000	\$ - \$ 1,261,000
	FTE		0.000
<b>2 Retention Bonus</b>			
Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.	Req \$	-	\$ 1,107,000 \$ 1,107,000
	Rec \$	-	\$ - \$ -
	App \$	-	\$ 1,107,000 \$ 1,107,000
	FTE		0.000
<b>3 Enhanced Labor Market Retention and Adjustment Reserve</b>			
Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.	Req \$	1,261,000	\$ - \$ 1,261,000
	Rec \$	-	\$ - \$ -
	App \$	1,261,000	\$ - \$ 1,261,000
	FTE		0.000
<b>4 Retiree Cost-of-Living Adjustment</b>			
Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.	Req \$	-	\$ 396,325 \$ 396,325
	Rec \$	-	\$ - \$ -
	App \$	-	\$ 396,325 \$ 396,325
	FTE		0.000
<b>Total Change to Requirements</b>	\$	<b>2,522,000</b>	\$ <b>1,503,325</b> \$ <b>4,025,325</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$ <b>-</b> \$ <b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>2,522,000</b>	\$ <b>1,503,325</b> \$ <b>4,025,325</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>			<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		<b>4,025,325</b>
<b>Recommended Total FTE Changes</b>			<b>0.000</b>

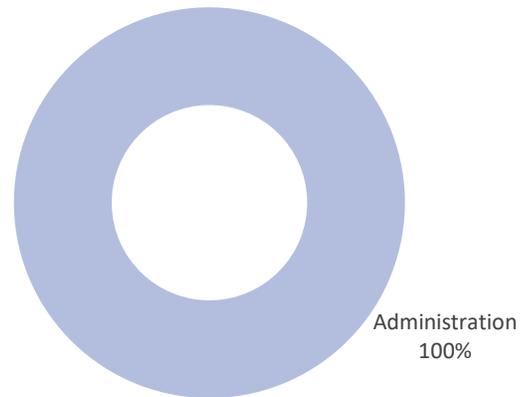
**Mission**

To provide a North Carolina where everyone can be better educated, healthier, and have more money in their pockets so they can live more abundant, purposeful lives.

**Goals**

1. Represent and advocate for the people of North Carolina.
2. Coordinate cabinet and other agencies to make North Carolina thrive.
3. Work collaboratively with local and federal partners for the benefit of North Carolina.
4. Provide strong economic development recruitment.
5. Appoint qualified individuals to Boards and Commissions that serve North Carolina.

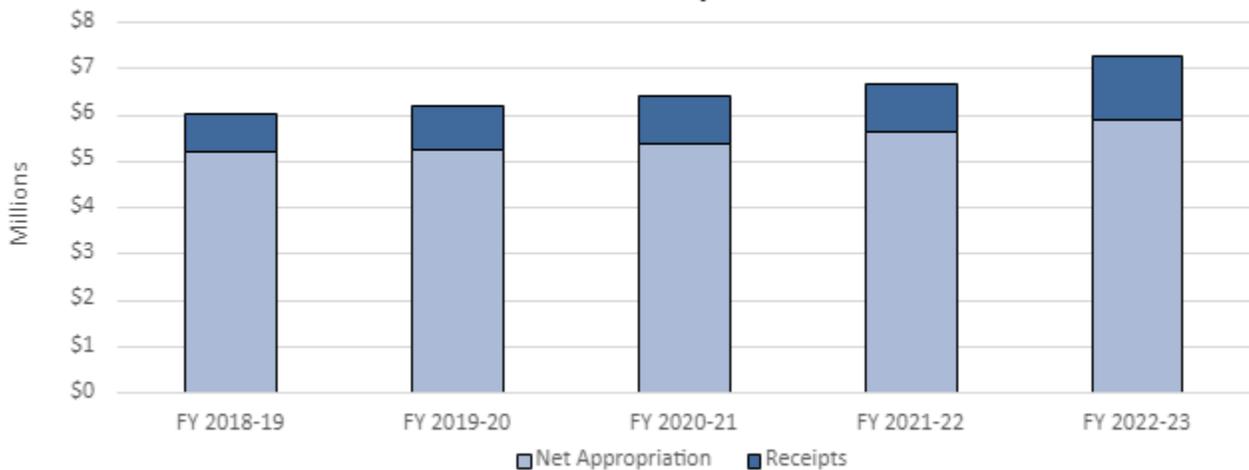
**FY 2022-23 Actual Expenditures**



**Agency Profile**

- The Governor directs the executive branch of the government and is the commander in chief of the military forces of the state.
- The Governor heads the North Carolina Council of State.
- The Governor prepares and recommends to the General Assembly a comprehensive budget and administers the budget enacted by the General Assembly.
- The Governor appoints cabinet secretaries who administer core state government services.

**5-Year Historical Expenditures**



*Charts include General Fund budget codes only.*

**Office of the Governor (13000)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	7,259,010	7,638,436	7,771,765	735,000	94,434	829,434	8,601,199
Receipts	1,357,414	1,045,683	1,000,730	-	-	-	1,000,730
Net Appropriation	5,901,595	6,592,753	6,771,035	735,000	94,434	829,434	7,600,469
Positions (FTE)	52.000	50.000	50.000			0.000	50.000

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments

**Reserve for Salaries and Benefits**

**1 Compensation Increase Reserve**

Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.

Req \$	103,000	\$	-	\$	103,000
Rec \$	-	\$	-	\$	-
App \$	103,000	\$	-	\$	103,000
FTE					0.000

**2 Position Fundshift Reserve**

Establishes a Position Fundshift Reserve to provide the agency with additional flexibility to manage. The agency may use these funds to fundshift a limited number of positions, in whole or in part, from receipts to net appropriation support. Fundshifting positions will free up receipts, providing much needed availability for receipt-supported compensation increases. Agencies are required to provide legislative increases to receipt-supported positions but are often not able to raise the additional revenue needed to do so.

Req \$	19,000	\$	-	\$	19,000
Rec \$	-	\$	-	\$	-
App \$	19,000	\$	-	\$	19,000
FTE					0.000

**3 Retention Bonus**

Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.

Req \$	-	\$	58,000	\$	58,000
Rec \$	-	\$	-	\$	-
App \$	-	\$	58,000	\$	58,000
FTE					0.000

**4 Enhanced Labor Market Retention and Adjustment Reserve**

Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.

Req \$	123,000	\$	-	\$	123,000
Rec \$	-	\$	-	\$	-
App \$	123,000	\$	-	\$	123,000
FTE					0.000

**5 Retiree Cost-of-Living Adjustment**

Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.

Req \$	-	\$	36,434	\$	36,434
Rec \$	-	\$	-	\$	-
App \$	-	\$	36,434	\$	36,434
FTE					0.000

		R Changes		NR Changes		Adjustments
<b>Department-wide</b>						
<b>6 Flex Cut Restoration</b>						
Reduces the budget shortfall resulting from the 2017 flex cut of \$979,205 to the Office of the Governor, for use by the new administration. A corresponding special provision directs the Office of State Budget and Management to make up the remainder of the shortfall in the Base Budget.	Req	\$ 490,000	\$	-	\$	490,000
	Rec	-	\$	-	\$	-
	App	490,000	\$	-	\$	490,000
	FTE					0.000
<b>Total Change to Requirements</b>		<b>\$ 735,000</b>	<b>\$</b>	<b>94,434</b>	<b>\$</b>	<b>829,434</b>
<b>Total Change to Receipts</b>		<b>\$ -</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>
<b>Total Change to Net Appropriation</b>		<b>\$ 735,000</b>	<b>\$</b>	<b>94,434</b>	<b>\$</b>	<b>829,434</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>						<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		<b>\$</b>		<b>829,434</b>		
<b>Recommended Total FTE Changes</b>				<b>0.000</b>		

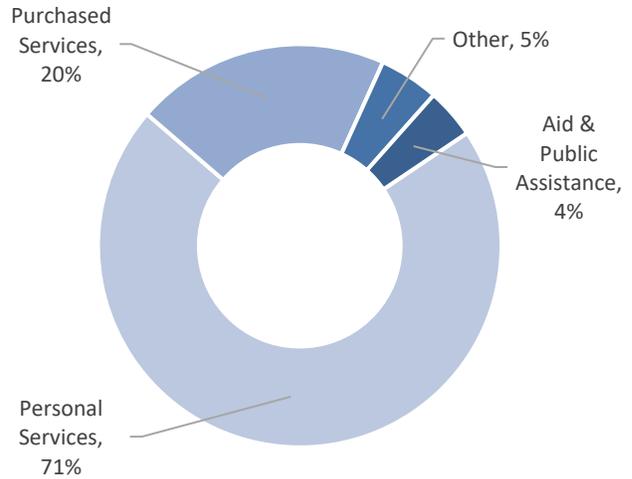
**Mission**

To professionally serve North Carolinians by providing objective information and analysis to ensure a balanced budget and effective stewardship of public resources.

**Goals**

1. Generate and use evidence that informs operations and decision-making.
2. Design our resources, including technology, to increase the accuracy of information and efficiency of operations.
3. Recruit and retain a diverse, inclusive, and highly skilled workforce.
4. Embody a positive and healthy culture that reflects our values.
5. Build and maintain collaborative relationships across state government.

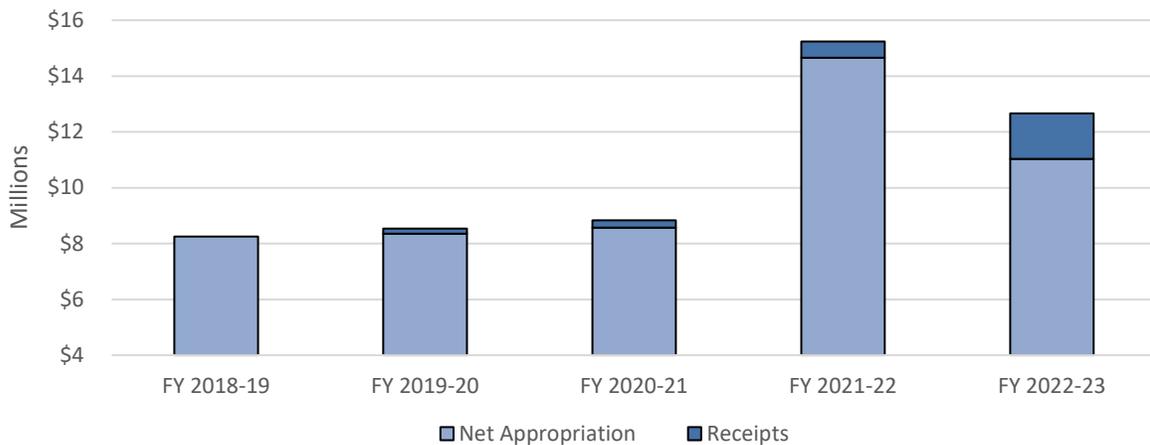
**FY 2022-23 Actual Expenditures**



**Agency Profile**

- Delivers the highest quality statewide budgetary, management, and information services to advise the Governor, state agencies, and legislature on the most effective use of public resources.
- Offers facilitative and consultative services to agencies to support the use of evidence-based policymaking across state government.
- Continues to discover ways to better partner with state agencies and add value in the interconnected arenas of strategic planning, performance management, and budget development.

**5-Year Historical Expenditures**



*Charts include the General Fund budget code 13005 only.*

**Office of State Budget and Management (13005)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	12,659,454	22,353,628	12,567,620	3,541,587	155,158	3,696,745	16,264,365
Receipts	1,632,795	11,110,708	1,036,517	2,623,455	-	2,623,455	3,659,972
Net Appropriation	11,026,660	11,242,920	11,531,103	918,132	155,158	1,073,290	12,604,393
Positions (FTE)	63.000	74.000	74.000			18.000	92.000

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments

**Reserve for Salaries and Benefits**

**1 Compensation Increase Reserve**

Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.

Req \$	174,000	\$	-	\$	174,000
Rec \$	-	\$	-	\$	-
App \$	174,000	\$	-	\$	174,000
FTE					0.000

**2 Position Fundshift Reserve**

Establishes a Position Fundshift Reserve to provide the agency with additional flexibility to manage. The agency may use these funds to fundshift a limited number of positions, in whole or in part, from receipts to net appropriation support. Fundshifting positions will free up receipts, providing much needed availability for receipt-supported compensation increases. Agencies are required to provide legislative increases to receipt-supported positions but are often not able to raise the additional revenue needed to do so.

Req \$	16,000	\$	-	\$	16,000
Rec \$	-	\$	-	\$	-
App \$	16,000	\$	-	\$	16,000
FTE					0.000

**3 Retention Bonus**

Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.

Req \$	-	\$	94,000	\$	94,000
Rec \$	-	\$	-	\$	-
App \$	-	\$	94,000	\$	94,000
FTE					0.000

**4 Enhanced Labor Market Retention and Adjustment Reserve**

Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.

Req \$	190,000	\$	-	\$	190,000
Rec \$	-	\$	-	\$	-
App \$	190,000	\$	-	\$	190,000
FTE					0.000

**5 Retiree Cost-of-Living Adjustment**

Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.

Req \$	-	\$	61,158	\$	61,158
Rec \$	-	\$	-	\$	-
App \$	-	\$	61,158	\$	61,158
FTE					0.000

**Office of State Budget and Management**

**6 Chief Scientist**

Fundshifts a portion of the chief scientist position from receipts to net appropriations due to a decline in receipts funding in 2024. This position is central to promoting and enabling the use of data and evidence across state government. This position will advise leadership and support OSBM analysts and state agency staff on projects such as the Performance Management Advisory Committee, the Performance Management Academy, and evidence components of budgeting and strategic planning.

Req \$	246,910	\$	-	\$	246,910
Rec \$	123,455	\$	-	\$	123,455
App \$	123,455	\$	-	\$	123,455
FTE					1.000

		R Changes		NR Changes		Adjustments
<b>7 Statewide Training and Support</b>						
Creates three new State Budget and Management Analysts. Given the transition to the North Carolina Financial System (NCFS) and high turnover and staffing challenges in fiscal offices statewide, two positions will focus on supporting state agencies and universities through technical assistance and training. The third position will focus on internal technical support, issues with the Integrated Budget Information System (IBIS), and plans for its replacement.	Req \$	414,677	\$	-	\$	414,677
	Rec \$	-	\$	-	\$	-
	App \$	414,677	\$	-	\$	414,677
	FTE					3.000
<b>8 Grants Management Staff</b>						
Provides up to \$2.5 million recurring from the State Capital and Infrastructure Fund (SCIF) to create up to 14 positions, including accounting technicians and grant administrators, to support grant recipients with reporting and compliance. OBSM manages \$3.8 billion across 1,786 legislatively directed grants that have been appropriated since 2021. These positions will enable OSBM to more effectively monitor the use of these state resources and to support recipients by responding faster to queries, conducting trainings, reviewing reports, and providing accounting and other technical assistance.	Req \$	2,500,000	\$	-	\$	2,500,000
	Rec \$	2,500,000	\$	-	\$	2,500,000
	App \$	-	\$	-	\$	-
	FTE					14.000
<b>Total Change to Requirements</b>	\$	<b>3,541,587</b>	\$	<b>155,158</b>	\$	<b>3,696,745</b>
<b>Total Change to Receipts</b>	\$	<b>2,623,455</b>	\$	<b>-</b>	\$	<b>2,623,455</b>
<b>Total Change to Net Appropriation</b>	\$	<b>918,132</b>	\$	<b>155,158</b>	\$	<b>1,073,290</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>						<b>18.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		\$				<b>1,073,290</b>
<b>Recommended Total FTE Changes</b>						<b>18.000</b>

**OSBM-Special Projects (13085)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	98,817,300	1,384,305,000	57,275,000	-	5,000,000	5,000,000	62,275,000
Receipts	83,308,707	1,344,205,000	46,725,000	-	5,000,000	5,000,000	51,725,000
Net Appropriation	15,508,593	40,100,000	10,550,000	-	-	-	10,550,000
Positions (FTE)	0.000	0.000	0.000			0.000	0.000

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments
<b>Directed Grants</b>			
<b>1 Coastal Resilient Roof Grant Program</b>			
Budgets receipts from the State Emergency Response and Disaster Relief Fund (SERDRF) to the North Carolina Insurance Underwriting Association to continue the Coastal Resilient Roof Grant Program. The program provides grants in coastal areas to make roofs more storm resistant. Grants will be available for roofs of primary residences, and the grant amount will vary based on income.	Req \$	- \$	5,000,000 \$
	Rec \$	- \$	5,000,000 \$
	App \$	- \$	- \$
	FTE		0.000
<b>Total Change to Requirements</b>	\$	- \$	5,000,000 \$
<b>Total Change to Receipts</b>	\$	- \$	5,000,000 \$
<b>Total Change to Net Appropriation</b>	\$	- \$	- \$
<b>Total Change to Full-Time Equivalent (FTE)</b>			0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		-
<b>Recommended Total FTE Changes</b>			0.000

**State Budget and Management - Fines and Penalties (23005)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	235,087,563	275,589,098	215,589,098	10,000,000	15,000,000	25,000,000	240,589,098
Receipts	236,107,401	212,735,408	212,735,408	10,000,000	15,000,000	25,000,000	237,735,408
Δ in Fund Balance	(1,019,838)	(62,853,690)	(2,853,690)	-	-	-	(2,853,690)
Positions (FTE)	0.000	0.000	0.000			0.000	0.000

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments
<b>Civil Penalty and Forfeiture</b>			
<b>1 Budget Adjustment</b>			
Adjusts the budget to increase receipts to projected levels based on historical collections.	Req \$ -	\$ -	\$ -
	Rec \$ 10,000,000	\$ 15,000,000	\$ 25,000,000
	CFB \$ 10,000,000	\$ 15,000,000	\$ 25,000,000
	FTE		0.000
<b>2 Transfer to the Department of Public Instruction</b>			
Increases the transfer of civil fines, penalties, and assessment fees to the State Public School Fund within the Department of Public Instruction (DPI) to expand the Read to Achieve program to middle grades students. Further details are provided in DPI's section of this document.	Req \$ 10,000,000	\$ 15,000,000	\$ 25,000,000
	Rec \$ -	\$ -	\$ -
	CFB \$ (10,000,000)	\$ (15,000,000)	\$ (25,000,000)
	FTE		0.000
<b>Total Change to Requirements</b>	\$ 10,000,000	\$ 15,000,000	\$ 25,000,000
<b>Total Change to Receipts</b>	\$ 10,000,000	\$ 15,000,000	\$ 25,000,000
<b>Total Change to Net Appropriation</b>	\$ -	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>			<b>0.000</b>
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ -		
<b>Recommended Total FTE Changes</b>	<b>0.000</b>		

**State Budget and Management - General Fund - Special Revenue (23014)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	361,377,710	9,901,356	9,901,356	-	75,000,000	75,000,000	84,901,356
Receipts	316,656,785	6,469,962	6,469,962	-	75,000,000	75,000,000	81,469,962
Δ in Fund Balance	44,720,925	(3,431,394)	(3,431,394)	-	-	-	(3,431,394)
Positions (FTE)	85.000	101.400	101.400			0.000	101.400

			FY 2024-25 Recommended		
			R Changes	NR Changes	Adjustments

**1 Budget System Replacement**

Invests funds from the IT Reserve to replace the state's Integrated Budget Information System (IBIS). IBIS is over a decade old and experiences frequent technical issues that impact every state agency's ability to quickly and accurately oversee budgets. Funds will be allocated to the department over the life of the project.

Req	\$	-	\$	-	\$	-
Rec	\$	-	\$	-	\$	-
CFB	\$	-	\$	-	\$	-
FTE						0.000

**2 Hurricane Matthew and Florence Recovery**

Budgets receipts from the SERDRF to assist households and communities recovering from Hurricanes Matthew and Florence. This funding supports households that still require assistance but are ineligible for federal aid. These funds will also be used to provide directed grants to local organizations, housing authorities, and units of government to complete disaster recovery projects, such as developing land outside of floodplains.

Req	\$	-	\$	75,000,000	\$	75,000,000
Rec	\$	-	\$	75,000,000	\$	75,000,000
CFB	\$	-	\$	-	\$	-
FTE						0.000

<b>Total Change to Requirements</b>	\$	-	\$	75,000,000	\$	75,000,000
<b>Total Change to Receipts</b>	\$	-	\$	75,000,000	\$	75,000,000
<b>Total Change to Net Appropriation</b>	\$	-	\$	-	\$	-
<b>Total Change to Full-Time Equivalent (FTE)</b>						0.000

<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$					-
<b>Recommended Total FTE Changes</b>						0.000

**OSBM - Tropical Storm Fred DR (23024)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	29,132,058	119,469	119,469	-	2,500,000	2,500,000	2,619,469
Receipts	10,000,000	-	-	-	2,500,000	2,500,000	2,500,000
Δ in Fund Balance	19,132,058	(119,469)	(119,469)	-	-	-	(119,469)
Positions (FTE)	0.000	2.000	2.000			0.000	2.000

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments
<b>1 Tropical Storm Fred Recovery</b>			
Budgets receipts from the SERDRF to complete repairs and renovations of critical roads and bridges damaged during Tropical Storm Fred. This funding will support the repair and replacement of roads and bridges that serve multiple households.	Req \$ -	\$ 2,500,000	\$ 2,500,000
	Rec \$ -	\$ 2,500,000	\$ 2,500,000
	CFB \$ -	\$ -	\$ -
	FTE		0.000
<b>Total Change to Requirements</b>	\$ -	\$ 2,500,000	\$ 2,500,000
<b>Total Change to Receipts</b>	\$ -	\$ 2,500,000	\$ 2,500,000
<b>Total Change to Net Appropriation</b>	\$ -	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>			<b>0.000</b>
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ -		
<b>Recommended Total FTE Changes</b>			<b>0.000</b>

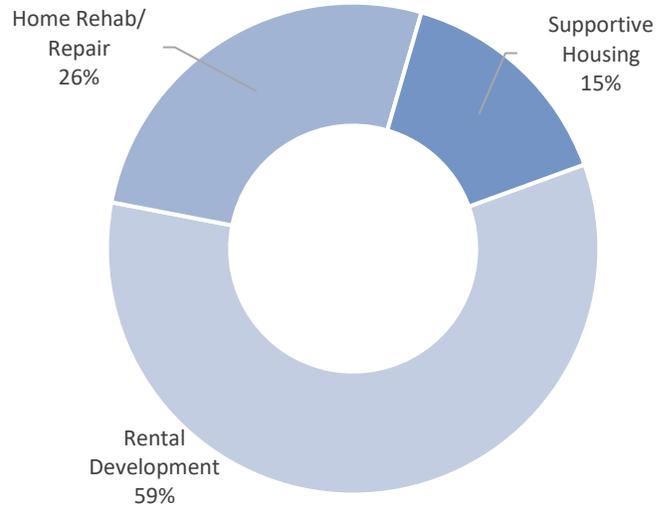
**Mission**

To provide safe, affordable housing opportunities to enhance the quality of life of North Carolinians.

**Goals**

1. Meet the housing needs of North Carolinians through a variety of housing options.
2. Partner with other organizations to accomplish a variety of housing strategies.
3. Identify and tap into new funding resources while maintaining and strengthening existing funding streams.
4. Support and encourage sustainable building practices.
5. Attract, maintain, and develop diverse, talented, and committed professionals.
6. Tailor communications to our many audiences, including specifics about our programs and overall benefits to North Carolinians.
7. Actively reach out to underserved groups and communities to improve access and utilization of our programs.

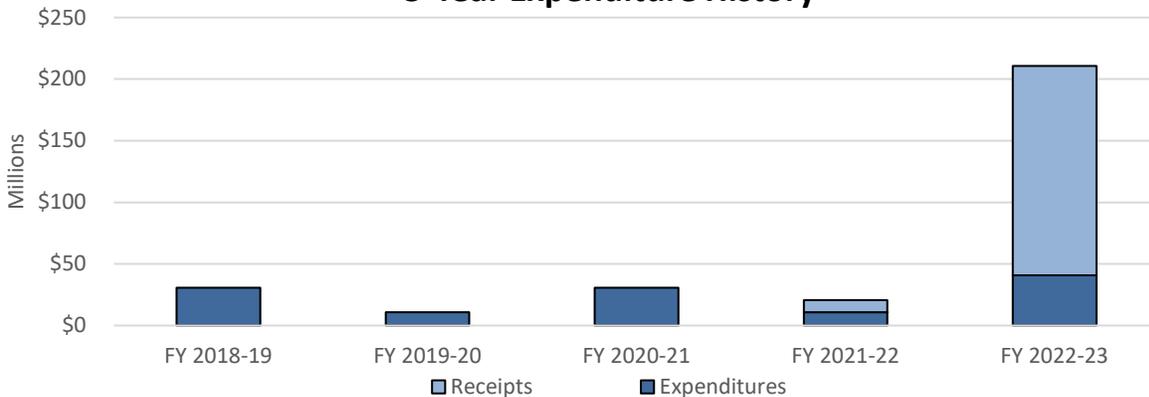
**FY 2022-23 Actual Expenditures**



**Agency Profile**

- Creates affordable housing through rental development, supportive housing investment, home buyer lending, home ownership rehabilitation, and rental assistance, working with over 500 organizations.
- Financed 310,000 affordable homes and apartments, producing real estate valued at over \$31.9 billion since the agency’s creation in 1973.
- Finances programs by combining funds from state appropriations, federal and state grants, private investments, and its own earnings.

**5-Year Expenditure History**



*Chart includes General Fund budget code only. In FY 2022-23, NCHFA received \$170M from the Housing Reserve to support the Workforce Housing Loan Program, replacing \$170M in ARPA funds originally provided for this purpose in FY 2021-22.*

**NC Housing Finance Agency (13010)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	40,660,000	55,660,000	55,660,000	-	64,380,000	64,380,000	120,040,000
Receipts	-	45,000,000	45,000,000	-	64,380,000	64,380,000	109,380,000
Net Appropriation	40,660,000	10,660,000	10,660,000	-	-	-	10,660,000
Positions (FTE)	0.000	0.000	0.000			0.000	0.000

			FY 2024-25 Recommended		
			R Changes	NR Changes	Adjustments

**1 Housing Trust Fund**

Redirects the remaining Emergency Rental Assistance 2 (ERA2) funds to the Housing Trust Fund. These funds will be used to develop new affordable rental housing units and will comply with the US Department of the Treasury's Emergency Rental Assistance guidelines.	Req \$	-	\$ 49,380,000	\$ 49,380,000
	Rec \$	-	\$ 49,380,000	\$ 49,380,000
	App \$	-	\$ -	\$ -
	FTE			0.000

**2 Workforce Housing Loan Program**

Budgets receipts from the Housing Reserve for the Workforce Housing Loan Program (WHLP) to construct or substantially rehabilitate multifamily affordable housing units across the state. These funds are used in combination with federal low-income housing tax credits, the largest funding source for creating affordable housing in the United States. WHLP provides gap funding to make affordable housing development financially feasible in difficult-to-serve markets.	Req \$	-	\$ 15,000,000	\$ 15,000,000
	Rec \$	-	\$ 15,000,000	\$ 15,000,000
	App \$	-	\$ -	\$ -
	FTE			0.000

<b>Total Change to Requirements</b>	\$	-	\$ 64,380,000	\$ 64,380,000
<b>Total Change to Receipts</b>	\$	-	\$ 64,380,000	\$ 64,380,000
<b>Total Change to Net Appropriation</b>	\$	-	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>				0.000

<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		\$ -	\$ -
<b>Recommended Total FTE Changes</b>				0.000

**NC Housing Finance Agency - Partnership (63011)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	227,695,088	276,500,000	276,500,000	-	64,380,000	64,380,000	340,880,000
Receipts	221,300,951	279,642,000	279,642,000	-	64,380,000	64,380,000	344,022,000
Δ in Fund Balance	6,394,137	3,142,000	3,142,000	-	-	-	3,142,000
Positions (FTE)	0.000	0.000	0.000			0.000	0.000

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments
<b>1 Transfer - Housing Trust Fund</b>			
Budgets the transfer from budget code 13010 for the Housing Trust Fund.			
	Req \$	- \$	49,380,000 \$
	Rec \$	- \$	49,380,000 \$
	CFB \$	- \$	- \$
	FTE		0.000
<b>2 Transfer - Workforce Housing Loan Program</b>			
Budgets the transfer from budget code 13010 for the WHLP.			
	Req \$	- \$	15,000,000 \$
	Rec \$	- \$	15,000,000 \$
	CFB \$	- \$	- \$
	FTE		0.000
<b>Total Change to Requirements</b>	\$	- \$	<b>64,380,000 \$</b>
<b>Total Change to Receipts</b>	\$	- \$	<b>64,380,000 \$</b>
<b>Total Change to Net Appropriation</b>	\$	- \$	- \$
<b>Total Change to Full-Time Equivalent (FTE)</b>			<b>0.000</b>
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$		-
<b>Recommended Total FTE Changes</b>			<b>0.000</b>

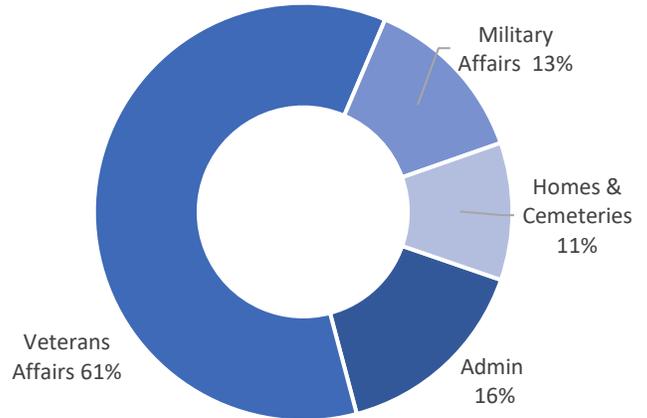
**Mission**

To support the military community in North Carolina, including the personnel, installations, and their adjacent communities; and to support our state’s veterans and their families.

**Goals**

1. Increase capacity to deliver veterans services.
2. Enhance the capacity of NC State Veterans Cemeteries and Homes programs.
3. Develop the capacity to deliver resources to Veterans Service Organizations.
4. Establish a common communication platform for all field offices to conduct supportive services internally and externally.
5. Support and enhance North Carolina’s existing military installations and missions to ensure their continuing resiliency.

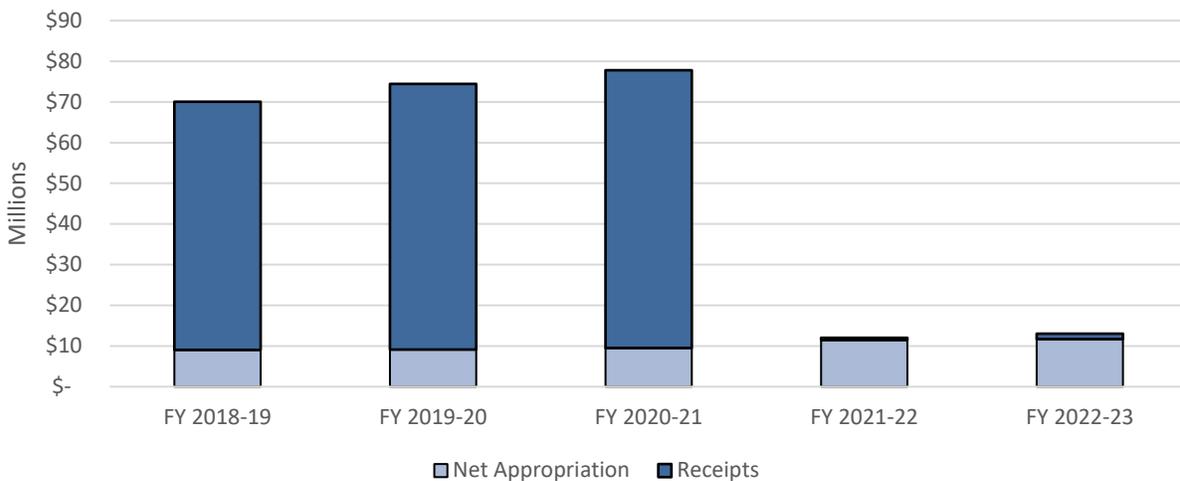
**FY 2022-23 Actual Expenditures**



**Agency Profile**

- Provides outreach and support to Military Connected Communities including Service Members, Veterans and their families across the state.
- Operates 13 field offices providing outreach while working with veterans across the state.
- Provides skilled nursing home services at five veterans homes.
- Operates four state cemeteries for veterans across the state.
- Operates a scholarship program for children of wartime veterans.

**5-Year Historical Expenditures\***



Charts include General Fund budget code only.

\* In FY 2021-22, the NCGA ended the transfer from the Veterans Home special fund to the General Fund.

**Department of Military and Veterans Affairs (13050)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	13,069,729	14,131,285	11,642,217	2,404,380	179,521	2,583,901	14,226,118
Receipts	1,369,482	54,662	-	400,000	-	400,000	400,000
Net Appropriation	11,700,247	14,076,623	11,642,217	2,004,380	179,521	2,183,901	13,826,118
Positions (FTE)	88.000	86.650	86.650			12.000	98.650

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments
<b>Reserve for Salaries and Benefits</b>			
<b>1 Compensation Increase Reserve</b>			
Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.	Req \$	126,000	\$ - \$ 126,000
	Rec \$	-	\$ - \$ -
	App \$	126,000	\$ - \$ 126,000
	FTE		0.000
<b>2 Retention Bonus</b>			
Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.	Req \$	-	\$ 135,000 \$ 135,000
	Rec \$	-	\$ - \$ -
	App \$	-	\$ 135,000 \$ 135,000
	FTE		0.000
<b>3 Enhanced Labor Market Retention and Adjustment Reserve</b>			
Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.	Req \$	126,000	\$ - \$ 126,000
	Rec \$	-	\$ - \$ -
	App \$	126,000	\$ - \$ 126,000
	FTE		0.000
<b>4 Retiree Cost-of-Living Adjustment</b>			
Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.	Req \$	-	\$ 44,521 \$ 44,521
	Rec \$	-	\$ - \$ -
	App \$	-	\$ 44,521 \$ 44,521
	FTE		0.000
<b>Department-wide</b>			
<b>5 Departmental Affairs and Outreach</b>			
Enhances the state's ability to provide services to over 700,000 North Carolina veterans and their families as well as active military personnel by investing in departmental operations and oversight. These funds may be used to hire up to five positions including a Safety Officer, an Accountant II, and an Internal Auditor to support veterans services officers and focus on programmatic oversight.	Req \$	750,000	\$ - \$ 750,000
	Rec \$	-	\$ - \$ -
	App \$	750,000	\$ - \$ 750,000
	FTE		0.000
<b>6 Veterans Services</b>			
Invests in the state-county collaboration that connects veterans and their families to benefits. Only 200,000, or 28.5%, of veterans eligible for disability compensation are receiving it, at an average of \$28,000 per year. These positions, which will be located in the department's field offices or other veteran-oriented locations, are projected to increase the number of veterans receiving benefits to 350,000, thereby increasing the compensation coming into North Carolina by \$4.2 billion.	Req \$	1,002,380	\$ - \$ 1,002,380
	Rec \$	-	\$ - \$ -
	App \$	1,002,380	\$ - \$ 1,002,380
	FTE		12.000

		<b>R Changes</b>		<b>NR Changes</b>		<b>Adjustments</b>
<b>Department-wide</b>						
<b>7 Veterans Affairs-Cemeteries</b>						
Maintains the state's four veterans cemeteries by authorizing the department to use up to \$400,000 in interest earned on the Veterans Cemeteries Trust Fund. The department may create up to six positions with these funds. These funds and positions are needed to keep pace with burials, which have increased by an average of 300 annually over the past few years, and associated maintenance to ensure the grounds honor veterans.	Req	\$ 400,000	\$	-	\$	400,000
	Rec	\$ 400,000	\$	-	\$	400,000
	App	-	\$	-	\$	-
	FTE					0.000
<b>Total Change to Requirements</b>		<b>\$ 2,404,380</b>	<b>\$</b>	<b>179,521</b>	<b>\$</b>	<b>2,583,901</b>
<b>Total Change to Receipts</b>		<b>\$ 400,000</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>400,000</b>
<b>Total Change to Net Appropriation</b>		<b>\$ 2,004,380</b>	<b>\$</b>	<b>179,521</b>	<b>\$</b>	<b>2,183,901</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>						<b>12.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		<b>\$</b>		<b>2,183,901</b>		
<b>Recommended Total FTE Changes</b>				<b>12.000</b>		

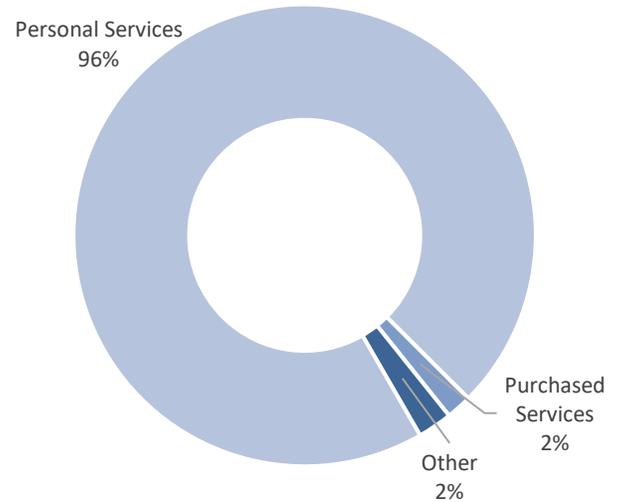
**Mission**

To develop a North Carolina that connects young and old, rural, and urban, and the present to the future with a limited government focused on removing barriers to individual freedom, empowering citizens, educating students, and encouraging personal responsibility.

**Goals**

1. Continue to promote sound fiscal and tax policies for the state of North Carolina to ensure continued economic growth for all North Carolinians.
2. Work to ensure every student in North Carolina receives a high-quality education and viable options are available for every student.
3. Provide excellent customer service to the people of North Carolina.
4. Continue to work with other agencies, boards and commissions, and the General Assembly to develop and promote policies to make North Carolina a better place to live, work, and learn.

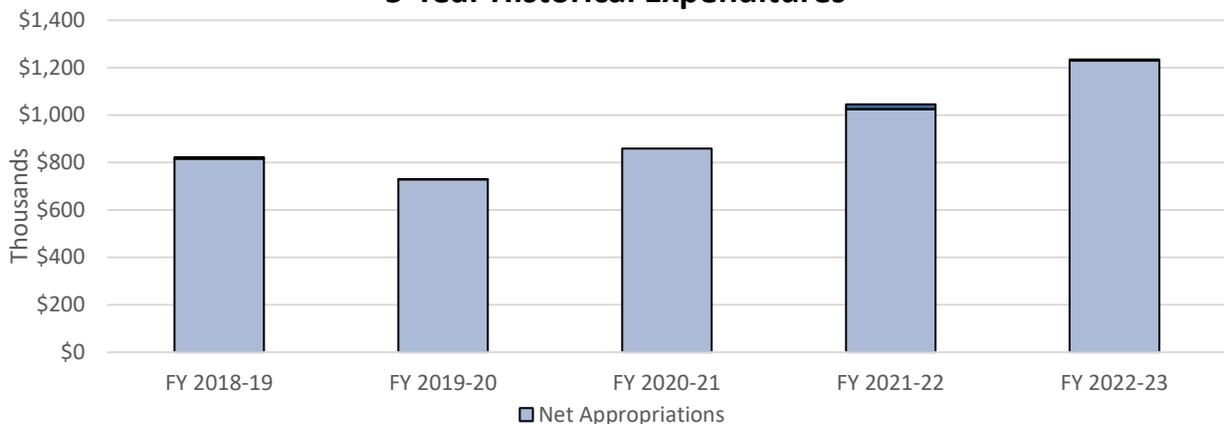
**FY 2022-23 Actual Expenditures**



**Agency Profile**

- The Lieutenant Governor serves as the President of the North Carolina Senate, but only votes when the Senate is equally divided.
- During the absence of the Governor from the state, or during the physical or mental incapacity of the Governor, the Lieutenant Governor acts as Governor.
- The Lieutenant Governor is a member of the Council of State, the North Carolina Board of Education, the North Carolina Capital Planning Commission, the North Carolina Board of Community Colleges, and serves as the chair of the Energy Policy Council.

**5-Year Historical Expenditures**



*Charts include General Fund budget code only.*

**Office of the Lieutenant Governor (13100)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	1,209,204	1,322,435	1,343,471	44,000	16,993	60,993	1,404,464
Receipts	4,473	9,756	-	-	-	-	-
Net Appropriation	1,204,731	1,312,679	1,343,471	44,000	16,993	60,993	1,404,464
Positions (FTE)	9.000	9.000	9.000			0.000	9.000

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments
<b>Reserve for Salaries and Benefits</b>			
<b>1 Compensation Increase Reserve</b>			
Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.	Req \$	22,000	\$ - \$ 22,000
	Rec \$	-	\$ - \$ -
	App \$	22,000	\$ - \$ 22,000
	FTE		0.000
<b>2 Retention Bonus</b>			
Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.	Req \$	-	\$ 9,000 \$ 9,000
	Rec \$	-	\$ - \$ -
	App \$	-	\$ 9,000 \$ 9,000
	FTE		0.000
<b>3 Enhanced Labor Market Retention and Adjustment Reserve</b>			
Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.	Req \$	22,000	\$ - \$ 22,000
	Rec \$	-	\$ - \$ -
	App \$	22,000	\$ - \$ 22,000
	FTE		0.000
<b>4 Retiree Cost-of-Living Adjustment</b>			
Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.	Req \$	-	\$ 7,993 \$ 7,993
	Rec \$	-	\$ - \$ -
	App \$	-	\$ 7,993 \$ 7,993
	FTE		0.000
<b>Total Change to Requirements</b>	\$	44,000	\$ 16,993 \$ 60,993
<b>Total Change to Receipts</b>	\$	-	\$ - \$ -
<b>Total Change to Net Appropriation</b>	\$	44,000	\$ 16,993 \$ 60,993
<b>Total Change to Full-Time Equivalent (FTE)</b>			0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		60,993
<b>Recommended Total FTE Changes</b>			0.000

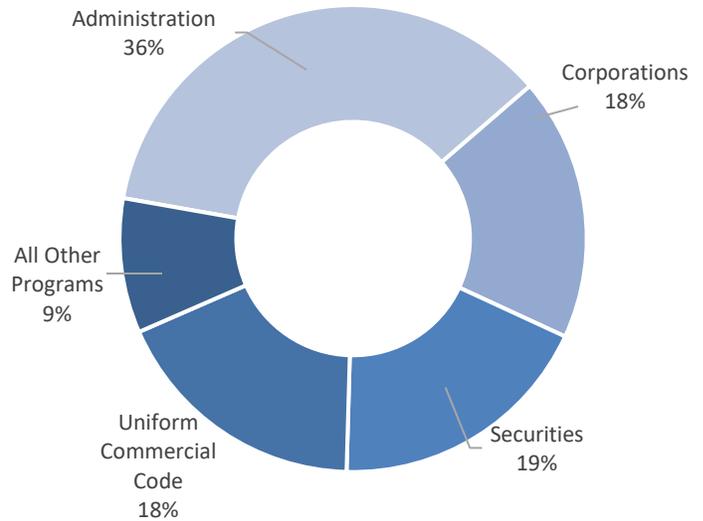
**Mission**

To promote economic growth and protect the public from financial harm.

**Goals**

1. Facilitate economic growth and investment in North Carolina by continually modernizing a state-of-the-art system of reliable business, governmental, and personal records.
2. Educate citizens, businesses, and other stakeholders about commercial and financial choices and how the department and its data can assist in achieving economic success.
3. Safeguard citizens, businesses, and other stakeholders against fraud by ensuring the reliability of notarized signatures on legal, real estate, business, and financial documents.
4. Investigate, prosecute, and resolve complex financial crimes utilizing the department’s law enforcement agents, professional staff, technology, and partnerships with external stakeholders.

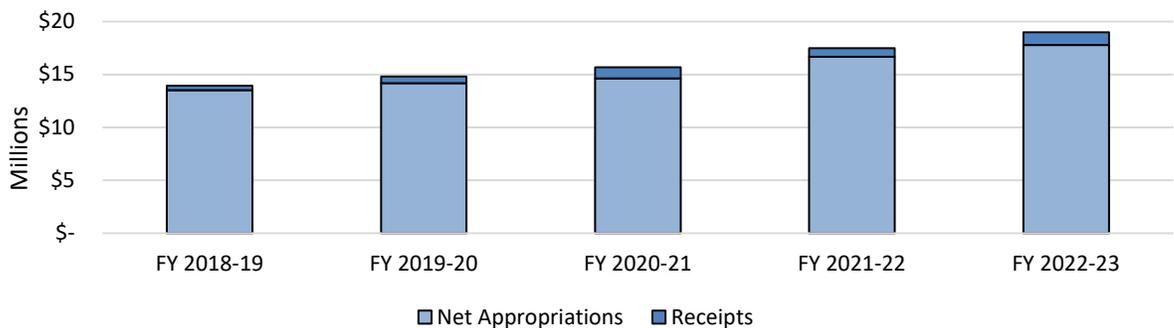
**FY 2022-23 Actual Expenditures**



**Agency Profile**

- Facilitates economic development through business and capital formation – registering 171,025 new businesses and nonprofits last year and reviewing 636,623 annual reports.
- Provides business data to the marketplace for leveraging risk and assisting millions of transactions.
- Administers the state’s Securities laws by regulating over \$314 billion in securities offerings and investigating and prosecuting white-collar crimes.
- Provides for transparent registration and enforcement of charitable solicitation laws, and registration and reporting of lobbyists and their principals.
- Coordinates Land Records Management, supporting one of the state’s largest assets valued at almost \$1.2 trillion, according to the NC State Property Tax Commission.

**5-Year Historical Expenditures**



Charts include General Fund budget code only.

**Department of Secretary of State (13200)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	18,994,353	19,301,082	19,574,159	1,865,509	372,640	2,238,149	21,812,308
Receipts	1,202,727	457,008	330,036	-	-	-	330,036
Net Appropriation	17,791,626	18,844,074	19,244,123	1,865,509	372,640	2,238,149	21,482,272
Positions (FTE)	180.553	182.053	182.053			8.000	190.053

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments

**Reserve for Salaries and Benefits**

**1 Compensation Increase Reserve**

Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.

Req \$	299,000	\$	-	\$	299,000
Rec \$	-	\$	-	\$	-
App \$	299,000	\$	-	\$	299,000
FTE					0.000

**2 Position Fundshift Reserve**

Establishes a Position Fundshift Reserve to provide the agency with additional flexibility to manage. The agency may use these funds to fundshift a limited number of positions, in whole or in part, from receipts to net appropriation support. Fundshifting positions will free up receipts, providing much needed availability for receipt-supported compensation increases. Agencies are required to provide legislative increases to receipt-supported positions but are often not able to raise the additional revenue needed to do so.

Req \$	5,000	\$	-	\$	5,000
Rec \$	-	\$	-	\$	-
App \$	5,000	\$	-	\$	5,000
FTE					0.000

**3 Retention Bonus**

Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.

Req \$	-	\$	268,000	\$	268,000
Rec \$	-	\$	-	\$	-
App \$	-	\$	268,000	\$	268,000
FTE					0.000

**4 Enhanced Labor Market Retention and Adjustment Reserve**

Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.

Req \$	304,000	\$	-	\$	304,000
Rec \$	-	\$	-	\$	-
App \$	304,000	\$	-	\$	304,000
FTE					0.000

**5 Retiree Cost-of-Living Adjustment**

Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.

Req \$	-	\$	104,640	\$	104,640
Rec \$	-	\$	-	\$	-
App \$	-	\$	104,640	\$	104,640
FTE					0.000

**IT Investments**

**6 Data Modernization**

Provides funds from the IT Reserve to finish data infrastructure updates. Increased business activity has placed high demand on the department's ability to serve the business community. Once completed, this upgrade will enable the department to leverage existing data to provide new insights and deliver actionable intelligence.

Req \$	-	\$	-	\$	-
Rec \$	-	\$	-	\$	-
App \$	-	\$	-	\$	-
FTE					0.000

		R Changes		NR Changes		Adjustments
<b>7 Automation of Certain Business Service Processes</b>						
Supports implementation of mail processing equipment and database upgrades, including use of programming contractors. In addition, nonrecurring funding is provided to continue upgrades to the department's mail processing infrastructure through the IT Reserve.	Req \$	80,000	\$	-	\$	80,000
	Rec \$	-	\$	-	\$	-
	App \$	80,000	\$	-	\$	80,000
	FTE					0.000
<b>8 User Support Analyst</b>						
Fundshifts a User Support Analyst position that is 60% reliant on a depleted receipt fund. This position supports the technological needs of the department's Atlantic Avenue office.	Req \$	70,109	\$	-	\$	70,109
	Rec \$	-	\$	-	\$	-
	App \$	70,109	\$	-	\$	70,109
	FTE					0.000
<b>9 IT Position</b>						
Provides funds for a Database Administrator. This position will manage and analyze department data, providing insights that optimize the department's ability to best serve the business community.	Req \$	162,000	\$	-	\$	162,000
	Rec \$	-	\$	-	\$	-
	App \$	162,000	\$	-	\$	162,000
	FTE					1.000
<b>10 Cybersecurity and Infrastructure Enhancement</b>						
Provides funds to support cybersecurity and infrastructure enhancements needed to protect sensitive business registration and financial data. Increased national and international threat levels and the department's administrative relationship with the State Board of Elections warrant greater protective efforts of the department's data.	Req \$	175,000	\$	-	\$	175,000
	Rec \$	-	\$	-	\$	-
	App \$	175,000	\$	-	\$	175,000
	FTE					0.000
<b>Business Support</b>						
<b>11 Cash Management Positions</b>						
Provides funds for administrative specialists to process paper documentation sent to the department. Despite automation efforts, the department conducted more than 550,000 transactions via paper in 2023.	Req \$	150,000	\$	-	\$	150,000
	Rec \$	-	\$	-	\$	-
	App \$	150,000	\$	-	\$	150,000
	FTE					2.000
<b>12 Service Center Representatives</b>						
Provides funds for Service Center Representatives. Calls to the department's call center increased by 22% in 2023. To serve the needs of the business community, the department needs more staff to accommodate this increased workload.	Req \$	153,000	\$	-	\$	153,000
	Rec \$	-	\$	-	\$	-
	App \$	153,000	\$	-	\$	153,000
	FTE					2.000
<b>13 Business Registration Positions</b>						
Creates new Document Examiners to support the department's increased workload resulting from a 57% increase in business transactions since 2020. These positions will review and process paper filings that are sent via mail.	Req \$	150,000	\$	-	\$	150,000
	Rec \$	-	\$	-	\$	-
	App \$	150,000	\$	-	\$	150,000
	FTE					2.000
<b>Administration</b>						
<b>14 International Affairs Director</b>						
Creates a permanent position to manage business, diplomatic, and cultural international engagements and coordinate the North Carolina-Moldova Bilateral Partnership. This Partnership facilitates cooperation between North Carolina and Moldova on civil emergency operations, market expansion, humanitarian efforts, and economic, scientific and academic exchanges.	Req \$	188,000	\$	-	\$	188,000
	Rec \$	-	\$	-	\$	-
	App \$	188,000	\$	-	\$	188,000
	FTE					1.000
<b>Forensics</b>						
<b>15 Forensic Scientist I</b>						
Continues funding for a Forensic Scientist position that supports electronic investigations by the department's law enforcement agents. This position was previously supported by a federal grant and was funded for one year in SL 2023-134. The funds cover the salary and benefits as well as operating costs associated with the position.	Req \$	129,400	\$	-	\$	129,400
	Rec \$	-	\$	-	\$	-
	App \$	129,400	\$	-	\$	129,400
	FTE					0.000
<b>Total Change to Requirements</b>	\$	<b>1,865,509</b>	\$	<b>372,640</b>	\$	<b>2,238,149</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>1,865,509</b>	\$	<b>372,640</b>	\$	<b>2,238,149</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>						<b>8.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>						
	\$				<b>2,238,149</b>	
<b>Recommended Total FTE Changes</b>						
					<b>8.000</b>	

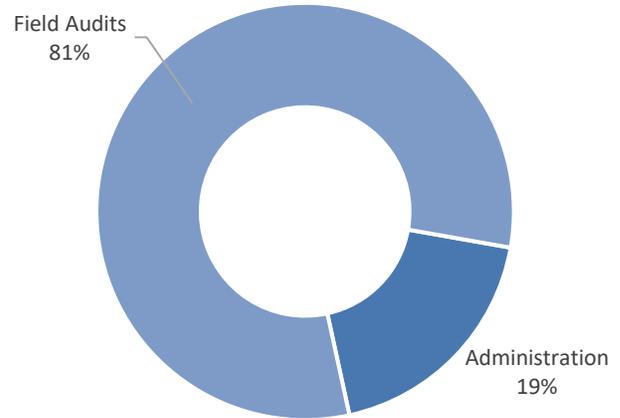
**Mission**

To provide unbiased and irrefutable audit and investigative reports so stakeholders can make informed decisions, hold entities accountable, and ensure good stewardship of public funds.

**Goals**

1. Make state government more effective, efficient, and accountable by delivering reliable, credible, actionable, and timely reports to those who can use the information to improve state government ensuring an effective, accountable, well-run state government.
2. Optimize the efficiency of our audits and investigations to minimize disruption to auditee’s regular activities and increase the opportunities for OSA to find savings across state government.

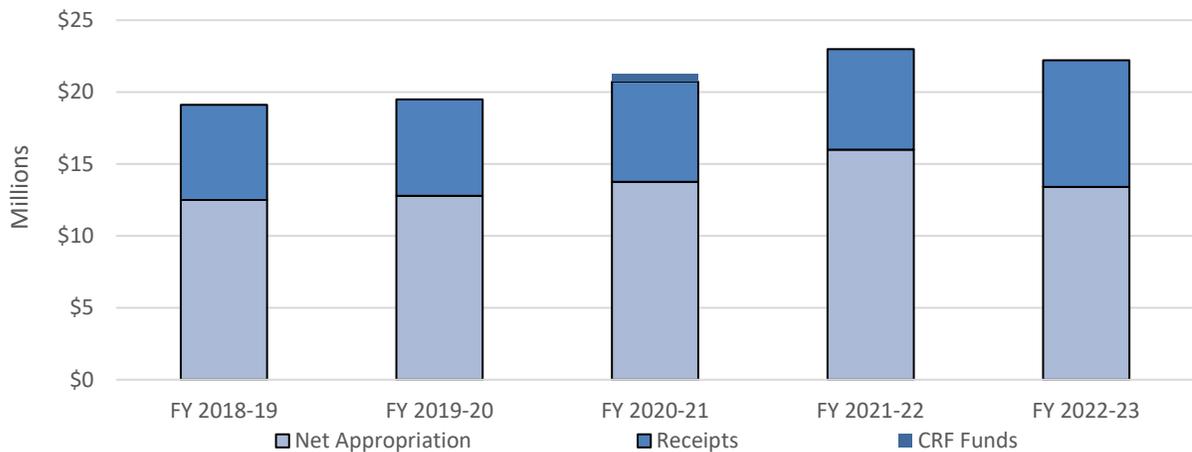
**FY 2022-23 Actual Expenditures**



**Agency Profile**

- The State Auditor is elected and is a member of the Council of State.
- OSA’s audit responsibilities cover more than \$117.8 billion in state assets and \$32.2 billion in liabilities; \$35.1 billion in annual federal grants; and the finances of the state’s public universities and community colleges.
- OSA publishes financial statement audits, performance audits, information systems audits, and investigative reports.
- OSA will continue to expand audits focusing on those with the most impact on North Carolinians.
- The State Auditor has broad powers to examine all books, records, files, papers, documents, and financial affairs of every state agency.

**5-Year Historical Expenditures**



*Charts include General Fund budget code only.*

**Office of the State Auditor (13300)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	22,213,009	25,780,581	26,171,092	815,000	248,071	1,063,071	27,234,163
Receipts	8,808,330	7,029,524	6,899,163	-	-	-	6,899,163
Net Appropriation	13,404,679	18,751,057	19,271,929	815,000	248,071	1,063,071	20,335,000
Positions (FTE)	160.000	161.000	161.000			0.000	161.000

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments
<b>Reserve for Salaries and Benefits</b>			
<b>1 Compensation Increase Reserve</b>			
Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.	Req \$	299,000	\$ - \$ 299,000
	Rec \$	-	\$ - \$ -
	App \$	299,000	\$ - \$ 299,000
	FTE		0.000
<b>2 Position Fundshift Reserve</b>			
Establishes a Position Fundshift Reserve to provide the agency with additional flexibility to manage. The agency may use these funds to fundshift a limited number of positions, in whole or in part, from receipts to net appropriation support. Fundshifting positions will free up receipts, providing much needed availability for receipt-supported compensation increases. Agencies are required to provide legislative increases to receipt-supported positions but are often not able to raise the additional revenue needed to do so.	Req \$	108,000	\$ - \$ 108,000
	Rec \$	-	\$ - \$ -
	App \$	108,000	\$ - \$ 108,000
	FTE		0.000
<b>3 Retention Bonus</b>			
Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.	Req \$	-	\$ 143,000 \$ 143,000
	Rec \$	-	\$ - \$ -
	App \$	-	\$ 143,000 \$ 143,000
	FTE		0.000
<b>4 Enhanced Labor Market Retention and Adjustment Reserve</b>			
Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.	Req \$	408,000	\$ - \$ 408,000
	Rec \$	-	\$ - \$ -
	App \$	408,000	\$ - \$ 408,000
	FTE		0.000
<b>5 Retiree Cost-of-Living Adjustment</b>			
Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.	Req \$	-	\$ 105,071 \$ 105,071
	Rec \$	-	\$ - \$ -
	App \$	-	\$ 105,071 \$ 105,071
	FTE		0.000
<b>Total Change to Requirements</b>	\$	<b>815,000</b>	\$ <b>248,071</b> \$ <b>1,063,071</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$ <b>-</b> \$ <b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>815,000</b>	\$ <b>248,071</b> \$ <b>1,063,071</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>			<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		<b>1,063,071</b>
<b>Recommended Total FTE Changes</b>			<b>0.000</b>

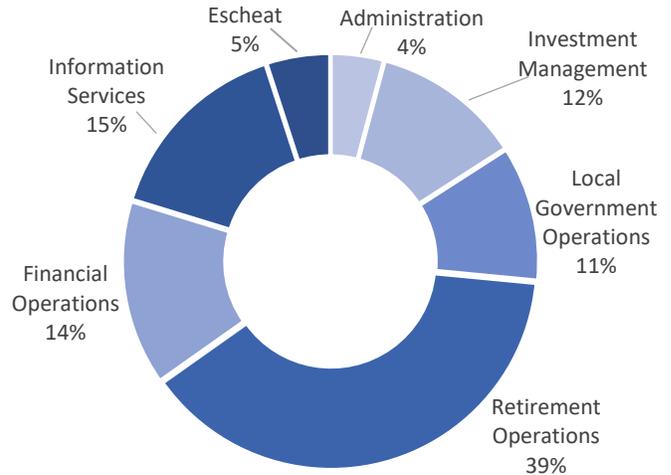
**Mission**

To preserve, protect, and sustain the state’s pension and healthcare plans; reduce investment fees while maximizing returns; properly account for and report on all funds that are deposited, invested, and disbursed through the department; assure financially sound issuance of debt for state and local governments; maintain the state’s “AAA” bond rating; and provide exemplary service across all divisions of the department.

**Goals**

1. Fiduciary Duty – focus on the taxpayers of the State of North Carolina.
2. Integrity, Ability and Passion – ensure that all North Carolina Department of State Treasurer employees are guided by these three principles as they perform their duties.
3. Make a Generational Difference – focus on the big picture.
4. Transparency – structure and conduct all aspects of our work with an open and transparent policy that promotes trust and accountability.

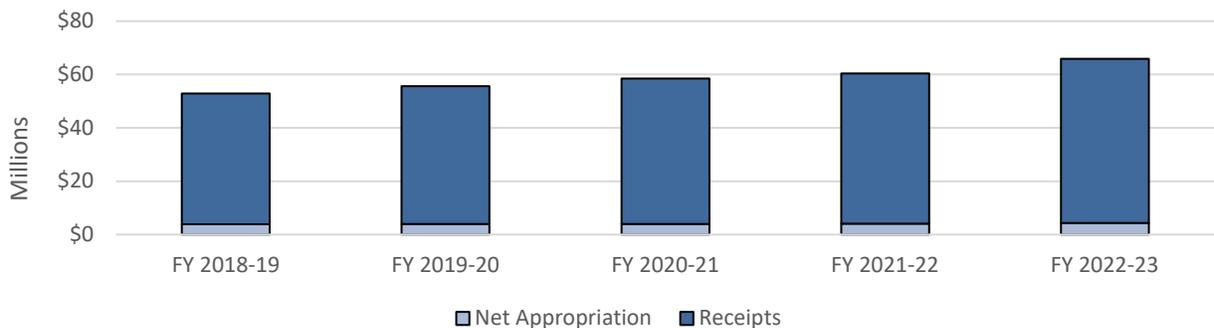
**FY 2022-23 Actual Expenditures**



**Agency Profile**

- Administers retirement systems for more than 950,000 public service workers.
- Operates the State Health Plan, which covers more than 740,000 teachers, state employees, retirees, current and former lawmakers, university employees, community college employees, and their dependents.
- Supports local government units by aiding in the sale of local debt obligations and maintaining sound budget, accounting, and reporting procedures.
- Oversees the issuance of state debt.
- Maintains unclaimed property and the state’s core banking system.

**5-Year Historical Expenditures**



*Charts include General Fund budget code only, excludes State Health Plan, State Retirement Plans, and managed investment.*

**Department of State Treasurer (13410)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	65,917,394	74,082,340	74,099,682	3,590,555	3,150,000	6,740,555	80,840,237
Receipts	61,525,933	73,873,266	73,890,608	3,590,555	3,150,000	6,740,555	80,631,163
Net Appropriation	4,391,461	209,074	209,074	-	-	-	209,074
Positions (FTE)	410.600	409.200	409.200			1.000	410.200

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments

**Retirement Systems**

**1 Retirement Imaging and Workflow System**

Replaces the Retirement System Division's document management and imaging system. This system is out of date and is losing extended support and maintenance provided by the vendor. The new system will better safeguard sensitive data, allow for more accurate data analysis, and improve efficiency.

Req	\$ 1,260,560	\$ -	\$ 1,260,560
Rec	\$ 1,260,560	\$ -	\$ 1,260,560
App	\$ -	\$ -	\$ -
FTE			0.000

**2 ORBIT System**

Funds the transition of retirement system data from on-premises servers to cloud-based storage. The Retirement System Division must transition this data to upgrade to the latest software, replacing a nineteen-year-old system. The upgrade will reduce costs, improve efficiency and security, and minimize downtime.

Req	\$ 650,000	\$ -	\$ 650,000
Rec	\$ 650,000	\$ -	\$ 650,000
App	\$ -	\$ -	\$ -
FTE			0.000

**Banking**

**3 Banking System Upgrade and Maintenance**

Upgrades software for the state's banking system, which is used by all state agencies. The upgrade will result in a more secure system with less downtime and faster support. Also, budgets receipts to support ongoing maintenance of the state banking system. Increased costs in recent years have exceeded the department's budget for system maintenance.

Req	\$ 500,000	\$ 2,000,000	\$ 2,500,000
Rec	\$ 500,000	\$ 2,000,000	\$ 2,500,000
App	\$ -	\$ -	\$ -
FTE			0.000

**Department-wide**

**4 IT Infrastructure, Security Software, and Help Desk System**

Supports upgrades to hardware and security for the department's on-premises data center. The upgrades will keep customer data safe during the gradual migration of all department data to cloud-based storage. The Retirement System Division will also replace the Help Desk software, providing improved customer support for current and future retirees.

Req	\$ 1,100,000	\$ 1,150,000	\$ 2,250,000
Rec	\$ 1,100,000	\$ 1,150,000	\$ 2,250,000
App	\$ -	\$ -	\$ -
FTE			0.000

**Unclaimed Property**

**5 Unclaimed Property Investigator**

Funds a position to identify individuals, estates, and businesses with unclaimed property to return it more quickly to its rightful owner without the owner incurring the substantial fees charged by private property finders. This position will also investigate potentially fraudulent unclaimed property claims.

Req	\$ 79,995	\$ -	\$ 79,995
Rec	\$ 79,995	\$ -	\$ 79,995
App	\$ -	\$ -	\$ -
FTE			1.000

<b>Total Change to Requirements</b>	\$ 3,590,555	\$ 3,150,000	\$ 6,740,555
<b>Total Change to Receipts</b>	\$ 3,590,555	\$ 3,150,000	\$ 6,740,555
<b>Total Change to Net Appropriation</b>	\$ -	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>			<b>1.000</b>

<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$ -
<b>Recommended Total FTE Changes</b>	<b>1.000</b>

**Mission**

To promote a stable insurance market through unbiased regulation and to protect the lives and property of every citizen in all 100 counties while fostering superior, user-friendly service, courtesy, and respect.

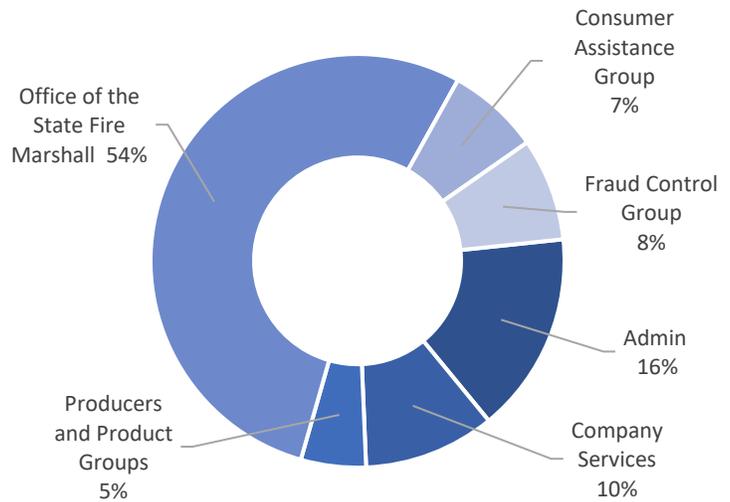
**Goals**

1. Consumer Protection, Education and Support
2. Citizen Safety
3. Marketplace Optimization
4. Organizational Excellence

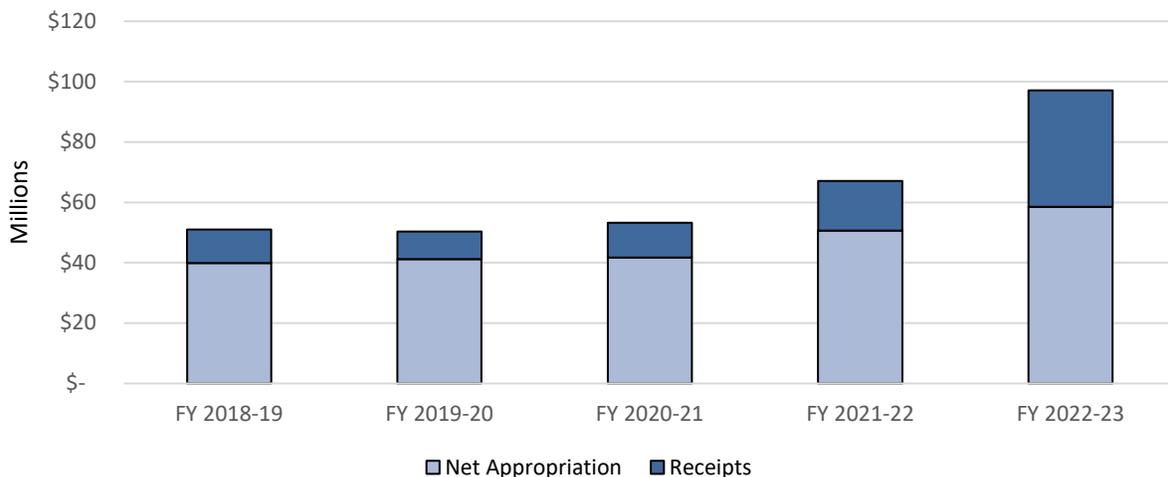
**Agency Profile**

- Focuses on consumers through fair ratemaking, injury prevention efforts, thorough regulation of insurance company solvency and industry practices, and protecting consumers against insurance fraud.
- Protects the lives and property of North Carolinians through education, risk management, code enforcement, and fire investigations.
- In 2022, had 277 arrests for insurance fraud, 180 convictions and a total of \$7,773,936 in restitutions and/or recoveries.
- Provides North Carolinians assistance with health insurance questions, complaints, and appeals.
- Our award-winning DOI Captive Insurance Program is among the top four in the nation.
- DOI received the STAR (State Transformation in Action Recognition) Award as Best in the South from the Southern Council of State Government.

**FY 2022-23 Actual Expenditures**



**5-Year Historical Expenditures**



*Charts include General Fund budget code only.*

**Department of Insurance (13900)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	97,113,297	57,332,708	58,428,398	11,739,167	27,582,315	39,321,482	97,749,880
Receipts	38,584,221	5,493,452	5,140,347	-	20,000,000	20,000,000	25,140,347
Net Appropriation	58,529,076	51,839,256	53,288,051	11,739,167	7,582,315	19,321,482	72,609,533
Positions (FTE)	465.137	435.748	435.748			23.000	458.748

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments
<b>Reserve for Salaries and Benefits</b>			
<b>1 Compensation Increase Reserve</b>			
Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.	Req \$ 847,000	\$ -	\$ 847,000
	Rec \$ -	\$ -	\$ -
	App \$ 847,000	\$ -	\$ 847,000
	FTE		0.000
<b>2 Retention Bonus</b>			
Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.	Req \$ -	\$ 606,000	\$ 606,000
	Rec \$ -	\$ -	\$ -
	App \$ -	\$ 606,000	\$ 606,000
	FTE		0.000
<b>3 Enhanced Labor Market Retention and Adjustment Reserve</b>			
Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.	Req \$ 871,000	\$ -	\$ 871,000
	Rec \$ -	\$ -	\$ -
	App \$ 871,000	\$ -	\$ 871,000
	FTE		0.000
<b>4 Retiree Cost-of-Living Adjustment</b>			
Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.	Req \$ -	\$ 296,315	\$ 296,315
	Rec \$ -	\$ -	\$ -
	App \$ -	\$ 296,315	\$ 296,315
	FTE		0.000
<b>Department-wide</b>			
<b>5 Internal Auditor</b>			
Funds an Internal Audit Manager as recommended by the Council of Internal Auditing. This position will oversee the delivery of current workload and ensure the office has at least two internal auditors. Regardless of budget size, the Council of Internal Auditing recommends that all agencies have at least two auditors for quality assurance and review purposes. Additional audit staff will improve efficiency, effectiveness, and compliance with state laws and internal policies within the agency.	Req \$ 169,880	\$ 3,500	\$ 173,380
	Rec \$ -	\$ -	\$ -
	App \$ 169,880	\$ 3,500	\$ 173,380
	FTE		1.000
<b>6 Cybersecurity System Support</b>			
Provides funding to bolster the department's cybersecurity systems. These funds will cover the cost of a security management tool, cybersecurity hardware and software, and data sharing to detect potential threats. This will also fund additional positions to support the system.	Req \$ 2,437,240	\$ 4,500	\$ 2,441,740
	Rec \$ -	\$ -	\$ -
	App \$ 2,437,240	\$ 4,500	\$ 2,441,740
	FTE		3.000

		R Changes		NR Changes		Adjustments
<b>Bail Bond Division</b>						
<b>7 Bail Bond Regulatory Division Positions</b>						
Creates additional positions in the Bail Bond Regulatory Division. The department is transitioning to an internal licensing system to improve the licensing process and customer service. These positions will allow the department to provide in-house testing for bail bondsmen to obtain their license.	Req	\$ 369,931	\$	6,000	\$	375,931
	Rec	-	\$	-	\$	-
	App	\$ 369,931	\$	6,000	\$	375,931
	FTE					4.000
<b>Criminal Investigations</b>						
<b>8 Criminal Investigators</b>						
Establishes additional Insurance Criminal Investigator positions. These officers investigate large fraud schemes, collect intelligence, and seek monetary restitution for victims of insurance fraud.	Req	\$ 244,558	\$	-	\$	244,558
	Rec	-	\$	-	\$	-
	App	\$ 244,558	\$	-	\$	244,558
	FTE					2.000
<b>Consumer Services</b>						
<b>9 Consumer Protection Fund</b>						
Provides funds for resources needed to support the Rate Bureau, including funds to support their actuarial contract, court reporters, outside council, filing fees, and travel expenses.	Req	\$ 275,000	\$	-	\$	275,000
	Rec	-	\$	-	\$	-
	App	\$ 275,000	\$	-	\$	275,000
	FTE					0.000
<b>Criminal Investigations</b>						
<b>10 Fire Investigation Unit</b>						
Provides funds for Special Agents and dogs to support the department's Fire Investigation Unit. This unit assists federal, state, and local agencies in determining the origin, cause and circumstances of fires, and fire-related deaths. The new agents and dogs will add capacity to the unit, which currently only has one K-9 agent and dog, allowing broader statewide investigation support.	Req	\$ 274,558	\$	156,000	\$	430,558
	Rec	-	\$	-	\$	-
	App	\$ 274,558	\$	156,000	\$	430,558
	FTE					2.000
<b>Office of the State Fire Marshal</b>						
<b>11 Building Evaluation</b>						
Provides funds for a contractor to perform a complete evaluation of the over 18,000 state owned buildings. These buildings are not accurately valued for insurance purposes resulting in inaccurate insurance premiums and rates. The office will work with the Department of Administration to complete this evaluation. These funds will be transferred to Budget Code 63903.	Req	-	\$	5,000,000	\$	5,000,000
	Rec	-	\$	-	\$	-
	App	-	\$	5,000,000	\$	5,000,000
	FTE					0.000
<b>12 Code Official Administrative Positions</b>						
Funds additional positions to process Code Official Certificate applications. These positions will allow the Office of the State Fire Marshal (OSFM) to respond to an expansion of the program and increased applications resulting from SL 2023-143 (SB 677) which permits non-local government employees to become Code Officials.	Req	\$ 250,000	\$	10,000	\$	260,000
	Rec	-	\$	-	\$	-
	App	\$ 250,000	\$	10,000	\$	260,000
	FTE					2.000
<b>13 Fire Department Reporting Software</b>						
Provides funds for software to collect information on fire hotspots, low smoke alarm areas, and community education needs. This office provides this information to fire departments statewide and pays all software licensing and maintenance fees with lapsed salary for positions the office is trying to fill. Per state mandate 11 NCAC 05A.0910(f)(1), all fire departments must report these incidents in 120 days and many local fire departments are volunteer run and do not have the resources to cover these costs.	Req	\$ 500,000	\$	-	\$	500,000
	Rec	-	\$	-	\$	-
	App	\$ 500,000	\$	-	\$	500,000
	FTE					0.000
<b>14 Office of the State Fire Marshal Lease</b>						
Provides funds to relocate the office to a facility that better meets their operational needs. The new office space will accommodate all OSFM employees as well as specialized equipment on site.	Req	\$ 1,000,000	\$	1,500,000	\$	2,500,000
	Rec	-	\$	-	\$	-
	App	\$ 1,000,000	\$	1,500,000	\$	2,500,000
	FTE					0.000
<b>15 Stanly County Emergency Training Center Operating Support</b>						
Provides funds to cover basic operating expenses for the office's Training Center in Stanly County. The Aircraft Rescue Firefighting Section and Water Rescue Facility are scheduled to open in January and June 2025, respectively. These funds will support staff and expenses, including program supervisors, a maintenance technician, furniture, and security and safety needs. Staff are needed onsite before the facility opens to assist with set-up operations.	Req	\$ 4,500,000	\$	-	\$	4,500,000
	Rec	-	\$	-	\$	-
	App	\$ 4,500,000	\$	-	\$	4,500,000
	FTE					9.000

		R Changes	NR Changes	Adjustments
<b>State Property Fire Fund</b>				
<b>16 State Property Fire Fund</b>				
Budgets receipts from the State Emergency Response and Disaster Relief Fund (SERDRF) to	Req \$	-	\$ 20,000,000	\$ 20,000,000
sustain the State Property Fire Fund. These funds will provide \$10 million to reimburse the	Rec \$	-	\$ 20,000,000	\$ 20,000,000
fund for a payment to UNC Wilmington for damage caused by Hurricane Florence and \$10	App \$	-	-	-
million to shore up the fund and allow it to provide adequate and timely coverage to	FTE			0.000
insured state entities. These funds will be transferred to Budget Code 63903.				
<b>Total Change to Requirements</b>	\$	<b>11,739,167</b>	<b>\$ 27,582,315</b>	<b>\$ 39,321,482</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	<b>\$ 20,000,000</b>	<b>\$ 20,000,000</b>
<b>Total Change to Net Appropriation</b>	\$	<b>11,739,167</b>	<b>\$ 7,582,315</b>	<b>\$ 19,321,482</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>				<b>23.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>				
	\$		<b>19,321,482</b>	
<b>Recommended Total FTE Changes</b>				
				<b>23.000</b>

**Insurance - Trust - Internal Service (63903)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	65,346,543	45,253,734	25,253,734	-	25,000,000	25,000,000	50,253,734
Receipts	53,350,103	45,253,734	25,253,734	-	25,000,000	25,000,000	50,253,734
Δ in Fund Balance	11,996,440	-	-	-	-	-	-
Positions (FTE)	0.000	23.100	23.100			0.000	23.100

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments
<b>1 Transfer-State Property Fire Fund</b>			
Budgets the transfer from Budget Code 13900 for the State Property Fire Fund.			
	Req \$	- \$	20,000,000 \$
	Rec \$	- \$	20,000,000 \$
	CFB \$	- \$	- \$
	FTE		0.000
<b>2 Transfer-Building Evaluation</b>			
Budgets the transfer from Budget Code 13900 for the Building Code Evaluation.			
	Req \$	- \$	5,000,000 \$
	Rec \$	- \$	5,000,000 \$
	CFB \$	- \$	- \$
	FTE		0.000
<b>Total Change to Requirements</b>	\$	- \$	<b>25,000,000 \$</b>
<b>Total Change to Receipts</b>	\$	- \$	<b>25,000,000 \$</b>
<b>Total Change to Net Appropriation</b>	\$	- \$	- \$
<b>Total Change to Full-Time Equivalent (FTE)</b>			<b>0.000</b>
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$		-
<b>Recommended Total FTE Changes</b>			<b>0.000</b>

**Industrial Commission (13902)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	123,206,605	24,334,029	24,516,649	560,000	136,915	696,915	25,213,564
Receipts	68,069,215	20,556,516	20,739,136	-	-	-	20,739,136
Net Appropriation	55,137,390	3,777,513	3,777,513	560,000	136,915	696,915	4,474,428
Positions (FTE)	721.020	143.250	143.250			0.000	143.250

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments
<b>Reserve for Salaries and Benefits</b>			
<b>1 Compensation Increase Reserve</b>			
Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.	Req \$	151,000	\$ - \$ 151,000
	Rec \$	-	\$ - \$ -
	App \$	151,000	\$ - \$ 151,000
	FTE		0.000
<b>2 Position Fundshift Reserve</b>			
Establishes a Position Fundshift Reserve to provide the agency with additional flexibility to manage. The agency may use these funds to fundshift a limited number of positions, in whole or in part, from receipts to net appropriation support. Fundshifting positions will free up receipts, providing much needed availability for receipt-supported compensation increases. Agencies are required to provide legislative increases to receipt-supported positions but are often not able to raise the additional revenue needed to do so.	Req \$	129,000	\$ - \$ 129,000
	Rec \$	-	\$ - \$ -
	App \$	129,000	\$ - \$ 129,000
	FTE		0.000
<b>3 Retention Bonus</b>			
Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.	Req \$	-	\$ 84,000 \$ 84,000
	Rec \$	-	\$ - \$ -
	App \$	-	\$ 84,000 \$ 84,000
	FTE		0.000
<b>4 Enhanced Labor Market Retention and Adjustment Reserve</b>			
Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.	Req \$	280,000	\$ - \$ 280,000
	Rec \$	-	\$ - \$ -
	App \$	280,000	\$ - \$ 280,000
	FTE		0.000
<b>5 Retiree Cost-of-Living Adjustment</b>			
Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.	Req \$	-	\$ 52,915 \$ 52,915
	Rec \$	-	\$ - \$ -
	App \$	-	\$ 52,915 \$ 52,915
	FTE		0.000
<b>Total Change to Requirements</b>	\$	<b>560,000</b>	\$ <b>136,915</b> \$ <b>696,915</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$ <b>-</b> \$ <b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>560,000</b>	\$ <b>136,915</b> \$ <b>696,915</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>			<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		<b>696,915</b>
<b>Recommended Total FTE Changes</b>			<b>0.000</b>

**Mission**

To enhance the lives of North Carolinians by providing foundational support to state government through asset management, advocacy, and operations.

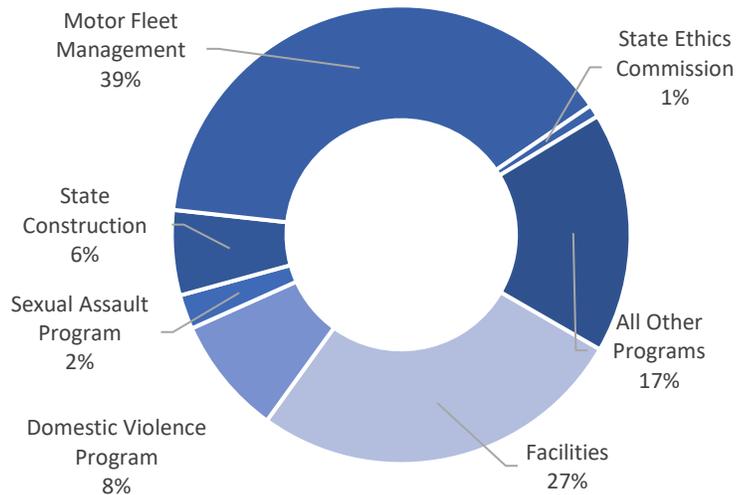
**Goals**

1. Explore new and improved ways to deliver effective and efficient services to create value for taxpayers.
2. Provide superior customer service.
3. Create a culture of trust through enhanced employee engagement, openness, and inclusiveness.

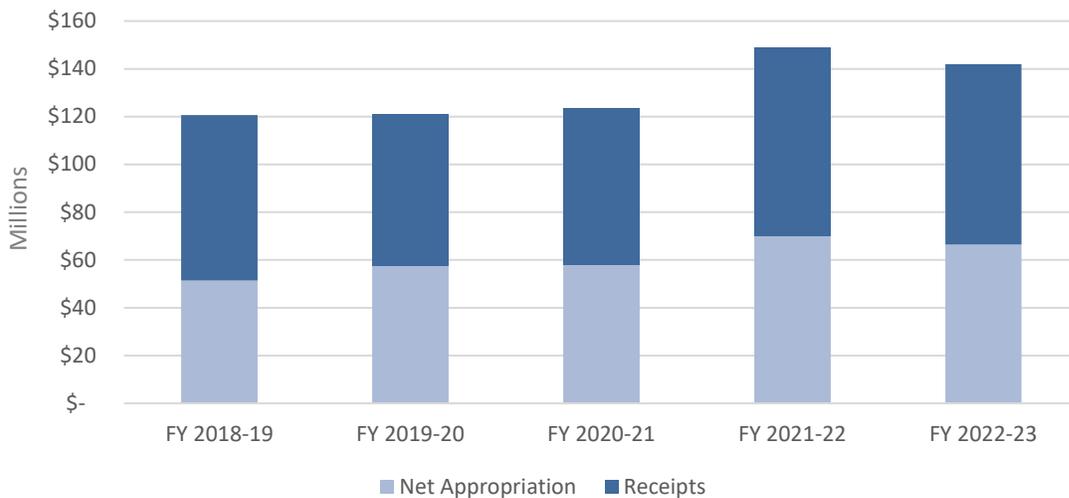
**Agency Profile**

- Provides services for state government by overseeing government operations in building construction, purchasing and contracting for goods and services, managing state vehicles, acquiring and disposing of real property, overseeing Raleigh state facilities, disposing of surplus real property, and operating a courier mail service.
- Provides advocacy and services to underserved populations and admin support to various boards and commissions including Indian Affairs, Historically Underutilized Businesses, Inclusion, MLK Jr., Youth Council, State Internships, Women and Domestic Violence.
- Registers and monitors all non-public schools in the state.

**FY 2022-23 Actual Expenditures**



**5-Year Historical Expenditures**



Charts do not include expenditures from the Office of State Human Resources in any year. Charts include General Fund and Internal Service Funds.

**Department of Administration (14100)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	79,930,578	78,838,024	80,145,616	5,817,000	707,724	6,524,724	86,670,340
Receipts	17,954,292	12,893,084	12,636,055	-	-	-	12,636,055
Net Appropriation	61,976,286	65,944,940	67,509,561	5,817,000	707,724	6,524,724	74,034,285
Positions (FTE)	364.149	378.023	378.023			6.000	384.023

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments

**Reserve for Salaries and Benefits**

**1 Compensation Increase Reserve**

Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.

Req \$	597,000	\$	-	\$	597,000
Rec \$	-	\$	-	\$	-
App \$	597,000	\$	-	\$	597,000
FTE					0.000

**2 Position Fundshift Reserve**

Establishes a Position Fundshift Reserve to provide the agency with additional flexibility to manage. The agency may use these funds to fundshift a limited number of positions, in whole or in part, from receipts to net appropriation support. Fundshifting positions will free up receipts, providing much needed availability for receipt-supported compensation increases. Agencies are required to provide legislative increases to receipt-supported positions but are often not able to raise the additional revenue needed to do so.

Req \$	86,000	\$	-	\$	86,000
Rec \$	-	\$	-	\$	-
App \$	86,000	\$	-	\$	86,000
FTE					0.000

**3 Retention Bonus**

Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.

Req \$	-	\$	498,000	\$	498,000
Rec \$	-	\$	-	\$	-
App \$	-	\$	498,000	\$	498,000
FTE					0.000

**4 Enhanced Labor Market Retention and Adjustment Reserve**

Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.

Req \$	684,000	\$	-	\$	684,000
Rec \$	-	\$	-	\$	-
App \$	684,000	\$	-	\$	684,000
FTE					0.000

**5 Retiree Cost-of-Living Adjustment**

Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.

Req \$	-	\$	209,724	\$	209,724
Rec \$	-	\$	-	\$	-
App \$	-	\$	209,724	\$	209,724
FTE					0.000

**Department-wide**

**6 Small Business Enterprise Rural Outreach**

Provides positions and operating funds for training, technical assistance, and outreach to support small business development in rural communities. The NC Small Business Enterprise Certification Program helps state and local government buyers identify small businesses to contract with, creating economic opportunities for business owners and reducing state and local costs by increasing the supplier pool. To be eligible, a small business must be organized for profit, have fewer than 100 employees, and have an annual net income less than \$1,500,000. The program has certified over 2,700 small businesses since it started in 2020. In FY 2022-23 the state contracts for goods and services from certified small businesses totaled over \$49 million.

Req \$	500,000	\$	-	\$	500,000
Rec \$	-	\$	-	\$	-
App \$	500,000	\$	-	\$	500,000
FTE					4.000

		R Changes		NR Changes		Adjustments
<b>7 Support for Facilities Management</b>						
Provides funding to the Facilities Management Division to compensate for loss of funds due to the replacement of a receipt-supported tenant (Department of Insurance) with one supported by net appropriations. Funding will enable the division to properly maintain state buildings.	Req \$	2,100,000	\$	-	\$	2,100,000
	Rec \$	-	\$	-	\$	-
	App \$	2,100,000	\$	-	\$	2,100,000
	FTE					0.000
<b>8 Utility Cost Increases</b>						
Provides funding for the Facilities Management Division to cover increased utility costs for state-maintained buildings. The price of natural gas has risen by 42% and commercial electricity has risen by 15% in the past two years, without a corresponding increase to the division's budget.	Req \$	1,500,000	\$	-	\$	1,500,000
	Rec \$	-	\$	-	\$	-
	App \$	1,500,000	\$	-	\$	1,500,000
	FTE					0.000
<b>9 American Indian Youth Leadership</b>						
Provides funding to develop an American Indian Youth Leadership Program. Program activities will include leadership development, mentorship, university campus tours, and paid internships. The high school dropout rate for American Indian students at 3.46% is the highest among ethnic groups in the state. The state's average dropout rate is 2.25%.	Req \$	300,000	\$	-	\$	300,000
	Rec \$	-	\$	-	\$	-
	App \$	300,000	\$	-	\$	300,000
	FTE					2.000
<b>10 Tribal Recognition</b>						
Provides funding for the State Tribal Recognition Program. The funding will allow the program to provide technical assistance for groups seeking state and federal recognition, including converting and storing physical and electronic records, responding to requests from the public and legislature, and contracting for genealogical support.	Req \$	50,000	\$	-	\$	50,000
	Rec \$	-	\$	-	\$	-
	App \$	50,000	\$	-	\$	50,000
	FTE					0.000
<b>Total Change to Requirements</b>		\$ 5,817,000		\$ 707,724		\$ 6,524,724
<b>Total Change to Receipts</b>		\$ -		\$ -		\$ -
<b>Total Change to Net Appropriation</b>		\$ 5,817,000		\$ 707,724		\$ 6,524,724
<b>Total Change to Full-Time Equivalent (FTE)</b>						6.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		\$		6,524,724		
<b>Recommended Total FTE Changes</b>				6.000		

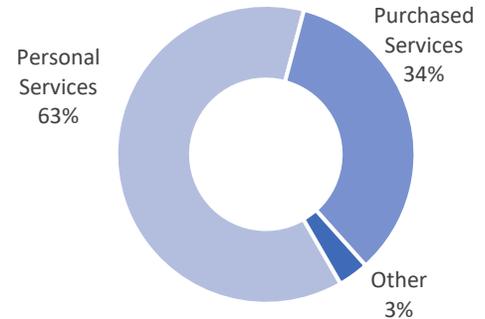
**Mission**

To have North Carolina State government recognized as an “Employer of Choice” while providing a solid Human Resource management foundation, responsible oversight, and creative solutions through a collaborative approach with stakeholders to maximize the potential of our greatest asset – our employees.

**Goals**

1. Modernize human capital management systems, streamline operations and implement data-driven decision capability through real-time analytics.
2. Increase employee retention through policies and best practices to improve recruitment and training that ensure development of an effective workforce.
3. Implement proactive measures to reflect the state’s diversity and promote inclusive/welcoming worksites.
4. Provide professional development opportunities to retain a qualified workforce and advance employees evolving career pathways.
5. Reduce injuries and related Safety and Workers’ Compensation cost through updated vendor contracts and proactive consultation and training.
6. Continue Temporary Solutions operations to help agencies effectively manage needs.

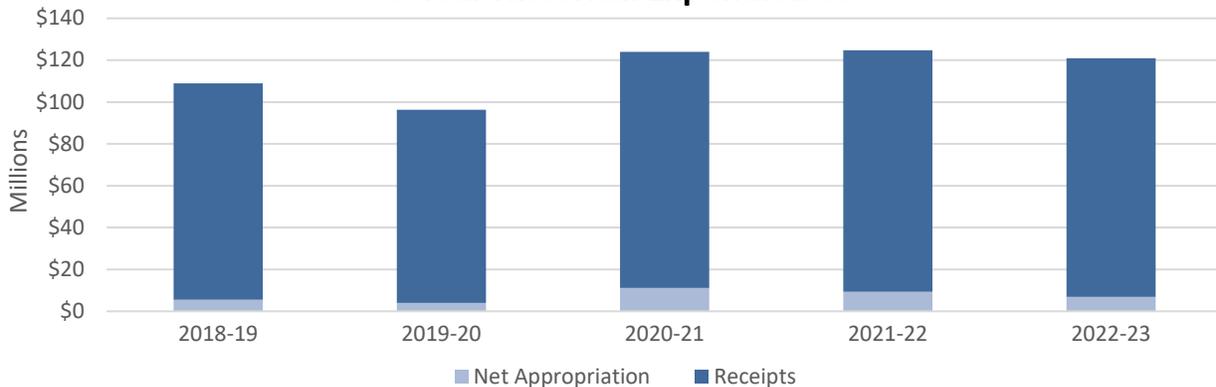
**FY 2022-23 Actual Expenditures**



**Agency Profile**

- Serves as a collaborative, strategic, and customer-focused partner, allowing state government to attract, retain, develop, and motivate a high-performing, diverse workforce.
- Supports the State Human Resources Commission in advancing policies and practices to keep state government human resources administration fair, current, and competitive.
- Operates Temporary Solutions to assist agencies in meeting changing workforce needs.
- Ensures eligible employees who experience a work-related injury or illness receive appropriate care and benefits per the Workers' Compensation Act.
- Administers the NCFlex program to provide cost-effective supplemental benefits and flexible spending account options.

**5-Year Historical Expenditures**



*Historical Expenditures chart includes General Fund and Internal Service Fund budget codes. Actual Expenditures chart only includes General Fund budget code.*

*\*Starting FY 2021-22, OSHR has its own budget code; previously, it was budgeted within the Department of Administration.*

**Office of State Human Resources - General Fund (14111)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	33,823,149	16,653,363	11,252,211	755,296	318,357	1,073,653	12,325,864
Receipts	3,546,435	5,767,638	100,888	-	-	-	100,888
Net Appropriation	30,276,714	10,885,725	11,151,323	755,296	318,357	1,073,653	12,224,976
Positions (FTE)	0.000	61.100	61.100			3.500	64.600

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments

**Reserve for Salaries and Benefits**

**1 Compensation Increase Reserve**

Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.

Req \$	157,000	\$	-	\$	157,000
Rec \$	-	\$	-	\$	-
App \$	157,000	\$	-	\$	157,000
FTE					0.000

**2 Retention Bonus**

Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.

Req \$	-	\$	81,000	\$	81,000
Rec \$	-	\$	-	\$	-
App \$	-	\$	81,000	\$	81,000
FTE					0.000

**3 Enhanced Labor Market Retention and Adjustment Reserve**

Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.

Req \$	157,000	\$	-	\$	157,000
Rec \$	-	\$	-	\$	-
App \$	157,000	\$	-	\$	157,000
FTE					0.000

**4 Retiree Cost-of-Living Adjustment**

Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.

Req \$	-	\$	55,185	\$	55,185
Rec \$	-	\$	-	\$	-
App \$	-	\$	55,185	\$	55,185
FTE					0.000

**Administration**

**5 Data Analytics**

Creates a position dedicated to analyzing state HR data, encompassing workforce metrics, compensation statistics, turnover and retirement rates, and talent acquisition insights. The data analyst will develop and maintain a data dictionary, create customized dashboards, refine and map data, and identify and interpret trends and patterns, all of which will help the state develop HR policies and practices grounded in evidence.

Req \$	149,431	\$	-	\$	149,431
Rec \$	-	\$	-	\$	-
App \$	149,431	\$	-	\$	149,431
FTE					1.000

**6 Special Initiatives Lead**

Funds a position to implement initiatives recommended by the Performance Management Advisory Committee. Duties will include coordinating marketing efforts for state positions, broadening internship opportunities within the state, and increasing employment opportunities for formerly incarcerated people.

Req \$	-	\$	120,000	\$	120,000
Rec \$	-	\$	-	\$	-
App \$	-	\$	120,000	\$	120,000
FTE					1.000

		R Changes		NR Changes		Adjustments
<b>7 Internal Auditor</b>						
Funds an Internal Audit Manager as recommended by the Council of Internal Auditing. This position will oversee the delivery of current workload and ensure the office has at least two internal auditors. Regardless of budget size, the Council of Internal Auditing recommends that all agencies have at least two auditors for quality assurance and review purposes. Additional audit staff will improve efficiency, effectiveness, and compliance with state laws and internal policies within the agency.	Req \$	169,880	\$	3,500	\$	173,380
	Rec \$	-	\$	-	\$	-
	App \$	169,880	\$	3,500	\$	173,380
	FTE					1.000
<b>Information Technology</b>						
<b>8 HR Digital Transformation Project</b>						
Invests funds from the IT Program Reserve to continue the replacement of the State's Human Capital Management (HCM) System. These funds will cover the compiling of archival HR data, contract positions needed to support HCM development and implementation, and planning for the next phase of the project. Funds for this project are provided from the IT Project Reserve and will be allocated to the department over the life of the project.	Req \$	-	\$	-	\$	-
	Rec \$	-	\$	-	\$	-
	App \$	-	\$	-	\$	-
	FTE					0.000
<b>9 Contract Cost Increases for Key HR Applications</b>						
Covers the rising software expenses for essential human resource software applications used by all state agencies such as the NEOGOV hiring platform, the Content Anytime learning platform, and the State's employee performance management system, NCVIP. The Human Capital Management (HCM) Project will replace NEOGOV within the next 2 years. The remaining software will be replaced in the next phase of the project.	Req \$	121,985	\$	-	\$	121,985
	Rec \$	-	\$	-	\$	-
	App \$	121,985	\$	-	\$	121,985
	FTE					0.000
<b>10 IT Security</b>						
Funds a part-time, time-limited position to standardize system application security roles and permissions for the state's learning and performance platforms.	Req \$	-	\$	58,672	\$	58,672
	Rec \$	-	\$	-	\$	-
	App \$	-	\$	58,672	\$	58,672
	FTE					0.500
<b>Total Change to Requirements</b>	\$	<b>755,296</b>	\$	<b>318,357</b>	\$	<b>1,073,653</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>755,296</b>	\$	<b>318,357</b>	\$	<b>1,073,653</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>						<b>3.500</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		\$				<b>1,073,653</b>
<b>Recommended Total FTE Changes</b>						<b>3.500</b>

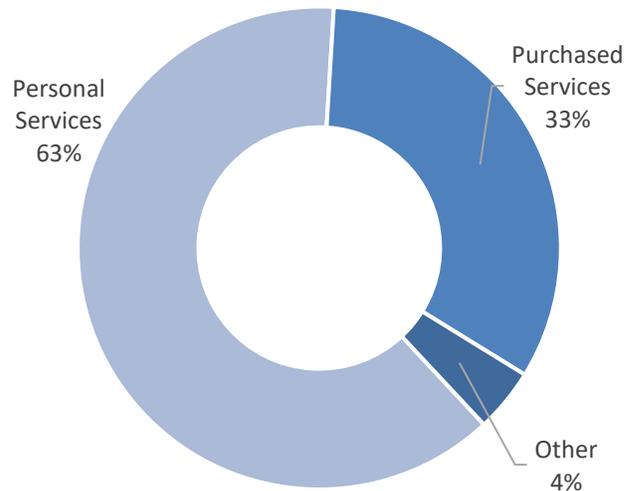
**Mission**

To protect the financial integrity of the state and promote accountability in an objective and efficient manner.

**Goals**

1. Transition from deployment to sustainment of the new enterprise financial system for state government.
2. Maintain and support the state’s bond ratings.
3. Continuously optimize and enhance the Statewide Integrated HR-Payroll system and OSC Shared Services Center.
4. Improve and enhance information technology operations.

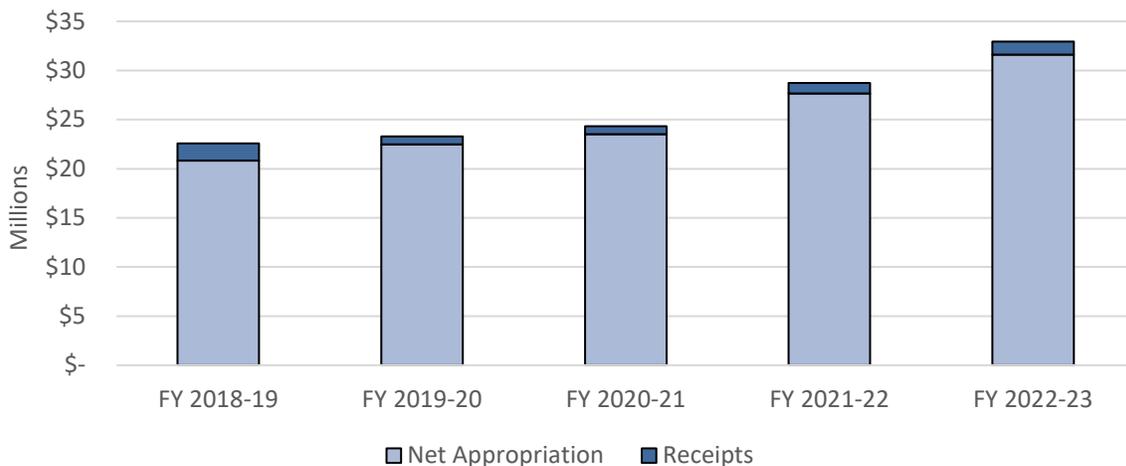
**FY 2022-23 Actual Expenditures**



**Agency Profile**

- The State Controller is appointed by the Governor and confirmed by the General Assembly to a seven-year term.
- OSC manages government-wide systems for accounting, cash management, payroll, risk mitigation and internal controls, e-commerce, and financial reporting.
- OSC maintains systems, standards, and business processes to control spending.
- OSC prepares the state’s Annual Comprehensive Financial Report (ACFR), which summarizes the state’s financial performance during a fiscal year and its financial position at the end of the year.
- North Carolina’s ACFR has received an unqualified, or “clean,” audit opinion every year since 1994.

**5-Year Historical Expenditures**



*Charts include General Fund budget code 14160 only. Budget growth in FY 2021-22 and FY 2022-23 reflects costs of NCFs implementation.*

**Office of the State Controller (14160)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	32,938,759	36,259,940	36,837,536	1,238,316	400,282	1,638,598	38,476,134
Receipts	1,329,475	1,071,185	875,957	-	-	-	875,957
Net Appropriation	31,609,284	35,188,755	35,961,579	1,238,316	400,282	1,638,598	37,600,177
Positions (FTE)	167.454	192.545	192.545			2.000	194.545

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments

**Reserve for Salaries and Benefits**

**1 Compensation Increase Reserve**

Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.

Req \$	459,000	\$	-	\$	459,000
Rec \$	-	\$	-	\$	-
App \$	459,000	\$	-	\$	459,000
FTE					0.000

**2 Position Fundshift Reserve**

Establishes a Position Fundshift Reserve to provide the agency with additional flexibility to manage. The agency may use these funds to fundshift a limited number of positions, in whole or in part, from receipts to net appropriation support. Fundshifting positions will free up receipts, providing much needed availability for receipt-supported compensation increases. Agencies are required to provide legislative increases to receipt-supported positions but are often not able to raise the additional revenue needed to do so.

Req \$	7,000	\$	-	\$	7,000
Rec \$	-	\$	-	\$	-
App \$	7,000	\$	-	\$	7,000
FTE					0.000

**3 Retention Bonus**

Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.

Req \$	-	\$	239,000	\$	239,000
Rec \$	-	\$	-	\$	-
App \$	-	\$	239,000	\$	239,000
FTE					0.000

**4 Enhanced Labor Market Retention and Adjustment Reserve**

Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.

Req \$	467,000	\$	-	\$	467,000
Rec \$	-	\$	-	\$	-
App \$	467,000	\$	-	\$	467,000
FTE					0.000

**5 Retiree Cost-of-Living Adjustment**

Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.

Req \$	-	\$	161,282	\$	161,282
Rec \$	-	\$	-	\$	-
App \$	-	\$	161,282	\$	161,282
FTE					0.000

**Department-wide**

**6 IT Cloud-Based Security Position**

Establishes a senior level IT security position. This role will be responsible for overseeing security controls and technologies, detecting cyberthreats, and implementing changes to protect and secure sensitive financial and personal data stored within the office's platforms.

Req \$	184,185	\$	-	\$	184,185
Rec \$	-	\$	-	\$	-
App \$	184,185	\$	-	\$	184,185
FTE					1.000

		R Changes		NR Changes		Adjustments
<b>7 Internal Auditor</b>						
Funds an Internal Auditor III as recommended by the Council of Internal Auditing. This position will support current workload and ensure the office has at least two internal auditors. Regardless of budget size, the Council of Internal Auditing recommends that all agencies have at least two auditors for quality assurance and review purposes. Additional audit staff will improve efficiency, effectiveness, and compliance with state laws and internal policies within the agency.	Req \$	121,131	\$	-	\$	121,131
	Rec \$	-	\$	-	\$	-
	App \$	121,131	\$	-	\$	121,131
	FTE					1.000
<b>Total Change to Requirements</b>	\$	<b>1,238,316</b>	\$	<b>400,282</b>	\$	<b>1,638,598</b>
<b>Total Change to Receipts</b>	\$	-	\$	-	\$	-
<b>Total Change to Net Appropriation</b>	\$	<b>1,238,316</b>	\$	<b>400,282</b>	\$	<b>1,638,598</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>						<b>2.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$			<b>1,638,598</b>		
<b>Recommended Total FTE Changes</b>						<b>2.000</b>

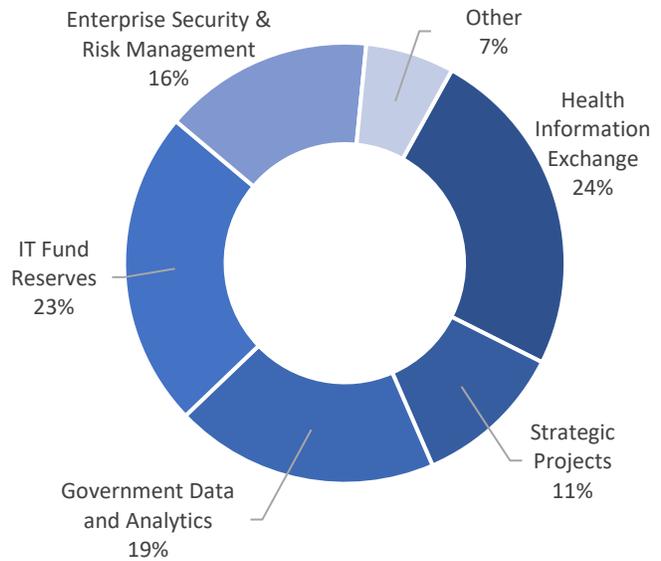
**Mission**

To enable trusted business-driven solutions that meet the needs of North Carolinians. NCDIT priorities are Broadband/Connectivity, Cybersecurity & Privacy, and Digital Transformation.

**Goals**

1. Foster a connected NC to improve opportunities and outcomes for all North Carolinians.
2. Transform the delivery of services.
3. Optimize and secure the state’s IT and applications portfolios.
4. Promote an inclusive and innovative workforce.
5. Leverage data assets and analytics to further advance a data-driven government.

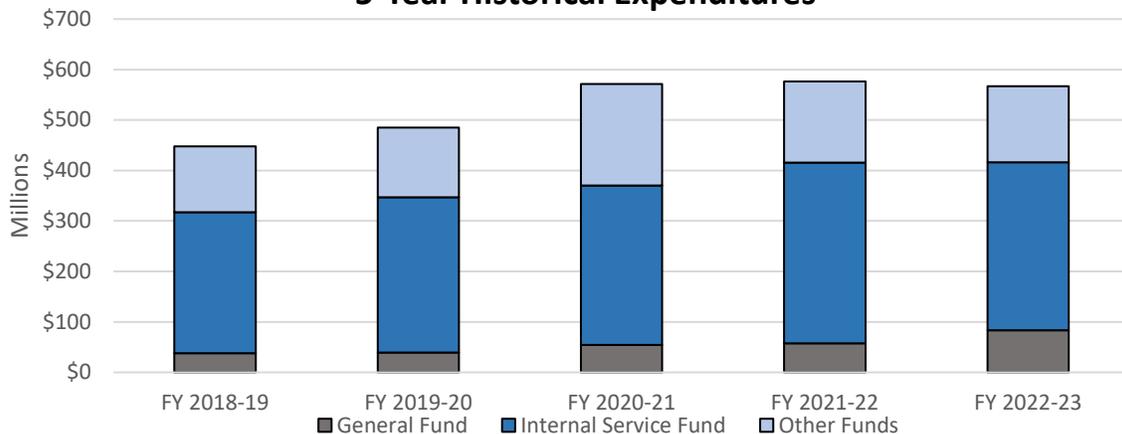
**FY 2022-23 Actual Expenditures\***



**Agency Profile**

- Provides services to state agencies, local governments, and education institutions that include expanding broadband access in rural parts of the state, strengthening cybersecurity, procuring IT resources, and using data to improve service to residents.
- Represented on five boards and commissions, including the state’s 911 Board, the N.C. Geographic Information Coordinating Council, the IT Strategy Board, the N.C. Health Information Exchange Authority Advisory Board, and the N.C. Longitudinal Data System Governance Board.
- Optimizes state IT functions, bringing IT personnel from most executive branch agencies into one organization to address the digital government needs of the state efficiently and effectively.

**5-Year Historical Expenditures\*\***



\*Chart includes General Fund budget code only.

\*\*Chart includes General Fund and Special Funds.

**Department of Information Technology (14660)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	166,802,948	141,695,168	110,450,423	4,421,000	1,564,120	5,985,120	116,435,543
Receipts	18,013,706	60,392,638	31,479,233	-	-	-	31,479,233
Net Appropriation	148,789,244	81,302,530	78,971,190	4,421,000	1,564,120	5,985,120	84,956,310
Positions (FTE)	223.500	130.750	130.750			17.000	147.750

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments

**Reserve for Salaries and Benefits**

**1 Compensation Increase Reserve**

Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.

Req \$	406,000	\$	-	\$	406,000
Rec \$	-	\$	-	\$	-
App \$	406,000	\$	-	\$	406,000
FTE					0.000

**2 Position Fundshift Reserve**

Establishes a Position Fundshift Reserve to provide the agency with additional flexibility to manage. The agency may use these funds to fundshift a limited number of positions, in whole or in part, from receipts to net appropriation support. Fundshifting positions will free up receipts, providing much needed availability for receipt-supported compensation increases. Agencies are required to provide legislative increases to receipt-supported positions but are often not able to raise the additional revenue needed to do so.

Req \$	4,000	\$	-	\$	4,000
Rec \$	-	\$	-	\$	-
App \$	4,000	\$	-	\$	4,000
FTE					0.000

**3 Retention Bonus**

Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.

Req \$	-	\$	151,000	\$	151,000
Rec \$	-	\$	-	\$	-
App \$	-	\$	151,000	\$	151,000
FTE					0.000

**4 Enhanced Labor Market Retention and Adjustment Reserve**

Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.

Req \$	411,000	\$	-	\$	411,000
Rec \$	-	\$	-	\$	-
App \$	411,000	\$	-	\$	411,000
FTE					0.000

**5 Retiree Cost-of-Living Adjustment**

Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.

Req \$	-	\$	142,712	\$	142,712
Rec \$	-	\$	-	\$	-
App \$	-	\$	142,712	\$	142,712
FTE					0.000

**Privacy & Security**

**6 Privacy Office Staff**

Fundshifts and makes the additional permanent support authorized in SL 2023-134 for the Office of Privacy and Data Protection. All other staff in the office are already net-appropriation supported and provide statewide support for data privacy and protection. Additional staff are needed to support agencies with implementing technical privacy controls, conducting privacy assessments, establishing privacy measures, and responding to privacy issues.

Req \$	1,550,000	\$	-	\$	1,550,000
Rec \$	-	\$	-	\$	-
App \$	1,550,000	\$	-	\$	1,550,000
FTE					5.000

		R Changes		NR Changes		Adjustments
<b>7 Security Office Staff</b>						
Fundshifts and makes the additional permanent support authorized in SL 2023-134 for the Enterprise Security and Risk Management Office. All other office staff are already net-appropriation supported and the office provides statewide support for detecting and responding to security threats.	Req \$	2,000,000	\$	-	\$	2,000,000
	Rec \$	-	\$	-	\$	-
	App \$	2,000,000	\$	-	\$	2,000,000
	FTE					12.000
<b>8 Tanium Endpoint Detection and Response Modernization</b>						
Budgets receipts from the IT Reserve to transition the Tanium Endpoint Detection and Response security platform to the cloud. This platform enables critical security alerts and response activities for state agencies.	Req \$	-	\$	-	\$	-
	Rec \$	-	\$	-	\$	-
	App \$	-	\$	-	\$	-
	FTE					0.000
<b>9 FirstNet Program</b>						
Provides operating support for FirstNet training, supplies, and related expenses. FirstNet is a nationwide public safety broadband network. The training that staff receive from FirstNet is critical to ensure local first responders are receiving the latest resources on FirstNet technology.	Req \$	50,000	\$	-	\$	50,000
	Rec \$	-	\$	-	\$	-
	App \$	50,000	\$	-	\$	50,000
	FTE					0.000
<b>Center for Geographic Information and Analysis</b>						
<b>10 CGIA and GICC Support</b>						
Provides resources to support the Center for Geographic Information and Analysis (CGIA) in providing professional services to NC Geographic Information Coordinating Council (GICC). CGIA supports GICC working groups and assists with geospatial data requests to ensure reliable geographic information for decision making in economic development, emergency response planning, and other priorities. These efforts have contributed to the state's A rating with the National Geographic Information Council.	Req \$	-	\$	381,000	\$	381,000
	Rec \$	-	\$	-	\$	-
	App \$	-	\$	381,000	\$	381,000
	FTE					0.000
<b>Government Data Analytics Center</b>						
<b>11 GDAC IT Modernization Efforts</b>						
Provides resources to support GDAC with the ongoing implementation of technology infrastructure modernization, such as cloud-based solutions, to enhance enterprise solutions and minimize security vulnerabilities. This effort will allow for improved analytic insights and reporting across criminal justice, fraud and compliance, enterprise, and health care applications.	Req \$	-	\$	671,000	\$	671,000
	Rec \$	-	\$	-	\$	-
	App \$	-	\$	671,000	\$	671,000
	FTE					0.000
<b>12 GDAC Production Services Team</b>						
Provides resources to support the GDAC Production Services Team providing operational support for critical applications, such as the Criminal Justice Law Enforcement Data Services database, and other applications supported by GDAC.	Req \$	-	\$	218,408	\$	218,408
	Rec \$	-	\$	-	\$	-
	App \$	-	\$	218,408	\$	218,408
	FTE					0.000
<b>Total Change to Requirements</b>	\$	<b>4,421,000</b>	\$	<b>1,564,120</b>	\$	<b>5,985,120</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>4,421,000</b>	\$	<b>1,564,120</b>	\$	<b>5,985,120</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>						<b>17.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>						
	\$			<b>5,985,120</b>		
<b>Recommended Total FTE Changes</b>						
						<b>17.000</b>

**Mission**

To fund public services benefiting the people of North Carolina; we administer the tax laws and collect the taxes due in an impartial, consistent, secure, and efficient manner.

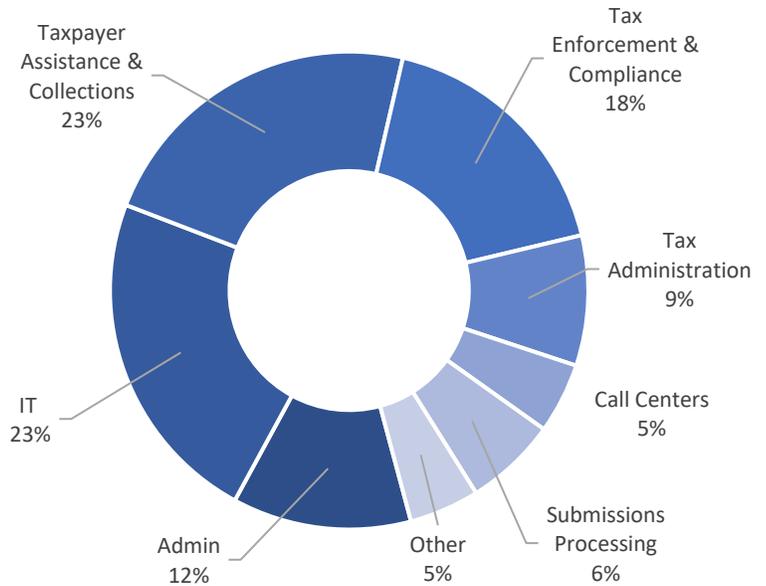
**Goals**

1. Improve information technology capabilities, security, and manageability.
2. Diversity and inclusion
3. Agency EEO Commitment
4. Engagement/OneDOR

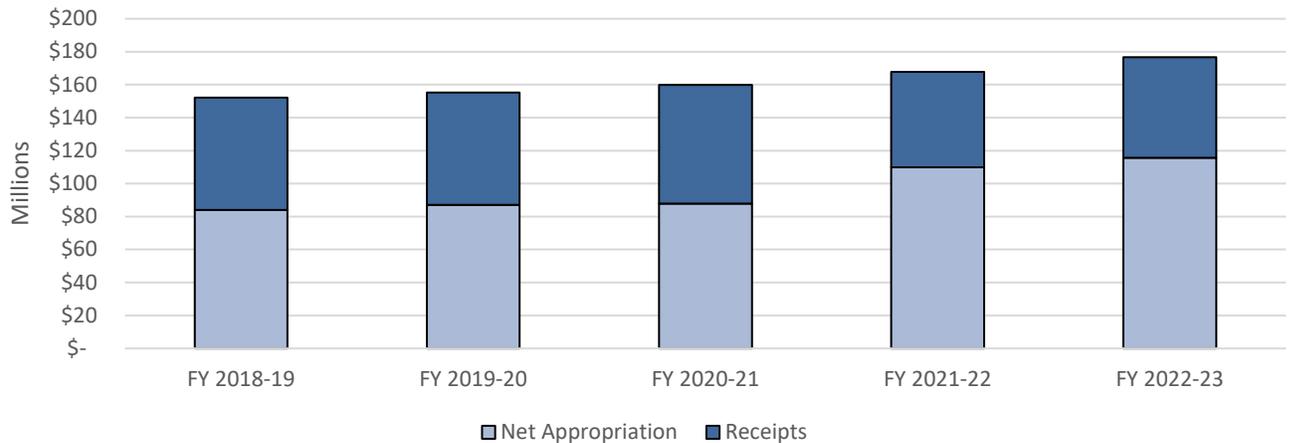
**Agency Profile**

- Administers over 20 different taxes, including individual income, corporate income, sales and use, motor fuel, alcoholic beverage, and tobacco taxes.
- Provides compliance and enforcement efforts that yielded nearly \$685 million during FY 2022-23.
- Collected \$44.6 billion in revenue during FY 2022-23 and deposited nearly \$32.2 billion into the state’s General Fund.
- Received 87% of payments electronically during FY 2022-23.
- The individual income tax represents the largest source of revenue for the state General Fund, followed by the sales tax.

**FY 2022-23 Actual Expenditures**



**5-Year Historical Expenditures**



*Charts include General Fund budget code only.*

**Department of Revenue (14700)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	176,766,956	189,349,897	189,810,136	6,069,848	1,770,234	7,840,082	197,650,218
Receipts	61,078,751	70,984,788	68,697,348	-	-	-	68,697,348
Net Appropriation	115,688,205	118,365,109	121,112,788	6,069,848	1,770,234	7,840,082	128,952,870
Positions (FTE)	1,456.015	1,453.646	1,453.646			6.000	1,459.646

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments
<b>Reserve for Salaries and Benefits</b>			
<b>1 Compensation Increase Reserve</b>			
Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.	Req \$ 1,520,000	\$ -	\$ 1,520,000
	Rec \$ -	\$ -	\$ -
	App \$ 1,520,000	\$ -	\$ 1,520,000
	FTE		0.000
<b>2 Position Fundshift Reserve</b>			
Establishes a Position Fundshift Reserve to provide the agency with additional flexibility to manage. The agency may use these funds to fundshift a limited number of positions, in whole or in part, from receipts to net appropriation support. Fundshifting positions will free up receipts, providing much needed availability for receipt-supported compensation increases. Agencies are required to provide legislative increases to receipt-supported positions but are often not able to raise the additional revenue needed to do so.	Req \$ 855,000	\$ -	\$ 855,000
	Rec \$ -	\$ -	\$ -
	App \$ 855,000	\$ -	\$ 855,000
	FTE		0.000
<b>3 Retention Bonus</b>			
Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.	Req \$ -	\$ 1,208,000	\$ 1,208,000
	Rec \$ -	\$ -	\$ -
	App \$ -	\$ 1,208,000	\$ 1,208,000
	FTE		0.000
<b>4 Enhanced Labor Market Retention and Adjustment Reserve</b>			
Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.	Req \$ 2,375,000	\$ -	\$ 2,375,000
	Rec \$ -	\$ -	\$ -
	App \$ 2,375,000	\$ -	\$ 2,375,000
	FTE		0.000
<b>5 Retiree Cost-of-Living Adjustment</b>			
Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.	Req \$ -	\$ 532,841	\$ 532,841
	Rec \$ -	\$ -	\$ -
	App \$ -	\$ 532,841	\$ 532,841
	FTE		0.000
<b>Department-wide</b>			
<b>6 Document Management System Licenses and Update</b>			
Provides funding for ongoing costs to maintain the Document Management System, which processes electronic forms, paper forms, taxpayer correspondence, and Power of Attorney (POA) submissions. Without this system, DOR would have to handle all POA and paper correspondence manually, which will greatly delay responses and refunds to taxpayers.	Req \$ 473,566	\$ -	\$ 473,566
	Rec \$ -	\$ -	\$ -
	App \$ 473,566	\$ -	\$ 473,566
	FTE		0.000

		R Changes		NR Changes		Adjustments
<b>7 New Tax System Implementation and Support</b>						
Funds additional positions to support the implementation of the state's new tax system.	Req \$	603,937	\$	17,143	\$	621,080
The tax system processes all major taxes and runs other applications and systems that	Rec \$	-	\$	-	\$	-
support payment management and tax administration. These positions will provide testing	App \$	603,937	\$	17,143	\$	621,080
and quality assurance and support both the ongoing operations of the current system and	FTE					5.000
migration to the new tax system.						
<b>8 IT Budget Adjustment</b>						
Adjusts the department's IT budget to account for expected FY 2024-25 Department of	Req \$	116,787	\$	-	\$	116,787
Information Technology service and subscription rates and fund computer hardware	Rec \$	-	\$	-	\$	-
replacement and software licenses and support.	App \$	116,787	\$	-	\$	116,787
	FTE					0.000
<b>9 HR Position</b>						
Funds an additional position in the HR Division to meet operational and compliance	Req \$	125,558	\$	12,250	\$	137,808
objectives. This position will focus on employee relations, Equal Employment Opportunity	Rec \$	-	\$	-	\$	-
functions, and recruitment for the Tax Enforcement and Collections Division, which has	App \$	125,558	\$	12,250	\$	137,808
high turnover and vacancies.	FTE					1.000
<b>Total Change to Requirements</b>	\$	<b>6,069,848</b>	\$	<b>1,770,234</b>	\$	<b>7,840,082</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>6,069,848</b>	\$	<b>1,770,234</b>	\$	<b>7,840,082</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>						<b>6.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$			<b>7,840,082</b>		
<b>Recommended Total FTE Changes</b>				<b>6.000</b>		

**Mission**

To supervise and support the lawful, accurate, and transparent administration of elections for the people of North Carolina.

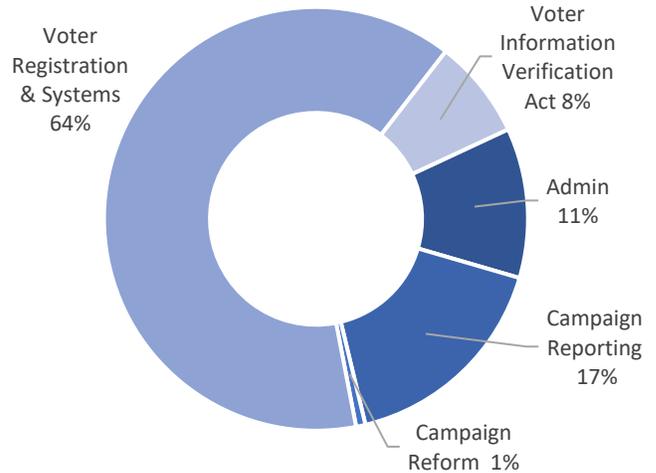
**Goals**

1. Create and maintain a comprehensive and secure environment for North Carolina elections.
2. Be good stewards of election resources.
3. Institute and establish practices that prioritize statewide uniformity in elections administration to ensure lawful, accurate elections that promote public confidence in the process.
4. Provide excellent customer service in all agency efforts.

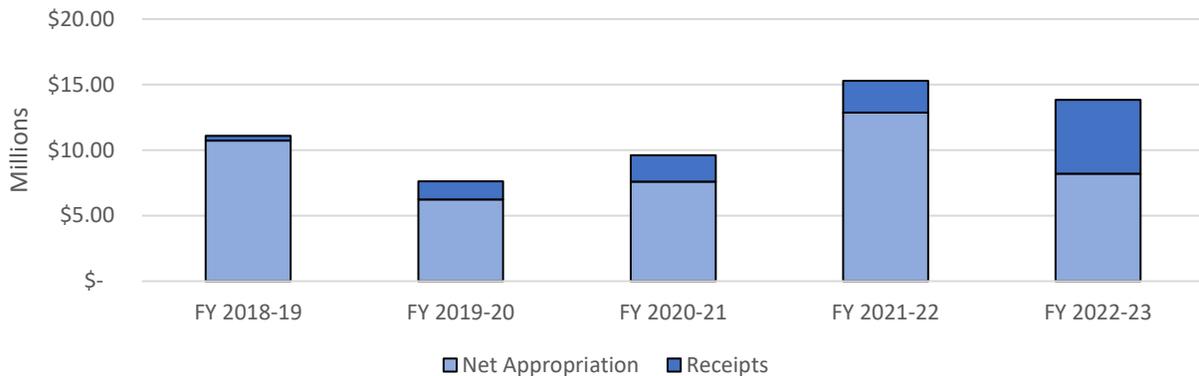
**Agency Profile**

- Supervises elections and campaign finance disclosure in the state. Elections are conducted by 100 county boards under SBE oversight.
- Governed by a five-member Board appointed by the Governor. No more than three members may belong to the same party.
- Appoints four of the five members for each county’s elections board. The Governor names the fifth member, who serves the chair.
- Evaluates and certifies voting equipment used by county boards to administer elections.
- Is upgrading the Statewide Election Information Management System to automate processes for voter registration, voting, election site operations, and other key functions.

**FY 2022-23 Actual Expenditures**



**5-Year Historical Expenditures\***



*Charts include General Fund budget codes only.*

*\*FY 2019-20 decrease reflects additional nonrecurring net appropriations to support the Voter Information Verification Act (VIVA). FY 2022-23 reflects additional nonrecurring receipts to replace SBE’s Statewide Election Information Management System (SEIMS).*

**State Board of Elections (18025)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	13,835,502	17,841,169	9,861,207	2,414,612	129,094	2,543,706	12,404,913
Receipts	5,630,809	5,763,121	102,000	-	-	-	102,000
Net Appropriation	8,204,693	12,078,048	9,759,207	2,414,612	129,094	2,543,706	12,302,913
Positions (FTE)	66.000	60.100	60.100			12.000	72.100

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments
<b>Reserve for Salaries and Benefits</b>			
<b>1 Compensation Increase Reserve</b>			
Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.	Req \$	137,000	\$ - \$ 137,000
	Rec \$	-	\$ - \$ -
	App \$	137,000	\$ - \$ 137,000
	FTE		0.000
<b>2 Retention Bonus</b>			
Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.	Req \$	-	\$ 81,000 \$ 81,000
	Rec \$	-	\$ - \$ -
	App \$	-	\$ 81,000 \$ 81,000
	FTE		0.000
<b>3 Enhanced Labor Market Retention and Adjustment Reserve</b>			
Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.	Req \$	137,000	\$ - \$ 137,000
	Rec \$	-	\$ - \$ -
	App \$	137,000	\$ - \$ 137,000
	FTE		0.000
<b>4 Retiree Cost-of-Living Adjustment</b>			
Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.	Req \$	-	\$ 48,094 \$ 48,094
	Rec \$	-	\$ - \$ -
	App \$	-	\$ 48,094 \$ 48,094
	FTE		0.000
<b>Department-wide</b>			
<b>5 County Boards of Elections Support</b>			
Establishes additional regional support technician positions to help meet local Board of Elections' needs. These added positions will provide security assistance and election administration support for all 100 county boards of elections.	Req \$	632,396	\$ - \$ 632,396
	Rec \$	-	\$ - \$ -
	App \$	632,396	\$ - \$ 632,396
	FTE		3.000
<b>6 Improving Voter Services</b>			
Funds operational needs to improve voter services, including a Web Manager to modernize the Board's website, auditors to more quickly and efficiently review campaign finance reports, and funds for increased postage and mailing costs.	Req \$	522,923	\$ - \$ 522,923
	Rec \$	-	\$ - \$ -
	App \$	522,923	\$ - \$ 522,923
	FTE		3.000
<b>7 Securing Election Integrity</b>			
Fundshifts the Chief Information Security Officer, a Network Engineer, a Systems Administration, and an IT Security & Compliance Analyst from Help America Vote Act (HAVA) funds to net appropriation. All HAVA funds will be expended by June 2024. These positions are critical to monitoring and responding to election technology system threats.	Req \$	625,293	\$ - \$ 625,293
	Rec \$	-	\$ - \$ -
	App \$	625,293	\$ - \$ 625,293
	FTE		4.000

		R Changes		NR Changes		Adjustments
<b>8 New Election System</b>						
Invests funds from the IT Reserve to complete the first stage and begin the second stage of modernizing the election management system. This system is used to manage multiple election-related processes throughout the state. Funds for this project will be allocated to the board as needed.	Req \$	-	\$	-	\$	-
	Rec \$	-	\$	-	\$	-
	App \$	-	\$	-	\$	-
	FTE					0.000
<b>9 State Election Legal Compliance</b>						
Provides funds for two attorney positions to support State Board of Election's legal compliance needs. The agency has seen a rise in the number of election and campaign finance related legal matters over the past several years. These additional attorneys will perform the work necessary to respond to and ensure compliance with all inquiries.	Req \$	360,000	\$	-	\$	360,000
	Rec \$	-	\$	-	\$	-
	App \$	360,000	\$	-	\$	360,000
	FTE					2.000
<b>Total Change to Requirements</b>	\$	<b>2,414,612</b>	\$	<b>129,094</b>	\$	<b>2,543,706</b>
<b>Total Change to Receipts</b>	\$	-	\$	-	\$	-
<b>Total Change to Net Appropriation</b>	\$	<b>2,414,612</b>	\$	<b>129,094</b>	\$	<b>2,543,706</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>						<b>12.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		\$			<b>2,543,706</b>	
<b>Recommended Total FTE Changes</b>						<b>12.000</b>

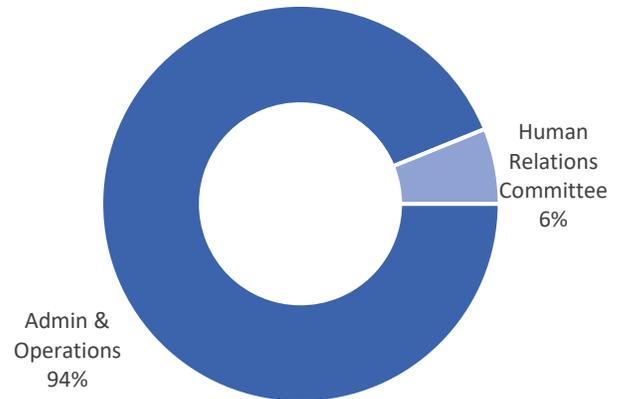
**Mission**

To serve North Carolinians with quality and efficiency by providing an independent forum for prompt and impartial resolution of administrative law contested cases involving citizens and state agencies; functioning as the state’s codifier, publisher, and reviewer of all administrative rules; and investigating alleged acts of unlawful discrimination in employment and housing.

**Goals**

1. Conduct contested case hearings in compliance with statutory requirements and render final decisions that correctly apply the laws of North Carolina.
2. Manage dockets and case flow.
3. Conclude all cases and investigations in a timely manner.
4. Publish rules, Rules Review Commission review of rules and rulemaking training.
5. Reduce the time to formalize a charge of discrimination.

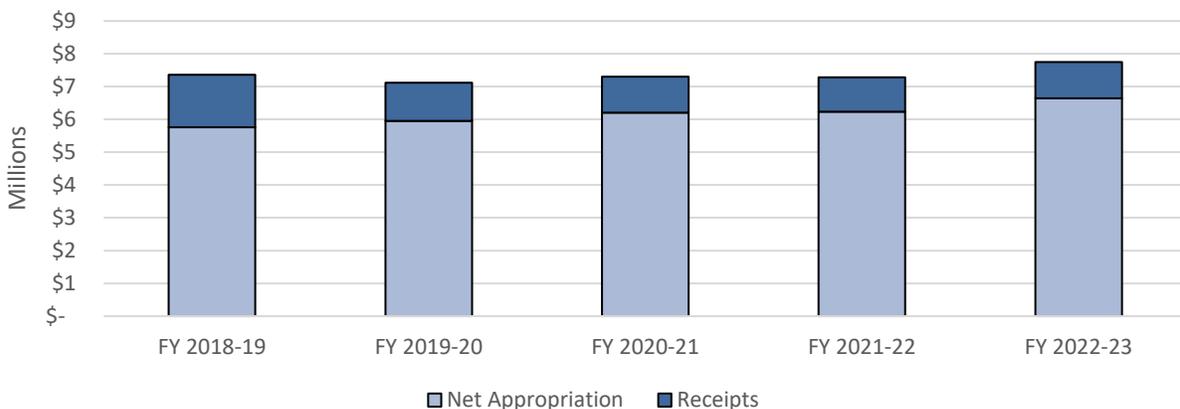
**FY 2022-23 Actual Expenditures**



**Agency Profile**

- Hears and renders administrative decisions in a fair and impartial manner.
- Administers a uniform system of administrative rule making and review procedures for agencies.
- Acts as the official publisher of the North Carolina Register and the North Carolina Administrative Code.
- Serves as the deferral agency for the Equal Employment Opportunity Commission and receives fair housing complaints from the United States Department of Housing and Urban Development.
- Investigates acts of discrimination in employment and housing, and staffs both the Rules Review Commission and Human Relations Commission.
- Supports the State Human Resources Commission.

**5-Year Historical Expenditures**



*Charts include General Fund budget codes only.*

**Office of Administrative Hearings (18210)**

	2023 Session Law-Enacted			2024 Legislative Session Recommended - FY 2024-25			
	2022-23 Actual	2023-24 Certified	2024-25 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2024-25 Revised
Requirements	7,746,780	9,280,684	9,449,343	259,000	120,024	379,024	9,828,367
Receipts	1,109,213	1,268,311	1,216,625	-	-	-	1,216,625
Net Appropriation	6,637,567	8,012,373	8,232,718	259,000	120,024	379,024	8,611,742
Positions (FTE)	59.290	58.290	58.290			0.000	58.290

	FY 2024-25 Recommended		
	R Changes	NR Changes	Adjustments
<b>Reserve for Salaries and Benefits</b>			
<b>1 Compensation Increase Reserve</b>			
Guarantees at least a 5% across-the-board increase for all state-funded employees. In addition to the 3% provided in SL 2023-134, most state employees receive an additional 2%, while employees paid on an experience-based salary schedule or with a salary set in law receive an additional 3%. State agency teacher salaries are increased in accordance with the statewide salary schedules. Corresponding special provisions show additional details on compensation increases.	Req \$	122,000	\$ - \$ 122,000
	Rec \$	-	\$ - \$ -
	App \$	122,000	\$ - \$ 122,000
	FTE		0.000
<b>2 Position Fundshift Reserve</b>			
Establishes a Position Fundshift Reserve to provide the agency with additional flexibility to manage. The agency may use these funds to fundshift a limited number of positions, in whole or in part, from receipts to net appropriation support. Fundshifting positions will free up receipts, providing much needed availability for receipt-supported compensation increases. Agencies are required to provide legislative increases to receipt-supported positions but are often not able to raise the additional revenue needed to do so.	Req \$	7,000	\$ - \$ 7,000
	Rec \$	-	\$ - \$ -
	App \$	7,000	\$ - \$ 7,000
	FTE		0.000
<b>3 Retention Bonus</b>			
Provides a \$1,000 bonus to net appropriation-supported employees and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the retention bonus will be paid in two installments with half of the bonus paid in October 2024 and half in April 2025.	Req \$	-	\$ 77,000 \$ 77,000
	Rec \$	-	\$ - \$ -
	App \$	-	\$ 77,000 \$ 77,000
	FTE		0.000
<b>4 Enhanced Labor Market Retention and Adjustment Reserve</b>			
Addresses retention and other labor market needs by providing a reserve equal to 2% of General Fund net appropriation-supported and receipt-supported payroll. The inclusion of funds for receipt-supported positions provides flexibility to agencies to address labor market concerns across all positions regardless of funding source. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. Among state agencies, 90% of previous LMAR recipients are still employed with their LMAR-awarding agency compared to 76% of non-recipients.	Req \$	130,000	\$ - \$ 130,000
	Rec \$	-	\$ - \$ -
	App \$	130,000	\$ - \$ 130,000
	FTE		0.000
<b>5 Retiree Cost-of-Living Adjustment</b>			
Provides a 3% one-time retiree supplement in FY 2024-25 for over 240,000 retired members and survivors of deceased members.	Req \$	-	\$ 43,024 \$ 43,024
	Rec \$	-	\$ - \$ -
	App \$	-	\$ 43,024 \$ 43,024
	FTE		0.000
<b>Total Change to Requirements</b>	\$	<b>259,000</b>	\$ <b>120,024</b> \$ <b>379,024</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$ <b>-</b> \$ <b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>259,000</b>	\$ <b>120,024</b> \$ <b>379,024</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>			<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		<b>379,024</b>
<b>Recommended Total FTE Changes</b>			<b>0.000</b>