

Governor's Advisory Committee on Performance Management

April 9th, 2021
1:30pm – 3:30pm

Location:

Teams

Meeting Agenda

<i>Item</i>	<i>Speaker</i>
A. Call to Order & Opening Remarks	<i>Charles Perusse</i>
B. Committee Member Introductions	<i>All</i>
a. What would you like to see the Committee focus on?	
C. Executive Order Discussion	<i>Charles Perusse</i>
a. Purpose	
b. Previous work of the Committee	
c. Mission / Vision	
d. Working Groups	
D. Governor's FY21-23 Good Government Budget Recommendations	<i>Brianna Van Stekelenburg</i>
a. Brief Summary	
E. Performance Management Academy (PMA)	<i>Melissa Roark & James Aughenbaugh</i>
a. Summary of PMA	
b. Status of PMA	
c. How can the Committee support this effort?	
F. Other Business	<i>Charles Perusse</i>
a. Vice Chair	

Meeting Minutes

Members present:

Charlie Perusse, Dr. David Ammons, Senator Ballard, Representative Everitt, Kiernan McGorty, Senator Murdock, David Smith, Dr. Smith-Jackson, Kim Van Metre

Minutes:

- 1:30 pm – Chairman Perusse begins the meeting and welcomes new members to the Committee
- 1:35 pm – Committee members introduce themselves
- 1:45 pm – Executive Order Discussion
 - Committee members express interest in creating a mission and vision. Members mentioned these should outline the scope of the committee.
 - OSBM suggested two working groups: One focused on applying analytical tools in state government and the other on accessing and using data and evidence. Committee members are in favor of working groups. The mission and vision could help inform the work of the working groups.
 - Committee members are interested in the committee continuing to serve as a venue for sharing best practices and highlighting work already being done within agencies related to performance management.
 - Committee members also suggested that the committee should be anticipatory, make sure performance management is inclusive, to remember that there is no one size fits all and to be thoughtful about what is needed and why.
 - Next Steps:
 - OSBM will send all previous presentations made to the Committee and a summary of those presentations.
 - 15-minute meetings will be set up over the next month with each member to help guide the priorities of the working groups. Members will then choose which working group they would prefer to be on.
 - Working groups to meet before next full Committee meeting.
- 2:20 pm – Governor’s FY-21-23 Good Government Budget Recommendations
 - OSBM presented on the Governor’s FY21-23 budget recommendations related to making government more effective, efficient, and responsive.
 - Committee members mentioned that the internal audit issue was complex due to problems with the current classification and compensation of the positions, as well as recruitment and retention and lack of continuing education opportunities.
- 2:40 pm – Presentation on the Performance Management Academy (PMA)
 - Committee members provided a few suggestions for PMA, including to create an alumni group for PMA attendees to keep connected and create a community around performance management as well as to facilitate discussions within agencies on how they can use information/tools discussed during the PMA at a more specific level.
 - Next Steps:
 - OSBM will share with committee members when the next PMA dates have been set.
- 3:10 pm – Other Business
 - Chairman Perusse asks if there is any other business and asks the committee to consider the vice chair position. Dr. Ammons is recommended and selected as vice chair of the committee.
- 3:20 pm – Chairman Perusse adjourns the meeting.