

Making Government More Effective, Efficient, and Responsive

Using Data to Drive Decision Making

Provides \$4.6 million to more effectively manage state resources and programs by hiring analysts across state government with advanced quantitative and research skills. These skills are needed to inform evidence-based, data-driven decisions for agency budgets and programs.

Increasing State Auditors to Improve Efficiency and Compliance

Provides \$2.3 million for internal auditors in state agencies to help reach minimum recommended levels. These positions should improve efficiency, effectiveness, and compliance of state agencies.

Evaluating What Works to Inform Future Investments

Provides \$1 million for grants to state agencies interested in funding rigorous, well-designed evaluations to help build the evidence base needed to determine whether a program is working and achieving intended outcomes. Evaluations will be selected through a competitive process and will be required to have an independent, third-party researcher and follow rigorous research standards.

Building Research Capacity to Answer Critical Questions

Provides \$675,000 to set up a research unit within an agency that wants to build capacity to conduct research and develop partnerships with the external research community. The research unit will support an agency's ability to answer critical questions, create and coordinate an agency's learning agenda, integrate research findings into programming and identify opportunities for outside coordination and financing. Research units have been added in three agencies: Department of Revenue, Department of Environmental Quality, and Department of Agriculture. Each agency will receive two FTE as part of the research unit.

Enhancing the Talent Pipeline into NC State Government

Establishes a statewide, graduate-level fellowship program that enhances the talent pipeline into government and prepares young professionals for a career and future leadership roles in NC state government, while increasing agency data and evidence capacity. The fellowship will last two years, with funding supporting five fellows in the first year of the program, increasing to ten in the second year. State agencies will host a fellow during their two-year appointment based on interest and need. This program will be administered by the Office of State Human Resources.