

**Mission**

To enact general and local laws promoting the best interest of the state and the people of North Carolina.

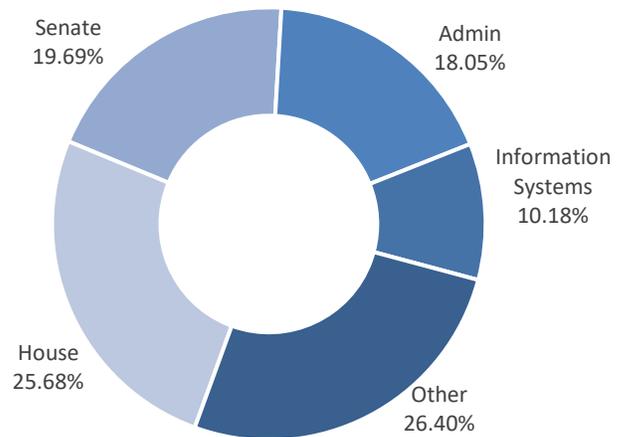
**Goals**

Ensure that each member of the North Carolina General Assembly has the opportunity to fulfill his/her legislative duties and responsibilities as defined by the North Carolina Constitution and General Statutes.

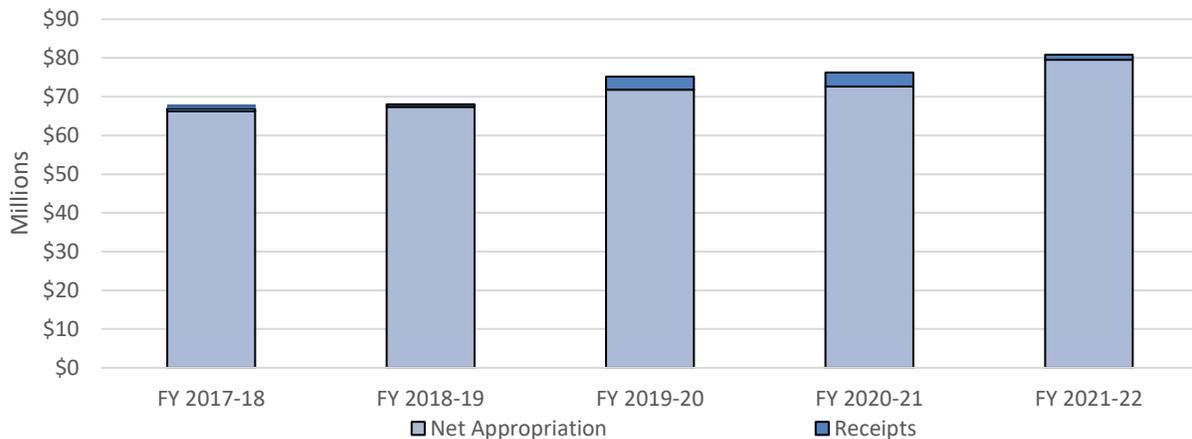
**Agency Profile**

- The Senate consists of 50 members who serve a term of two years.
- The House of Representatives consists of 120 members who serve a term of two years.
- The General Assembly meets in regular session beginning in January of odd-numbered years and adjourns to reconvene in May of each even-numbered year for a shorter session.
- The House of Representatives is presided over by a Speaker elected from its membership. The presiding officer of the Senate (called the President of the Senate) is the Lieutenant Governor of the State.
- At the beginning of each session, the President Pro Tempore of the Senate and the Speaker of the House of Representatives appoint members to serve on the standing committees of each body.

**FY 2022-23 Authorized Expenditure**



**5-Year Historical Expenditures**



Charts include General Fund budget code only.

**General Assembly (11000)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 86,150,229	\$ 8,502,883	\$ 1,096,000	\$ 9,598,883	\$ 95,749,112	11.1%
Receipts	\$ 561,000	\$ -	\$ -	\$ -	\$ 561,000	0.0%
Net Appropriation	\$ 85,589,229	\$ 8,502,883	\$ 1,096,000	\$ 9,598,883	\$ 95,188,112	11.2%
Positions (FTE)	577.460	0.000	0.000	0.000	577.460	0.0%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 86,150,229	\$ 11,043,910	\$ -	\$ 11,043,910	\$ 97,194,139	12.8%
Receipts	\$ 561,000	\$ -	\$ -	\$ -	\$ 561,000	0.0%
Net Appropriation	\$ 85,589,229	\$ 11,043,910	\$ -	\$ 11,043,910	\$ 96,633,139	12.9%
Positions (FTE)	577.460	0.000	0.000	0.000	577.460	0.0%

	FY 2023-24		FY 2024-25		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Reserve for Salaries and Benefits</b>					
<b>1 Compensation Increase Reserve</b>					
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$	2,975,000	\$ -	\$ 4,849,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	2,975,000	\$ -	\$ 4,849,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>2 Retention Bonus</b>					
Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	Req \$	-	\$ 1,096,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 1,096,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>3 Enhanced Labor Market Retention and Adjustment Reserve</b>					
Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	Req \$	1,785,000	\$ -	\$ 1,785,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	1,785,000	\$ -	\$ 1,785,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>4 State Retirement Contributions</b>					
Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	Req \$	782,016	\$ -	\$ 1,029,745	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	782,016	\$ -	\$ 1,029,745	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>5 State Health Plan</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.	Req \$	163,272	\$ -	\$ 555,396	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	163,272	\$ -	\$ 555,396	\$ -
	FTE	0.000	0.000	0.000	0.000

		<b>R Changes</b>	<b>NR Changes</b>	<b>R Changes</b>	<b>NR Changes</b>
<b>Department-wide</b>					
<b>6 Compensation Structural Shortfall</b>					
Addresses a structural shortfall in salary line items resulting from increases in personnel and staff salaries.	Req \$	1,653,912	\$ -	\$ 1,653,912	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	1,653,912	\$ -	\$ 1,653,912	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>7 Information Technology Infrastructure</b>					
Provides funds for information technology infrastructure upgrades such as data storage, security systems, and upgrades to computers, televisions, audio systems, and laptops.	Req \$	1,000,000	\$ -	\$ 1,000,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	1,000,000	\$ -	\$ 1,000,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>8 Membership Dues and Subscriptions</b>					
Provides funds for membership dues and subscriptions for professional associations and media subscriptions for members and staff.	Req \$	143,683	\$ -	\$ 170,857	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	143,683	\$ -	\$ 170,857	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$	<b>8,502,883</b>	\$ <b>1,096,000</b>	\$ <b>11,043,910</b>	\$ -
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$ <b>-</b>	\$ <b>-</b>	\$ <b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>8,502,883</b>	\$ <b>1,096,000</b>	\$ <b>11,043,910</b>	\$ <b>-</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		<b>9,598,883</b>	\$	<b>11,043,910</b>
<b>Recommended Total FTE Changes</b>			<b>0.000</b>		<b>0.000</b>

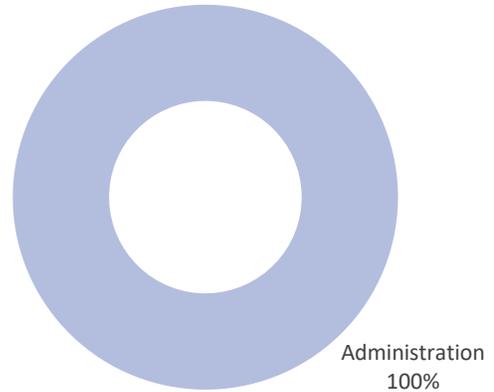
**Mission**

To provide a North Carolina where everyone can be better educated, healthier, and have more money in their pockets so they can live more abundant, purposeful lives.

**Goals**

1. Represent and advocate for the people of North Carolina.
2. Coordinate cabinet and other agencies to accomplish the governor’s goals.
3. Work collaboratively with local and federal partners for the benefit of North Carolina.
4. Provide strong economic development recruitment.
5. Appoint qualified individuals to Boards and Commissions that serve North Carolina.

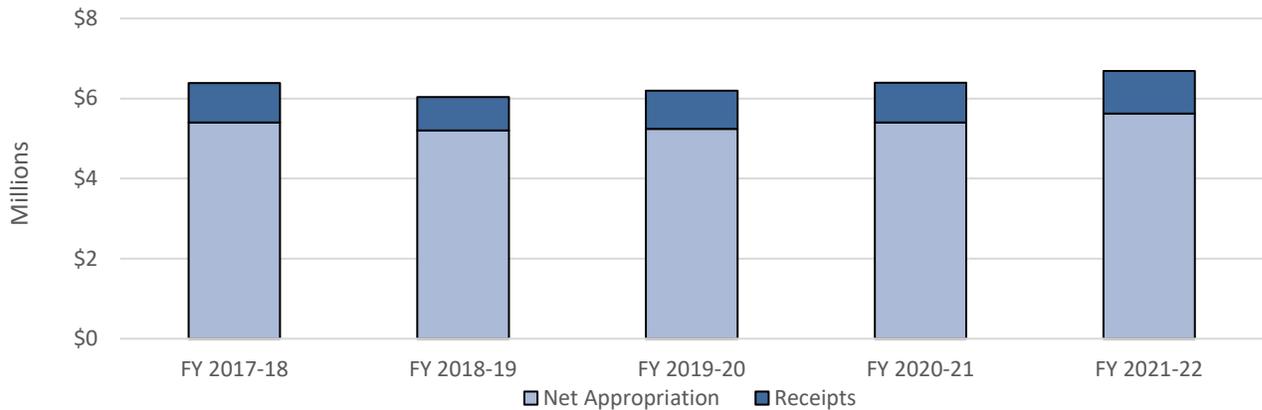
**FY 2022-2023 Authorized Expenditures**



**Agency Profile**

- The Governor directs the executive branch of the government and is the commander in chief of the military forces of the state.
- The Governor heads the North Carolina Council of State.
- The Governor prepares and recommends to the General Assembly a comprehensive budget and administers the budget enacted by the General Assembly.
- The Governor appoints cabinet secretaries who administer core state government services.
- The Governor was the last state chief executive to receive veto power. The office did not have this power until 1996.

**5-Year Historical Expenditures**



*Charts include General Fund budget codes only.*

**Office of the Governor (13000)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 6,925,370	\$ 534,961	\$ 94,000	\$ 628,961	\$ 7,554,331	9.1%
Receipts	\$ 1,000,730	\$ -	\$ -	\$ -	\$ 1,000,730	0.0%
Net Appropriation	\$ 5,924,640	\$ 534,961	\$ 94,000	\$ 628,961	\$ 6,553,601	10.6%
Positions (FTE)	50.000	0.000	0.000	0.000	50.000	0.0%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 6,925,370	\$ 760,376	\$ -	\$ 760,376	\$ 7,685,746	11.0%
Receipts	\$ 1,000,730	\$ -	\$ -	\$ -	\$ 1,000,730	0.0%
Net Appropriation	\$ 5,924,640	\$ 760,376	\$ -	\$ 760,376	\$ 6,685,016	12.8%
Positions (FTE)	50.000	0.000	0.000	0.000	50.000	0.0%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>Reserve for Salaries and Benefits</b>				
<b>1 Compensation Increase Reserve</b>				
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$	244,000	\$ -	\$ 398,000
	Rec \$	-	\$ -	\$ -
	App \$	244,000	\$ -	\$ 398,000
	FTE	0.000	0.000	0.000
<b>2 Receipt-Supported Cost-of-Living Adjustment Reserve</b>				
Provides funds equivalent to 5% of total receipt-supported General Fund payroll in FY 2023-24 and 3% in FY 2024-25. Funds may be used to fundshift a limited number of positions from receipts to net appropriation support.	Req \$	44,000	\$ -	\$ 72,000
	Rec \$	-	\$ -	\$ -
	App \$	44,000	\$ -	\$ 72,000
	FTE	0.000	0.000	0.000
<b>3 Retention Bonus</b>				
Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	Req \$	-	\$ 94,000	\$ -
	Rec \$	-	\$ -	\$ -
	App \$	-	\$ 94,000	\$ -
	FTE	0.000	0.000	0.000
<b>4 Enhanced Labor Market Retention and Adjustment Reserve</b>				
Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	Req \$	173,000	\$ -	\$ 173,000
	Rec \$	-	\$ -	\$ -
	App \$	173,000	\$ -	\$ 173,000
	FTE	0.000	0.000	0.000
<b>5 State Retirement Contributions</b>				
Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	Req \$	64,376	\$ -	\$ 84,769
	Rec \$	-	\$ -	\$ -
	App \$	64,376	\$ -	\$ 84,769
	FTE	0.000	0.000	0.000

		<b>R Changes</b>	<b>NR Changes</b>	<b>R Changes</b>	<b>NR Changes</b>
<b>6 State Health Plan</b>					
Provides additional funding to continue health benefit coverage for	Req \$	9,585	\$ -	\$ 32,607	\$ -
enrolled active employees supported by the General fund for the 2023-	Rec \$	-	\$ -	\$ -	\$ -
25 fiscal biennium.	App \$	9,585	\$ -	\$ 32,607	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$	<b>534,961</b>	\$ <b>94,000</b>	\$ <b>760,376</b>	\$ -
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$ <b>-</b>	\$ <b>-</b>	\$ <b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>534,961</b>	\$ <b>94,000</b>	\$ <b>760,376</b>	\$ <b>-</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		<b>628,961</b>	\$	<b>760,376</b>
<b>Recommended Total FTE Changes</b>			<b>0.000</b>		<b>0.000</b>

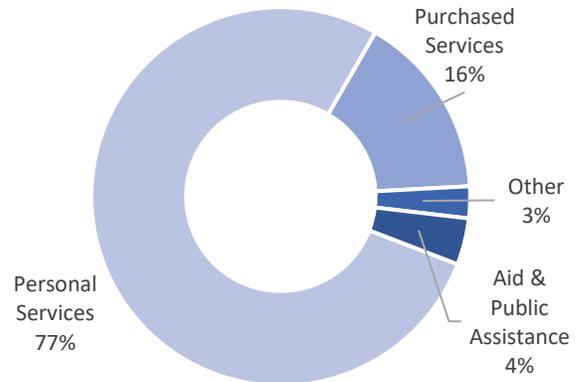
**Mission**

To professionally serve North Carolinians by providing objective information and analysis to ensure a balanced budget and effective stewardship of public resources.

**Goals**

1. Mitigate risk and enhance opportunities by proactively analyzing, developing, and implementing policies based on data and evidence.
2. Increase the diversity and cultural awareness of our team.
3. Develop a community of innovators to optimize government practices and service delivery.
4. Enhance transparency by leveraging technology, transitioning from legacy systems, and adopting innovative new practices.

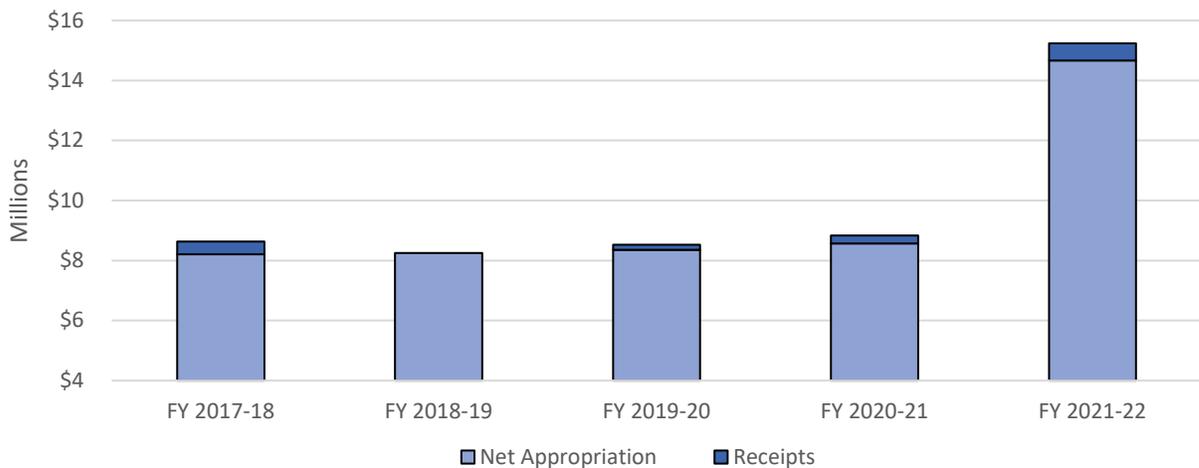
**FY 2022-23 Authorized Expenditures**



**Agency Profile**

- Delivers the highest quality statewide budgetary, management, and information services to advise the Governor, state agencies, and legislature on the most effective use of public resources.
- Offers facilitative and consultative services to agencies to support the use of evidence-based policymaking across state government.
- Continues to discover ways to better partner with state agencies and add value in the interconnected arenas of strategic planning, performance management, and budget development.

**5-Year Historical Expenditures**



*Charts include the General Fund budget code 13005 only.*

**Office of State Budget and Management (13005)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 11,658,787	\$ 2,077,154	\$ 246,750	\$ 2,323,904	\$ 13,982,691	19.9%
Receipts	\$ 1,036,517	\$ -	\$ -	\$ -	\$ 1,036,517	0.0%
Net Appropriation	\$ 10,622,270	\$ 2,077,154	\$ 246,750	\$ 2,323,904	\$ 12,946,174	21.9%
Positions (FTE)	73.000	4.000	0.000	4.000	77.000	5.5%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 11,658,787	\$ 2,432,220	\$ -	\$ 2,432,220	\$ 14,091,007	20.9%
Receipts	\$ 1,036,517	\$ -	\$ -	\$ -	\$ 1,036,517	0.0%
Net Appropriation	\$ 10,622,270	\$ 2,432,220	\$ -	\$ 2,432,220	\$ 13,054,490	22.9%
Positions (FTE)	73.000	4.000	0.000	4.000	77.000	5.5%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>Reserve for Salaries and Benefits</b>				
<b>1 Compensation Increase Reserve</b>				
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$	403,000	\$ -	\$ 657,000
	Rec \$	-	\$ -	\$ -
	App \$	403,000	\$ -	\$ 657,000
	FTE	0.000	0.000	0.000
<b>2 Receipt-Supported Cost-of-Living Adjustment Reserve</b>				
Provides funds equivalent to 5% of total receipt-supported General Fund payroll in FY 2023-24 and 3% in FY 2024-25. Funds may be used to fundshift a limited number of positions from receipts to net appropriation support.	Req \$	50,000	\$ -	\$ 82,000
	Rec \$	-	\$ -	\$ -
	App \$	50,000	\$ -	\$ 82,000
	FTE	0.000	0.000	0.000
<b>3 Retention Bonus</b>				
Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	Req \$	-	\$ 237,000	\$ -
	Rec \$	-	\$ -	\$ -
	App \$	-	\$ 237,000	\$ -
	FTE	0.000	0.000	0.000
<b>4 Enhanced Labor Market Retention and Adjustment Reserve</b>				
Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	Req \$	272,000	\$ -	\$ 272,000
	Rec \$	-	\$ -	\$ -
	App \$	272,000	\$ -	\$ 272,000
	FTE	0.000	0.000	0.000
<b>5 State Retirement Contributions</b>				
Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	Req \$	106,247	\$ -	\$ 139,904
	Rec \$	-	\$ -	\$ -
	App \$	106,247	\$ -	\$ 139,904
	FTE	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>6 State Health Plan</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.	Req \$	14,743	\$ -	\$ 50,152	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	14,743	\$ -	\$ 50,152	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Office of State Budget and Management</b>					
<b>7 Grants Management Staff</b>					
Creates positions to support grantees with reporting and compliance for over 900 directed grants appropriated in SL 2021-180 and SL 2022-74. These additional positions will allow the Office of State Budget and Management (OSBM) to provide a moderate level of grant management support for the existing portfolio of grants. Each employee would work with approximately 100 grants, or about 20 hours per year (20 minutes/week) per grant, to answer questions, conduct trainings, review reports, and provide other technical assistance.	Req \$	325,019	\$ 9,750	\$ 325,019	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	325,019	\$ 9,750	\$ 325,019	\$ -
	FTE	3.000	0.000	3.000	0.000
<b>8 Chief Scientist</b>					
Funds the Chief Scientist position, which promotes and enables evidence-based policymaking across state government. This position will advise leadership and support staff on assignments, such as the Performance Management Advisory Committee, the Performance Management Academy, and evidence components of budgeting and strategic planning.	Req \$	243,910	\$ -	\$ 243,910	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	243,910	\$ -	\$ 243,910	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>9 Evidence Advisor</b>					
Fundshifts a position to provide expertise and experience in research and program evaluation for state agencies. The position will partner with other departments to identify opportunities for evaluating policy and program effectiveness, strategize to answer research questions, and apply analysis findings to maximize spending on evidence-based policies and programs. These funds will be transferred to budget code 23014.	Req \$	165,977	\$ -	\$ 165,977	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	165,977	\$ -	\$ 165,977	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>10 Permanent Recovery Staff</b>					
Covers personnel costs for core staff positions within the State Disaster Recovery Office. These positions work with North Carolinians affected by disasters who are receiving state assistance funds. These recurring funds will make two time-limited positions permanent. These funds will be transferred to budget code 23014.	Req \$	274,330	\$ -	\$ 274,330	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	274,330	\$ -	\$ 274,330	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>11 Information Technology Rates</b>					
Adjusts funding based on the FY 2023-24 approved Department of Information Technology rates. This amount reflects the net impact of the change in subscription and service delivery rates.	Req \$	166,928	\$ -	\$ 166,928	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	166,928	\$ -	\$ 166,928	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>12 Building Security</b>					
Provides funding to partially support a State Capitol Police officer position for the Old Revenue Building, where OSBM will relocate in FY 2023-24. This position was previously funded through the Auditor's Office.	Req \$	55,000	\$ -	\$ 55,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	55,000	\$ -	\$ 55,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Investments from Reserves</b>					
<b>13 Budget System Replacement</b>					
Fully funds the replacement of the state's budget system, the Integrated Budget Information System. Funds for this project are provided in the Information Technology Project Reserve and will be allocated to the department over the life of the project.	Req \$	-	\$ -	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000

		<b>R Changes</b>	<b>NR Changes</b>	<b>R Changes</b>	<b>NR Changes</b>
<b>14 Grants Management System</b>					
Fully funds the plan for a statewide grants management system. Funds for this project are provided in the Information Technology Project Reserve and will be allocated to the department over the life of the project.	Req \$	-	-	-	-
	Rec \$	-	-	-	-
	App \$	-	-	-	-
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$	<b>2,077,154</b>	<b>\$ 246,750</b>	<b>\$ 2,432,220</b>	<b>\$ -</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Change to Net Appropriation</b>	\$	<b>2,077,154</b>	<b>\$ 246,750</b>	<b>\$ 2,432,220</b>	<b>\$ -</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>4.000</b>	<b>0.000</b>	<b>4.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		<b>2,323,904</b>	<b>\$ 2,432,220</b>	
<b>Recommended Total FTE Changes</b>			<b>4.000</b>		<b>4.000</b>

**OSBM-Special Projects (13085)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 10,000,000	\$ 2,000,000	\$ 1,000,000	\$ 3,000,000	\$ 13,000,000	30.0%
Receipts	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Net Appropriation	\$ 10,000,000	\$ 2,000,000	\$ 1,000,000	\$ 3,000,000	\$ 13,000,000	30.0%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 10,000,000	\$ 2,000,000	\$ -	\$ 2,000,000	\$ 12,000,000	20.0%
Receipts	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Net Appropriation	\$ 10,000,000	\$ 2,000,000	\$ -	\$ 2,000,000	\$ 12,000,000	20.0%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

	FY 2023-24		FY 2024-25		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Office of State Budget and Management</b>					
<b>1 Evidence-Based Evaluation Grants</b>					
Continues state support for the Evaluation Fund and expands the program to allow additional evaluation projects across state agencies to receive funding. These competitive grants facilitate the use of data and evidence to evaluate state program achievement. In 2021-23 biennium, the Office of State Budget and Management received 21 requests for over \$2.2 million in evaluation funds, more than double the available funding.	Req	\$ 2,000,000	\$ -	\$ 2,000,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 2,000,000	\$ -	\$ 2,000,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>2 Research Grants</b>					
Provides funds to support state agencies and external partners in conducting valuable research projects. This funding will allow agencies to review data and apply those lessons to their programs and policies. Agencies will be able to pursue projects such as analyzing data from failed businesses to identify potential interventions.	Req	\$ -	\$ 1,000,000	\$ -	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ -	\$ 1,000,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$ 2,000,000	\$ 1,000,000	\$ 2,000,000	\$ -	\$ -
<b>Total Change to Receipts</b>	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Change to Net Appropriation</b>	\$ 2,000,000	\$ 1,000,000	\$ 2,000,000	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>	0.000	0.000	0.000	0.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$ 3,000,000	\$ 2,000,000			
<b>Recommended Total FTE Changes</b>	0.000	0.000			

**State Budget and Management - General Fund - Special Revenue (23014)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 3,300,452	\$ 440,307	\$ 84,950,000	\$ 85,390,307	\$ 88,690,759	2587.2%
Receipts	\$ 2,156,654	\$ 440,307	\$ 84,950,000	\$ 85,390,307	\$ 87,546,961	3959.4%
Δ in Fund Balance	\$ (1,143,798)	\$ -	\$ -	\$ -	\$ (1,143,798)	0.0%
Positions (FTE)	33.800	0.000	0.000	0.000	33.800	0.0%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 3,300,452	\$ 440,307	\$ -	\$ 440,307	\$ 3,740,759	13.3%
Receipts	\$ 2,156,654	\$ 440,307	\$ -	\$ 440,307	\$ 2,596,961	20.4%
Δ in Fund Balance	\$ (1,143,798)	\$ -	\$ -	\$ -	\$ (1,143,798)	0.0%
Positions (FTE)	33.800	0.000	0.000	0.000	33.800	0.0%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>Office of State Budget and Management</b>				
<b>1 Transfer - Permanent Recovery Staff</b>				
Budgets the transfer of funds for core Disaster Recovery Office staff from budget code 13005.	Req \$ 274,330	\$ -	\$ 274,330	\$ -
	Rec \$ 274,330	\$ -	\$ 274,330	\$ -
	CFB \$ -	\$ -	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>2 Transfer - Evidence Advisor</b>				
Budgets the transfer of funds for the Evidence Advisor position from budget code 13005.	Req \$ 165,977	\$ -	\$ 165,977	\$ -
	Rec \$ 165,977	\$ -	\$ 165,977	\$ -
	CFB \$ -	\$ -	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>3 Hurricane Matthew Recovery</b>				
Budgets receipts from the State Emergency Response and Disaster Relief Fund (SERDRF) to assist households and communities recovering from Hurricane Matthew. This funding supports households which cannot receive federal aid but still require assistance, including to cover expenses ineligible for federal aid. These funds also provide directed grants to local organizations and units of government to complete disaster recovery projects, such as developing land outside of floodplains and repairing wastewater treatment plants. This funding includes \$3.5 million for a bridge loan to the Town of Princeville to finance recovery projects.	Req \$ -	\$ 44,950,000	\$ -	\$ -
	Rec \$ -	\$ 44,950,000	\$ -	\$ -
	CFB \$ -	\$ -	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>4 Hurricane Florence Recovery</b>				
Budgets receipts from the SERDRF to assist households and communities recovering from Hurricane Florence. This funding supports households which cannot receive federal aid but still require assistance, including to cover expenses ineligible for federal aid. These funds also provide \$5 million to address the unmet recovery needs of houses of worship not eligible for federal assistance.	Req \$ -	\$ 30,000,000	\$ -	\$ -
	Rec \$ -	\$ 30,000,000	\$ -	\$ -
	CFB \$ -	\$ -	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>5 Individual Household Recovery</b>				
Budgets receipts from the SERDRF to support families in addressing material losses during hurricanes and other disasters. The Disaster Recovery Office will coordinate with the NC Office of Recovery and Resiliency and the Secretary's Office at the Department of Public Safety to provide this assistance to households.	Req \$ -	\$ 10,000,000	\$ -	\$ -
	Rec \$ -	\$ 10,000,000	\$ -	\$ -
	CFB \$ -	\$ -	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000

	R Changes		NR Changes		R Changes		NR Changes	
<b>Total Change to Requirements</b>	\$	440,307	\$	84,950,000	\$	440,307	\$	-
<b>Total Change to Receipts</b>	\$	440,307	\$	84,950,000	\$	440,307	\$	-
<b>Total Change to Fund Balance</b>	\$	-	\$	-	\$	-	\$	-
<b>Total Change to Full-Time Equivalent (FTE)</b>		0.000		0.000		0.000		0.000
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$			-	\$			-
<b>Recommended Total FTE Changes</b>				0.000				0.000

**OSBM - Earthquake Disaster Recovery (23020)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 120,332	\$ -	\$ 575,000	\$ 575,000	\$ 695,332	477.8%
Receipts	\$ 120,332	\$ -	\$ 575,000	\$ 575,000	\$ 695,332	477.8%
Δ in Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Positions (FTE)	1.000	0.000	0.000	0.000	1.000	0.0%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 120,332	\$ -	\$ -	\$ -	\$ 120,332	0.0%
Receipts	\$ 120,332	\$ -	\$ -	\$ -	\$ 120,332	0.0%
Δ in Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Positions (FTE)	1.000	0.000	0.000	0.000	1.000	0.0%

	FY 2023-24		FY 2024-25		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Office of State Budget and Management</b>					
<b>1 Sparta Earthquake Recovery</b>					
Budgets receipts from the State Emergency Response and Disaster Relief Fund to complete repairs and renovations following the Sparta Earthquake. All previous recovery funds for this disaster have been expended or are encumbered. This additional funding supports the final remaining recovery projects.	Req	\$ -	\$ 575,000	\$ -	\$ -
	Rec	\$ -	\$ 575,000	\$ -	\$ -
	CFB	\$ -	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$ -	\$ 575,000	\$ -	\$ -	\$ -
<b>Total Change to Receipts</b>	\$ -	\$ 575,000	\$ -	\$ -	\$ -
<b>Total Change to Fund Balance</b>	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Recommended Total FTE Changes</b>		<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

**OSBM - Tropical Storm Fred DR (23024)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2023-24</b>						
Requirements	\$ 119,469	\$ -	\$ 12,500,000	\$ 12,500,000	\$ 12,619,469	10463.0%
Receipts	\$ -	\$ -	\$ 12,500,000	\$ 12,500,000	\$ 12,500,000	12500000.0%
Δ in Fund Balance	\$ (119,469)	\$ -	\$ -	\$ -	\$ (119,469)	0.0%
Positions (FTE)	2.000	0.000	0.000	0.000	0.000	0.0%

Year 2	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2024-25</b>						
Requirements	\$ 119,469	\$ -	\$ -	\$ -	\$ 119,469	0.0%
Receipts	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Δ in Fund Balance	\$ (119,469)	\$ -	\$ -	\$ -	\$ (119,469)	0.0%
Positions (FTE)	2.000	0.000	0.000	0.000	0.000	0.0%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>Office of State Budget and Management</b>				
<b>1 Tropical Storm Fred Recovery</b>				
Budgets receipts from the State Emergency Response and Disaster Relief Fund to complete repairs and renovations of homes, roads, and bridges damaged during Tropical Storm Fred. This funding also supports buyout projects that relocate housing units to safer properties to prevent future damages and helps redevelop affordable housing units lost in Tropical Storm Fred.	Req \$	- \$	12,500,000 \$	- \$
	Rec \$	- \$	12,500,000 \$	- \$
	CFB \$	- \$	- \$	- \$
	FTE	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$ -	\$ 12,500,000	\$ -	\$ -
<b>Total Change to Receipts</b>	\$ -	\$ 12,500,000	\$ -	\$ -
<b>Total Change to Fund Balance</b>	\$ -	\$ -	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>		0.000	0.000	0.000
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ -	\$ -	\$ -	\$ -
<b>Recommended Total FTE Changes</b>		0.000	0.000	0.000

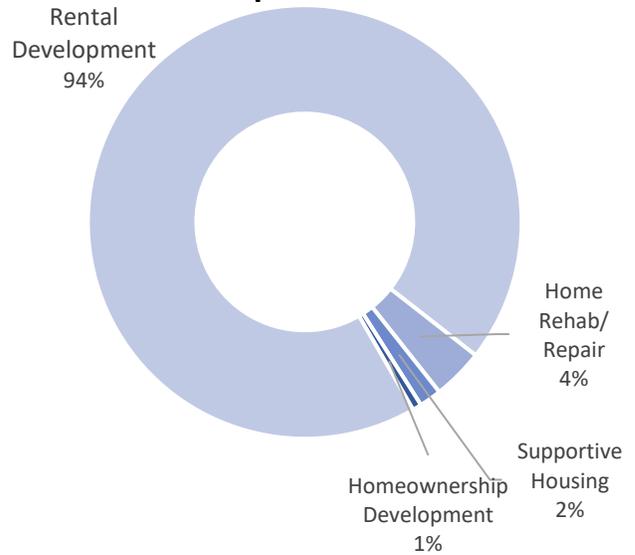
**Mission**

To provide safe, affordable housing opportunities to enhance the quality of life of North Carolinians.

**Goals**

1. Meet the housing needs of North Carolinians through a variety of housing options.
2. Partner with other organizations to accomplish a variety of housing strategies.
3. Identify and tap into new funding resources while maintaining and strengthening existing funding streams.
4. Support and encourage sustainable building practices.
5. Attract, maintain and develop diverse, talented and committed professionals.
6. Tailor communications to our many audiences, including specifics about our programs and overall benefits to North Carolinians.
7. Actively reach out to underserved groups and communities to improve access and utilization of our programs.

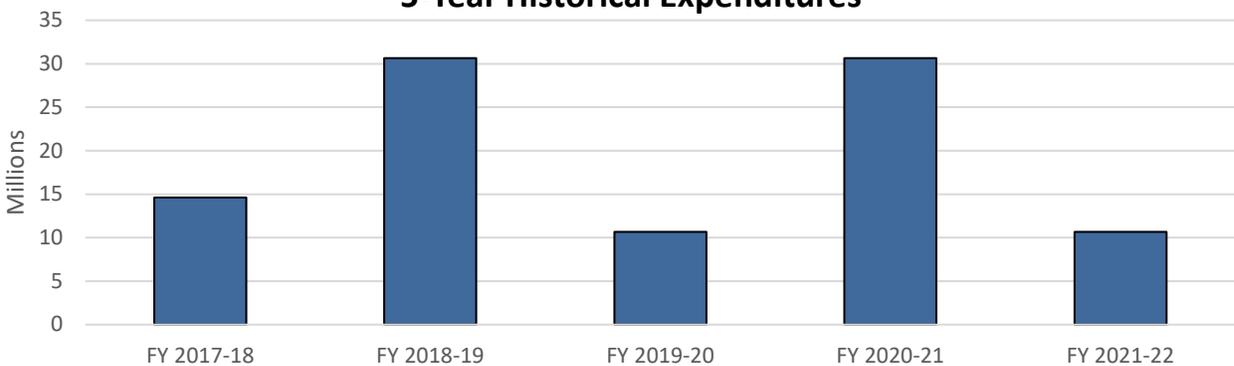
**FY 2022-23 Authorized Expenditures**



**Agency Profile**

- Creates affordable housing through rental development, supportive housing investment, home buyer lending, home ownership rehabilitation, and rental assistance, working with over 500 organizations.
- Financed 298,860 affordable homes and apartments, producing real estate valued at over \$29.16 billion since the agency’s creation in 1973.
- Finances programs by combining funds from state appropriations, federal and state grants, private investments, and its own earnings.

**5-Year Historical Expenditures**



*Charts include General Fund budget code only; expenditures vary significantly due to changes in nonrecurring appropriations for the Workforce Housing Loan Program.*

**NC Housing Finance Agency (13010)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 210,660,000	\$ -	\$ 160,000,000	\$ 160,000,000	\$ 370,660,000	76.0%
Receipts	\$ 170,000,000	\$ -	\$ 160,000,000	\$ 160,000,000	\$ 330,000,000	94.1%
Net Appropriation	\$ 40,660,000	\$ -	\$ -	\$ -	\$ 40,660,000	0.0%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 210,660,000	\$ -	\$ -	\$ -	\$ 210,660,000	0.0%
Receipts	\$ 170,000,000	\$ -	\$ -	\$ -	\$ 170,000,000	0.0%
Net Appropriation	\$ 40,660,000	\$ -	\$ -	\$ -	\$ 40,660,000	0.0%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes

**1 NC Housing Trust Fund**

Budgets receipts from the Housing Reserve for the NC Housing Trust Fund to expand affordable housing, address emergency home repairs, and preserve existing affordable rental housing. These activities support low-income individuals and families, including seniors, veterans, people with disabilities, and people who are currently homeless. In 2022, the agency leveraged the NC Housing Trust Fund with private sector and federal funds to finance 940 affordable housing units.

Req	\$ -	\$ 50,000,000	\$ -	\$ -
Rec	\$ -	\$ 50,000,000	\$ -	\$ -
App	\$ -	\$ -	\$ -	\$ -
FTE	0.000	0.000	0.000	0.000

**2 Workforce Housing Support**

Budgets receipts from the Housing Reserve to address housing affordability challenges for families and individuals earning between 60% and 120% of area median income, financing up to an additional 250 affordable housing units. These households do not qualify for traditional affordable housing support, and over 300,000 of them are cost-burdened, spending more than 30% of their income on housing. Eligible uses include allowing for a greater income mix in existing rental development programs and incentivizing smaller-scale development in rural communities with fewer rental options.

Req	\$ -	\$ 50,000,000	\$ -	\$ -
Rec	\$ -	\$ 50,000,000	\$ -	\$ -
App	\$ -	\$ -	\$ -	\$ -
FTE	0.000	0.000	0.000	0.000

**3 Workforce Housing Loan Program**

Budgets receipts from the Housing Reserve for the Workforce Housing Loan Program (WHLP) to construct or substantially rehabilitate multi-family affordable housing units across the state. These funds are used in combination with federal low-income housing tax credits, the largest funding source for creating affordable housing in the United States. WHLP provides gap funding to make affordable housing development financially feasible in difficult-to-serve markets. Since WHLP's creation in 2015, the program has financed the construction and rehabilitation of 10,800 apartments in 163 projects across 57 counties.

Req	\$ -	\$ 35,000,000	\$ -	\$ -
Rec	\$ -	\$ 35,000,000	\$ -	\$ -
App	\$ -	\$ -	\$ -	\$ -
FTE	0.000	0.000	0.000	0.000

**4 Senior Affordable Housing**

Budgets receipts from the Housing Reserve to address housing affordability challenges for low-income seniors by providing funds to create new affordable rental units for seniors. Nationally, 50% of renter households with an older adult are cost-burdened, spending more than 30% of their incomes on rent. Funding may also be used for programs that help seniors to age in place, including emergency home repairs, single-family home rehabilitation, and accessibility modifications.

Req	\$ -	\$ 25,000,000	\$ -	\$ -
Rec	\$ -	\$ 25,000,000	\$ -	\$ -
App	\$ -	\$ -	\$ -	\$ -
FTE	0.000	0.000	0.000	0.000

	R Changes		NR Changes		R Changes		NR Changes	
<b>Total Change to Requirements</b>	\$	-	\$	160,000,000	\$	-	\$	-
<b>Total Change to Receipts</b>	\$	-	\$	160,000,000	\$	-	\$	-
<b>Total Change to Net Appropriation</b>	\$	-	\$	-	\$	-	\$	-
<b>Total Change to Full-Time Equivalent (FTE)</b>		0.000		0.000		0.000		0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$			-	\$			-
<b>Recommended Total FTE Changes</b>				0.000				0.000

**NC Housing Finance Agency - Partnership (63011)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 231,500,000	\$ -	\$ 160,000,000	\$ 160,000,000	\$ 391,500,000	69.1%
Receipts	\$ 234,642,000	\$ -	\$ 160,000,000	\$ 160,000,000	\$ 394,642,000	68.2%
Δ in Fund Balance	\$ 3,142,000	\$ -	\$ -	\$ -	\$ 3,142,000	0.0%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 231,500,000	\$ -	\$ -	\$ -	\$ 231,500,000	0.0%
Receipts	\$ 234,642,000	\$ -	\$ -	\$ -	\$ 234,642,000	0.0%
Δ in Fund Balance	\$ 3,142,000	\$ -	\$ -	\$ -	\$ 3,142,000	0.0%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>1 Transfer - NC Housing Trust Fund</b>				
Budgets the transfer from budget code 13010 for the NC Housing Trust Fund.	Req \$	- \$ 50,000,000	\$ -	\$ -
	Rec \$	- \$ 50,000,000	\$ -	\$ -
	CFB \$	- \$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000
<b>2 Transfer - Workforce Housing Support</b>				
Budgets the transfer from budget code 13010 for Workforce Housing Support.	Req \$	- \$ 50,000,000	\$ -	\$ -
	Rec \$	- \$ 50,000,000	\$ -	\$ -
	CFB \$	- \$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000
<b>3 Transfer - Workforce Housing Loan Program</b>				
Budgets the transfer from budget code 13010 for the Workforce Housing Loan Program.	Req \$	- \$ 35,000,000	\$ -	\$ -
	Rec \$	- \$ 35,000,000	\$ -	\$ -
	CFB \$	- \$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000
<b>4 Transfer - Senior Affordable Housing</b>				
Budgets the transfer from budget code 13010 for Senior Affordable Housing.	Req \$	- \$ 25,000,000	\$ -	\$ -
	Rec \$	- \$ 25,000,000	\$ -	\$ -
	CFB \$	- \$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$	- \$ 160,000,000	\$ -	\$ -
<b>Total Change to Receipts</b>	\$	- \$ 160,000,000	\$ -	\$ -
<b>Total Change to Fund Balance</b>	\$	- \$ -	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$	- \$	\$ -	\$ -
<b>Recommended Total FTE Changes</b>		<b>0.000</b>	<b>0.000</b>	<b>0.000</b>

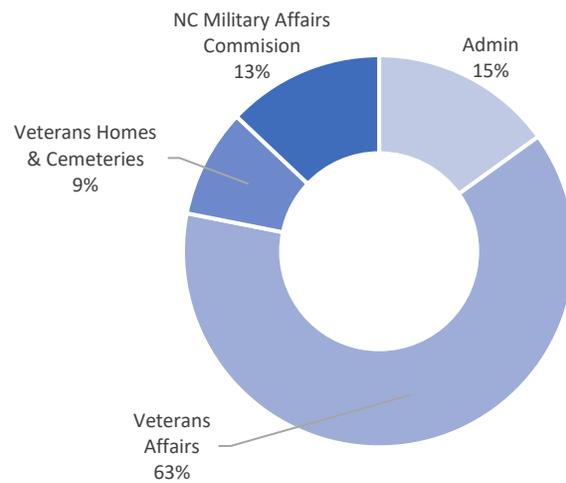
**Mission**

To support North Carolina’s active and reserve military and veterans, their families and communities, and their installations and services, as well as to enhance the state’s military and veteran-friendly environment by facilitating coordination between federal and state governments.

**Goals**

1. Ensure strong infrastructure currently and for the long term.
2. Optimize deliverables for veterans and military bases.
3. Connect veterans and their families to earned benefits, programs, and services, and maximize value of state military installations.
4. Increase the public’s knowledge of military ties to local communities and veteran issues.

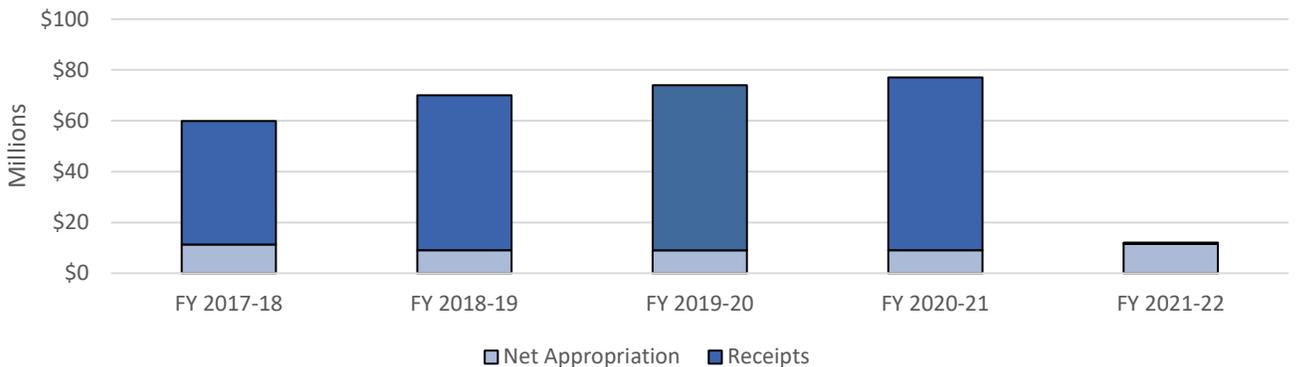
**FY 2022-23 Authorized Expenditures**



**Agency Profile**

- Provides outreach and support to veterans, their families, and active-duty personnel across the state.
- Operates 13 field offices working with veterans across the state.
- Provides skilled nursing home services at five veterans homes.
- Operates four state cemeteries for veterans across the state.
- Operates a scholarship program for children of wartime veterans.

**5-Year Historical Expenditures\***



*Charts include General Fund budget code only.*

*\* In FY 2021-22, the NCGA ended the transfer from the Veterans Home special fund to the General Fund.*

**Department of Military and Veterans Affairs (13050)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 10,859,229	\$ 3,921,595	\$ 185,000	\$ 4,106,595	\$ 14,965,824	37.8%
Receipts	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Net Appropriation	\$ 10,859,229	\$ 3,921,595	\$ 185,000	\$ 4,106,595	\$ 14,965,824	37.8%
Positions (FTE)	86.650	31.000	0.000	31.000	117.650	35.8%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 10,859,229	\$ 4,179,740	\$ -	\$ 4,179,740	\$ 15,038,969	38.5%
Receipts	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Net Appropriation	\$ 10,859,229	\$ 4,179,740	\$ -	\$ 4,179,740	\$ 15,038,969	38.5%
Positions (FTE)	86.650	31.000	0.000	31.000	117.650	35.8%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes

**Reserve for Salaries and Benefits**

**1 Compensation Increase Reserve**

Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.

Req	\$ 297,000	\$ -	\$ 484,000	\$ -
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ 297,000	\$ -	\$ 484,000	\$ -
FTE	0.000	0.000	0.000	0.000

**2 Retention Bonus**

Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.

Req	\$ -	\$ 185,000	\$ -	\$ -
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ -	\$ 185,000	\$ -	\$ -
FTE	0.000	0.000	0.000	0.000

**3 Enhanced Labor Market Retention and Adjustment Reserve**

Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.

Req	\$ 178,000	\$ -	\$ 178,000	\$ -
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ 178,000	\$ -	\$ 178,000	\$ -
FTE	0.000	0.000	0.000	0.000

**4 State Retirement Contributions**

Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.

Req	\$ 78,280	\$ -	\$ 103,078	\$ -
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ 78,280	\$ -	\$ 103,078	\$ -
FTE	0.000	0.000	0.000	0.000

**5 State Health Plan**

Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.

Req	\$ 19,298	\$ -	\$ 65,645	\$ -
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ 19,298	\$ -	\$ 65,645	\$ -
FTE	0.000	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>Transition Services</b>					
<b>6 Stay in NC Program</b>					
Establishes the Transition Services Unit to assist military veterans as they adapt to civilian life and make North Carolina their permanent home. This unit will provide policy leadership on current and emerging veterans issues, including mental health, unemployment, education, and housing assistance. It will also engage in proactive outreach to military installations, provide services to members, veterans, and their families, and connect individuals with earned benefits. Funds may be used to create up to four positions to meet capacity needs.	Req	\$ 441,661	\$ -	\$ 441,661	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 441,661	\$ -	\$ 441,661	\$ -
	FTE	4.000	0.000	4.000	0.000
<b>Veterans Affairs</b>					
<b>7 Veterans Services</b>					
Invests in the state-county collaboration that connects veterans and their families to earned benefits. Funds will be used to create 14 positions at the department's 12 field offices or other veteran-oriented locations.	Req	\$ 1,100,000	\$ -	\$ 1,100,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 1,100,000	\$ -	\$ 1,100,000	\$ -
	FTE	14.000	0.000	14.000	0.000
<b>8 Veterans Affairs Outreach</b>					
Funds positions to meet needs within the Veterans Affairs Division. The Veterans Affairs Division provides services to the over 700,000 North Carolina veterans and their families by connecting them to earned benefits and programs, including those they need to transition to civilian life.	Req	\$ 450,000	\$ -	\$ 450,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 450,000	\$ -	\$ 450,000	\$ -
	FTE	4.000	0.000	4.000	0.000
<b>Veterans Affairs-Cemeteries</b>					
<b>9 Upkeep and Beautificaion of Cemeteries</b>					
Funds Maintenance Construction Technicians to maintain and beautify the state's four veterans cemeteries. These positions are needed for the division to keep pace with increased acreage and maintenance needs.	Req	\$ 225,000	\$ -	\$ 225,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 225,000	\$ -	\$ 225,000	\$ -
	FTE	4.000	0.000	4.000	0.000
<b>Veterans Affairs-Scholarship Program</b>					
<b>10 Scholarships for Children of Wartime Veterans</b>					
Supports the NC Scholarship for Children of Wartime Veterans program. The program awards scholarships to the children of veterans who are deceased, disabled, or combat POW/MIA to attend North Carolina schools. The additional funds will increase the scholarship award for children whose parents are 100% disabled as a result of their military service. These funds will be transferred to budget code 23050.	Req	\$ 500,000	\$ -	\$ 500,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 500,000	\$ -	\$ 500,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Military Affairs</b>					
<b>11 Military Affairs Services and Outreach</b>					
Funds positions to meet needs within the Military Affairs Division. The additional positions will enhance outreach to military installations, better serve the Military Affairs Commission, and improve services to military members and their families.	Req	\$ 450,000	\$ -	\$ 450,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 450,000	\$ -	\$ 450,000	\$ -
	FTE	4.000	0.000	4.000	0.000
<b>Department-wide</b>					
<b>12 Internal Auditor</b>					
Funds an internal auditor to meet minimum recommended levels from the Council of Internal Auditing. Additional audit staff will improve efficiency, effectiveness, and compliance with state laws and internal policies within the agency.	Req	\$ 156,179	\$ -	\$ 156,179	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 156,179	\$ -	\$ 156,179	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>Information Technology Rates</b>					
<b>13 Information Technology Rates</b>					
Adjusts funding based on the FY 2023-24 approved Department of Information Technology rates. This amount reflects the net impact of the change in subscription and service delivery rates.	Req	\$ 26,177	\$ -	\$ 26,177	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 26,177	\$ -	\$ 26,177	\$ -
	FTE	0.000	0.000	0.000	0.000

	R Changes		NR Changes		R Changes		NR Changes	
<b>Total Change to Requirements</b>	\$	3,921,595	\$	185,000	\$	4,179,740	\$	-
<b>Total Change to Receipts</b>	\$	-	\$	-	\$	-	\$	-
<b>Total Change to Net Appropriation</b>	\$	3,921,595	\$	185,000	\$	4,179,740	\$	-
<b>Total Change to Full-Time Equivalent (FTE)</b>		31.000		0.000		31.000		0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$			4,106,595	\$			4,179,740
<b>Recommended Total FTE Changes</b>				31.000				31.000

**Military and Veterans Affairs - Special (23050)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 14,847,347	\$ 500,000	\$ -	\$ 500,000	\$ 15,347,347	3.4%
Receipts	\$ 14,838,274	\$ 500,000	\$ -	\$ 500,000	\$ 15,338,274	3.4%
Δ in Fund Balance	\$ (9,073)	\$ -	\$ -	\$ -	\$ (9,073)	0.0%
Positions (FTE)	15.250	0.000	0.000	0.000	15.250	0.0%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 14,847,347	\$ 500,000	\$ -	\$ 500,000	\$ 15,347,347	3.4%
Receipts	\$ 14,838,274	\$ 500,000	\$ -	\$ 500,000	\$ 15,338,274	3.4%
Δ in Fund Balance	\$ (9,073)	\$ -	\$ -	\$ -	\$ (9,073)	0.0%
Positions (FTE)	15.250	0.000	0.000	0.000	15.250	0.0%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>Veterans Affairs-Scholarship Program</b>				
<b>1 Transfer-Scholarships for Children of Wartime Veterans</b>				
Budgets the transfer from budget code 13050 for the Scholarship for Children of Wartime Veterans.	Req \$ 500,000	\$ -	\$ 500,000	\$ -
	Rec \$ 500,000	\$ -	\$ 500,000	\$ -
	CFB \$ -	\$ -	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$ 500,000	\$ -	\$ 500,000	\$ -
<b>Total Change to Receipts</b>	\$ 500,000	\$ -	\$ 500,000	\$ -
<b>Total Change to Fund Balance</b>	\$ -	\$ -	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>	0.000	0.000	0.000	0.000
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ -	\$ -	\$ -	\$ -
<b>Recommended Total FTE Changes</b>		0.000		0.000

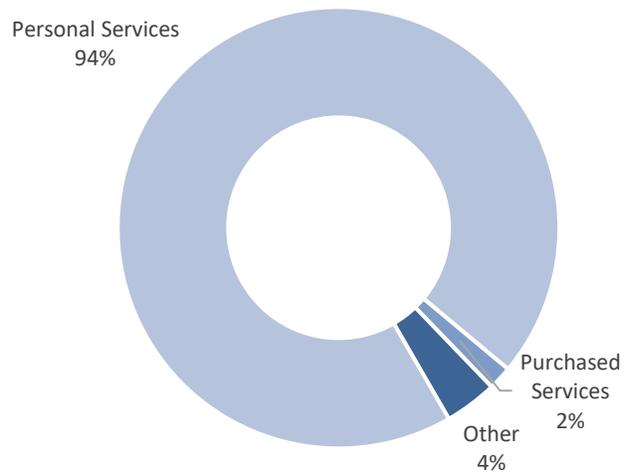
**Mission**

To develop a North Carolina that connects young and old, rural and urban, and the present to the future with a limited government focused on removing barriers to individual freedom, empowering citizens, educating students, and encouraging personal responsibility.

**Goals**

1. Continue to promote sound fiscal and tax policies for the state of North Carolina to ensure continued economic growth for all North Carolinians.
2. Work to ensure every student in North Carolina receives a high-quality education and viable options are available for every student.
3. Provide excellent customer service to the people of North Carolina.
4. Continue to work with other agencies, boards and commissions, and the General Assembly to develop and promote policies to make North Carolina a better place to live, work, and learn.

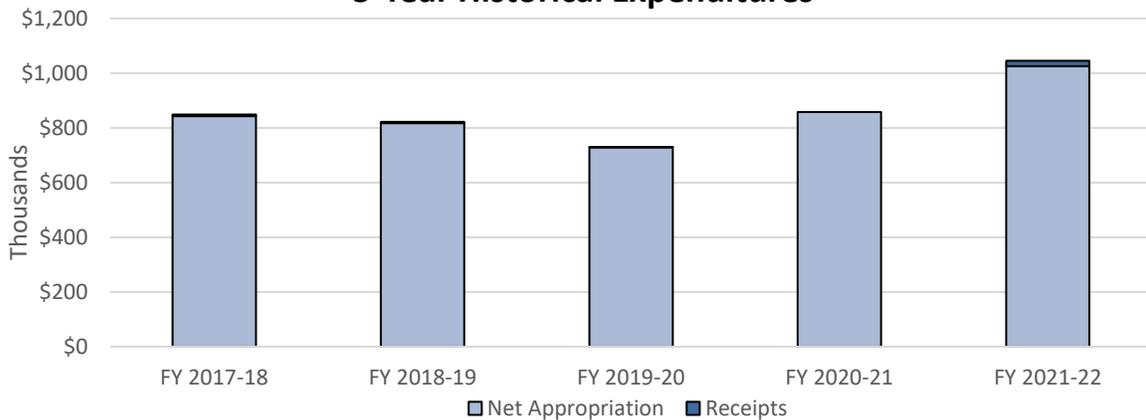
**FY 2022-23 Authorized Expenditures**



**Agency Profile**

- The Lieutenant Governor serves as the President of the North Carolina Senate, but only votes when the Senate is equally divided.
- During the absence of the Governor from the State, or during the physical or mental incapacity of the Governor, the Lieutenant Governor acts as the Governor.
- The Lieutenant Governor is a member of the Council of State, the North Carolina Board of Education, the North Carolina Capital Planning Commission, the North Carolina Board of Community Colleges, and serves as the chair of the Energy Policy Council.

**5-Year Historical Expenditures**



**Office of the Lieutenant Governor (13100)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 1,222,759	\$ 99,975	\$ 26,000	\$ 125,975	\$ 1,348,734	10.3%
Receipts	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Net Appropriation	\$ 1,222,759	\$ 99,975	\$ 26,000	\$ 125,975	\$ 1,348,734	10.3%
Positions (FTE)	9.000	0.000	0.000	0.000	9.000	0.0%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 1,222,759	\$ 142,214	\$ -	\$ 142,214	\$ 1,364,973	11.6%
Receipts	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Net Appropriation	\$ 1,222,759	\$ 142,214	\$ -	\$ 142,214	\$ 1,364,973	11.6%
Positions (FTE)	9.000	0.000	0.000	0.000	9.000	0.0%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>Reserve for Salaries and Benefits</b>				
<b>1 Compensation Increase Reserve</b>				
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$	53,000	\$ -	\$ 86,000
	Rec \$	-	\$ -	\$ -
	App \$	53,000	\$ -	\$ 86,000
	FTE	0.000	0.000	0.000
<b>2 Retention Bonus</b>				
Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	Req \$	-	\$ 10,000	\$ -
	Rec \$	-	\$ -	\$ -
	App \$	-	\$ 10,000	\$ -
	FTE	0.000	0.000	0.000
<b>3 Enhanced Labor Market Retention and Adjustment Reserve</b>				
Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	Req \$	31,000	\$ -	\$ 31,000
	Rec \$	-	\$ -	\$ -
	App \$	31,000	\$ -	\$ 31,000
	FTE	0.000	0.000	0.000
<b>4 State Retirement Contributions</b>				
Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	Req \$	13,971	\$ -	\$ 18,396
	Rec \$	-	\$ -	\$ -
	App \$	13,971	\$ -	\$ 18,396
	FTE	0.000	0.000	0.000
<b>5 State Health Plan</b>				
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.	Req \$	2,004	\$ -	\$ 6,818
	Rec \$	-	\$ -	\$ -
	App \$	2,004	\$ -	\$ 6,818
	FTE	0.000	0.000	0.000

		<b>R Changes</b>	<b>NR Changes</b>	<b>R Changes</b>	<b>NR Changes</b>
<b>Department-wide</b>					
<b>6 Operational Support</b>					
Funds a permanent flagpole and interior drapery at the Hawkins-Hartness House.	Req \$	-	\$ 16,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 16,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$	<b>99,975</b>	\$ <b>26,000</b>	\$ <b>142,214</b>	\$ -
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$ <b>-</b>	\$ <b>-</b>	\$ <b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>99,975</b>	\$ <b>26,000</b>	\$ <b>142,214</b>	\$ <b>-</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		\$ <b>125,975</b>	\$	<b>142,214</b>
<b>Recommended Total FTE Changes</b>			<b>0.000</b>		<b>0.000</b>

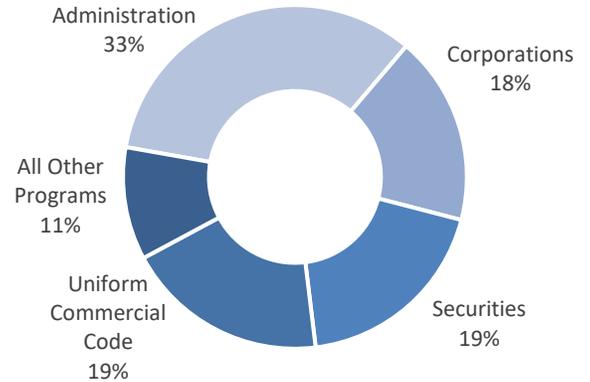
**Mission**

To promote economic growth and protect the public from financial harm.

**Goals**

1. Facilitate economic growth and investment in North Carolina by continually modernizing a state-of-the-art system of reliable business, governmental, and personal records.
2. Educate citizens, businesses, and other stakeholders about commercial and financial choices and how the Department and its data can assist in achieving economic success.
3. Safeguard citizens, businesses, and other stakeholders against fraud by ensuring the reliability of notarized signatures on legal, real estate, business, and financial documents.
4. Investigate, prosecute, and resolve complex financial crimes utilizing the Department’s law enforcement agents, professional staff, technology, and partnerships with external stakeholders.

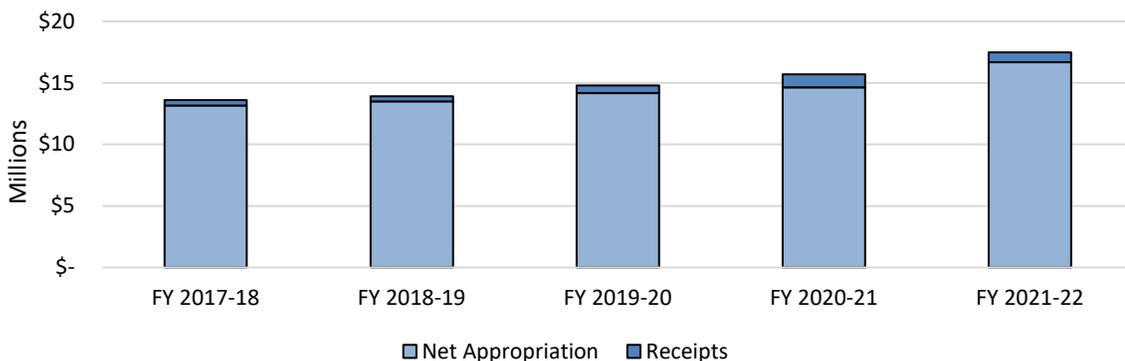
**FY 2022-23 Authorized Expenditures**



**Agency Profile**

- Facilitates economic development through business and capital formation – registering 178,300 new businesses and nonprofits last year and reviewing 554,500 annual reports.
- Provides crucial business data to the marketplace for leveraging risk and assisting millions of transactions.
- Administers the state’s Securities laws by regulating over \$200 billion in securities offerings and investigating and prosecuting white-collar crimes.
- Provides for transparent registration and enforcement of charitable solicitation laws, and registration and reporting of lobbyists and their principals.
- Coordinates Land Records Management, supporting one of the state’s largest assets valued at almost \$1 trillion, according to the NC State Property Tax Commission.

**5-Year Historical Expenditures**



*Charts include General Fund budget code only.*

**Department of Secretary of State (13200)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 17,596,061	\$ 3,213,693	\$ 643,000	\$ 3,856,693	\$ 21,452,754	21.9%
Receipts	\$ 378,161	\$ -	\$ -	\$ -	\$ 378,161	0.0%
Net Appropriation	\$ 17,217,900	\$ 3,213,693	\$ 643,000	\$ 3,856,693	\$ 21,074,593	22.4%
Positions (FTE)	178.553	12.600	0.000	12.600	191.153	7.1%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 17,642,812	\$ 3,809,584	\$ -	\$ 3,809,584	\$ 21,452,396	21.6%
Receipts	\$ 378,161	\$ -	\$ -	\$ -	\$ 378,161	0.0%
Net Appropriation	\$ 17,264,651	\$ 3,809,584	\$ -	\$ 3,809,584	\$ 21,074,235	22.1%
Positions (FTE)	178.553	12.600	0.000	12.600	191.153	7.1%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>Reserve for Salaries and Benefits</b>				
<b>1 Compensation Increase Reserve</b>				
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$	692,000	\$ -	\$ 1,128,000
	Rec \$	-	\$ -	\$ -
	App \$	692,000	\$ -	\$ 1,128,000
	FTE	0.000	0.000	0.000
<b>2 Receipt-Supported Cost-of-Living Adjustment Reserve</b>				
Provides funds equivalent to 5% of total receipt-supported General Fund payroll in FY 2023-24 and 3% in FY 2024-25. Funds may be used to fundshift a limited number of positions from receipts to net appropriation support.	Req \$	12,000	\$ -	\$ 19,000
	Rec \$	-	\$ -	\$ -
	App \$	12,000	\$ -	\$ 19,000
	FTE	0.000	0.000	0.000
<b>3 Retention Bonus</b>				
Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	Req \$	-	\$ 293,000	\$ -
	Rec \$	-	\$ -	\$ -
	App \$	-	\$ 293,000	\$ -
	FTE	0.000	0.000	0.000
<b>4 Enhanced Labor Market Retention and Adjustment Reserve</b>				
Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	Req \$	423,000	\$ -	\$ 423,000
	Rec \$	-	\$ -	\$ -
	App \$	423,000	\$ -	\$ 423,000
	FTE	0.000	0.000	0.000
<b>5 State Retirement Contributions</b>				
Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	Req \$	181,834	\$ -	\$ 239,436
	Rec \$	-	\$ -	\$ -
	App \$	181,834	\$ -	\$ 239,436
	FTE	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>6 State Health Plan</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.	Req \$	39,676	\$ -	\$ 134,965	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	39,676	\$ -	\$ 134,965	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>7 Additional Positions for Increased Agency Workload</b>					
Establishes new positions to support internal data modernization initiatives, evaluate programs, and bolster information technology support. These positions will support the growing business community and improve customer service.	Req \$	600,000	\$ -	\$ 600,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	600,000	\$ -	\$ 600,000	\$ -
	FTE	5.600	0.000	5.600	0.000
<b>8 Information Technology Rates</b>					
Adjusts funding based on the FY 2023-24 approved Department of Information Technology rates. This amount reflects the net impact of the change in subscription and service delivery rates.	Req \$	18,869	\$ -	\$ 18,869	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	18,869	\$ -	\$ 18,869	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>9 Upgrades in Mail Digitalization and Software</b>					
Provides funds for upgrades to mail digitalization equipment and software. This will support the Department's ability to protect sensitive data, better serve the business community, and conduct forensic work.	Req \$	250,000	\$ 100,000	\$ 250,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	250,000	\$ 100,000	\$ 250,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>10 Internal Auditor</b>					
Funds internal auditor to meet minimum recommended levels from the Council of Internal Auditing. Additional audit staff will improve efficiency, effectiveness, and compliance with state laws and internal policies within the agency.	Req \$	156,179	\$ -	\$ 156,179	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	156,179	\$ -	\$ 156,179	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>11 International Affairs Director</b>					
Creates a permanent position to manage international delegation engagements and coordinate the North Carolina-Moldova Bilateral Partnership. This Partnership facilitates cooperation between North Carolina and Moldova on civil emergency operations, market expansion, humanitarian efforts, and economic, scientific and academic exchanges.	Req \$	140,000	\$ -	\$ 140,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	140,000	\$ -	\$ 140,000	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>12 Remote Electronic Notarization Program</b>					
Establishes positions to support the Remote Electronic Notarization program, established through legislative mandate in SL 2022-54. This program strengthens the security and access to public notarization.	Req \$	300,000	\$ -	\$ 300,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	300,000	\$ -	\$ 300,000	\$ -
	FTE	2.000	0.000	2.000	0.000
<b>13 Document Examiner Position</b>					
Makes an agency document examiner position permanent. This position reviews agency documents for the Secretary of State's Knowledge Base database and filing system. Increases in business registration and capital formation have resulted in more documentation for the Department to process.	Req \$	80,135	\$ -	\$ 80,135	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	80,135	\$ -	\$ 80,135	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>14 Operating Expenses for Rural RISE NC</b>					
Funds positions and operating expenses to expand the Rural Resources for Investors, Start-Ups, and Entrepreneurs (RISE) NC program statewide. This program engages with new businesses to ensure they are aware of local entrepreneurial resources. The office shall use a portion of these funds to conduct an evaluation of the program.	Req \$	320,000	\$ 250,000	\$ 320,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	320,000	\$ 250,000	\$ 320,000	\$ -
	FTE	2.000	0.000	2.000	0.000

	R Changes		NR Changes		R Changes		NR Changes	
<b>Total Change to Requirements</b>	\$	3,213,693	\$	643,000	\$	3,809,584	\$	-
<b>Total Change to Receipts</b>	\$	-	\$	-	\$	-	\$	-
<b>Total Change to Net Appropriation</b>	\$	3,213,693	\$	643,000	\$	3,809,584	\$	-
<b>Total Change to Full-Time Equivalent (FTE)</b>		12.600		0.000		12.600		0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$			3,856,693	\$			3,809,584
<b>Recommended Total FTE Changes</b>				12.600				12.600

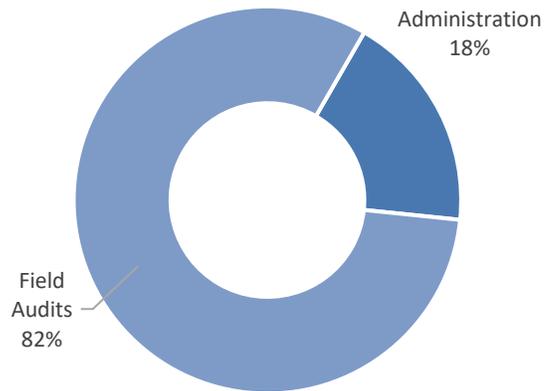
**Mission**

To protect the interests of taxpayers and others who provide financial resources to the state of North Carolina. We provide objective information about whether state resources are properly accounted for, reported, and managed; as well as whether publicly funded programs achieve desired results.

**Goals**

1. Make state government more effective, efficient, and accountable by delivering reliable, credible, actionable, and timely reports to those who can use the information to improve state government ensuring an effective, accountable, well-run state government.
2. Optimize the efficiency of our audits and investigations to minimize disruption to auditee’s regular activities and increase the opportunities for OSA to find savings across state government.

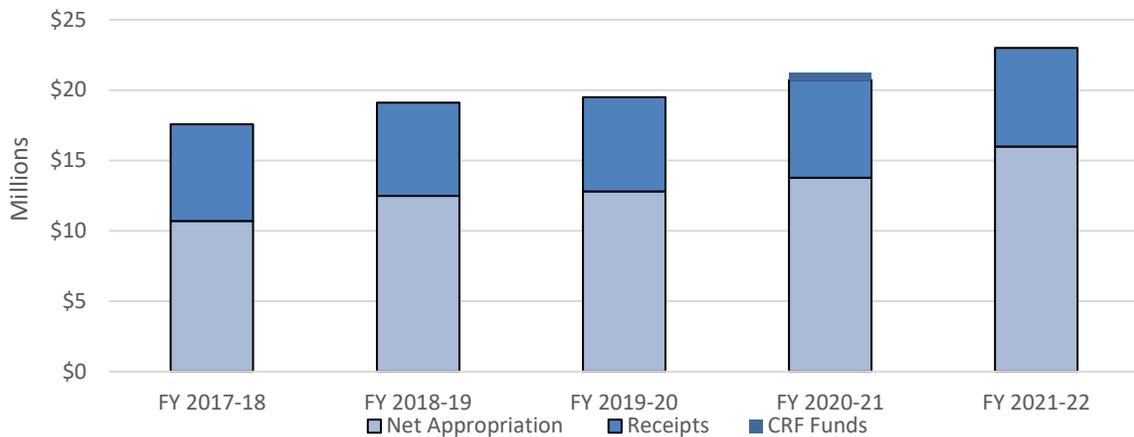
**FY 2022-23 Authorized Expenditures**



**Agency Profile**

- The State Auditor is elected and is a member of the Council of State.
- OSA’s audit responsibilities cover more than \$98.9 billion in state assets and \$27.5 billion in liabilities; \$33.5 billion in annual federal grant funding; and the finances of the state’s 17 public universities.
- OSA publishes financial statement audits, performance audits, information systems audits, and investigative reports.
- OSA will continue to expand audits focusing on pandemic relief funds, and to leverage big-data analytics to identify areas of risk to state government.
- The State Auditor has broad powers to examine all books, records, files, papers, documents, and financial data of every state agency.

**5-Year Historical Expenditures**



*Charts include General Fund budget code only.*

**Office of the State Auditor (13300)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 24,532,113	\$ 2,034,299	\$ 198,000	\$ 2,232,299	\$ 26,764,412	9.1%
Receipts	\$ 6,899,163	\$ -	\$ -	\$ -	\$ 6,899,163	0.0%
Net Appropriation	\$ 17,632,950	\$ 2,034,299	\$ 198,000	\$ 2,232,299	\$ 19,865,249	12.7%
Positions (FTE)	160.000	1.000	0.000	1.000	161.000	0.6%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 24,532,113	\$ 2,767,949	\$ -	\$ 2,767,949	\$ 27,300,062	11.3%
Receipts	\$ 6,899,163	\$ -	\$ -	\$ -	\$ 6,899,163	0.0%
Net Appropriation	\$ 17,632,950	\$ 2,767,949	\$ -	\$ 2,767,949	\$ 20,400,899	15.7%
Positions (FTE)	160.000	1.000	0.000	1.000	161.000	0.6%

	FY 2023-24		FY 2024-25		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Reserve for Salaries and Benefits</b>					
<b>1 Compensation Increase Reserve</b>					
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$	709,000	\$ -	\$ 1,155,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	709,000	\$ -	\$ 1,155,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>2 Receipt-Supported Cost-of-Living Adjustment Reserve</b>					
Provides funds equivalent to 5% of total receipt-supported General Fund payroll in FY 2023-24 and 3% in FY 2024-25. Funds may be used to fundshift a limited number of positions from receipts to net appropriation support.	Req \$	265,000	\$ -	\$ 432,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	265,000	\$ -	\$ 432,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>3 Retention Bonus</b>					
Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	Req \$	-	\$ 198,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 198,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>4 Enhanced Labor Market Retention and Adjustment Reserve</b>					
Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	Req \$	583,000	\$ -	\$ 583,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	583,000	\$ -	\$ 583,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>5 State Retirement Contributions</b>					
Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	Req \$	186,687	\$ -	\$ 245,826	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	186,687	\$ -	\$ 245,826	\$ -
	FTE	0.000	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>6 State Health Plan</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.	Req \$	25,612	\$ -	\$ 87,123	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	25,612	\$ -	\$ 87,123	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>7 Chief Information Security Officer</b>					
Provides funding for a security officer responsible for the strategic development and implementation of the department's information technology and data risk management. This position will identify, analyze, and mitigate threats to information technology systems and networks.	Req \$	165,000	\$ -	\$ 165,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	165,000	\$ -	\$ 165,000	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>8 Computer Replacement Schedule</b>					
Provides funds to support a three-year replacement cycle of the office's computer inventory to comply with industry best practices for cybersecurity during the audit process.	Req \$	100,000	\$ -	\$ 100,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	100,000	\$ -	\$ 100,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>		\$ 2,034,299	\$ 198,000	\$ 2,767,949	\$ -
<b>Total Change to Receipts</b>		\$ -	\$ -	\$ -	\$ -
<b>Total Change to Net Appropriation</b>		\$ 2,034,299	\$ 198,000	\$ 2,767,949	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>		1.000	0.000	1.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		2,232,299	\$	2,767,949
<b>Recommended Total FTE Changes</b>			1.000		1.000

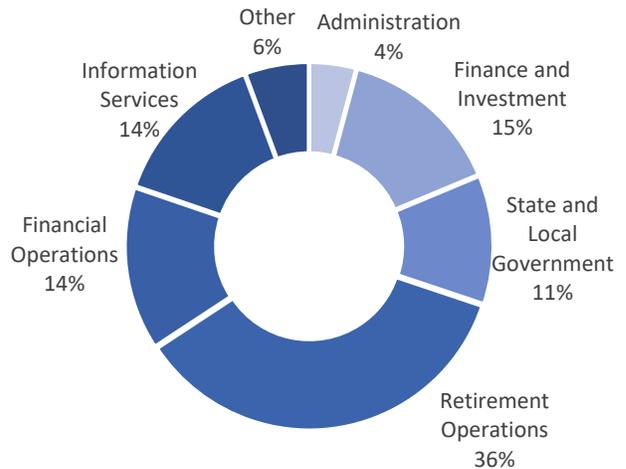
**Mission**

To preserve, protect, and sustain the state’s pension and healthcare plans; reduce investment fees while maximizing returns; properly account for and report on all funds that are deposited, invested, and disbursed through the department; assure financially sound issuance of debt for state and local governments; maintain the state’s “AAA” bond rating; and provide exemplary service across all divisions of the department.

**Goals**

1. Fiduciary Duty – focus on the taxpayers of the State of North Carolina.
2. Integrity, Ability and Passion – ensure that all North Carolina Department of State Treasurer employees are guided by these three principles as they perform their duties.
3. Make a Generational Difference – focus on the big picture.
4. Transparency – structure and conduct all aspects of our work with an open and transparent policy that promotes trust and accountability.

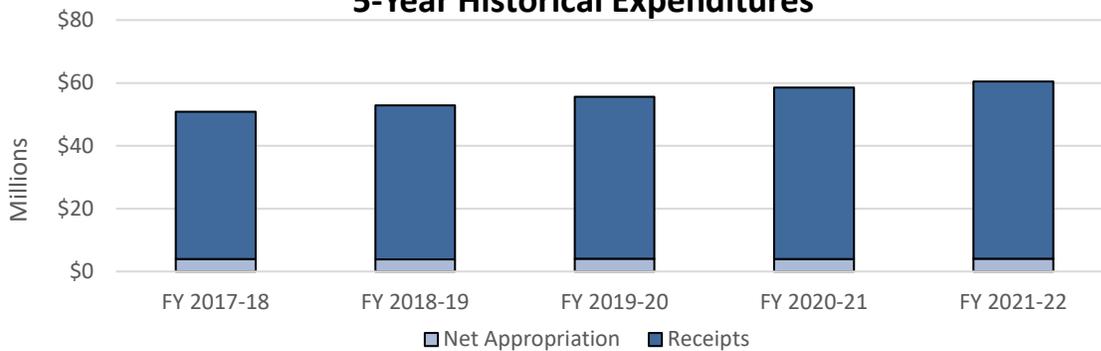
**FY 2022-23 Authorized Expenditures**



**Agency Profile**

- Administers retirement systems for more than 950,000 public service workers.
- Operates the State Health Plan, which covers more than 740,000 teachers, state employees, retirees, current and former lawmakers, university employees, community college employees, and their dependents.
- Supports local government units by aiding in the sale of local debt obligations and maintaining sound budget, accounting, and reporting procedures.
- Oversees the issuance of state debt.
- Maintains unclaimed property and the state’s core banking system.

**5-Year Historical Expenditures**



*Charts include General Fund and Internal Service Fund budget codes. Charts do not include State Health Plan, State Retirement Plans or managed investments.*

**Department of State Treasurer (13410)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2023-24</b>						
Requirements	\$ 73,467,788	\$ 2,855,262	\$ 656,000	\$ 3,511,262	\$ 76,979,050	4.8%
Receipts	\$ 68,201,996	\$ 1,238,916	\$ -	\$ 1,238,916	\$ 69,440,912	1.8%
Net Appropriation	\$ 5,265,792	\$ 1,616,346	\$ 656,000	\$ 2,272,346	\$ 7,538,138	43.2%
Positions (FTE)	409.200	8.000	0.000	8.000	417.200	2.0%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2024-25</b>						
Requirements	\$ 73,485,130	\$ 2,906,284	\$ -	\$ 2,906,284	\$ 76,391,414	4.0%
Receipts	\$ 68,219,338	\$ 1,238,916	\$ -	\$ 1,238,916	\$ 69,458,254	1.8%
Net Appropriation	\$ 5,265,792	\$ 1,667,368	\$ -	\$ 1,667,368	\$ 6,933,160	31.7%
Positions (FTE)	409.200	8.000	0.000	8.000	417.200	2.0%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>Reserve for Salaries and Benefits</b>				
<b>1 Compensation Increase Reserve</b>				
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$	59,000	\$ -	\$ 96,000
	Rec \$	-	\$ -	\$ -
	App \$	59,000	\$ -	\$ 96,000
	FTE	0.000	0.000	0.000
<b>2 Retention Bonus</b>				
Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	Req \$	-	\$ 656,000	\$ -
	Rec \$	-	\$ -	\$ -
	App \$	-	\$ 656,000	\$ -
	FTE	0.000	0.000	0.000
<b>3 Enhanced Labor Market Retention and Adjustment Reserve</b>				
Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	Req \$	1,238,000	\$ -	\$ 1,238,000
	Rec \$	-	\$ -	\$ -
	App \$	1,238,000	\$ -	\$ 1,238,000
	FTE	0.000	0.000	0.000
<b>4 State Retirement Contributions</b>				
Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	Req \$	15,560	\$ -	\$ 20,489
	Rec \$	-	\$ -	\$ -
	App \$	15,560	\$ -	\$ 20,489
	FTE	0.000	0.000	0.000
<b>5 State Health Plan</b>				
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.	Req \$	3,786	\$ -	\$ 12,879
	Rec \$	-	\$ -	\$ -
	App \$	3,786	\$ -	\$ 12,879
	FTE	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>State and Local Government Finance Division</b>					
<b>6 Local Government Commission Support</b>					
Increases capacity at the Local Government Commission (LGC), which provides support for financially distressed local governments. The funds allow the LGC to hire fiscal and audit services to support distressed local governments, create positions for analyzing local unit debt, and improve LGC communications with these governments and interested stakeholders.	Req	\$ 708,180	\$ -	\$ 708,180	\$ -
	Rec	\$ 708,180	\$ -	\$ 708,180	\$ -
	App	\$ -	\$ -	\$ -	\$ -
	FTE	2.000	0.000	2.000	0.000
<b>Retirement Systems Division</b>					
<b>7 Operational Improvements</b>					
Creates positions for the division's call center to meet increased call demand from state and local retirees. The division received over 280,000 calls in 2022. In addition, these funds establish a position to improve the timeliness of the Medical Board's disability claim reviews.	Req	\$ 451,645	\$ -	\$ 451,645	\$ -
	Rec	\$ 451,645	\$ -	\$ 451,645	\$ -
	App	\$ -	\$ -	\$ -	\$ -
	FTE	5.000	0.000	5.000	0.000
<b>Financial Operations Division</b>					
<b>8 Banking System Information Technology Costs</b>					
Funds increased information technology contract costs needed to run the state's banking system. The state's banking system manages funds for state agencies, public universities, community colleges, and school systems.	Req	\$ 300,000	\$ -	\$ 300,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 300,000	\$ -	\$ 300,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Unclaimed Property Division</b>					
<b>9 Unclaimed Property Investigator</b>					
Funds a position to investigate potentially fraudulent claims and to identify individuals, estates, and businesses with unclaimed property to return it more quickly to its rightful owner. In FY 2021-22, the division paid 178,857 claims totaling more than \$105 million.	Req	\$ 79,091	\$ -	\$ 79,091	\$ -
	Rec	\$ 79,091	\$ -	\$ 79,091	\$ -
	App	\$ -	\$ -	\$ -	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>Total Change to Requirements</b>					
		\$ 2,855,262	\$ 656,000	\$ 2,906,284	\$ -
<b>Total Change to Receipts</b>					
		\$ 1,238,916	\$ -	\$ 1,238,916	\$ -
<b>Total Change to Net Appropriation</b>					
		\$ 1,616,346	\$ 656,000	\$ 1,667,368	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>					
		8.000	0.000	8.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>					
		\$	2,272,346	\$	1,667,368
<b>Recommended Total FTE Changes</b>					
			8.000		8.000

**Mission**

To promote a stable insurance market through unbiased regulation and to protect the lives and property of every citizen in all 100 counties while fostering superior, user-friendly service, courtesy, and respect.

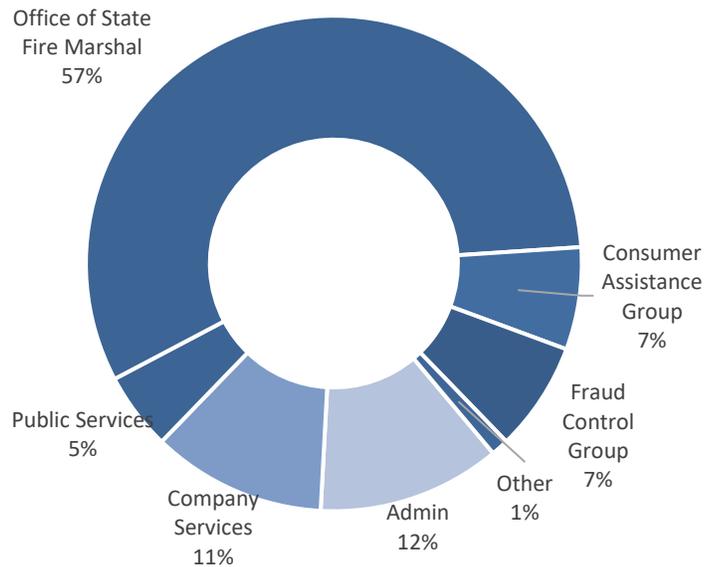
**Goals**

1. Consumer Protection, Education and Support.
2. Citizen Safety.

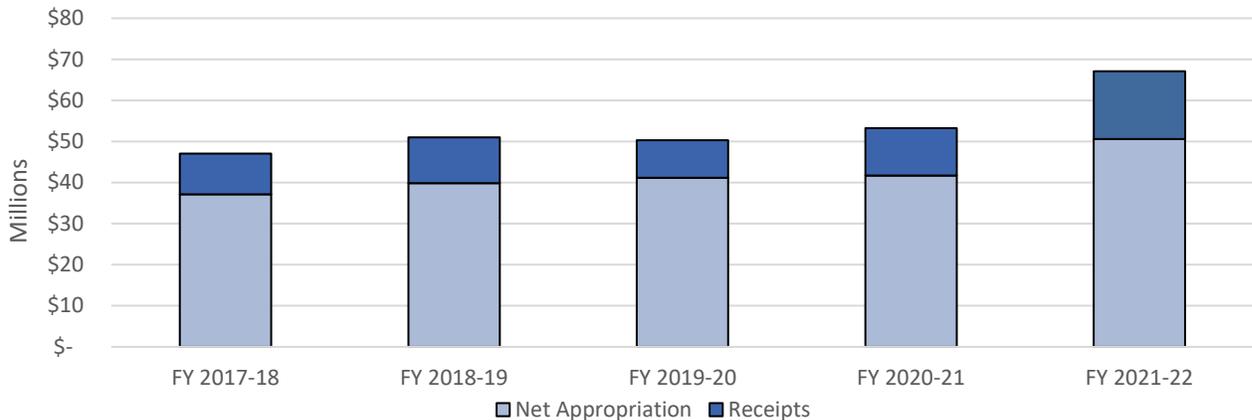
**Agency Profile**

- Focuses on consumers through fair ratemaking, injury prevention efforts, thorough regulation of insurance company solvency and industry practices, and protecting consumers against insurance fraud.
- Protects the lives and property of North Carolinians through education, risk management, code enforcement, and fire investigations.
- In 2022, the department had 277 arrests for insurance fraud, 180 convictions, and \$7,773,936 in restitutions and/or recoveries.
- Provides North Carolinians assistance with health insurance questions, complaints, and appeals.
- Our award winning DOI Captive Insurance Program is among the top four in the nation.
- DOI received the STAR (State Transformation in Action Recognition) Award as Best in the South from the Southern Council of State Government.

**FY 2022-23 Authorized Expenditures**



**5-Year Historical Expenditures**



*Charts include General Fund budget code only.*

**Department of Insurance (13900)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 54,059,587	\$ 21,770,558	\$ 1,625,000	\$ 23,395,558	\$ 77,455,145	43.3%
Receipts	\$ 5,140,347	\$ -	\$ -	\$ -	\$ 5,140,347	0.0%
Net Appropriation	\$ 48,919,240	\$ 21,770,558	\$ 1,625,000	\$ 23,395,558	\$ 72,314,798	47.8%
Positions (FTE)	434.748	15.000	0.000	15.000	449.748	3.5%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 54,059,587	\$ 26,486,819	\$ -	\$ 26,486,819	\$ 80,546,406	49.0%
Receipts	\$ 5,140,347	\$ -	\$ -	\$ -	\$ 5,140,347	0.0%
Net Appropriation	\$ 48,919,240	\$ 26,486,819	\$ -	\$ 26,486,819	\$ 75,406,059	54.1%
Positions (FTE)	434.748	15.000	0.000	15.000	449.748	3.5%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes

**Reserve for Salaries and Benefits**

**1 Compensation Increase Reserve**

Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.

Req	\$ 1,928,000	\$ -	\$ 3,142,000	\$ -
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ 1,928,000	\$ -	\$ 3,142,000	\$ -
FTE	0.000	0.000	0.000	0.000

**2 Retention Bonus**

Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.

Req	\$ -	\$ 725,000	\$ -	\$ -
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ -	\$ 725,000	\$ -	\$ -
FTE	0.000	0.000	0.000	0.000

**3 Enhanced Labor Market Retention and Adjustment Reserve**

Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.

Req	\$ 1,283,000	\$ -	\$ 1,283,000	\$ -
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ 1,283,000	\$ -	\$ 1,283,000	\$ -
FTE	0.000	0.000	0.000	0.000

**4 State Retirement Contributions**

Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.

Req	\$ 505,674	\$ -	\$ 665,862	\$ -
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ 505,674	\$ -	\$ 665,862	\$ -
FTE	0.000	0.000	0.000	0.000

**5 State Health Plan**

Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.

Req	\$ 90,384	\$ -	\$ 307,457	\$ -
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ 90,384	\$ -	\$ 307,457	\$ -
FTE	0.000	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>Office of the State Fire Marshall</b>					
<b>6 Stanly County Emergency Training Center Operating Support</b>					
Provides funds to cover basic operating expenses for the Office of the State Fire Marshall Training Facility in Stanly County. This facility is scheduled to open in the 2023-25 biennium. These funds will support staff and expenses including training coordinators, a maintenance technician, furniture, and security and safety supplies.	Req \$	- \$	500,000 \$	3,125,000 \$	-
	Rec \$	- \$	- \$	- \$	-
	App \$	- \$	500,000 \$	3,125,000 \$	-
	FTE	4.000	0.000	4.000	0.000
<b>7 Fire Department Reporting Software</b>					
Provides funds for reporting software which collects information on fire hotspots, low smoke alarm areas, and community education needs. The office provides this information to all fire departments statewide and pays all software licensing and maintenance fees.	Req \$	500,000 \$	- \$	500,000 \$	-
	Rec \$	- \$	- \$	- \$	-
	App \$	500,000 \$	- \$	500,000 \$	-
	FTE	0.000	0.000	0.000	0.000
<b>Information Technology</b>					
<b>8 Cyber Security System Support</b>					
Provides recurring funds to fully develop and maintain the department's cybersecurity system. These funds would cover the cost of maintaining warranties, cybersecurity hardware and software, and data sharing. The department currently has no recurring funds to support cybersecurity needs and has been relying on lapsed salary.	Req \$	3,613,500 \$	- \$	3,613,500 \$	-
	Rec \$	- \$	- \$	- \$	-
	App \$	3,613,500 \$	- \$	3,613,500 \$	-
	FTE	3.000	0.000	3.000	0.000
<b>Consumer Services</b>					
<b>9 Filings and Hearings Support</b>					
Provides funds for resources needed to support the Rate Bureau, including funds to support actuarial contracts, court reporters, outside council, filing fees, and travel expenses. These funds will be transferred to budget 23900.	Req \$	250,000 \$	- \$	250,000 \$	-
	Rec \$	- \$	- \$	- \$	-
	App \$	250,000 \$	- \$	250,000 \$	-
	FTE	0.000	0.000	0.000	0.000
<b>Fraud Control Group</b>					
<b>10 Fraud Control Officers</b>					
Funds additional Fraud Control Officers and associated operating expenses, including vehicles, training, equipment, and supplies. These officers investigate suspicious insurance activity and work for monetary restitution for victims of insurance fraud.	Req \$	1,100,000 \$	400,000 \$	1,100,000 \$	-
	Rec \$	- \$	- \$	- \$	-
	App \$	1,100,000 \$	400,000 \$	1,100,000 \$	-
	FTE	8.000	0.000	8.000	0.000
<b>State Property Fire Fund</b>					
<b>11 State Property Fire Fund</b>					
Invests in the State Property Fire Fund to address a low fund balance and cover the annual excess premium payment. This support enables the fund to provide adequate and timely coverage to insured state entities. These funds will be transferred to budget code 69303.	Req \$	12,500,000 \$	- \$	12,500,000 \$	-
	Rec \$	- \$	- \$	- \$	-
	App \$	12,500,000 \$	- \$	12,500,000 \$	-
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>		\$ 21,770,558	\$ 1,625,000	\$ 26,486,819	\$ -
<b>Total Change to Receipts</b>		\$ -	\$ -	\$ -	\$ -
<b>Total Change to Net Appropriation</b>		\$ 21,770,558	\$ 1,625,000	\$ 26,486,819	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>		15.000	0.000	15.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		\$ 23,395,558	\$ -	\$ 26,486,819	\$ -
<b>Recommended Total FTE Changes</b>		15.000	0.000	15.000	0.000

**Insurance - Special Fund - Interest Bearing (23900)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 57,182,260	\$ 250,000	\$ -	\$ 250,000	\$ 57,432,260	0.4%
Receipts	\$ 63,737,741	\$ 250,000	\$ -	\$ 250,000	\$ 63,987,741	0.4%
Δ in Fund Balance	\$ 6,555,481	\$ -	\$ -	\$ -	\$ 6,555,481	0.0%
Positions (FTE)	5.355	0.000	0.000	0.000	5.355	0.0%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 57,182,260	\$ 250,000	\$ -	\$ 250,000	\$ 57,432,260	0.4%
Receipts	\$ 63,737,741	\$ 250,000	\$ -	\$ 250,000	\$ 63,987,741	0.4%
Δ in Fund Balance	\$ 6,555,481	\$ -	\$ -	\$ -	\$ 6,555,481	0.0%
Positions (FTE)	5.355	0.000	0.000	0.000	5.355	0.0%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>Consumer Protection Fund</b>				
<b>1 Transfer - Filings and Hearings Support</b>				
Budgets the transfer from budget code 13900 for Filings and Hearings Support.	Req \$ 250,000	\$ -	\$ 250,000	\$ -
	Rec \$ 250,000	\$ -	\$ 250,000	\$ -
	CFB \$ -	\$ -	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$ 250,000	\$ -	\$ 250,000	\$ -
<b>Total Change to Receipts</b>	\$ 250,000	\$ -	\$ 250,000	\$ -
<b>Total Change to Fund Balance</b>	\$ -	\$ -	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>	0.000	0.000	0.000	0.000
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ -	\$ -	\$ -	\$ -
<b>Recommended Total FTE Changes</b>		0.000		0.000

**Insurance - Trust - Internal Service (63903)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2023-24</b>						
Requirements	\$ 25,253,734	\$ 12,500,000	\$ -	\$ 12,500,000	\$ 37,753,734	49.5%
Receipts	\$ 25,253,734	\$ 12,500,000	\$ -	\$ 12,500,000	\$ 37,753,734	49.5%
Δ in Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Positions (FTE)	23.100	0.000	0.000	0.000	23.100	0.0%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2024-25</b>						
Requirements	\$ 25,253,734	\$ 12,500,000	\$ -	\$ 12,500,000	\$ 37,753,734	49.5%
Receipts	\$ 25,253,734	\$ 12,500,000	\$ -	\$ 12,500,000	\$ 37,753,734	49.5%
Δ in Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Positions (FTE)	23.100	0.000	0.000	0.000	23.100	0.0%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>State Property Fire Insurance Fund</b>				
<b>1 State Property Fire Fund</b>				
Budgets the transfer from budget code 13900 for the State Property Fire Fund.	Req \$ 12,500,000	\$ -	\$ 12,500,000	\$ -
	Rec \$ 12,500,000	\$ -	\$ 12,500,000	\$ -
	CFB \$ -	\$ -	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$ 12,500,000	\$ -	\$ 12,500,000	\$ -
<b>Total Change to Receipts</b>	\$ 12,500,000	\$ -	\$ 12,500,000	\$ -
<b>Total Change to Fund Balance</b>	\$ -	\$ -	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>	0.000	0.000	0.000	0.000
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ -	\$ -	\$ -	\$ -
<b>Recommended Total FTE Changes</b>		0.000		0.000

**Industrial Commission (13902)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 23,283,671	\$ 1,713,476	\$ 199,000	\$ 1,912,476	\$ 25,196,147	8.2%
Receipts	\$ 12,162,395	\$ -	\$ -	\$ -	\$ 12,162,395	0.0%
Net Appropriation	\$ 11,121,276	\$ 1,713,476	\$ 199,000	\$ 1,912,476	\$ 13,033,752	17.2%
Positions (FTE)	142.250	1.000	0.000	1.000	143.250	0.7%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 23,283,671	\$ 2,177,089	\$ -	\$ 2,177,089	\$ 25,460,760	9.4%
Receipts	\$ 12,162,395	\$ -	\$ -	\$ -	\$ 12,162,395	0.0%
Net Appropriation	\$ 11,121,276	\$ 2,177,089	\$ -	\$ 2,177,089	\$ 13,298,365	19.6%
Positions (FTE)	142.250	1.000	0.000	1.000	143.250	0.7%

	FY 2023-24		FY 2024-25		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Reserve for Salaries and Benefits</b>					
<b>1 Compensation Increase Reserve</b>					
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$	334,000	\$ -	\$ 544,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	334,000	\$ -	\$ 544,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>2 Receipt-Supported Cost-of-Living Adjustment Reserve</b>					
Provides funds equivalent to 5% of total receipt-supported General Fund payroll in FY 2023-24 and 3% in FY 2024-25. Funds may be used to fundshift a limited number of positions from receipts to net appropriation support.	Req \$	308,000	\$ -	\$ 502,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	308,000	\$ -	\$ 502,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>3 Retention Bonus</b>					
Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	Req \$	-	\$ 199,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 199,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>4 Enhanced Labor Market Retention and Adjustment Reserve</b>					
Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	Req \$	384,000	\$ -	\$ 384,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	384,000	\$ -	\$ 384,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>5 State Retirement Contributions</b>					
Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	Req \$	87,897	\$ -	\$ 115,742	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	87,897	\$ -	\$ 115,742	\$ -
	FTE	0.000	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>6 State Health Plan</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.	Req	\$ 13,228	\$ -	\$ 44,996	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 13,228	\$ -	\$ 44,996	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Industrial Commission</b>					
<b>7 Legal Case Management System</b>					
Provides funding for ongoing operating and maintenance costs of the Industrial Commission's new Legal Case Management System. These funds are needed to pay for licenses, protect confidential information from cyberthreats, and provide enhancements for the Commission's stakeholders.	Req	\$ 426,351	\$ -	\$ 426,351	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 426,351	\$ -	\$ 426,351	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>8 Applications Specialist</b>					
Funds an Application Specialist to support programming and complete the transition to the new integrated case management system.	Req	\$ 160,000	\$ -	\$ 160,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 160,000	\$ -	\$ 160,000	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>Total Change to Requirements</b>		\$ 1,713,476	\$ 199,000	\$ 2,177,089	\$ -
<b>Total Change to Receipts</b>		\$ -	\$ -	\$ -	\$ -
<b>Total Change to Net Appropriation</b>		\$ 1,713,476	\$ 199,000	\$ 2,177,089	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>		1.000	0.000	1.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		\$	1,912,476	\$	2,177,089
<b>Recommended Total FTE Changes</b>			1.000		1.000

**Mission**

To enhance the lives of North Carolinians by providing foundational support to state government through asset management, advocacy, and operations.

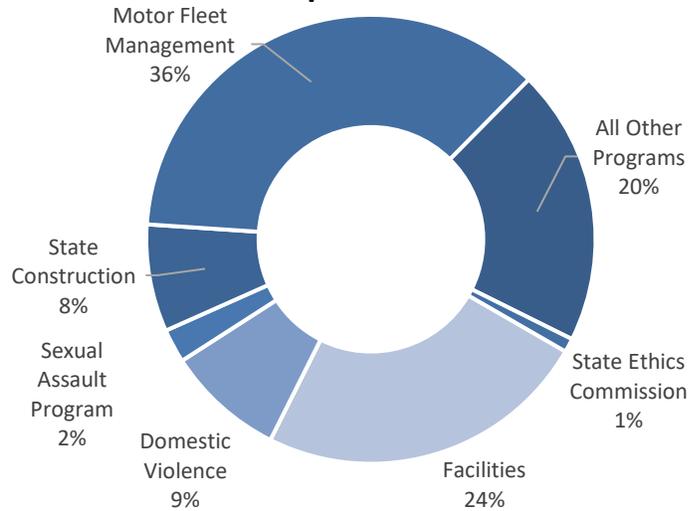
**Goals**

1. Explore new and improved ways to deliver effective and efficient services to create value for taxpayers.
2. Provide superior customer service.
3. Create a culture of trust through enhanced employee engagement, openness, and inclusiveness.

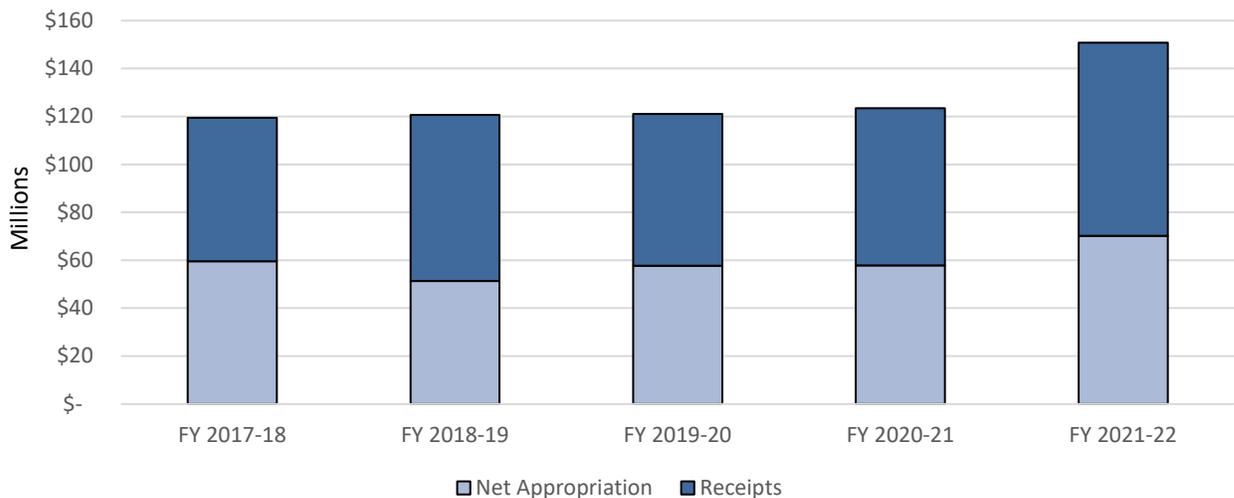
**Agency Profile**

- Provides services for state government by overseeing government operations in building construction, purchasing and contracting for goods and services, managing state vehicles, acquiring and disposing of real property, overseeing Raleigh state facilities, disposing of surplus real property, and operating a courier mail service.
- Provides advocacy and services to underserved populations and admin support to various boards and commissions including Indian Affairs, Historically Underutilized Businesses, Inclusion, MLK Jr., Youth Council, State Internships, Women and Domestic Violence.
- Registers and monitors all non-public schools in the state.

**FY 2022-23 Authorized Expenditures**



**5-Year Historical Expenditures**



*Charts do not include expenditures from the Office of State Human Resources in any year. Charts include General Fund and Internal Service Funds.*

**Department of Administration (14100)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2023-24</b>						
Requirements	\$ 72,609,629	\$ 7,756,452	\$ 792,000	\$ 8,548,452	\$ 81,158,081	11.8%
Receipts	\$ 11,636,055	\$ 1,000,000	\$ -	\$ 1,000,000	\$ 12,636,055	8.6%
Net Appropriation	\$ 60,973,574	\$ 6,756,452	\$ 792,000	\$ 7,548,452	\$ 68,522,026	12.4%
Positions (FTE)	372.023	14.000	0.000	14.000	386.023	3.8%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2024-25</b>						
Requirements	\$ 72,609,629	\$ 9,061,381	\$ -	\$ 9,061,381	\$ 81,671,010	12.5%
Receipts	\$ 11,636,055	\$ 1,000,000	\$ -	\$ 1,000,000	\$ 12,636,055	8.6%
Net Appropriation	\$ 60,973,574	\$ 8,061,381	\$ -	\$ 8,061,381	\$ 69,034,955	13.2%
Positions (FTE)	372.023	14.000	0.000	14.000	386.023	3.8%

	FY 2023-24		FY 2024-25		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Reserve for Salaries and Benefits</b>					
<b>1 Compensation Increase Reserve</b>					
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$	1,398,000	\$ -	\$ 2,279,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	1,398,000	\$ -	\$ 2,279,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>2 Receipt-Supported Cost-of-Living Adjustment Reserve</b>					
Provides funds equivalent to 5% of total receipt-supported General Fund payroll in FY 2023-24 and 3% in FY 2024-25. Funds may be used to fundshift a limited number of positions from receipts to net appropriation support.	Req \$	207,000	\$ -	\$ 337,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	207,000	\$ -	\$ 337,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>3 Retention Bonus</b>					
Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	Req \$	-	\$ 792,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 792,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>4 Enhanced Labor Market Retention and Adjustment Reserve</b>					
Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	Req \$	962,000	\$ -	\$ 962,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	962,000	\$ -	\$ 962,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>5 State Retirement Contributions</b>					
Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	Req \$	368,085	\$ -	\$ 484,688	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	368,085	\$ -	\$ 484,688	\$ -
	FTE	0.000	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>6 State Health Plan</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.	Req	\$ 73,835	\$ -	\$ 251,161	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 73,835	\$ -	\$ 251,161	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>7 Administrative Support Personnel</b>					
Fundshifts 9.15 positions in the Fiscal Management, Human Resources, and Secretary's Offices to net appropriation support. This will allow the department to adequately operate programs, hire new staff, and retain existing employees supported by Internal Service Funds.	Req	\$ 992,694	\$ -	\$ 992,694	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 992,694	\$ -	\$ 992,694	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>8 Critical Operating Support</b>					
Provides operational support across the department, addressing needs such as American Sign Language interpreters, budget shortfalls, grant maintenance, and information system maintenance.	Req	\$ 600,000	\$ -	\$ 600,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 600,000	\$ -	\$ 600,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>9 Internal Audit Team</b>					
Funds additional internal auditors to improve efficiency, effectiveness, and compliance with state laws and internal policies within the agency. These positions will address high-risk areas identified through the department's risk assessment.	Req	\$ 435,452	\$ -	\$ 435,452	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 435,452	\$ -	\$ 435,452	\$ -
	FTE	3.000	0.000	3.000	0.000
<b>10 Energy Manager</b>					
Creates an Energy Manager position to improve energy efficiency in state buildings. This will enable the department to reduce water consumption, save energy, and reduce utility costs.	Req	\$ 131,000	\$ -	\$ 131,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 131,000	\$ -	\$ 131,000	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>11 Information Technology Rates</b>					
Adjusts funding based on the FY 2023-24 approved Department of Information Technology rates. This amount reflects the net impact of the change in subscription and service delivery rates.	Req	\$ 85,241	\$ -	\$ 85,241	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 85,241	\$ -	\$ 85,241	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Facility Management</b>					
<b>12 Facilities Engineers</b>					
Establishes Engineer II and Grounds Supervisor II positions to maintain landscapes on state property and to implement mechanical, electrical, and plumbing improvements. These positions will more quickly address maintenance needs and reduce the state's utility costs.	Req	\$ 197,869	\$ -	\$ 197,869	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 197,869	\$ -	\$ 197,869	\$ -
	FTE	2.000	0.000	2.000	0.000
<b>NC Commission on Indian Affairs</b>					
<b>13 Grant Manager</b>					
Provides funds for a grant manager to administer, monitor, and apply for grants to continue serving the needs of North Carolina's American Indian communities. North Carolina has the eighth largest American Indian population in the nation.	Req	\$ 106,426	\$ -	\$ 106,426	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 106,426	\$ -	\$ 106,426	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>NC Council for Women and Youth Involvement</b>					
<b>14 Human Trafficking Program</b>					
Provides permanent funding for the department's human trafficking program. These funds will allow the program to continue training, technical assistance, and outreach in the absence of federal funding. North Carolina has the ninth highest number of reported human trafficking cases in the nation.	Req	\$ 350,000	\$ -	\$ 350,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 350,000	\$ -	\$ 350,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>15 Accounting Personnel</b>					
Creates Accounting Technician II positions to assist with grant processing and management. This support will ensure robust fiscal monitoring of the council's more than 200 grant awards.	Req	\$ 148,850	\$ -	\$ 148,850	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 148,850	\$ -	\$ 148,850	\$ -
	FTE	2.000	0.000	2.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>16 Summer Internship Program Expansion</b>					
Expands the state summer internship program by an additional 32 participants and allows the department to increase intern pay from \$12 per hour to \$15 per hour to better attract promising talent to state government careers.	Req \$	250,000	\$ -	\$ 250,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	250,000	\$ -	\$ 250,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Office of Historically Underutilized Businesses</b>					
<b>17 Rural Outreach</b>					
Provides positions and operating funds for training, technical assistance, and outreach to support the development of small and historically underutilized businesses in rural communities. This program works to increase the number of businesses that contract with the state, creating economic opportunities for business owners and reducing costs for the state.	Req \$	450,000	\$ -	\$ 450,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	450,000	\$ -	\$ 450,000	\$ -
	FTE	5.000	0.000	5.000	0.000
<b>State Construction and State Property Offices</b>					
<b>18 Capital Project Management Unit</b>					
Continues funding from the State Capital Infrastructure Fund (SCIF) for time-limited staff and operating support for the Capital Project Management Unit.	Req \$	500,000	\$ -	\$ 500,000	\$ -
	Rec \$	500,000	\$ -	\$ 500,000	\$ -
	App \$	-	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>19 Operating Support</b>					
Continues funding from the SCIF for time-limited staff and operating support for ongoing capital improvement projects.	Req \$	500,000	\$ -	\$ 500,000	\$ -
	Rec \$	500,000	\$ -	\$ 500,000	\$ -
	App \$	-	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>		\$ 7,756,452	\$ 792,000	\$ 9,061,381	\$ -
<b>Total Change to Receipts</b>		\$ 1,000,000	\$ -	\$ 1,000,000	\$ -
<b>Total Change to Net Appropriation</b>		\$ 6,756,452	\$ 792,000	\$ 8,061,381	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>		14.000	0.000	14.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		7,548,452	\$	8,061,381
<b>Recommended Total FTE Changes</b>			14.000		14.000

**Administration - Special (24100)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2023-24</b>						
Requirements	\$ 22,769,789	\$ -	\$ 300,000	\$ 300,000	\$ 23,069,789	1.3%
Receipts	\$ 22,744,551	\$ -	\$ -	\$ -	\$ 22,744,551	0.0%
Δ in Fund Balance	\$ (25,238)	\$ -	\$ (300,000)	\$ (300,000)	\$ (325,238)	1188.7%
Positions (FTE)	11.310	0.000	0.000	0.000	11.310	0.0%
<b>Year 2</b>						
<b>FY 2024-25</b>						
Requirements	\$ 22,769,789	\$ -	\$ -	\$ -	\$ 22,769,789	0.0%
Receipts	\$ 22,744,551	\$ -	\$ -	\$ -	\$ 22,744,551	0.0%
Δ in Fund Balance	\$ (25,238)	\$ -	\$ -	\$ -	\$ (25,238)	0.0%
Positions (FTE)	11.310	0.000	0.000	0.000	11.310	0.0%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>1 North Carolina Financial System Integration</b>				
Funds the integration of the state's eProcurement system with the new North Carolina Financial System. Funds for this project are provided in the Information Technology Project Reserve and will be allocated to the department over the life of the project.	Req \$ -	\$ -	\$ -	\$ -
	Rec \$ -	\$ -	\$ -	\$ -
	CFB \$ -	\$ -	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>2 eProcurement Billing Application Upgrade</b>				
Budgets available cash balance to finish upgrading the new eProcurement billing software. This system allows the department to better manage the billing and collection of vendor fees and will improve the vendor experience with the eProcurement system.	Req \$ -	\$ 300,000	\$ -	\$ -
	Rec \$ -	\$ -	\$ -	\$ -
	CFB \$ -	\$ (300,000)	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$ -	\$ 300,000	\$ -	\$ -
<b>Total Change to Receipts</b>	\$ -	\$ -	\$ -	\$ -
<b>Total Change to Fund Balance</b>	\$ -	\$ (300,000)	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>	0.000	0.000	0.000	0.000
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ -	\$ (300,000)	\$ -	\$ -
<b>Recommended Total FTE Changes</b>	0.000	0.000	0.000	0.000

**Administration - Internal (74100)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2023-24</b>						
Requirements	\$ 58,974,446	\$ 71,670	\$ 260,000	\$ 331,670	\$ 59,306,116	0.6%
Receipts	\$ 58,974,446	\$ 71,670	\$ -	\$ 71,670	\$ 59,046,116	0.1%
Δ in Fund Balance	\$ -	\$ -	\$ (260,000)	\$ (260,000)	\$ (260,000)	0.0%
Positions (FTE)	119.990	0.000	0.000	0.000	119.990	0.0%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2024-25</b>						
Requirements	\$ 58,974,446	\$ 71,670	\$ -	\$ 71,670	\$ 59,046,116	0.1%
Receipts	\$ 58,974,446	\$ 71,670	\$ -	\$ 71,670	\$ 59,046,116	0.1%
Δ in Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Positions (FTE)	119.990	0.000	0.000	0.000	119.990	0.0%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>State Surplus Property</b>				
<b>1 Security System Improvements</b>				
Budgets available cash balance to install security cameras and motion detectors to better protect state surplus property.	Req \$ -	\$ 140,000	\$ -	\$ -
	Rec \$ -	\$ -	\$ -	\$ -
	CFB \$ -	\$ (140,000)	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>2 Parking Lot Paving/Resurfacing</b>				
Budgets available cash balance to repave parking lots that serve the public and employees, improving accessibility and safety.	Req \$ -	\$ 120,000	\$ -	\$ -
	Rec \$ -	\$ -	\$ -	\$ -
	CFB \$ -	\$ (120,000)	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>3 Inventory System Operations and Maintenance</b>				
Budgets receipts to cover the operating and maintenance needs for the division's inventory system. This system provides accurate inventory accounting and records for the disposition of state surplus property.	Req \$ 71,670	\$ -	\$ 71,670	\$ -
	Rec \$ 71,670	\$ -	\$ 71,670	\$ -
	CFB \$ -	\$ -	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$ 71,670	\$ 260,000	\$ 71,670	\$ -
<b>Total Change to Receipts</b>	\$ 71,670	\$ -	\$ 71,670	\$ -
<b>Total Change to Fund Balance</b>	\$ -	\$ (260,000)	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>	0.000	0.000	0.000	0.000
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ -	\$ (260,000)	\$ -	\$ -
<b>Recommended Total FTE Changes</b>	0.000	0.000	0.000	0.000

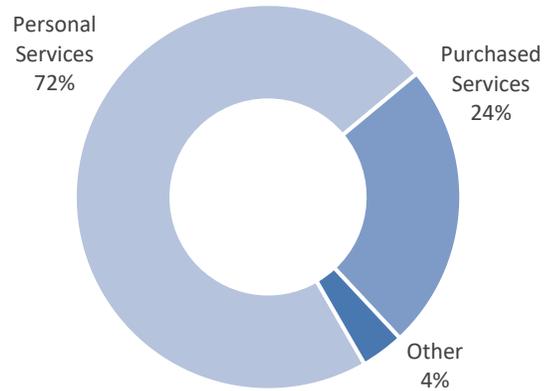
**Mission**

To provide a solid Human Resource Management foundation, responsible oversight, and creative solutions through a collaborative approach with agencies, universities, and local government to maximize the potential of our greatest asset – our employees.

**Goals**

1. Streamline and modernize business systems and operations; implement data-driven decision capability through analytics.
2. Increase employee retention and improve recruitment and training programs consistent with Governor Cooper's NC Job Ready Initiative.
3. Implement proactive measures to support a state workforce that reflects the state's diversity.
4. Continue developing and refining the state's compensation and salary administration policies, programs, and practices.
5. Implement additional improvements in Safety and Workers' Compensation.
6. Maximize enhanced benefits available to employees through NCFlex.

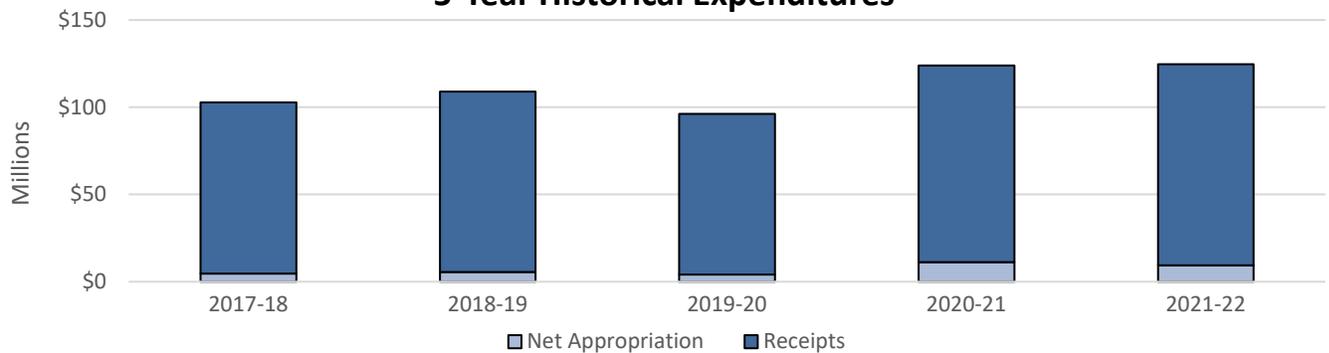
**FY 2022-23 Authorized Expenditures**



**Agency Profile**

- Serves as a collaborative, strategic, and customer focused partner, allowing state government to attract, retain, develop, and motivate a high-performing, diverse workforce.
- Supports the State Human Resources Commission.
- Operates Temporary Solutions to assist agencies in meeting changing workforce needs due to peak production, transition periods, and other instances when workloads demand more staff.
- Ensures all eligible employees who experience a work-related injury or illness receive appropriate care and benefits per the Workers' Compensation Act and state policy.

**5-Year Historical Expenditures\***



*Charts include General Fund and Internal Service Fund budget codes.*

*\*Starting in FY 2021-22, OSHR has its own budget code; previously, it was budgeted within the Department of Administration. Figures for FY 2021-22 do not include funds transferred from budget code 74100 to 74111.*

**Office of State Human Resources - General Fund (14111)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2023-24</b>						
Requirements	\$ 10,135,566	\$ 1,612,341	\$ 2,306,500	\$ 3,918,841	\$ 14,054,407	38.7%
Receipts	\$ 100,888	\$ -	\$ -	\$ -	\$ 100,888	0.0%
Net Appropriation	\$ 10,034,678	\$ 1,612,341	\$ 2,306,500	\$ 3,918,841	\$ 13,953,519	39.1%
Positions (FTE)	61.100	3.000	0.000	3.000	64.100	4.9%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2024-25</b>						
Requirements	\$ 10,135,566	\$ 1,903,276	\$ -	\$ 1,903,276	\$ 12,038,842	18.8%
Receipts	\$ 100,888	\$ -	\$ -	\$ -	\$ 100,888	0.0%
Net Appropriation	\$ 10,034,678	\$ 1,903,276	\$ -	\$ 1,903,276	\$ 11,937,954	19.0%
Positions (FTE)	61.100	3.000	0.000	3.000	64.100	4.9%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>Reserve for Salaries and Benefits</b>				
<b>1 Compensation Increase Reserve</b>				
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$	363,000	\$ -	\$ 591,000
	Rec \$	-	\$ -	\$ -
	App \$	363,000	\$ -	\$ 591,000
	FTE	0.000	0.000	0.000
<b>2 Retention Bonus</b>				
Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	Req \$	-	\$ 144,000	\$ -
	Rec \$	-	\$ -	\$ -
	App \$	-	\$ 144,000	\$ -
	FTE	0.000	0.000	0.000
<b>3 Enhanced Labor Market Retention and Adjustment Reserve</b>				
Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	Req \$	217,000	\$ -	\$ 217,000
	Rec \$	-	\$ -	\$ -
	App \$	217,000	\$ -	\$ 217,000
	FTE	0.000	0.000	0.000
<b>4 State Retirement Contributions</b>				
Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	Req \$	95,592	\$ -	\$ 125,873
	Rec \$	-	\$ -	\$ -
	App \$	95,592	\$ -	\$ 125,873
	FTE	0.000	0.000	0.000
<b>5 State Health Plan</b>				
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.	Req \$	13,597	\$ -	\$ 46,251
	Rec \$	-	\$ -	\$ -
	App \$	13,597	\$ -	\$ 46,251
	FTE	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>Department-wide</b>					
<b>6 Human Resources Surge Team</b>					
Creates a Human Resources Surge Team (HRST) to support state agencies in recruiting, screening applications, expediting interviews, and hiring. Two new permanent positions would oversee the contracted HRST team and train them on state HR systems and ensure the hiring process aligns with state policies and industry best practices. The HRST will help the state address unprecedented difficulties in recruiting and retaining employees and help to reduce time to hire.	Req	\$ 225,000	\$ 1,500,000	\$ 225,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 225,000	\$ 1,500,000	\$ 225,000	\$ -
	FTE	2.000	0.000	2.000	0.000
<b>7 Online Training Content Subscription</b>					
Continues funding of learning content for state employees. The software provides required trainings for all state employees along with over 2,000 optional trainings.	Req	\$ -	\$ 562,500	\$ -	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ -	\$ 562,500	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>8 Human Resources Data Analytics Program</b>					
Provides funds for two contractors and a position to continue developing the Human Resource (HR) Data Analytics Program. The program allows the agency to create data visualizations, generate reports, and carry out data-related projects that support HR needs statewide.	Req	\$ 353,152	\$ -	\$ 353,152	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 353,152	\$ -	\$ 353,152	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>9 Information Technology Expenses</b>					
Provides funds for information technology expenses. Costs have significantly increased for software subscriptions that allow agency HR departments to track applicants, review employee performance, and conduct exit interviews.	Req	\$ 200,000	\$ -	\$ 200,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 200,000	\$ -	\$ 200,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>10 Labor Market Data Access and Technical Assistance</b>					
Provides funds for labor market software and to contract with external experts to refine and expand market data for the state employee compensation system. The software allows the agency to maintain the system's integrity, keep up with national trends, and be responsive to shifts in the state workforce.	Req	\$ 120,000	\$ -	\$ 120,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 120,000	\$ -	\$ 120,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>11 Learning and Development Center</b>					
Funds equipment upgrades for the Learning and Development Center. Replacing outdated teleconferencing software allows trainings to reach employees statewide and be more accessible to people with disabilities.	Req	\$ -	\$ 100,000	\$ -	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ -	\$ 100,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>12 Safety Team Travel Costs</b>					
Support Safety Team costs incurred when traveling across the state for site visits. At each visit, the team reviews safety program documentation, assesses worksite safety needs, and conducts employee trainings.	Req	\$ 25,000	\$ -	\$ 25,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 25,000	\$ -	\$ 25,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Investments from Reserves</b>					
<b>13 HR Digital Transformation Project</b>					
Fully funds the replacement of the State's Human Capital Management System. Funds for this project are provided in the Information Technology Project Reserve and will be allocated to the department over the life of the project.	Req	\$ -	\$ -	\$ -	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ -	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>		\$ 1,612,341	\$ 2,306,500	\$ 1,903,276	\$ -
<b>Total Change to Receipts</b>		\$ -	\$ -	\$ -	\$ -
<b>Total Change to Net Appropriation</b>		\$ 1,612,341	\$ 2,306,500	\$ 1,903,276	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>		3.000	0.000	3.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		\$	\$ 3,918,841	\$	\$ 1,903,276
<b>Recommended Total FTE Changes</b>			3.000		3.000

**Mission**

To protect the financial integrity of the state and promote accountability in an objective and efficient manner.

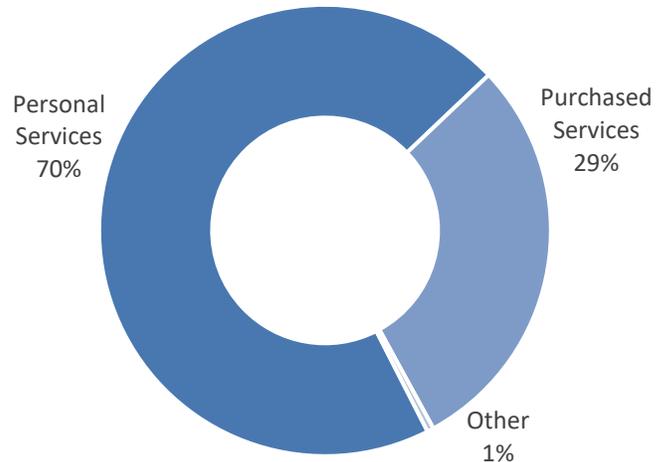
**Goals**

1. Implement a new enterprise financial system for state government.
2. Maintain and support the state’s triple-A bond rating.
3. Improve information technology operations.

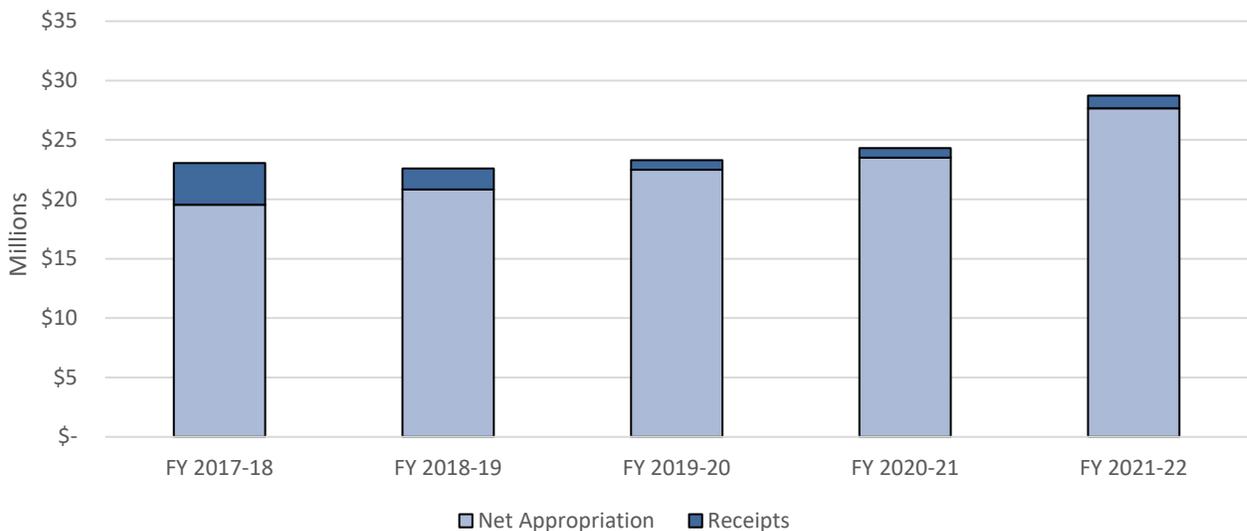
**Agency Profile**

- The State Controller is appointed by the Governor and confirmed by the General Assembly to a seven-year term.
- OSC manages government-wide systems for accounting, cash management, payroll, risk mitigation and internal controls, e-commerce, and financial reporting.
- OSC maintains systems, standards, and business processes to control spending.
- OSC prepares the state’s Annual Comprehensive Financial Report (ACFR), which summarizes the state’s financial performance during a fiscal year and its financial position at the end of the year.
- North Carolina’s ACFR has received an unqualified, or “clean,” audit opinion every year since 1994.

**FY 2022-23 Authorized Expenditures**



**5-Year Historical Expenditures**



*Charts include General Fund budget code only.*

**Office of the State Controller (14160)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2023-24</b>						
Requirements	\$ 33,432,092	\$ 2,935,546	\$ 248,000	\$ 3,183,546	\$ 36,615,638	9.5%
Receipts	\$ 875,957	\$ -	\$ -	\$ -	\$ 875,957	0.0%
Net Appropriation	\$ 32,556,135	\$ 2,935,546	\$ 248,000	\$ 3,183,546	\$ 35,739,681	9.8%
Positions (FTE)	191.545	1.000	0.000	1.000	192.545	0.5%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2024-25</b>						
Requirements	\$ 33,432,092	\$ 3,798,193	\$ -	\$ 3,798,193	\$ 37,230,285	11.4%
Receipts	\$ 875,957	\$ -	\$ -	\$ -	\$ 875,957	0.0%
Net Appropriation	\$ 32,556,135	\$ 3,798,193	\$ -	\$ 3,798,193	\$ 36,354,328	11.7%
Positions (FTE)	191.545	1.000	0.000	1.000	192.545	0.5%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>Reserve for Salaries and Benefits</b>				
<b>1 Compensation Increase Reserve</b>				
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$	1,062,000	\$ -	\$ 1,731,000
	Rec \$	-	\$ -	\$ -
	App \$	1,062,000	\$ -	\$ 1,731,000
	FTE	0.000	0.000	0.000
<b>2 Receipt-Supported Cost-of-Living Adjustment Reserve</b>				
Provides funds equivalent to 5% of total receipt-supported General Fund payroll in FY 2023-24 and 3% in FY 2024-25. Funds may be used to fundshift a limited number of positions from receipts to net appropriation support.	Req \$	11,000	\$ -	\$ 17,000
	Rec \$	-	\$ -	\$ -
	App \$	11,000	\$ -	\$ 17,000
	FTE	0.000	0.000	0.000
<b>3 Retention Bonus</b>				
Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	Req \$	-	\$ 248,000	\$ -
	Rec \$	-	\$ -	\$ -
	App \$	-	\$ 248,000	\$ -
	FTE	0.000	0.000	0.000
<b>4 Enhanced Labor Market Retention and Adjustment Reserve</b>				
Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provide additional details on these compensation increases.	Req \$	643,000	\$ -	\$ 643,000
	Rec \$	-	\$ -	\$ -
	App \$	643,000	\$ -	\$ 643,000
	FTE	0.000	0.000	0.000
<b>5 State Retirement Contributions</b>				
Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	Req \$	279,582	\$ -	\$ 368,148
	Rec \$	-	\$ -	\$ -
	App \$	279,582	\$ -	\$ 368,148
	FTE	0.000	0.000	0.000

		<b>R Changes</b>	<b>NR Changes</b>	<b>R Changes</b>	<b>NR Changes</b>
<b>6 State Health Plan</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.	Req \$	41,255	\$ -	\$ 140,336	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	41,255	\$ -	\$ 140,336	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>7 Internal Auditor</b>					
Funds an internal auditor to meet minimum recommended levels from the Council of Internal Auditing. Additional audit staff will improve efficiency, effectiveness, and compliance with state laws and internal policies within the agency.	Req \$	120,694	\$ -	\$ 120,694	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	120,694	\$ -	\$ 120,694	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>8 Information Technology Rates</b>					
Adjusts funding based on the FY 2023-24 approved Department of Information Technology rates. This amount reflects the net impact of the change in subscription and service delivery rates.	Req \$	778,015	\$ -	\$ 778,015	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	778,015	\$ -	\$ 778,015	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>		\$ 2,935,546	\$ 248,000	\$ 3,798,193	\$ -
<b>Total Change to Receipts</b>		\$ -	\$ -	\$ -	\$ -
<b>Total Change to Net Appropriation</b>		\$ 2,935,546	\$ 248,000	\$ 3,798,193	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>		1.000	0.000	1.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		3,183,546	\$	3,798,193
<b>Recommended Total FTE Changes</b>			1.000		1.000

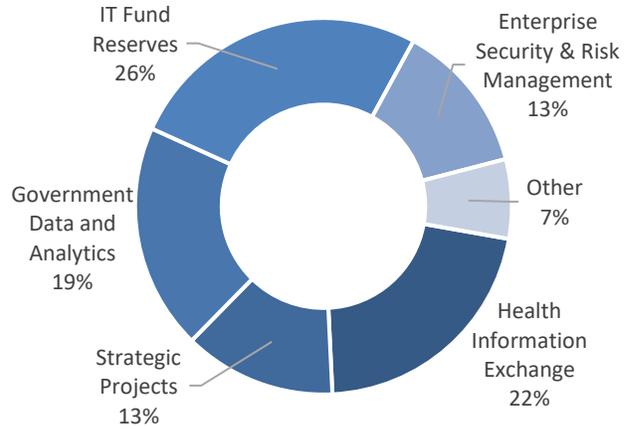
**Mission**

To enable trusted business-driven solutions that meet the needs of North Carolinians.

**Goals**

1. Foster a connected NC to improve opportunities and outcomes for all North Carolinians.
2. Transform the delivery of services.
3. Optimize and secure the state’s IT and applications portfolios.
4. Promote an inclusive and innovative workforce.
5. Leverage data assets and analytics to further advance a data-driven government.

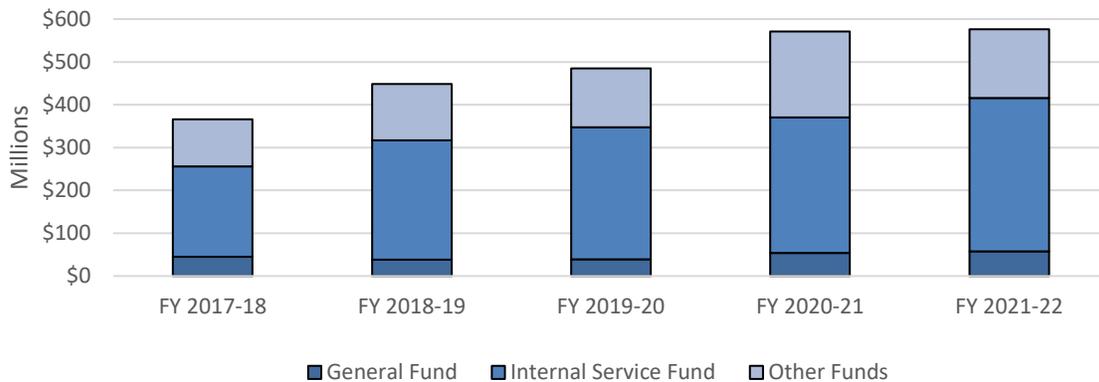
**FY 2022-23 Authorized Expenditures\***



**Agency Profile**

- Provides services to state agencies, local governments, and education institutions that include expanding broadband access in rural parts of the state, strengthening cybersecurity, procuring IT resources, and using data to improve service to residents.
- Represented on five boards and commissions, including the state’s 911 Board, the N.C. Geographic Information Coordinating Council, the IT Strategy Board, the N.C. Health Information Exchange Authority Advisory Board, and the N.C. Longitudinal Data System Governance Board.
- Optimizes state IT functions, bringing IT personnel from most executive branch agencies into one organization address the digital government needs of the state more efficiently and effectively.

**5-Year Historical Expenditures\*\***



\*FY 2022-23 expenditures chart includes General Fund budget code only and excludes State Fiscal Recovery Funds.

\*\*5-year history includes General Fund and Internal Service Fund budget codes.

**Department of Information Technology (14660)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 72,920,020	\$ 14,186,563	\$ 54,893,500	\$ 69,080,063	\$ 142,000,083	94.7%
Receipts	\$ 422,580	\$ -	\$ 16,250,000	\$ 16,250,000	\$ 16,672,580	3845.4%
Net Appropriation	\$ 72,497,440	\$ 14,186,563	\$ 38,643,500	\$ 52,830,063	\$ 125,327,503	72.9%
Positions (FTE)	127.750	20.000	0.000	20.000	147.750	15.7%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 72,920,020	\$ 14,935,565	\$ 16,250,000	\$ 31,185,565	\$ 104,105,585	42.8%
Receipts	\$ 422,580	\$ -	\$ 16,250,000	\$ 16,250,000	\$ 16,672,580	3845.4%
Net Appropriation	\$ 72,497,440	\$ 14,935,565	\$ -	\$ 14,935,565	\$ 87,433,005	20.6%
Positions (FTE)	127.750	20.000	0.000	20.000	147.750	15.7%

	FY 2023-24		FY 2024-25		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Reserve for Salaries and Benefits</b>					
<b>1 Compensation Increase Reserve</b>					
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$	943,000	\$ -	\$ 1,537,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	943,000	\$ -	\$ 1,537,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>2 Receipt-Supported Cost-of-Living Adjustment Reserve</b>					
Provides funds equivalent to 5% of total receipt-supported General Fund payroll in FY 2023-24 and 3% in FY 2024-25. Funds may be used to fundshift a limited number of positions from receipts to net appropriation support.	Req \$	11,000	\$ -	\$ 17,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	11,000	\$ -	\$ 17,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>3 Retention Bonus</b>					
Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	Req \$	-	\$ 1,533,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 1,533,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>4 Enhanced Labor Market Retention and Adjustment Reserve</b>					
Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	Req \$	572,000	\$ -	\$ 572,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	572,000	\$ -	\$ 572,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>5 State Retirement Contributions</b>					
Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	Req \$	248,329	\$ -	\$ 326,995	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	248,329	\$ -	\$ 326,995	\$ -
	FTE	0.000	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>6 State Health Plan</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.	Req \$	29,287	\$ -	\$ 99,623	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	29,287	\$ -	\$ 99,623	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>7 Internal Auditors</b>					
Funds internal auditors to meet minimum recommended levels from the Council of Internal Auditing. Additional audit staff will improve efficiency, effectiveness, and compliance with state laws and internal policies within the agency.	Req \$	226,294	\$ -	\$ 226,294	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	226,294	\$ -	\$ 226,294	\$ -
	FTE	2.000	0.000	2.000	0.000
<b>Network Security</b>					
<b>8 Network Security Improvements</b>					
Funds network end-of-life hardware replacements and statewide monitoring tools to enhance security.	Req \$	-	\$ 6,200,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 6,200,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>9 Firewall and Cyber Defense Solutions</b>					
Funds web application firewall service and security solutions to bolster cyber defense across the state's technology infrastructure.	Req \$	-	\$ 8,250,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 8,250,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>10 Cyber Threat Visibility</b>					
Funds sensors needed to maintain the department's real-time cyber-attack visibility and to protect the state's technology environments.	Req \$	4,006,653	\$ 1,120,500	\$ 4,006,653	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	4,006,653	\$ 1,120,500	\$ 4,006,653	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>11 Communication Assessment and Asset Management Improvements</b>					
Provides funding for a local government communication assessment, the modernization of the department's service portal, and enhanced asset management capabilities.	Req \$	-	\$ 2,340,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 2,340,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>12 Security Operations Center</b>					
Relocates the state's Security Operations Center to a more secure location and provides funding for cybersecurity and risk management personnel.	Req \$	2,000,000	\$ -	\$ 2,000,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	2,000,000	\$ -	\$ 2,000,000	\$ -
	FTE	12.000	0.000	12.000	0.000
<b>13 Security Information Platform Migration and Expansion</b>					
Funds cloud migration and expansion of the Security Information and Event Management Platform. This platform compiles information about cyber threats and alerts other security tools in the case of a potential event.	Req \$	1,500,000	\$ 1,000,000	\$ 1,500,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	1,500,000	\$ 1,000,000	\$ 1,500,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>14 Cyber Threat Platform Licenses</b>					
Funds intelligence tools for the Security Operations Center. The tools aid in identifying threats and provide the public with the option to sign-up for security alerts.	Req \$	100,000	\$ -	\$ 100,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	100,000	\$ -	\$ 100,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Mapping and Securing Software</b>					
<b>15 Mapping and Security Software and Applications</b>					
Funds the installation of critical technology security infrastructure for enterprise-wide business capability mapping and portfolio management. The application will enable consistent cybersecurity practices.	Req \$	300,000	\$ 4,950,000	\$ 300,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	300,000	\$ 4,950,000	\$ 300,000	\$ -
	FTE	0.000	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>16 Data Inventory Classification and Mapping</b>					
Provides the Office of Privacy and Data Protection funding for tools that identify, classify, map, and track sensitive data. This supports how the state manages its data to more quickly identify threats.	Req \$	800,000	\$ 3,000,000	\$ 800,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	800,000	\$ 3,000,000	\$ 800,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>17 Attack Path Analysis Tools</b>					
Funds a security capability that scans the state's cloud environment, exposing cyber vulnerabilities and providing recommendations for ways to prevent successful breaches.	Req \$	500,000	\$ -	\$ 500,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	500,000	\$ -	\$ 500,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Identity Security</b>					
<b>18 Identity Security Enhancements</b>					
Provides funding for a technology solution focused on identity proofing and automated management of privileged access.	Req \$	800,000	\$ 10,250,000	\$ 800,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	800,000	\$ 10,250,000	\$ 800,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>19 Privacy Office Staff and Program Support</b>					
Funds positions to provide guidance and training to state privacy stakeholders, Security Liaisons, and others to increase privacy awareness and compliance.	Req \$	1,550,000	\$ -	\$ 1,550,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	1,550,000	\$ -	\$ 1,550,000	\$ -
	FTE	5.000	0.000	5.000	0.000
<b>20 Cloud and Identification Security Platform</b>					
Provides funding for technology solutions that provide insights into cloud vulnerabilities and determine identification security risks.	Req \$	300,000	\$ -	\$ 300,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	300,000	\$ -	\$ 300,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Government Data Analytics Center</b>					
<b>21 GDAC Modernization Infrastructure</b>					
Funds a subject matter expert to assess Government Data Analytics Center (GDAC) modernization needs. This will allow GDAC to implement an initial assessment for modernization and analytic solutions using artificial intelligence.	Req \$	300,000	\$ -	\$ 300,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	300,000	\$ -	\$ 300,000	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>Broadband</b>					
<b>22 Awareness and Digital Literacy</b>					
Funds an awareness campaign with targeted community-based efforts and digital literacy offerings. This item is funded by the State Fiscal Recovery Fund in SL 2021-180.	Req \$	-	\$ 12,500,000	\$ -	\$ 12,500,000
	Rec \$	-	\$ 12,500,000	\$ -	\$ 12,500,000
	App \$	-	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>23 Broadband Administration</b>					
Provides funds to the Department of Information Technology to supplement existing administrative capacity in support of high-speed internet efforts. This item is funded by the State Fiscal Recovery Fund in SL 2021-180.	Req \$	-	\$ 3,750,000	\$ -	\$ 3,750,000
	Rec \$	-	\$ 3,750,000	\$ -	\$ 3,750,000
	App \$	-	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>		\$ 14,186,563	\$ 54,893,500	\$ 14,935,565	\$ 16,250,000
<b>Total Change to Receipts</b>		\$ -	\$ 16,250,000	\$ -	\$ 16,250,000
<b>Total Change to Net Appropriation</b>		\$ 14,186,563	\$ 38,643,500	\$ 14,935,565	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>		20.000	0.000	20.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		52,830,063	\$	14,935,565
<b>Recommended Total FTE Changes</b>			20.000		20.000

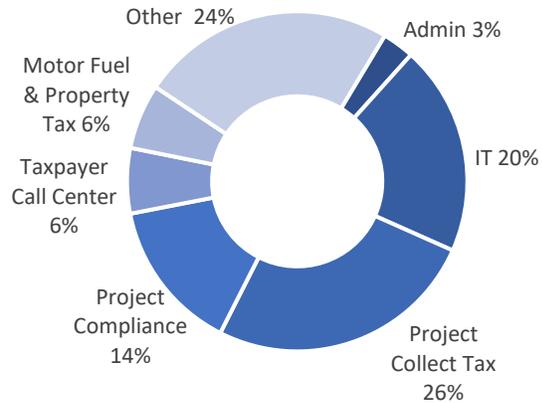
**Mission**

To fund public services benefiting the people of North Carolina. The department administers tax laws and collects taxes due in an impartial, consistent, secure, and efficient manner.

**Goals**

1. Solidify KPI's to improve and monitor service delivery quality.
2. Improve safety and security.
3. Improve internal communications, engagement & agency culture.
4. Implement a comprehensive Knowledge Management capability.
5. Improve IT systems.
6. Continue commitment to diversity and inclusion and EEO commitment, and equity.
7. Prioritize evidence-based decision making.

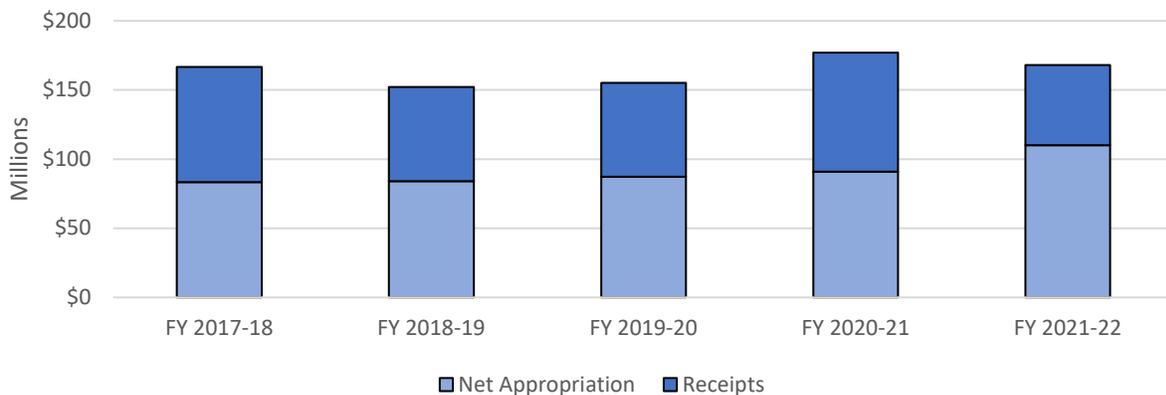
**FY 2022-23 Authorized Expenditures**



**Agency Profile**

- Administers over 20 different taxes, including individual income, corporate income, sales and use, motor fuel, alcoholic beverage, and tobacco taxes.
- Provides compliance and enforcement efforts that yielded \$848 million during FY 2021-22.
- Collected \$43.3 billion in revenue during FY 2021-22 and deposited \$32.2 billion into the state's General Fund.
- Received 72% of payments electronically during FY 2021-22.
- The individual income tax represents the largest source of revenue for the state General Fund, followed by the sales and use tax.
- Successfully administered the Business Recovery Grant program, awarding \$492.5 million to over 7,300 eligible NC business during the 2021-22 and 2022-23 FY's. This was accomplished while maintaining all other business continuity, including administering Phase 1 during tax season.

**5-Year Historical Expenditures**



*Charts include General Fund budget code only.*

**Department of Revenue (14700)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 182,147,968	\$ 12,265,436	\$ 5,196,920	\$ 17,462,356	\$ 199,610,324	9.6%
Receipts	\$ 66,973,597	\$ 1,067,088	\$ -	\$ 1,067,088	\$ 68,040,685	1.6%
Net Appropriation	\$ 115,174,371	\$ 11,198,348	\$ 5,196,920	\$ 16,395,268	\$ 131,569,639	14.2%
Positions (FTE)	1455.386	16.000	0.000	16.000	1471.386	1.1%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 182,147,968	\$ 16,766,397	\$ -	\$ 16,766,397	\$ 198,914,365	9.2%
Receipts	\$ 66,973,597	\$ 1,067,088	\$ -	\$ 1,067,088	\$ 68,040,685	1.6%
Net Appropriation	\$ 115,174,371	\$ 15,699,309	\$ -	\$ 15,699,309	\$ 130,873,680	13.6%
Positions (FTE)	1455.386	16.000	0.000	16.000	1471.386	1.1%

	FY 2023-24		FY 2024-25		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Reserve for Salaries and Benefits</b>					
<b>1 Compensation Increase Reserve</b>					
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$	3,634,000	\$ -	\$ 5,923,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	3,634,000	\$ -	\$ 5,923,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>2 Receipt-Supported Cost-of-Living Adjustment Reserve</b>					
Provides funds equivalent to 5% of total receipt-supported General Fund payroll in FY 2023-24 and 3% in FY 2024-25. Funds may be used to fundshift a limited number of positions from receipts to net appropriation support.	Req \$	2,330,000	\$ -	\$ 3,797,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	2,330,000	\$ -	\$ 3,797,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>3 Retention Bonus</b>					
Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	Req \$	-	\$ 2,163,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 2,163,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>4 Enhanced Labor Market Retention and Adjustment Reserve</b>					
Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provide additional details on these compensation increases.	Req \$	3,562,000	\$ -	\$ 3,562,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	3,562,000	\$ -	\$ 3,562,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>5 State Retirement Contributions</b>					
Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	Req \$	955,825	\$ -	\$ 1,258,613	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	955,825	\$ -	\$ 1,258,613	\$ -
	FTE	0.000	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>6 State Health Plan</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.	Req \$	184,111	\$ -	\$ 626,284	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	184,111	\$ -	\$ 626,284	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Information Technology</b>					
<b>7 Tax System Modernization</b>					
Fully funds the state's Integrated Tax Administration System (ITAS). Funds for this project are provided in the Information Technology Project Reserve and will be allocated to the department over the life of the project.	Req \$	-	\$ -	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>8 F5 Load Balance/Security Appliances</b>					
Provides funding to replace the F5 Load Balancer/ Security Appliances that are reaching end of life and are no longer supported. These appliances help distribute and balance application and network traffic across servers and are essential to maintaining cyber security and preventing service interruptions.	Req \$	-	\$ 400,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 400,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>9 Data Storage Technology Upgrade</b>					
Provides funding to upgrade outdated data storage software to improve agency efficiency and data security. A modernized system for primary agency tax applications and document sharing will prevent lapses in data accessibility which can severely impair critical business applications.	Req \$	-	\$ 125,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 125,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>10 Server Replacement</b>					
Provides funding to replace the department's maintenance servers, which are reaching end of life and are no longer supported. These servers support the legacy tax mainframe system which underlies the entire tax system. They are essential to maintaining cyber security and preventing service interruptions.	Req \$	-	\$ 325,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 325,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>11 Contract Technology Resources</b>					
Funds contract resources to address problems and maintain the legacy tax administration system. Current recurring maintenance needs exceed staff bandwidth and negatively impact the ability to quickly collect and analyze tax data.	Req \$	-	\$ 800,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 800,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Internal Audit</b>					
<b>12 Internal Auditor</b>					
Funds an Information Systems Internal Auditor to help meet minimum recommended levels from the Council of Internal Auditing. This position will improve efficiency, effectiveness, and compliance within the agency.	Req \$	148,295	\$ -	\$ 148,295	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	148,295	\$ -	\$ 148,295	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>Administrative Services</b>					
<b>13 Remote Location Safety and Security Improvements</b>					
Funds the installation of safety features in remote leased facilities, such as bulletproof glass at customer service windows, protective wall coverings, additional cameras and duress alarms, and upgraded intrusion detection.	Req \$	-	\$ 800,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 800,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Submissions Processing</b>					
<b>14 Auto Extractor Replacement</b>					
Provides funds to replace the department' auto-extractor machine. This equipment opens and extracts approximately 75% of all mail with checks and sends all information directly to scanners that collect tax data for processing.	Req \$	-	\$ 583,920	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 583,920	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Excise Tax Division</b>					
<b>15 Excise Tax Positions Increase</b>					
Funds positions to support the department's administration of excise taxes. The department lacks adequate staffing to meet taxpayer needs and keep outstanding debt owed to the state.	Req \$	384,117	\$ -	\$ 384,117	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	384,117	\$ -	\$ 384,117	\$ -
	FTE	4.000	0.000	4.000	0.000

		R Changes		NR Changes		R Changes		NR Changes
<b>16 Excise Tax Positions Increase-Collection Assistance Fund</b>								
Funds excise tax positions through a transfer from the Collection Assistance Fund in budget code 24704. The department lacks adequate staffing to meet taxpayer needs and to collect outstanding debt owed to the state.	Req	\$ 263,517	\$	-	\$	263,517	\$	-
	Rec	\$ 263,517	\$	-	\$	263,517	\$	-
	App	-	\$	-	\$	-	\$	-
	FTE	3.000		0.000		3.000		0.000
<b>17 Excise Tax Positions Increase-Department of Transportation</b>								
Funds excise tax positions through a transfer from the Department of Transportation. The Department of Revenue lacks adequate staffing to meet taxpayer needs and to collect outstanding debt owed to the state.	Req	\$ 803,571	\$	-	\$	803,571	\$	-
	Rec	\$ 803,571	\$	-	\$	803,571	\$	-
	App	-	\$	-	\$	-	\$	-
	FTE	8.000		0.000		8.000		0.000
<b>Total Change to Requirements</b>		<b>\$ 12,265,436</b>		<b>\$ 5,196,920</b>		<b>\$ 16,766,397</b>		<b>\$ -</b>
<b>Total Change to Receipts</b>		<b>\$ 1,067,088</b>		<b>\$ -</b>		<b>\$ 1,067,088</b>		<b>\$ -</b>
<b>Total Change to Net Appropriation</b>		<b>\$ 11,198,348</b>		<b>\$ 5,196,920</b>		<b>\$ 15,699,309</b>		<b>\$ -</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>16.000</b>		<b>0.000</b>		<b>16.000</b>		<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>				<b>\$ 16,395,268</b>				<b>\$ 15,699,309</b>
<b>Recommended Total FTE Changes</b>				<b>16.000</b>				<b>16.000</b>

**Revenue - Project Collect Tax (24704)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 47,485,728	\$ 263,517	\$ -	\$ 263,517	\$ 47,749,245	0.6%
Receipts	\$ 49,139,369	\$ 263,517	\$ -	\$ 263,517	\$ 49,402,886	0.5%
Δ in Fund Balance	\$ 1,653,641	\$ -	\$ -	\$ -	\$ 1,653,641	0.0%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 47,485,728	\$ 263,517	\$ -	\$ 263,517	\$ 47,749,245	0.6%
Receipts	\$ 49,139,369	\$ 263,517	\$ -	\$ 263,517	\$ 49,402,886	0.5%
Δ in Fund Balance	\$ 1,653,641	\$ -	\$ -	\$ -	\$ 1,653,641	0.0%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>Excise Tax Division</b>				
<b>1 Excise Tax Positions Increase-Transfer</b>				
Transfers funds to budget code 14700 for the Excise Tax Division.	Req \$ 263,517	\$ -	\$ 263,517	\$ -
	Rec \$ 263,517	\$ -	\$ 263,517	\$ -
	CFB \$ -	\$ -	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$ 263,517	\$ -	\$ 263,517	\$ -
<b>Total Change to Receipts</b>	\$ 263,517	\$ -	\$ 263,517	\$ -
<b>Total Change to Fund Balance</b>	\$ -	\$ -	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>	0.000	0.000	0.000	0.000
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ -	\$ -	\$ -	\$ -
<b>Recommended Total FTE Changes</b>		0.000		0.000

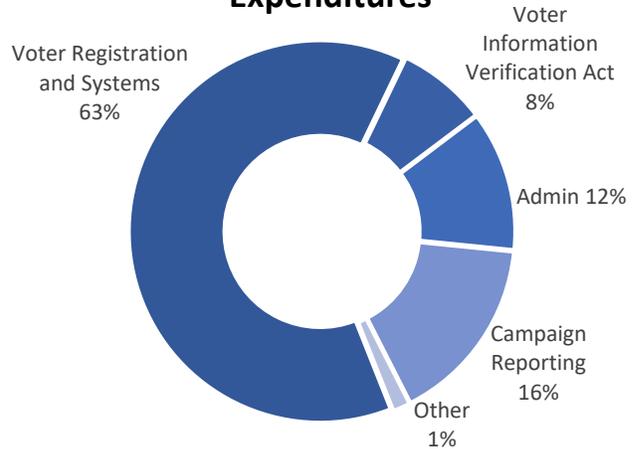
**Mission**

To safeguard the fundamental right to vote for North Carolinians through free, fair, and accessible elections, ensuring the integrity and accuracy of the election process through the consistent administration and impartial application of election and campaign finance laws, rules, and regulations across all 100 counties.

**Goals**

1. Conduct accessible, secure, and fair elections.
2. Promote political transparency and accountability.
3. Facilitate voter registration and participation by all eligible North Carolinians.
4. Deliver a positive voting experience and excellent customer service that instills confidence and trust for voters of North Carolina.

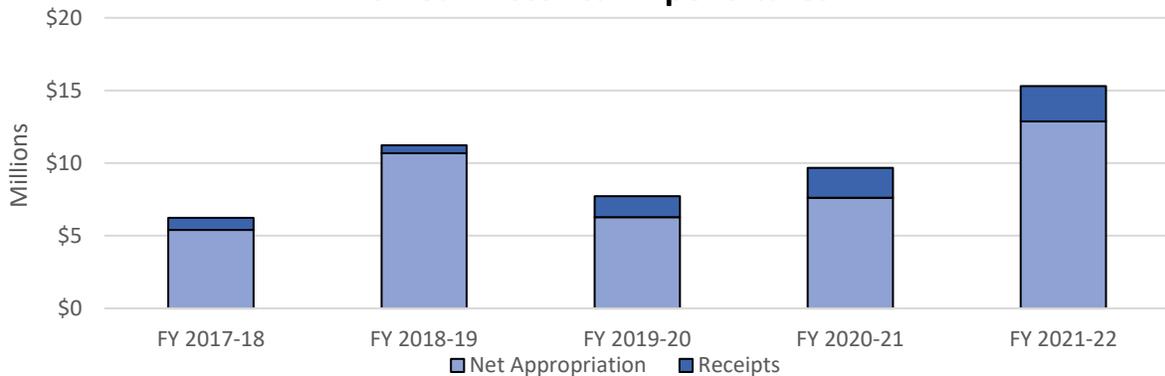
**FY 2022-23 Authorized Expenditures**



**Agency Profile**

- Supervises elections and campaign finance disclosure in the state. Elections are conducted by 100 county elections boards under SBE oversight.
- Governed by a five-member Board appointed by the Governor. No more than three members may belong to the same party.
- Appoints four of the five members for each county’s elections board. The Governor names the fifth member, who serves as the chair.
- Evaluates and certifies voting equipment used by county boards to administer elections.
- Is upgrading the Statewide Election Information Management System to automate processes for voter registration, voting, election site operations, and other key functions.

**5-Year Historical Expenditures**



*Charts include General Fund budget codes only.*

*FY 2018-19 increase reflects additional net appropriations for the Voter Information Verification Act (VIVA) ballot measure. FY 2020-21 reflects additional receipts including federal receipts to support administration.*

**State Board of Elections (18025)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 8,310,162	\$ 2,281,185	\$ 834,763	\$ 3,115,948	\$ 11,426,110	37.5%
Receipts	\$ 102,000	\$ -	\$ -	\$ -	\$ 102,000	0.0%
Net Appropriation	\$ 8,208,162	\$ 2,281,185	\$ 834,763	\$ 3,115,948	\$ 11,324,110	38.0%
Positions (FTE)	54.100	5.000	0.000	5.000	59.100	9.2%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 8,310,162	\$ 2,551,128	\$ -	\$ 2,551,128	\$ 10,861,290	30.7%
Receipts	\$ 102,000	\$ -	\$ -	\$ -	\$ 102,000	0.0%
Net Appropriation	\$ 8,208,162	\$ 2,551,128	\$ -	\$ 2,551,128	\$ 10,759,290	31.1%
Positions (FTE)	54.100	5.000	0.000	5.000	59.100	9.2%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>Reserve for Salaries and Benefits</b>				
<b>1 Compensation Increase Reserve</b>				
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$	332,000	\$ -	\$ 541,000
	Rec \$	-	\$ -	\$ -
	App \$	332,000	\$ -	\$ 541,000
	FTE	0.000	0.000	0.000
				0.000
<b>2 Retention Bonus</b>				
Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	Req \$	-	\$ 107,000	\$ -
	Rec \$	-	\$ -	\$ -
	App \$	-	\$ 107,000	\$ -
	FTE	0.000	0.000	0.000
				0.000
<b>3 Enhanced Labor Market Retention and Adjustment Reserve</b>				
Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	Req \$	199,000	\$ -	\$ 199,000
	Rec \$	-	\$ -	\$ -
	App \$	199,000	\$ -	\$ 199,000
	FTE	0.000	0.000	0.000
				0.000
<b>4 State Retirement Contributions</b>				
Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	Req \$	87,530	\$ -	\$ 115,257
	Rec \$	-	\$ -	\$ -
	App \$	87,530	\$ -	\$ 115,257
	FTE	0.000	0.000	0.000
				0.000
<b>5 State Health Plan</b>				
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.	Req \$	13,830	\$ -	\$ 47,046
	Rec \$	-	\$ -	\$ -
	App \$	13,830	\$ -	\$ 47,046
	FTE	0.000	0.000	0.000
				0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>Department-wide</b>					
<b>6 Absentee Ballot Request/Return Portal</b>					
Provides state funds to continue hosting an online absentee ballot request portal that was created with one-time federal funds. This portal is used by more than 30% of absentee voters as well as 14,000 military and overseas voters. A recent court order requires the board to continue offering this service because it increases accessibility for visually impaired voters.	Req	\$ 350,000	\$ -	\$ 350,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 350,000	\$ -	\$ 350,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>7 Postal System Ballot Tracking Software</b>					
Funds a secure software application that tracks mail-in ballots through the postal system, from election office to voter and back.	Req	\$ 50,000	\$ -	\$ 50,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 50,000	\$ -	\$ 50,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Information Systems</b>					
<b>8 Cloud-Based Data Storage</b>					
Transfers funding for cloud-based data storage from federal funds to net appropriation support. This technology is critical to ensuring data security and compliance with Department of Information Technology standards.	Req	\$ 300,000	\$ -	\$ 300,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 300,000	\$ -	\$ 300,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>9 Network Traffic Logging and Analysis Services</b>					
Provides funds to improve the board's ability to detect and defend against cyberattacks.	Req	\$ 140,000	\$ -	\$ 140,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 140,000	\$ -	\$ 140,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>10 Chief Information Security Officer</b>					
Fundshifts the board's Chief Information Security Officer from federal funds to net appropriation support. This position safeguards elections networks against cyber attacks.	Req	\$ 225,000	\$ -	\$ 225,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 225,000	\$ -	\$ 225,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>11 Regional Security &amp; Support Technology</b>					
Funds regional security and support technician positions to help meet local Boards of Elections' needs. These positions will provide security assistance and election administration support for all 100 county Boards of Elections.	Req	\$ 168,825	\$ -	\$ 168,825	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 168,825	\$ -	\$ 168,825	\$ -
	FTE	2.000	0.000	2.000	0.000
<b>12 Data Personnel</b>					
Provides funding for a Data Personnel position to conduct audits, develop safeguards for election integrity, and regularly update data to ensure transparency.	Req	\$ 160,000	\$ -	\$ 160,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 160,000	\$ -	\$ 160,000	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>13 Technology Specialist</b>					
Funds a position to manage the information technology infrastructure that secures state and local election networks. This position will help the agency meet increased demand for support from the 800 county users who operate through virtual desktops on state applications and networks.	Req	\$ 120,000	\$ -	\$ 120,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 120,000	\$ -	\$ 120,000	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>14 Software Developer</b>					
Funds a position to develop and support the State Board of Elections' software products, including the Statewide Election Information Management System. County elections officials use these programs to operate many essential aspects of elections.	Req	\$ 135,000	\$ -	\$ 135,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 135,000	\$ -	\$ 135,000	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>15 Election Management Systems Modernization</b>					
Provides funding for planning to modernize the Election Management System. This system is used to manage multiple election-related processes throughout the state. Funds for this project are provided in the Information Technology Project Reserve.	Req	\$ -	\$ -	\$ -	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ -	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000

		<b>R Changes</b>	<b>NR Changes</b>	<b>R Changes</b>	<b>NR Changes</b>
<b>Federal Funds</b>					
<b>16 Help America Vote Act State Match Requirement</b>					
Provides funding for the state match to receive 2022 and 2023 federal HAVA funding. These matching funds will allow North Carolina to receive an additional \$3.6 million in federal funds for election security initiatives. These funds will be transferred to budget code 28025.	Req	\$ -	\$ 727,763	\$ -	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ -	\$ 727,763	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>		\$ 2,281,185	\$ 834,763	\$ 2,551,128	\$ -
<b>Total Change to Receipts</b>		\$ -	\$ -	\$ -	\$ -
<b>Total Change to Net Appropriation</b>		\$ 2,281,185	\$ 834,763	\$ 2,551,128	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>		5.000	0.000	5.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		\$	3,115,948	\$	2,551,128
<b>Recommended Total FTE Changes</b>			5.000		5.000

**State Board of Elections - HAVA Federal Fund (28025)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ -	\$ -	\$ 727,763	\$ 727,763	\$ 727,763	0.0%
Receipts	\$ 30,000	\$ -	\$ 727,763	\$ 727,763	\$ 757,763	2425.9%
Δ in Fund Balance	\$ 30,000	\$ -	\$ -	\$ -	\$ 30,000	0.0%
Positions (FTE)	35.500	0.000	0.000	0.000	35.500	0.0%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Receipts	\$ 30,000	\$ -	\$ -	\$ -	\$ 30,000	0.0%
Δ in Fund Balance	\$ 30,000	\$ -	\$ -	\$ -	\$ 30,000	0.0%
Positions (FTE)	35.500	0.000	0.000	0.000	35.500	0.0%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>Elections</b>				
<b>1 Transfer - HAVA State Match Requirement</b>				
Budgets the transfer of HAVA matching funds from budget code 18025.	Req \$	- \$	727,763 \$	- \$
	Rec \$	- \$	727,763 \$	- \$
	CFB \$	- \$	- \$	- \$
	FTE	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$	- \$	727,763 \$	- \$
<b>Total Change to Receipts</b>	\$	- \$	727,763 \$	- \$
<b>Total Change to Fund Balance</b>	\$	- \$	- \$	- \$
<b>Total Change to Full-Time Equivalent (FTE)</b>		0.000	0.000	0.000
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$		- \$	-
<b>Recommended Total FTE Changes</b>			0.000	0.000

**Mission**

To serve the citizens of North Carolina with quality and efficiency by providing an independent forum for prompt and impartial resolution of administrative law contested cases involving citizens and state agencies; functioning as the state’s codifier, publisher, and reviewer of all administrative rules; and investigating alleged acts of unlawful discrimination in employment and housing.

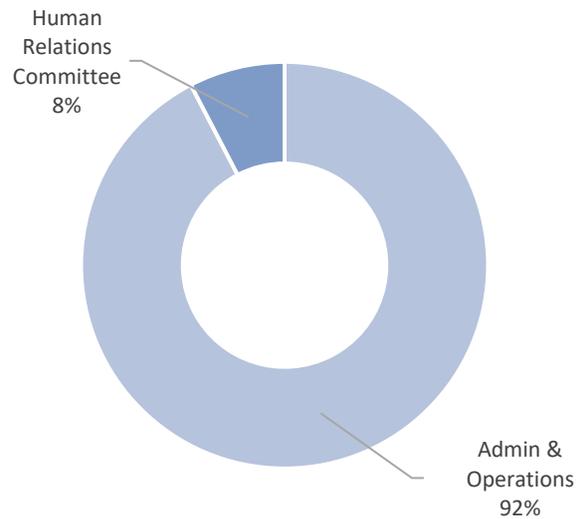
**Goals**

1. Manage dockets and case flow to conduct and conclude contested cases in a timely manner.
2. Publish and review all administrative rules within the established deadlines set by statute and rule.
3. Conduct and conclude discrimination investigations in a timely manner, consistent with state and federal law.

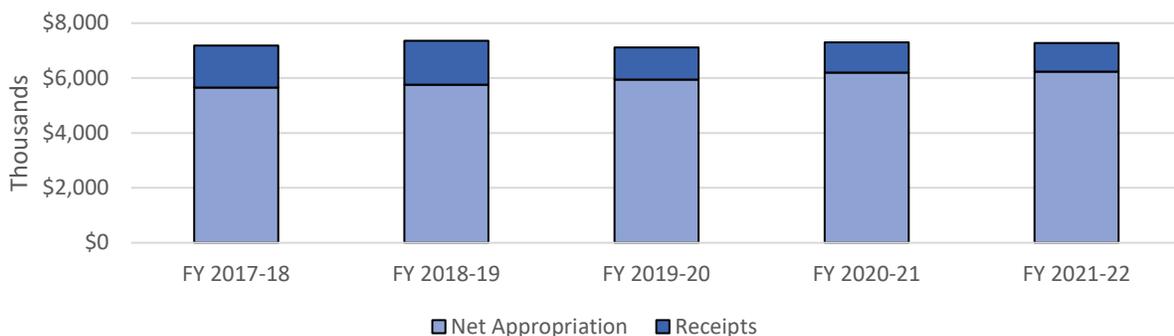
**Agency Profile**

- Hears and renders administrative decisions in a fair and impartial manner.
- Administers a uniform system of administrative rule making and review procedures for agencies.
- Acts as the official publisher of the North Carolina Register and the North Carolina Administrative Code.
- Serves as the deferral agency for the Equal Employment Opportunity Commission and receives fair housing complaints from US Dept. of Housing and Urban Development.
- Investigates acts of discrimination in employment and housing. Staffs both the Rules Review and Human Relations Commissions.

**FY 2022-23 Authorized Expenditures**



**5-Year Historical Expenditures**



*Charts include General Fund budget codes only.*

**Office of Administrative Hearings (18210)**

Year 1 FY 2023-24	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 8,660,343	\$ 688,167	\$ 86,500	\$ 774,667	\$ 9,435,010	8.9%
Receipts	\$ 1,216,625	\$ -	\$ -	\$ -	\$ 1,216,625	0.0%
Net Appropriation	\$ 7,443,718	\$ 688,167	\$ 86,500	\$ 774,667	\$ 8,218,385	10.4%
Positions (FTE)	57.290	1.000	0.000	1.000	58.290	1.7%

Year 2 FY 2024-25	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 8,673,801	\$ 929,119	\$ -	\$ 929,119	\$ 9,602,920	10.7%
Receipts	\$ 1,216,625	\$ -	\$ -	\$ -	\$ 1,216,625	0.0%
Net Appropriation	\$ 7,457,176	\$ 929,119	\$ -	\$ 929,119	\$ 8,386,295	12.5%
Positions (FTE)	57.290	1.000	0.000	1.000	58.290	1.7%

	FY 2023-24		FY 2024-25	
	R Changes	NR Changes	R Changes	NR Changes
<b>Reserve for Salaries and Benefits</b>				
<b>1 Compensation Increase Reserve</b>				
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an experience-based salary schedule or with a salary set in law, as well as a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$	281,000	\$ -	\$ 458,000
	Rec \$	-	\$ -	\$ -
	App \$	281,000	\$ -	\$ 458,000
	FTE	0.000	0.000	0.000
<b>2 Receipt-Supported Cost-of-Living Adjustment Reserve</b>				
Provides funds equivalent to 5% of total receipt-supported General Fund payroll in FY 2023-24 and 3% in FY 2024-25. Funds may be used to fundshift a limited number of positions from receipts to net appropriation support.	Req \$	20,000	\$ -	\$ 32,000
	Rec \$	-	\$ -	\$ -
	App \$	20,000	\$ -	\$ 32,000
	FTE	0.000	0.000	0.000
<b>3 Retention Bonus</b>				
Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	Req \$	-	\$ 84,000	\$ -
	Rec \$	-	\$ -	\$ -
	App \$	-	\$ 84,000	\$ -
	FTE	0.000	0.000	0.000
<b>4 Enhanced Labor Market Retention and Adjustment Reserve</b>				
Provides 3% of General Fund net appropriation-supported and receipt-supported payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	Req \$	180,000	\$ -	\$ 180,000
	Rec \$	-	\$ -	\$ -
	App \$	180,000	\$ -	\$ 180,000
	FTE	0.000	0.000	0.000
<b>5 State Retirement Contributions</b>				
Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarially determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	Req \$	74,018	\$ -	\$ 97,466
	Rec \$	-	\$ -	\$ -
	App \$	74,018	\$ -	\$ 97,466
	FTE	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>6 State Health Plan</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-25 fiscal biennium.	Req \$	11,868 \$	- \$	40,372 \$	-
	Rec \$	- \$	- \$	- \$	-
	App \$	11,868 \$	- \$	40,372 \$	-
	FTE	0.000	0.000	0.000	0.000
<b>Civil Rights Division</b>					
<b>7 Human Relations Specialist</b>					
Funds a position to support the work of the Human Relations Commission. This position will investigate charges of discrimination filed by property owners, mortgage applicants, and rental applicants and tenants.	Req \$	83,176 \$	2,500 \$	83,176 \$	-
	Rec \$	- \$	- \$	- \$	-
	App \$	83,176 \$	2,500 \$	83,176 \$	-
	FTE	1.000	0.000	1.000	0.000
<b>Hearings</b>					
<b>8 Employee Training</b>					
Increases training resources for Administrative Law Judges (ALJ). These funds will allow ALJs to receive important training provided through the National Judicial College.	Req \$	15,000 \$	- \$	15,000 \$	-
	Rec \$	- \$	- \$	- \$	-
	App \$	15,000 \$	- \$	15,000 \$	-
	FTE	0.000	0.000	0.000	0.000
<b>Information Technology Rates</b>					
<b>9 Information Technology Rates</b>					
Adjusts funding based on the FY 2023-24 approved Department of Information Technology rates. This amount reflects the net impact of the change in subscription and service delivery rates.	Req \$	23,105 \$	- \$	23,105 \$	-
	Rec \$	- \$	- \$	- \$	-
	App \$	23,105 \$	- \$	23,105 \$	-
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>		\$ 688,167	\$ 86,500	\$ 929,119	-
<b>Total Change to Receipts</b>		\$ -	\$ -	\$ -	-
<b>Total Change to Net Appropriation</b>		\$ 688,167	\$ 86,500	\$ 929,119	-
<b>Total Change to Full-Time Equivalent (FTE)</b>		1.000	0.000	1.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		774,667	\$	929,119
<b>Recommended Total FTE Changes</b>			1.000		1.000