## **DEPARTMENT OF PUBLIC INSTRUCTION**

### Mission

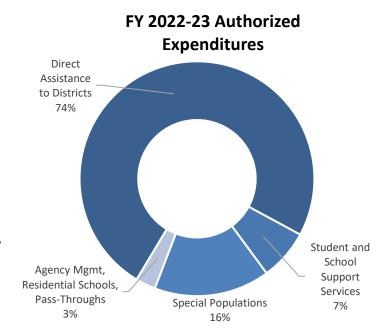
To use the North Carolina State Board of Education's constitutional authority to guard and maintain the right of a sound, basic education for every child in North Carolina Public Schools.

#### Goals

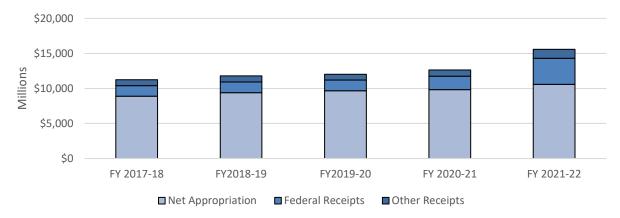
- 1. Eliminate opportunity gaps by 2027.
- 2. Improve school and district performance by 2027.
- 3. Increase educator preparedness to meet the needs of every student by 2027.

## **Agency Profile**

- Implement the state's public school laws, policies, and procedures governing public education for Pre-K through 12th grade at the direction of the State Board of Education and Superintendent of Public Instruction.
- Provide leadership and service to 115 local public-school districts and 2,600+ traditional public schools, 200+ charters schools, lab and regional schools, the North Carolina Virtual Public School, the North Carolina Governor's School, and three residential schools for students with hearing and visual impairments, serving about 1.5 million Pre- K-12 students across the state.
- Administer state and federal funds totaling \$15.6 billion, and license and support the development of the 117,000 teachers and administrators that serve public schools.



# 5-Year Historical Expenditures



Charts include General Fund budget code only.

26.3%

15.0%

28.1%

4.8%

0.000

Requirements

Positions (FTE)

Net Appropriation

Receipts

## Department of Public Instruction (13510)

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended	Recommended	% Δ from Base
FY 2023-24				Change	Budget	Budget
Requirements	\$ 12,862,113,777	\$ 2,020,462,932	\$ 322,892,000	\$ 2,343,354,932	\$15,205,468,709	18.2%
Receipts	\$ 1,708,398,621	\$ 43,700,000	\$ 40,000,000	\$ 83,700,000	\$ 1,792,098,621	4.9%
Net Appropriation	\$ 11,153,715,156	\$ 1,976,762,932	\$ 282,892,000	\$ 2,259,654,932	\$13,413,370,088	20.3%
Positions (FTE)	1201.977	50.000	0.000	50.000	1251.977	4.2%
Year 2	Base Budget	Net Recurring	Net Nonrecurring	Recommended	Recommended	% Δ from Base
FY 2024-25				Change	Budget	Budget

58.000

8,000,000 \$ 3,387,479,884 \$16,249,593,661

58.000

8,000,000 \$ 3,130,979,884

0.000

256,500,000 \$ 1,964,898,621

\$14,284,695,040

1259.977

\$ 12,862,113,777 \$ 3,379,479,884 \$

\$ 1,708,398,621 \$ 256,500,000

1201.977

with the statewide teacher salary schedule. Corresponding special

provisions provide additional details on these compensation

increases.

		FY 202	23-24			FY 20	.5	
		R Changes		NR Changes		R Changes		NR Change
Constitutional Mandate								
1 Baseline Education Investments								
Provides all North Carolina children with greater access to a sound	Req \$	345,196,777	\$	-	\$	345,196,777	\$	-
basic education by fully funding year 3 actions of the Comprehensive	Rec \$	30,000,000	\$	-	\$	30,000,000	\$	-
Remedial Plan as ordered by the North Carolina Supreme Court.	App \$	315,196,777	\$	-	\$	315,196,777	\$	-
These investments are funded in part through NC Education Lottery receipts.	FTE	0.000		0.000		0.000		0.000
eserve for Salaries and Benefits								
2 Compensation Increase - Teachers and Instructional Support								
Updates the teacher salary schedule to provide teachers with an	Req \$	605,106,000	\$	-	\$	1,047,605,000	\$	-
increase of at least 10% in the first year of the biennium and another	Rec \$	-	\$	-	\$	-	\$	-
6% in the second year, and raises the minimum teacher salary to	App \$	605,106,000	\$	-	\$	1,047,605,000	\$	-
\$46,000/year, plus any local supplement. This schedule reduces salary plateaus for experienced Teachers, Instructional Support personnel, School Psychologists, Speech Pathologists, and Audiologists. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule.  Corresponding special provisions provide additional details on these compensation increases.  3 Master's Pay	FTE	0.000	÷	0.000		0.000	ė	0.000
Restores Master's Pay for classroom teachers whose advanced	Req \$	10,000,000		-	\$	10,000,000		-
degrees are in the subjects they teach.	Rec \$	-	\$	-	\$	-	\$	-
	App \$	10,000,000	\$	-	\$	10,000,000	Ş	-
	FTE	0.000		0.000		0.000		0.000
4 Compensation Increase - School-based Administrators								
Provides funds for school-based administrator salary increases.	Req \$	43,727,000		-	\$	71,714,000	\$	-
Assistant Principal salaries are tied to the teacher salary schedule.	Rec \$	-	\$	-	\$	-	\$	
Funding supports a 10% increase in the first year of the biennium and		43,727,000	\$	-	\$	71,714,000	\$	-
another 6% in the second year over the FY 2022-23 Principal salary schedule. Corresponding special provisions provide additional details on these compensation adjustments.	FTE	0.000		0.000		0.000		0.000
5 Comp. Increase Reserve - Central Office and Noncertified Employees Provides funds for an across-the-board salary increase of 6.5% in FY	Req \$	99,002,000	\$	-	\$	147,666,000	\$	-
2023-24 and an additional 3% across-the-board salary increase in FY	Rec \$	-	\$	-	\$	· · ·	\$	-
2024-25. State agency teacher salaries are increased in accordance	App \$	99,002,000		_	\$	147,666,000	\$	-
		,,			-	, ,		

FTE

0.000

0.000

0.000

		R Changes		NR Changes		R Changes		NR Changes
6 Compensation Increase Reserve - DPI								
Provides funds for an across-the-board salary increase of 5% in FY 2023-24, plus an additional 1.5% increase for employees paid on an	Req \$ Rec \$	3,924,000	\$ \$	-	\$ \$	6,387,000	\$ \$	-
experience-based salary schedule or with a salary set in law, as well as		3,924,000		-	\$	6,387,000	_	-
a 3% across-the-board salary increase in FY 2024-25. State agency teacher salaries are increased in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	FTE	0.000		0.000		0.000		0.000
7 Enhanced Labor Market Retention and Adjustment Reserve	Bog ¢	2 802 000	¢		ć	2,893,000	¢	
Provides 3% of General Fund net appropriation-supported and receipt- supported payroll to allow agencies to address retention and other	Rec \$	2,893,000	\$ \$	-	\$ \$	2,693,000	۶ \$	-
labor market needs unique to their staffing concerns. Agencies may	App \$	2,893,000	\$	-	\$	2,893,000	\$	
use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	FTE	0.000		0.000		0.000		0.000
8 Receipt-Supported Cost-of-Living Adjustment Reserve - DPI								
Provides funds equivalent to 5% of total receipt-supported General	Req \$	1,730,000		-	\$	2,820,000		-
Fund payroll in FY 2023-24 and 3% in FY 2024-25. Funds may be used to fundshift a limited number of positions from receipts to net	Rec \$ App \$	1,730,000	\$	-	\$	2,820,000	\$	<del></del>
appropriation support.	FTE	0.000	Y	0.000	Y	0.000	Ÿ	0.000
9 Retention Bonus - Public School Personnel								
Provides a \$1,000 bonus to all state employees and local education	Req \$	-	\$	247,675,000	\$	-	\$	-
employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address	App \$		\$	247,675,000	\$		\$	
retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	FTE	0.000	~	0.000	7	0.000	*	0.000
10 Retention Bonus - DPI								
Provides a \$1,000 bonus to all state employees and local education	Req \$	-	\$	1,591,000		-	\$	-
employees regardless of funding source and an additional \$500 bonus to employees with an annual salary of less than \$75,000. To address	Rec \$		\$	1,591,000	\$		\$	<u>-</u> _
retention, the bonus will be paid in two installments with half of the bonus paid in November 2023 and half in April 2024. A corresponding special provision provides additional details on the retention bonus.	FTE	0.000		0.000	7	0.000	7	0.000
11 State Retirement Contributions - Public School Personnel Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the	Req \$	115,830,298	\$	<u>-</u>	\$	152,523,256	\$ \$	-
General Fund to fund the actuarily determined contribution and	App \$	115,830,298	\$	-	\$	152,523,256	\$	_
retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	FTE	0.000		0.000		0.000		0.000

		R Changes		NR Changes	R Changes	NR Changes
12 State Retirement Contributions - DPI						
Increases the State's contribution for members of the Teachers' and	Req \$	819,082	\$	- \$	1,078,552	-
State Employees' Retirement System (TSERS) supported by the	Rec \$	-	\$	- \$		
General Fund to fund the actuarily determined contribution and	App \$	819,082	\$	- \$	,,	
retiree medical premiums, and provides a 2% cost-of-living increase	FTE	0.000		0.000	0.000	0.000
for retirees in FY 2023-24. A 2% one-time retiree supplement in FY						
2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees						
have not had a recurring cost-of-living adjustment since 2017.						
13 State Health Plan - Public School Personnel						
Provides additional funding to continue health benefit coverage for	Req \$	34,624,691	Ś	- \$	117,781,611	-
enrolled active employees supported by the General fund for the	Rec \$	-	\$	- \$		
2023-25 fiscal biennium.	App \$	34,624,691		- \$		-
	FTE	0.000		0.000	0.000	0.000
14 State Health Plan - DPI						
Provides additional funding to continue health benefit coverage for	Req \$	-	\$	- \$		
enrolled active employees supported by the General fund for the	Rec \$	-	\$	- \$		
2023-25 fiscal biennium.	App \$	160,125	\$	- \$	- ,	
Technical and Salary Adjustments	FTE	0.000		0.000	0.000	0.000
15 Technical Adjustments for ADM and Average Teacher Salary						
Adjusts funding for multiple public school allotments based on	Req \$	30,100,000	\$	- \$	60,200,000	-
average daily membership (ADM) to reflect changes in student	Rec \$	-	\$	- \$		
population. This item also adjusts budgeted average salaries using	App \$	30,100,000	\$	- \$	60,200,000	-
school year 2022-23 actual sixth pay period data as the revised projection base.	FTE	0.000		0.000	0.000	0.000
Sound Basic Education Investments						
16 Teacher Compensation Program Consultant						
Provides funding to support one full-time equivalent position for the	Req \$	-	\$	- \$	- 5	-
Professional Educator Preparation and Standards Commission (\$200K	Rec \$	-	\$	- \$	- 9	-
funded in the Baseline Education Investments item).	App \$	-	\$	- \$	- 5	-
	FTE	1.000		0.000	1.000	0.000
17 Student Recruitment Programs						
Provides funds to expand student recruitment programs (\$300K	Req \$	-	\$	- \$	- 5	-
funded in the Baseline Education Investments item).	Rec \$	-	\$	- \$	- 5	-
	App \$	-	\$	- \$	- 5	-
	FTE	0.000		0.000	0.000	0.000
18 Teacher Residencies for High-Need Districts						
Establishes a matching grant program providing support for high-	Req \$	5,000,000	\$	- \$	10,000,000 \$	-
quality teacher preparation residency programs in high-need rural	Rec \$	-	\$	- \$		-
and urban districts. The program establishes research-based	App \$	5,000,000	\$	- \$		
parameters, evaluation requirements, and reporting requirements for studying program effectiveness (FY 2023-25 amounts are in addition to \$5.0M funded in the Baseline Education Investments item).	FIE	0.000		0.000	0.000	0.000
19 Office of Equity Affairs Establishes the Office of Equity Affairs at the NC Department of Public	Rea ¢	_	\$	- \$	- 5	_
Instruction (DPI) to direct the recruitment and retention of a diverse	Rec \$	_	\$	- \$		
educator workforce (\$400K funded in the Baseline Education	App \$	_	\$	- \$		
Investments item).	FTE	0.000	•	0.000	0.000	0.000
20 Advanced Teaching Roles Program						
Provides funding for the Advanced Teaching Roles program	Req \$	2,000,000	\$	- \$	3,500,000	-
established in GS 115C-311 to allow additional school districts to	Rec \$		\$	- \$	- 5	
apply for onetime start-up funds. School districts may also use funds	App \$	2,000,000	\$	- \$	3,500,000	-
to study the effectiveness of salary supplements and other aligned compensation models that support the implementation of advanced teaching roles (FY 2023-25 amounts are in addition to \$3.8M funded	FTE	0.000		0.000	0.000	0.000
apply for onetime start-up funds. School districts may also use funds to study the effectiveness of salary supplements and other aligned	App \$			- \$	3,500,000	5

		R Changes		NR Changes	R Changes		NR Changes
21 National Board Certification							
Funds the cost of National Board certification for up to 1,000 teachers	-	-	\$	- 9		\$	-
annually with priority to educators in high-need and low-performing	Rec \$	-	\$	- :		\$	
schools (\$1.9M funded in the Baseline Education Investments item).	App \$ FTE	0.000		0.000	0.000	\$	0.000
		0.000		0.000	0.000		0.000
22 Recruitment Bonuses for High-Need and Low-Wealth Counties							
Increases funding for district-level recruitment bonuses for certified	Req \$	3,000,000	\$	- 5	6,000,000	\$	-
teachers who commit to teach in high-need and low-wealth counties	Rec \$	-	\$	- 9		\$	
(FY 2023-25 amounts are in addition to \$1.7M funded in the Baseline	App \$	3,000,000			6,000,000	\$	-
Education Investments item).	FTE	0.000		0.000	0.000		0.000
23 Children With Disabilities Allotment							
Removes the funding cap and increases funding for the Children With	Req \$	98,400,000	Ś	- 9	196,700,000	\$	_
Disabilities allotment (FY 2023-25 amounts are in addition to \$56.8M	Rec \$	-	\$		-	\$	-
funded in the Baseline Education Investments item).	App \$	98,400,000	\$	- (	196,700,000	\$	-
	FTE	0.000		0.000	0.000		0.000
24 Disadvantaged Student Supplemental Fund							
Combines and increases funding for the At-Risk and Disadvantaged	Req \$	218,600,000	\$	- 9		\$	-
Student Supplemental Fund allotments (FY 2023-25 amounts are in	Rec \$	-	\$	- ;		\$	
addition to \$70.0M funded in the Baseline Education Investments	App \$	218,600,000	\$	- 5	- ,,	\$	-
item).	FTE	0.000		0.000	0.000		0.000
25 Supplemental Funding for Low-Wealth Counties							
Increases funding for low-wealth counties (FY 2023-25 amounts are in	Rea \$	28,500,000	Ś	- 9	57,100,000	Ś	_
addition to \$40.0M funded in the Baseline Education Investments	Rec \$	· · ·	\$		· -	\$	-
item).	App \$	28,500,000	\$	- 5	57,100,000	\$	-
	FTE	0.000		0.000	0.000		0.000
26 Limited English Proficiency Allotment							
Removes funding cap and increases funding for the Limited English	Req \$	40,200,000	\$	- 5	80,500,000	\$	-
Proficiency allotment (FY 2023-25 amounts are in addition to \$20.0M	Rec \$	-	\$		-	\$	-
funded in the Baseline Education Investments item).	App \$	40,200,000	\$	- 5	80,500,000	\$	-
	FTE	0.000		0.000	0.000		0.000
27 Professional Development							
Increases support for professional development to provide districts	Req \$	27,200,000		- 5			-
with adequate funding for professional development, training, and	Rec \$	-	\$		-	\$	-
mentoring (FY 2023-25 amounts are in addition to \$20.0M funded in	App \$	27,200,000				\$	-
the Baseline Education Investments item).	FTE	0.000		0.000	0.000		0.000
28 Supports for Teachers of Color and Rural Teachers							
Provides funds to develop and implement a program to increase the	Req \$	-	\$	- 9	-	\$	-
percentage of teachers of color and rural teachers who are National	Rec \$	-	\$	- ;	-	\$	
Board Certified (\$2.1M/\$2.1M funded in the Professional	App \$	-	\$	- (		\$	-
Development item).	FTE	0.000		0.000	0.000		0.000
29 NC Center for the Advancement of Teaching							
Provides funds for the NC Center for the Advancement of Teaching to	Req \$	-	\$	- 5	-	\$	-
support the continued professional development of teachers across	Rec \$		\$	- 5		\$	<u>-</u>
the state. These funds support eight programming positions and five	App \$	-	\$	- ;	-	\$	-
administrative support positions ( $$1.6M/$1.6M$ funded in the Professional Development item).	FTE	13.000		0.000	13.000		0.000
30 Computer Science Initiative Professional Development							
Ensures that every school has a qualified computer science instructor	Req \$	-	\$	- 5	-	\$	-
on-site by providing funds for computer science professional	Rec \$	-	\$	- 9	-	\$	-
development and teacher stipends for middle and high school	App \$	-	\$	- 5	-	\$	-
teachers across the state (\$1.25M funded each year of the biennium	FTE	0.000		0.000	0.000		0.000
in the Professional Development item).							

		R Changes		NR Changes		R Changes		NR Changes
31 Economics and Personal Finance Professional Development								
Provides funds for Economics and Personal Finance (EPF) professional		-	\$	-	\$	-	\$	-
development and teacher stipends in support of the EPF high school course required by SL 2019-82 (\$250K/\$250K funded in the	Rec \$ App \$		\$	-	\$	-	\$	<u>-</u> _
Professional Development item).	FTE	0.000	ڔ	0.000	Ç	0.000	۲	0.000
, ,								
32 Teacher Assistants								
Provides NC Education Lottery receipts to fund additional teacher	Req \$	37,500,000	\$	-	\$	75,100,000	\$	-
assistants to more effectively support K-3 students by moving toward	Rec \$	13,700,000	\$	-	\$	75,100,000	\$	-
nationally recommended student-to-staff ratios (FY 2023-25 amounts		23,800,000			\$	-	\$	-
are in addition to \$30.0M funded in the Baseline Education Investments item).	FTE	0.000		0.000		0.000		0.000
33 Classroom Supplies and Textbooks								
Increases funds for classroom supplies and textbooks so that	Req \$	22,900,000	\$	-	\$	47,900,000	\$	-
combined funding for these items equals \$150 per student.	Rec \$	-	\$	-	\$	-	\$	-
	App \$	22,900,000		-	\$	47,900,000	\$	-
	FTE	0.000		0.000		0.000		0.000
34 Assistant Principal Allotment								
Increases allotted assistant principal months of employment to	Req \$	6,200,000	\$	-	\$	12,400,000	\$	-
provide one month of employment for every 80 students.	Rec \$	-	\$	-	\$	-	\$	-
	App \$	6,200,000			\$	12,400,000	\$	-
	FTE	0.000		0.000		0.000		0.000
35 Central Office Staff Allotment								
Increases funding for central office staff to ensure sufficient funding	Req \$	3,722,002	\$	-	\$	15,522,002	\$	-
to implement the reforms necessary to provide all students with a	Rec \$	-	\$	-	\$	-	\$	
sound basic education.	App \$	3,722,002			\$	15,522,002	\$	-
	FTE	0.000		0.000		0.000		0.000
36 Instructional Support Personnel								
Provides additional funding for Specialized Instructional Support	Req \$	134,300,000	\$	-	\$	267,000,000	\$	-
Personnel (SISP), including school counselors, nurses, social workers,	Rec \$	-	\$	-	\$	151,400,000	\$	
and psychologists, to support student mental and physical health. The		134,300,000	\$	-	\$	115,600,000	\$	-
SISP position allotment provides school districts flexibility to	FTE	0.000		0.000		0.000		0.000
strategically hire SISP staff to best meet student needs. This item is funded in part through NC Education Lottery receipts (FY 2023-25 amounts are in addition to \$56.2M funded in the Baseline Education Investments item).								
37 School Nurse and Social Worker Positions Supports students' mental and physical health needs by funding one	Req \$	_	\$	_	\$		\$	_
school nurse or social worker position at every school in a Tier 1 or	Rec \$	_	Ś	-	Ś	_	Ś	-
Tier 2 county that did not employ one during the 2022-23 school year	App \$	_	\$	_	\$	_	\$	_
(\$108M/\$116.6M funded in the Instructional Support Personnel item).	FTE	0.000	•	0.000		0.000	·	0.000
38 Master's Degree Pay for Social Workers								
Provides funds to school districts to pay social workers on the	Req \$	-	\$	-	\$	-	\$	-
master's degree salary schedule. Competitive salaries for school social		-	\$	-	\$	-	\$	-
workers will help districts recruit and retain qualified candidates to fill		0.000	\$	0.000	\$	0.000	\$	0.000
critical vacancies (\$7.5M/\$7.5M funded in the Instructional Support Personnel item).	FTE	0.000		0.000		0.000		0.000
39 School Psychologist Internship Program								
Funds 115 year-long school psychologist internship positions at the	Req \$	-	\$	-	\$	-	\$	-
equivalent of a starting teacher salary. The program will provide	Rec \$	-	\$	-	\$	-	\$	-
stipends for students in school psychology preparation programs to	App \$	- 0.000	\$	-	\$	- 0.000	\$	- 0.000
conduct their required third-year internships in public schools. This will create a pipeline of qualified school psychologists with experience in currently underserved school districts (\$5.4M/\$5.8M funded in the	FTE	0.000		0.000		0.000		0.000

		R Changes		NR Changes		R Changes	NR Chang
40 Principal and Assistant Principal Pay	D 4		<u>,</u>		,		
Increases principal and assistant principal pay consistent with teacher	•	-	\$	-	\$	- \$	
salary increases (\$5.0M funded in the Baseline Education Investments	Rec \$	-	\$		\$	- \$ - \$	
item).	App \$	-	\$	-	\$		0.0
	FTE	0.000		0.000		0.000	0.0
41 District and Regional Support							
Expands funding for the State Board of Education's district and	Req \$	-	\$	-	\$	8,000,000 \$	
regional support model to provide targeted and comprehensive	Rec \$	-	\$	-	\$	- \$	
assistance to low-performing and high-poverty schools and districts.	App \$	-	\$	-	\$	8,000,000 \$	
This funding continues these essential investments by using net	FTE	17.000		0.000		17.000	0.0
appropriations to replace nonrecurring federal funds which expire in							
FY 2024-25 (FY 2023-25 amounts are in addition to \$11.0M funded in							
the Baseline Education Investments item, which includes 17							
additional principal coaches).							
42 Community Schools							
Establishes a pilot grant program providing funding to high-poverty	Req \$	38,866,904	\$	-	\$	52,763,733 \$	
schools that adopt a Community Schools or other evidence-based	Rec \$	-	\$	-	\$	- \$	
model to address out of school barriers to learning. Funds also	App \$	38,866,904		-	\$	52,763,733 \$	
support a full-time school-based coordinator to assess local	FTE	1.000	•	0.000		1.000	0.0
needs/assets and to integrate social, academic, and health supports							
in coordination with school support personnel (FY 2023-25 amounts							
are in addition to \$6.0M funded in the Baseline Education							
Investments item).							
43 Reduced-Price Lunch Co-Pays							
Provides funds to offset the co-pays for students eligible for reduced-	Req \$	1,100,000	Ś	_	\$	1,100,000 \$	
price lunches in schools participating in the National School Lunch	Rec \$	-	\$	_	\$	- \$	
Program. This will provide free meals for up to 97,500 additional	App \$	1,100,000	_	-	\$	1,100,000 \$	
students (FY 2023-25 amounts are in addition to \$3.9M funded in the	FTE	0.000		0.000		0.000	0.0
Baseline Education Investments item).							
44 North Carolina Virtual Public School							
Revises the funding approach for the NC Virtual Public School to	Req \$	3,700,000	\$	_	\$	7,000,000 \$	
remove barriers that prevent students in low-wealth districts from	Rec \$	-	\$	_	\$	- \$	
participating and offset the costs for local administrative units and	App \$	3,700,000	_	-	\$	7,000,000 \$	
charter schools to participate (FY 2023-25 amounts are in addition to	FTE	0.000	•	0.000		0.000	0.0
\$3.0M funded in the Baseline Education Investments item).							
45 Career and Technical Education Credentials	Reg \$	2,500,000	¢		Ļ	4 800 000 ¢	
Expands funds for credentials and certifications for Career and Technical Education students.	Rec \$	_,300,000	\$	-	\$ \$	4,800,000 \$ - \$	
realitical Education students.	App \$	2,500,000	Ś	<u> </u>	\$	4,800,000 \$	
	FTE	0.000	7	0.000	7	0.000	0.0
46 Career Development Coordinators							
Provides funds for a Career and Postsecondary Planning Director in	Req \$	19,300,000	\$	-	\$	38,700,000 \$	
DPI's Career and Technical Education Division to focus on career	Rec \$	-	\$	-	\$	- \$	
planning in grades 5-12 and phases in funding to increase the number		19,300,000		-	\$	38,700,000 \$	
of school-based Career Development Coordinators for grades 6-8 and	FTE	1.000		0.000		1.000	0.0
grades 9-12 (FY 2023-25 amounts are in addition to \$10.0M funded in the Baseline Education Investments item).							
ther Crucial Education Investments							
47 Pre-K Early Literacy Assessment							
Provides funds for public pre-K programs to administer entrance and	Req \$	969,000	\$	-	\$	969,000 \$	
revides rands for public pre-k-programs to dammister entrance and							
exit assessments that measure foundational literacy skills aligned with		-	\$	-	\$	- \$	
· · · · · · · · · · · · · · · · · · ·	Rec \$ App \$	969,000	_	-	\$ \$	- \$ 969,000 \$	

		R Changes		NR Changes		R Changes		NR Changes
48 Literacy Intervention Plan Funding								
Increases the allotment to public school units for Science of Reading	Req \$	10,000,000	\$	-	\$	10,250,000	\$	-
implementation, including additional instructional materials, and	Rec \$	-	\$	-	\$		\$	-
training for new staff.	App \$	10,000,000	\$	-	\$		\$	-
	FTE	0.000		0.000		0.000		0.000
19 Early Literacy Specialists Salary Increases								
Increases Early Literacy Specialist salaries to make them more	Req \$	1,100,000		-	\$		\$	-
competitive with comparable positions.	Rec \$	1 100 000	\$	-	\$		\$	-
	App \$ FTE	1,100,000 0.000	\$	0.000	\$	1,100,000 0.000	\$	0.000
50 Academically and Intellectually Gifted Students  Provides funding to increase the cap on formula funding for	Req \$	11,020,470	Ś	_	\$	11,020,470	Ś	_
Academically or Intellectually Gifted students from 4.0% of average	Rec \$	-	\$	-	\$		\$	-
daily membership to 5.0% for the FY 2023-25 biennium. DPI will	App \$	11,020,470	_	-	\$	11,020,470	_	-
promote best practices and provide technical assistance to public	FTE	0.000		0.000		0.000		0.000
school units for identifying and serving under-represented student subgroups.								
TA NO Communication I								
<b>51 NC Governor's School</b> Provides funds to the NC Governor's School to develop a computer	Req \$	335,000	\$	50,000	\$	335,000	\$	_
science content area, expand to accommodate 60 additional	Rec \$	-	\$	-	\$		\$	_
students, and support operating costs.	App \$	335,000	\$	50,000	_		\$	-
	FTE	0.000		0.000		0.000		0.000
22 Providing Providing County								
52 Promising Practices Grants Provides funds for the Department of Public Instruction to promote	Req \$	_	\$	20,000,000	ċ		\$	_
innovative practices by awarding grants to districts achieving proven	•		\$	20,000,000	\$		۶ \$	_
or promising results with federally funded interventions.	App \$		\$	20,000,000			<del>ر</del> د	
or promising results with redectary randed interventions.	FTE	0.000	7	0.000	7	0.000	Ψ	0.000
63 Office of Learning Recovery Establishes a permanent Office of Learning Recovery to promote	Req \$	_	\$	_	\$	1,069,000	\$	_
evidence-based decision making in districts across the state.	Rec \$	_	\$	_	\$		\$	_
	App \$	_	\$	_	\$		\$	_
	FTE	0.000		0.000	•	8.000		0.000
54 School Safety Grants								
Provides additional funding for the school safety grant program to	Req \$	-	\$	50,000,000	\$	-	\$	-
support students in crisis, school safety training, safety equipment in	Rec \$	-	\$	40,000,000	\$	-	\$	-
schools, and other initiatives to improve school safety. This item is	App \$	-	\$	10,000,000	\$	-	\$	-
funded in part by receipts from the Civil Penalty and Forfeiture Fund.	FTE	0.000		0.000		0.000		0.000
55 Anonymous Tip Line Provides funding for the NC Say Something Anonymous Reporting	Req \$	850,000	\$	_	\$	850,000	\$	_
System which increases school safety by allowing students, staff, and	•		۶ \$	-	ب \$	,	۶ \$	_
families to report safety concerns.	App \$	850,000		_	\$		\$	_
termines to report surety conserns.	FTE	0.000	Ψ	0.000	Ψ.	0.000	Ψ	0.000
Community Eligibility Provision Pilot							,	F 000 000
56 Community Eligibility Provision Pilot Funds a pilot program that provides free meals to students attending	r Rea Ś	_	\$	500.000	\$	-	>	5,000,000
56 Community Eligibility Provision Pilot Funds a pilot program that provides free meals to students attending schools that qualify under the Community Eligibility Provision.	Req \$	-	\$ \$	500,000	\$ \$	-	\$ \$	5,000,000
Funds a pilot program that provides free meals to students attending	-		1	-		-	\$ \$ \$	5,000,000
Funds a pilot program that provides free meals to students attending	Rec \$	- - 0.000	\$	-	\$	-	\$	
Funds a pilot program that provides free meals to students attending	Rec \$ App \$	- - - 0.000	\$	500,000	\$	-	\$	5,000,000
Funds a pilot program that provides free meals to students attending schools that qualify under the Community Eligibility Provision.	Rec \$ App \$ FTE	- - 0.000	\$	500,000	\$	- 0.000	\$	5,000,000
Funds a pilot program that provides free meals to students attending schools that qualify under the Community Eligibility Provision.  57 School Meal Debt	Rec \$ App \$ FTE  Req \$ Rec \$	- - 0.000	\$ \$ \$	500,000 0.000 3,000,000	\$ \$ \$ \$ \$	- 0.000	\$	5,000,000 0.000 3,000,000
Funds a pilot program that provides free meals to students attending schools that qualify under the Community Eligibility Provision.  57 School Meal Debt  Supports student nutrition by providing funds for the Department of	Rec \$ App \$ FTE  Req \$	- - 0.000	\$ \$	500,000 0.000 3,000,000	\$ \$ \$ \$ \$	- 0.000	\$	5,000,000

		R Changes		NR Changes		R Changes		NR Changes
58 Uniform Education Reporting System								
Increases funding for the Uniform Education Reporting System, which	Rea S	_	\$	_	\$	1,677,000	Ś	_
enables consistent statewide reporting on student grades,	Rec \$	_	\$	_	\$	-	\$	_
attendance, graduation rates, and other student data.	App \$	_	Ś	_	\$	1,677,000	\$	_
attendance, graduation rates, and other state in acta	FTE	0.000	*	0.000	Ψ.	0.000	Ψ.	0.000
59 PowerSchool Applicant Tracking								
Funds operating and maintenance costs for the PowerSchool	Req \$	1,088,360	\$	-	\$	1,115,570	\$	-
Applicant Tracking, Onboarding, and Statewide Job Board	Rec \$	-	\$	-	\$	-	\$	-
modules. These modules offer a common employment application	App \$	1,088,360	\$	-	\$	1,115,570	\$	-
and applicant tracking service that will support uniform reporting on vacancies in the state's public school units.	FTE	0.000		0.000		0.000		0.000
60 Career Development Plan Application								
Funds development and ongoing maintenance costs of an application	Req \$	300,000	\$	_	\$	300,000	\$	_
to help parents and students track student progress toward post-	Rec \$	-	\$	_	\$	-	\$	_
secondary goals. The application would interface with the NC	App \$	300,000	\$	-	\$	300,000	\$	-
Department of Commerce's NCCareers.org website.	FTE	0.000		0.000		0.000		0.000
61 Online Licensure System								
Uses funds from the Information Technology Project Reserve to	Req \$	_	\$	_	\$	_	\$	_
complete the migration of the current online licensure system to a	Rec \$	_	\$	_	\$	_	\$	_
more efficient, user-friendly system.	App \$	_	\$	-	Ś	-	\$	-
	FTE	0.000	·	0.000		0.000		0.000
62 Transportation Information Management System								
Provides additional funding for the Transportation Information	Req \$	50,000	\$	_	\$	50,000	Ś	_
Management System that coordinates school bus routing.	Rec \$	-	\$	_	\$	-	\$	_
	App \$	50,000		-	\$	50,000		_
	FTE	0.000	,	0.000	,	0.000	•	0.000
63 Cybersecurity Services - Endpoint								
Promotes school cybersecurity by funding endpoint protection	Req \$	5,000,000	\$	-	\$	5,000,000	\$	-
licenses for 200,000 K-12 business servers and staff computers.	Rec \$	-	\$	-	\$	-	\$	-
·	App \$	5,000,000	\$	-	\$	5,000,000	\$	-
	FTE	0.000		0.000		0.000		0.000
64 Cybersecurity Services - KnowBe4 Training								
Promotes school cybersecurity by funding 185,000 licenses for	Req \$	600,000	\$	-	\$	600,000	\$	-
KnowBe4 end-user cybersecurity training, which is currently used in	Rec \$	-	\$	-	\$	-	\$	-
94% of public school units.	App \$	600,000	\$	-	\$	600,000	\$	-
	FTE	0.000		0.000		0.000		0.000
65 Cybersecurity Services - Network Asset Discovery								
Provides funds for 1.5 million network asset discovery licenses for	Req \$	800,000	\$	-	\$	800,000	\$	-
public school units to scan internal networks and identify	Rec \$	-	\$	-	\$	-	\$	
cybersecurity risks.	App \$	800,000		-	\$	800,000	\$	-
	FTE	0.000		0.000		0.000		0.000
66 Cybersecurity Support				_				
Funds five Information Technology Security and Compliance Specialist	-	750,000	\$	35,000		750,000	\$	-
II positions to support DPI's cybersecurity program.	Rec \$	-	\$		\$	-	\$	-
	App \$ FTE	750,000 5.000		35,000 0.000	\$	750,000 5.000	\$	0.000
	•	2.200				2.200		2.230
67 Charter Schools Assistant Director Funds one full-time equivalent position to assist the Director of the	Req \$	130,382	Ś	_	\$	130,382	Ś	_
Office of Charter Schools in managing charter schools in the state.	Rec \$		۶ \$	-	\$		۶ \$	_
Since of charter serious in managing charter scribors in the state.	App \$	130,382			\$	130,382	_	
	FTE	1.000		0.000	~	1.000	7	0.000

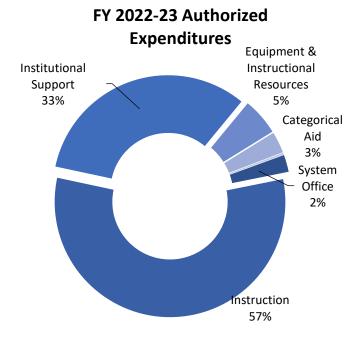
		R Changes		NR Changes		R Changes		NR Changes
68 Office of Virtual Instruction Support								
Establishes a permanent Office of Virtual Instruction Support to	Req \$	184,860	Ś	_	\$	184,860	Ś	-
help districts maintain compliance of remote academies as	Rec \$		\$	_	\$	-	\$	_
established in GS 115C-234. These funds support one full-time	App \$			-	\$	184,860	\$	-
equivalent position.	FTE	1.000	·	0.000		1.000		0.000
69 Internal Auditors								
Funds internal auditors to meet minimum recommended levels from	Req \$	364,593	\$	-	\$	364,593	\$	-
the Council of Internal Auditing. Additional audit staff will improve	Rec \$	-	\$	-	\$	-	\$	-
efficiency, effectiveness, and compliance with state laws and internal	App \$	364,593	\$	-	\$	364,593	\$	-
policies within the agency.	FTE	3.000		0.000		3.000		0.000
70 Agency Financial Services Staffing								
Provides funds to enhance the central financial infrastructure within	Req \$	366,850	\$	17,000	\$	366,850	\$	-
the Department of Public Instruction's Agency Financial Services.	Rec \$	-	\$	-	\$	-	\$	-
Funds support three full-time equivalent positions.	App \$	366,850	\$	17,000	\$	366,850	\$	-
	FTE	3.000		0.000		3.000		0.000
71 Data Audit Team Analyst								
Creates a data team to ensure student data accessibility,	Req \$		\$	24,000	\$	451,538	\$	-
transparency, and accountability in the student information system.	Rec \$		\$	-	\$	-	\$	-
These funds support four full-time equivalent positions.	App \$		\$	24,000	\$	451,538	\$	-
	FTE	4.000		0.000	_	4.000		0.000
Total Change to Requirements		2,020,462,932	•	322,892,000	•	3,379,479,884		8,000,000
Total Change to Receipts	Ş	-,,	•	40,000,000	\$	256,500,000	\$	-
Total Change to Net Appropriation	Ş	,, - ,	•	282,892,000	Ş	3,122,979,884		8,000,000
Total Change to Full-Time Equivalent (FTE)		50.000		0.000		58.000		0.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	ç	\$		2,259,654,932	\$			3,130,979,884
Recommended Total FTE Changes				50.000				58.000

### Mission

To open the door to high-quality, accessible educational opportunities that minimize barriers to post-secondary education; maximize student success; develop a globally and multi-culturally competent workforce; and improve the lives and well-being of individuals by providing education, training and retraining for the workforce, support for economic development, and services to communities and individuals.

### Goals

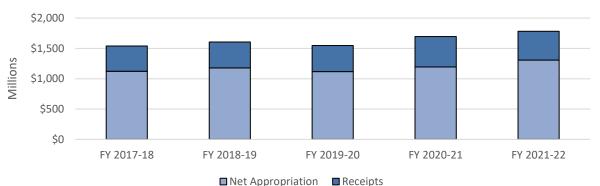
- 1. Recruit and retain top talent to enable the North Carolina Community College System to educate and prepare the state's workforce.
- Increase access and enrollment at North Carolina community colleges to meet the state's educational attainment goal and expand postsecondary opportunities.
- Provide resources inside and outside the classroom for all students to successfully enroll, persist, and complete a career program of study.
- 4. Provide education, training, and credentials to develop the most competitive workforce in the nation.
- Increase state funding, streamline the allocation formula, and implement practices to improve system effectiveness.



## **Agency Profile**

- In 2021-22, NCCCS served almost 575,000 students, enrolled in academic, workforce continuing education, and literacy courses, at 58 colleges across the state.
- In 2021-22, more than 65,000 certificates, diplomas, and associate degrees were awarded.
- Supports economic development and job creation in every county in the state through the Customized Training Program and Small Business Center Network.

# **5-Year Historical Expenditures**



Charts include General Fund budget code only.

# NC Community Colleges System (16800)

Year 1	Ba	se Budget		Net Recurring	Net Nonrecurring	Recommended		Recommended	% Δ from Base
FY 2023-24						Change		Budget	Budget
Requirements	\$	1,689,563,818	\$	215,344,898	\$ 76,831,000	\$ 292,175,898	\$	1,981,739,716	17.3%
Receipts	\$	346,872,514	\$	30,000,000	\$ 11,000,000	\$ 41,000,000	\$	387,872,514	11.8%
Net Appropriation	\$	1,342,691,304	\$	185,344,898	\$ 65,831,000	\$ 251,175,898	\$	1,593,867,202	18.7%
Positions (FTE)		214.010		2.000	0.000	2.000		216.010	0.9%
Year 2	Ва	se Budget		Net Recurring	Net Nonrecurring	Recommended		Recommended	% Δ from Base
Year 2 FY 2024-25	Ва	se Budget		Net Recurring	Net Nonrecurring	Recommended Change		Recommended Budget	
	<b>Ba</b> \$	se Budget 1,689,563,818	\$	Net Recurring 315,591,749	\$ 3,000,000	\$	\$		
FY 2024-25	<b>Ba</b> \$ \$		\$			\$ Change	\$	Budget	Budget
FY 2024-25 Requirements	\$ \$ \$	1,689,563,818	- 1	315,591,749	3,000,000	\$ <b>Change</b> 318,591,749	\$ \$	<b>Budget</b> 2,008,155,567	<b>Budget</b> 18.9%

		FY 20	23-2	4	_	FY 20	5	
		R Changes		NR Changes		R Changes		NR Changes
Compensation and Benefits Reserves								
1 Compensation Increase Reserve - System Office								
Provides funds for an across-the-board salary increase of 5% in FY 2023	Req \$	1,059,000	\$	-	\$	1,726,000	\$	-
24, plus an additional 1.5% increase for employees paid on an	Rec \$	-	\$	-	\$	-	\$	-
experience-based salary schedule or with a salary set in law, as well as	App \$	1,059,000	\$	-	\$	1,726,000	\$	-
a 3% across-the-board salary increase in FY 2024-25. State agency	FTE	0.000		0.000		0.000		0.000
teacher salaries are increased in accordance with the statewide								
teacher salary schedule. Corresponding special provisions provide								
additional details on these compensation increases.								
2 Compensation Increase Reserve - Community Colleges								
Provides funds for an across-the-board salary increase of 5% in FY 2023	Rea S	64,652,000	Ś	_	\$	105,382,000	Ś	_
24, plus an additional 1.5% increase for employees paid on an	Rec \$	-	\$	_	\$	-	\$	_
experience-based salary schedule or with a salary set in law, as well as	App \$	64.652.000		_	\$	105,382,000	\$	_
a 3% across-the-board salary increase in FY 2024-25. State agency	FTE	0.000		0.000		0.000		0.000
teacher salaries are increased in accordance with the statewide								
teacher salary schedule. Corresponding special provisions provide								
additional details on these compensation increases.								
Retention Bonus - Community Colleges     Provides a \$1,000 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus	Req \$	-	\$ \$	27,085,000	\$ \$	-	\$	-
to employees with an annual salary of less than \$75,000. To address	App \$	_	ς .	27.085.000	\$		\$	
retention, the bonus will be paid in two installments with half of the	FTE	0.000	7	0.000	7	0.000	7	0.000
bonus paid in November 2023 and half in April 2024. A corresponding		0.000		0.000		0.000		0.00
special provision provides additional details on the retention bonus.								
4 Receipt-Supported Cost-of-Living Adjustment Reserve - System Office								
Provides funds equivalent to 5% of total receipt-supported General	Req \$	243,000	Ś	_	\$	396,000	Ś	_
Fund payroll in FY 2023-24 and 3% in FY 2024-25. Funds may be used	Rec \$		Ś	_	Ś	-	Ś	_
to fundshift a limited number of positions from receipts to net	App \$	243,000		_	Ś	396,000		_
appropriation support.	FTE	0.000		0.000		0.000	•	0.000
5 Retention Bonus - System Office								
Provides a \$1,000 bonus to all state employees and local education	Req \$	-	\$	296,000		-	\$	-
employees regardless of funding source and an additional \$500 bonus	Rec \$	-	\$	-	\$	-	\$	-
to employees with an annual salary of less than \$75,000. To address	App \$	-	\$	296,000	\$	-	\$	-
retention, the bonus will be paid in two installments with half of the	FTE	0.000		0.000		0.000		0.000
bonus paid in November 2023 and half in April 2024. A corresponding								
special provision provides additional details on the retention bonus.								

		R Changes		NR Changes	R Changes	NR Changes
6 Enhanced Labor Market Retention and Adj Reserve - System Office						
Provides 3% of General Fund net appropriation-supported and receipt-	Req \$	779,000	\$	- \$	779,000 \$	-
supported payroll to allow agencies to address retention and other	Rec \$	-	\$	- \$	- \$	<u>-</u>
labor market needs unique to their staffing concerns. Agencies may	App \$	779,000		- \$	779,000 \$	-
use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	FTE	0.000		0.000	0.000	0.000
7 Enhanced Labor Market Retention and Adj Res - Community Colleges						
Provides 3% of General Fund net appropriation-supported and receipt-		38,791,000	\$	- \$	38,791,000 \$	-
supported payroll to allow agencies to address retention and other	Rec \$	- 20.704.000	\$	- \$	- \$	
labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to	App \$ FTE	38,791,000 0.000	\$	- \$ 0.000	38,791,000 \$ 0.000	0.000
adjust salaries to better compete for and retain talent. A corresponding special provision provides additional details on these compensation increases.	112	0.000		0.000	0.000	0.000
8 State Retirement Contributions - Community Colleges						
Increases the State's contribution for members of the Teachers' and	Req \$	17,015,743	\$	- \$	22,406,024 \$	-
State Employees' Retirement System (TSERS) supported by the General		17.015.742	\$	- \$ - \$	- \$	
Fund to fund the actuarily determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY	App \$ FTE	17,015,743 0.000	\$	- Ş 0.000	22,406,024 \$ 0.000	0.000
2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.	112	0.000		0.000	0.000	0.000
9 State Retirement Contributions - System Office Increases the State's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund to fund the actuarily determined contribution and retiree medical premiums, and provides a 2% cost-of-living increase for retirees in FY 2023-24. A 2% one-time retiree supplement in FY 2023-24 and 1% supplement in FY 2024-25 is funded by direct transfer to the retirement system for all funding sources. Retirees have not had a recurring cost-of-living adjustment since 2017.		278,789 - 278,789 0.000	\$	- \$ - \$ - \$ 0.000	367,104 \$ - \$ 367,104 \$ 0.000	- - - 0.000
10 State Health Plan - Community Colleges						
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General fund for the 2023-	Req \$ Rec \$	3,735,694	\$ \$	- \$ - \$	12,707,580 \$ - \$	-
25 fiscal biennium.	App \$	3,735,694		- ş - \$	12,707,580 \$	
25	FTE	0.000		0.000	0.000	0.000
11 State Health Plan - System Office						
Provides additional funding to continue health benefit coverage for	Req \$	40,126	\$	- \$	136,495 \$	-
enrolled active employees supported by the General fund for the 2023-		-	\$	- \$	- \$	-
25 fiscal biennium.	App \$	40,126	\$	- \$	136,495 \$	=
	FTE	0.000		0.000	0.000	0.000
12 Recruitment and Retention - Faculty Bonuses						
Budgets receipts from the Strategic Workforce Investment Trust Fund	Req \$	30,000,000	\$	- \$	45,000,000 \$	-
for bonus pay to help community colleges recruit and retain faculty in	Rec \$	30,000,000	\$	- \$	45,000,000 \$	-
hard to staff and high demand subjects. Priority shall be given to	App \$	- 0.000	\$	- \$	- \$	- 0.000
faculty in high-need workforce areas or working with incarcerated individuals.	FTE	0.000		0.000	0.000	0.000

		R Changes		NR Changes		R Changes		NR Changes
Student Investment								
13 Enrollment Growth Adjustment								
Adjusts funds for FY 2023-24 based on the change in community	Req \$	15,801,267		-	\$	15,801,267		-
college enrollment. Community college system enrollment increased by 1.7%, or 3,805 full-time equivalent students, from the number	Rec \$ App \$	15,801,267	\$	-	\$	15,801,267	\$	
currently budgeted.	FTE	0.000	7	0.000	Y	0.000	Ţ	0.000
14 Formula Funding Increase								
Provides increased formula funding for community colleges, helping	Req \$	37,000,000		-	\$	37,000,000	\$	-
fund individual colleges' priorities. These priorities include expanding	Rec \$	37,000,000	\$		\$	37,000,000	\$ c	
student support services, such as counselors and success coaches, upgrading technology infrastructure, and increasing the number of faculty and staff.	App \$ FTE	0.000	Þ	0.000	Þ	0.000	Þ	0.000
15 Fund for High-Cost Workforce Programs								
Budgets nonrecurring funds in 2023-24 and receipts from the Strategic	Req \$	-	\$	25,000,000	\$	10,000,000	\$	-
Workforce Investment Trust Fund in 2024-25 to assist community	Rec \$	-	\$	-	\$	10,000,000	_	-
colleges in starting or expanding programs in high-demand career fields that require significant start-up funds. These fields include nursing and allied health professions, engineering and advanced manufacturing, construction, electric vehicles, and computing and information sciences.	App \$ FTE	0.000	\$	25,000,000 0.000	\$	0.000	\$	0.000
16 Nursing Preceptorship Funding	D Ć			2 200 000	<b>.</b>			2 000 000
Funds a pilot program to pay preceptors who mentor newly-qualified workers, and evaluation of that program. This will address the	Req \$ Rec \$	-	\$ \$	3,300,000	\$ \$	-	\$ \$	3,000,000
preceptor shortage by partially compensating lost earnings for	App \$		Ś	3,300,000			\$	3,000,000
experienced nurses who take on this role, and hence bolster the pipeline of nurses in training.	FTE	0.000	Ψ	0.000	*	0.000	*	0.000
17 Finish Line Grants  Makes permanent a financial aid program for community college	Req \$	_	\$	_	\$	3,750,000	\$	_
students to enable them to complete their studies and improve their	Rec \$	-	\$	-	\$	-	\$	_
readiness for employment. This program has been successfully piloted	App \$	-	\$	-	\$	3,750,000	\$	-
since July 2018 using Workforce Innovation and Opportunity Act (WIOA) funds, and has been funded on a time-limited basis from the Governor's Education Emergency Relief (GEER) program since October 2022.	FTE	0.000		0.000		0.000		0.000
18 Summer Accelerator Tuition Grants								
Makes permanent a financial aid program for community college	Req \$	-	\$	-	\$	5,400,000	\$	-
students to accelerate their learning over the summer months. This	Rec \$	-	\$	-	\$	-	\$	-
program was launched using Governor's Education Emergency Relief (GEER) funds in summer 2022; that time-limited funding runs only until summer 2024.	App \$ FTE	0.000	\$	0.000	\$	5,400,000 0.000	\$	0.000
19 Short-Term Workforce Credentials Financial Assistance								
Invests General Fund monies in 2023-24 and receipts from the	Req \$	-	\$	9,150,000	\$	10,000,000	\$	-
Strategic Workforce Investment Trust Fund in 2024-25 to make	Rec \$	-	\$	-	\$	10,000,000		-
permanent a financial aid program to provide short-term training at	App \$	-	\$	9,150,000	\$	-	\$	-
community colleges, helping people not currently in work to return more quickly to the labor market. This program has been successfully piloted using Governor's Education Emergency Relief (GEER) funds since 2020.	FTE	0.000		0.000		0.000		0.000
20 Addressing Child Care Needs Across the Community College System								
Invests in competitive grant funding for community colleges to	Req \$	-	\$	11,000,000		-	\$	-
establish, expand, or re-open child care services in response to	Rec \$	-	\$	11,000,000	_	-	\$	-
demand from students or prospective students. These grants will be supported from the Improving Health Outcomes for People Everywhere (IHOPE) Fund.	App \$ FTE	0.000	\$	0.000	\$	0.000	Þ	0.000

		R Changes	NR Changes		R Changes	NR Changes
21 Longleaf Commitment						
Makes permanent the financial aid program for community college	Req \$	6,425,000	\$ -	\$	6,425,000	\$ -
students from lower- and middle-income households piloted using	Rec \$	-	\$ -	\$	-	\$ -
Governor's Education Emergency Relief (GEER) funds. This program	App \$	6,425,000	\$ -	\$	6,425,000	\$ -
was established in 2021 for the graduating high school class of 2021;	FTE	0.000	0.000		0.000	0.000
students from the class of 2022 were funded using American Rescue						
Plan Act (ARPA) funds. The Community College System may transfer						
these funds to the State Education Assistance Authority (SEAA) to						
distribute them to students.						
Department-wide						
22 Need-Based Assistance Program Technical Adjustment						
Completes the consolidation of needs-based assistance programs for	Req \$	(1,237,500)	\$ -	\$	(1,237,500)	\$ -
University of North Carolina and North Carolina Community College	Rec \$	-	\$ -	\$	-	\$ -
System students, by reducing funding directed to the Community	App \$	(1,237,500)	\$ -	\$	(1,237,500)	\$ -
Colleges. A corresponding increase is required to the budget for needs-	FTE	0.000	0.000		0.000	0.000
based assistance held by the State Education Assistance Authority.						
23 Enhancing System Office Capacity						
Provides flexible funds to enable the System Office to create up to four	Req \$	500,000	\$ -	\$	500,000	\$ -
new positions where they are most needed. These additional positions	Rec \$	-	\$ -	\$	-	\$ -
will increase the office's leadership, analytical, evaluation, and	App \$	500,000	\$ -	\$	500,000	\$ -
administrative capacity.	FTE	0.000	0.000		0.000	0.000
24 Internal Auditor Positions						
Funds internal auditors in the Community College System Office to	Req \$	261,779	\$ -	\$	261,779	\$ -
meet minimum recommended levels from the Council of Internal	Rec \$	-	\$ -	\$	-	\$ -
Auditing. Additional audit staff will improve efficiency, effectiveness,	App \$	261,779	\$ -	\$	261,779	\$ -
and compliance with state laws and internal policies within the agency.	FTE	2.000	0.000		2.000	0.000
25 Communications / Marketing Funding						
Provides funds for communications and marketing to help community	Reg \$	_	\$ 1,000,000	Ś	_	\$ _
colleges attract more students, in line with Objective 2.1 in the NCCCS	Rec \$	-	\$ _,	\$	-	\$ -
Strategic Plan.	App \$	-	\$ 1,000,000	\$	-	\$ -
•	FTE	0.000	0.000		0.000	0.000
Total Change to Requirements	\$	215,344,898	\$ 76,831,000	\$	315,591,749	\$ 3,000,000
Total Change to Receipts	\$	30,000,000	\$ 11,000,000	\$	65,000,000	\$ -
Total Change to Net Appropriation	\$	185,344,898	\$ 65,831,000	\$	250,591,749	\$ 3,000,000
Total Change to Full-Time Equivalent (FTE)		2.000	0.000		2.000	0.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$		251,175,898	\$		253,591,749
Recommended Total FTE Changes			2.000			2.000

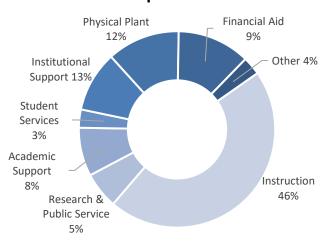
## Mission

To discover, create, transmit, and apply knowledge to address the needs of individuals and society. This mission is accomplished through instruction, which communicates knowledge and values and imparts the skills necessary for individuals to lead responsible, productive, and personally satisfying lives; through research, scholarship, and creative activities, which advance knowledge and enhance the educational process; and through public service, which contributes to the solution of societal problems and enriches the quality of life in the state.

### Goals

- 1. Increase access to higher education for underserved populations.
- 2. Increase undergraduate student success.
- 3. Make progress on equity gaps by race/ethnicity and income.
- 4. Increase graduate student success.
- 5. Improve student mental health.
- 6. Increase affordability.
- 7. Improve University productivity.
- 8. Increase the System's contribution to the state's critical workforces.
- 9. Increase research productivity.
- 10. Increase military partnerships.
- 11. Improve the employee experience.
- 12. Improve faculty and staff retention.

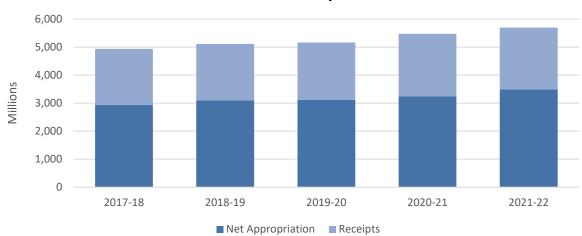
# FY 2022-23 Authorized Expenditures



## **Agency Profile**

- Served 240,000 students enrolled across the 17 System institutions across the state in 2022.
- In 2022, brought in more than \$1.8 billion in grants for innovative research and scholarship across the UNC System.

# **5-Year Historical Expenditures**



Charts include General Fund budget codes only.

# The University of North Carolina (160XX)

Year 1	Ba	se Budget	Net Recurring	Net Nonrecurring	Recommended	Recommended	% Δ from Base
FY 2023-24					Change	Budget	Budget
Requirements	\$	5,858,533,326	\$ 432,185,662	\$ 105,172,000	\$ 537,357,662	\$ 6,395,890,988	9.2%
Receipts	\$	2,052,814,735	\$ -	\$ -	\$ -	\$ 2,052,814,735	0.0%
Net Appropriation	\$	3,805,718,591	\$ 432,185,662	\$ 105,172,000	\$ 537,357,662	\$ 4,343,076,253	14.1%
Positions (FTE)		36187.649	7.000	0.000	7.000	36194.649	0.0%
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Year 2	Base Budget	Net Recurring	Net Nonrecurring	Recommended	Recommended	% Δ from Base
FY 2024-25				Change	Budget	Budget
Requirements	\$ 5,874,510,605	\$ 591,543,017	\$ 1,693,000	\$ 593,236,017	\$ 6,467,746,622	10.1%
Receipts	\$ 2,052,814,735	\$ 10,000,000	\$ -	\$ 10,000,000	\$ 2,062,814,735	0.5%
Net Appropriation	\$ 3,821,695,870	\$ 581,543,017	\$ 1,693,000	\$ 583,236,017	\$ 4,404,931,887	15.3%
Positions (FTE)	36187.649	7.000	0.000	7.000	36194.649	0.0%

		FY 20	23-2	4		FY 20	24-2	5
		R Changes		NR Changes		R Changes		NR Changes
onstitutional Mandate								
1 Baseline Education Investments								
Provides all North Carolina children with greater access to a sound	Req \$	23,100,000	\$	-	\$	23,100,000	\$	-
basic education by fully funding year 3 actions of the Comprehensive	Rec \$	-	\$	-	\$	-	\$	-
Remedial Plan as ordered by the North Carolina Supreme Court.	App \$	23,100,000	\$	-	\$	23,100,000	\$	-
	FTE	0.000		0.000		0.000		0.000
eserve for Salaries and Benefits								
2 Compensation Increase Reserve								
Provides funds for an across-the-board salary increase of 5% in FY	Req \$	174,895,000	\$	-	\$	285,112,000	\$	-
2023-24, plus an additional 1.5% increase for employees paid on an	Rec \$	_	\$	_	\$	-	\$	-
experience-based salary schedule or with a salary set in law, as well as	App \$	174,895,000	\$	-	\$	285,112,000	\$	-
a 3% across-the-board salary increase in FY 2024-25. State agency	FTE	0.000		0.000		0.000		0.000
teacher salaries are increased in accordance with the statewide								
teacher salary schedule. Corresponding special provisions provide								
additional details on these compensation increases.								
3 Receipt-Supported Cost-of-Living Adjustment Reserve								
Provides funds equivalent to 5% of total receipt-supported General	Req \$	10,884,000	\$	-	\$	17,741,000	\$	-
Fund payroll in FY 2023-24 and 3% in FY 2024-25. Funds may be used	Rec \$	-	\$	-	\$	-	\$	-
to fundshift a limited number of positions from receipts to net	App \$	10,884,000	\$	-	\$	17,741,000	\$	-
appropriation support.	FTE	0.000		0.000		0.000		0.000
4 Retention Bonus - Central Office and Noncertified Employees								
Provides a \$1,000 bonus to all state employees and local education	Req \$	-	\$	83,099,000	\$	-	\$	-
employees regardless of funding source and an additional \$500 bonus	Rec \$	-	\$	-	\$	-	\$	-
to employees with an annual salary of less than \$75,000. To address	App \$	-	\$	83,099,000	\$	-	\$	-
retention, the bonus will be paid in two installments with half of the	FTE	0.000		0.000		0.000		0.000
bonus paid in November 2023 and half in April 2024. A corresponding								
special provision provides additional details on the retention bonus.								
5 Enhanced Labor Market Retention and Adjustment Reserve								
Provides 3% of General Fund net appropriation-supported and receipt-	Req \$	109,856,000	\$	-	\$	109,856,000	\$	-
supported payroll to allow agencies to address retention and other	Rec \$	-	\$	-	\$	-	\$	-
labor market needs unique to their staffing concerns. Agencies may	App \$	109,856,000	_	-	\$	109,856,000	\$	-
use these funds to address turnover, equity, and compression and to	FTE	0.000	•	0.000	•	0.000		0.000
adjust salaries to better compete for and retain talent. A								
corresponding special provision provides additional details on these								
compensation increases.								

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		R Changes		NR Changes		R Changes		NR Changes
14 Internal Auditor Positions								
Funds internal auditors in the UNC System to meet minimum	Req \$			-	\$	815,470		-
recommended levels from the Council of Internal Auditing. Additional	Rec S		\$	-	\$	-	\$	-
audit staff will improve efficiency, effectiveness, and compliance with	App S		\$	-	\$	815,470	\$	-
state laws. FSU and UNC-Asheville will receive two auditor positions,	FTE	7.000		0.000		7.000		0.000
and UNC-Greensboro, WCU, and the UNC System Office will each receive one auditor position.								
15 NCSSM Dining, Housekeeping, and Security Services								
Provides funds to expand student support services at the North	Req			-	\$	1,000,000		-
Carolina School of Science and Math. Funding will support dining,	Rec S		\$	-	\$	1,000,000	\$	
housekeeping, and security services at the institution.	App S	1,000,000 0.000	Þ	0.000	Ş	0.000	Þ	0.000
L6 PBS North Carolina Systems								
Provides funds to replace aging camera and audio systems necessary	Req	-	\$	3,130,000	\$	-	\$	-
for PBS NC to fulfill its core mission.	Rec S		\$	-	\$	-	\$	-
	App \$	-	\$	3,130,000	\$	-	\$	-
	FTE	0.000		0.000		0.000		0.000
17 East Carolina University Merit Scholarship Program Provides funds to establish the Preparing Individuals in Rural Areas for	Req \$	2,000,000	ć	-	\$	2,000,000	ċ	
Tomorrow's Economy (PIRATE) Grant program, focused on students	Rec S		\$		\$	2,000,000	\$	
from eastern North Carolina. Funds will be used to provide merit	App S			_	\$	2,000,000	_	
scholarships to undergraduates from the region that pursue workforce critical fields including education and STEM majors.		0.000	*	0.000	*	0.000	*	0.000
1.8 UNC-Greensboro Create Prosperity Scholars Program Invests funds to establish the Prosperity Scholars program at UNC-	Req \$	5,000,000	\$	-	\$	5,000,000	\$	-
Greensboro, providing scholarships to academic high achievers, with a	Rec S	-	\$	-	\$	-	\$	-
focus on lower-income students from Tier 1 and Tier 2 counties in	App S		\$	-	\$	5,000,000	\$	-
North Carolina.	FTE	0.000		0.000		0.000		0.000
und Basic Education Investments								
19 North Carolina Teaching Fellows								
Increases funding for the NC Teaching Fellows program to expand the	Req			-	\$	15,200,000		-
pipeline of well-prepared teachers committed to teaching in North	Rec S		\$		\$	15 200 000	\$	-
Carolina. A corresponding special provision extends eligibility for the program to all institutions with an approved educator preparation	App S	6,600,000 0.000	Ş	0.000	Ş	15,200,000 0.000	Ş	0.000
program and to students preparing for any licensure area, improves opportunities for talented candidates of color, and expands program support and enhancement. Funding supports up to 750 additional Fellows in academic year 2023-24 and 1,730 in 2024-25 (FY2023-25 amounts are in addition to \$4.7M funded in the Baseline Education Investments Item).	110	0.000		0.000		0.000		0.000
20 Alternative Pathways Teacher Recruitment Models  Provides support for the expansion of student recruitment programs	Req \$	\$ 800,000	Ś	_	\$	2,300,000	Ś	-
and research-based Grow-Your-Own and 2+2 programs in all regions of			\$	-	\$	_,	\$	-
the State that encourage students to engage in the teaching profession			_	-	\$	2,300,000	\$	-
and enable them to take college courses in education and areas	FTE	0.000	•	0.000	-	0.000	•	0.000
relevant to their interests in education. These include high school-based career academy programs, the North Carolina Teacher Cadet Program, Partnership TEACH, and Teaching as a Profession (FY2023-25 amounts are in addition to \$2.2M funded in the Baseline Education Investments Item).								
21 New Teacher Support Program  Expands support for the North Carolina New Teacher Support Program	Req S	\$ 11,100,000	\$	_	\$	22,200,000	\$	-
to mentor, increase effectiveness, enhance skills, and reduce attrition	Rec S		\$	<u> </u>	\$	<u> </u>	\$	
among beginning teachers at low-performing and high-poverty schools	App S	11,100,000	\$	-	\$	22,200,000	\$	-
(FY2023-25 amounts are in addition to \$5.0M funded in the Baseline Education Investments Item).	FTE	0.000		0.000		0.000		0.000

		R Changes		NR Changes		R Changes		NR Changes
22 NC Principal Fellows Program								
Expands funding for North Carolina Principal Fellows Program to	Req \$	5,000,000	\$	-	\$	5,000,000	\$	-
prepare up to 300 new principals annually (FY2023-25 amounts are in	Rec \$	-	\$	-	\$	-	\$	-
addition to \$8.2M funded in the Baseline Education Investments	App \$	5,000,000	\$	-	\$		\$	-
Item).	FTE	0.000		0.000		0.000		0.000
23 College Advising Corps								
Provides matching funds to the College Advising Corps to expand the	Req \$	-	\$	-	\$	-	\$	-
placement of college advisers in low wealth districts in North Carolina	Rec \$	-	\$	-	\$	-	\$	-
public schools (\$3 M recurring funded in the Baseline Education	App \$	-	\$	-	\$	-	\$	-
Investments item to replace nonrecurring funds with net appropriations when federal ESSER funds expire).	FTE	0.000		0.000		0.000		0.000
High Demand Program Investments  24 NCA&T Premier Research Institution Funding								
Invests funds to support new faculty and professional positions for	Req \$	10,000,000	\$	5,000,000	\$	10,000,000	\$	_
new and existing programs, like postdoctoral scholars, research staff,	Rec \$	-	\$	-	\$	-	\$	_
and professional advising staff. Funds would allow for the expansion of		10,000,000	\$	5,000,000	\$	10,000,000	\$	_
the diversity of NCA&T's programs, faculty, and infrastructure.	FTE	0.000	·	0.000		0.000		0.000
25 NCA&T Agriculture Research and Extension Match								
Provides funds to expand NCA&T's Agricultural Research and	Req \$	10,660,611	\$	-	\$	10,660,611	\$	-
Cooperative Extension programs that build strength in new growth	Rec \$	-	\$	-	\$	-	\$	-
areas like agricultural entrepreneurship, sustainability, and food	App \$	10,660,611	\$	-	\$	10,660,611	\$	-
security. This investment would increase the amount of state funds matching federal funds to a 2:1 ratio, and would be used to strategically broaden the reach and depth of the program.	FTE	0.000		0.000		0.000		0.000
26 ECU Growing Primary Care Workforce	D	5 422 407	_	602.000	,	0.262.524	<b>,</b>	502.000
Provides funds to increase the number of primary care healthcare providers graduating from East Carolina University. Funds will be used	Req \$ Rec \$	5,433,107	\$ \$	693,000	\$ \$	9,363,534	\$ \$	693,000
to expand the class size at the Brody School of Medicine, the College of		5,433,107	_	693,000		9,363,534	•	693,000
Nursing, and the Physician Assistant program.	FTE	0.000	Ţ	0.000	7	0.000	Y	0.000
27 UNC-Pembroke Health Sciences Program Development								
Provides funding for start-up and initial operating costs for new	Req \$	1,000,000	\$		\$	1,000,000	\$	1,000,000
healthcare programs at UNC- Pembroke. The program will help	Rec \$	1,000,000	\$	1,000,000	\$	1,000,000	\$	1,000,000
address the shortage of healthcare providers in North Carolina and in the five-county region around UNC-Pembroke.	App \$ FTE	0.000	Ş	0.000	Ş	0.000	Ş	0.000
28 UNC High-Demand Workforce Initiatives Budgets receipts from the Strategic Workforce Investments Trust Fund	Req \$	20,000,000	\$	-	\$	20,000,000	\$	-
for 2024-25 and provides funds to the UNC Board of Governors to be	Rec \$		\$		\$	10,000,000	\$	
distributed to UNC constituent institutions in support of high-demand	App \$	20,000,000	\$	-	\$	10,000,000	\$	-
workforce initiatives. Funds will be utilized to support start-up costs, staffing, and infrastructure needs for programs including health care, veterinary medicine, computer science, data science, research, teaching, and engineering at NCSU, UNC-CH, UNCC, UNCW, WCU, and ASU.	FTE	0.000		0.000		0.000		0.000
29 Need-Based Assistance Program Technical Adjustment Completes the consolidation of needs-based assistance programs for	Pac ¢	1,237,500	¢		¢	1,237,500	ċ	
University of North Carolina and North Carolina Community College	Req \$ Rec \$	1,237,300	\$ \$	-	\$ \$	1,237,300	\$ \$	-
students, by increasing funding directed to the North Carolina State	App \$	1,237,500		-	\$	1,237,500	_	
Education Assistance Authority. A corresponding decrease is required	FTE	0.000	Ψ.	0.000	7	0.000	Ψ.	0.000
to the budget for the North Carolina Community College System.								/-

		R Changes	NR Changes	R Changes	NR Changes
30 UNCSA Student Mental and Physical Health Support					
Provides funds to expand the capacity of mental and physical health	Req \$	750,000	\$ -	\$ 750,000	\$ -
care services at UNC School of the Arts, and improve student health	Rec \$	-	\$ -	\$ -	\$ -
and well-being.	App \$	750,000	\$ -	\$ 750,000	\$ -
•	FTE	0.000	0.000	0.000	0.000
31 Mental Health Support Hotline					
Provides recurring funds for the continuation of the 24-hour mental	Req \$	-	\$ -	\$ 296,000	\$ -
health support hotline available at institutions across the UNC System.	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ -	\$ 296,000	\$ -
	FTE	0.000	0.000	0.000	0.000
32 Operational Support for Mental Health Initiatives					
Provides funds to support staff and ongoing Mental Health First Aid,	Req \$	-	\$ 5,000,000	\$ -	\$ -
suicide prevention, and resilience training efforts cross the UNC	Rec \$	-	\$ -	\$ -	\$ 
System, North Carolina Community College System, and member	App \$	-	\$ 5,000,000	\$ -	\$ -
institutions of the North Carolina Independent Colleges and Universities. Funds will not revert at the end of the fiscal year.	FTE	0.000	0.000	0.000	0.000
North Carolina Independent Colleges and Universities					
33 Growing the Health Care Workforce					
Provides funds to the UNC Board of Governors to make a grant to	Req \$	-	\$ 10,000,000	\$ -	\$ -
NCICU to increase the number of health care professionals trained at	Rec \$	-	\$ -	\$ -	\$ -
private colleges and universities across the state.	App \$	-	\$ 10,000,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
34 NC Needs Based Scholarship for Private Colleges and Universities					
Increases scholarship funds for North Carolina residents attending	Req \$	5,000,000	\$ -	\$ 5,000,000	\$ -
North Carolina Independent Colleges and Universities member	Rec \$	-	\$ -	\$ -	\$ 
institutions.	App \$	5,000,000	\$ -	\$ 5,000,000	\$ -
	FTE	0.000	0.000	0.000	0.000
Total Change to Requirements	\$	432,185,662	105,172,000	591,543,017	1,693,000
Total Change to Receipts	\$	-	\$ -	\$ 10,000,000	-
Total Change to Net Appropriation	\$	432,185,662	105,172,000	\$ 581,543,017	\$ 1,693,000
Total Change to Full-Time Equivalent (FTE)		7.000	0.000	7.000	0.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$		537,357,662	\$	583,236,017
Recommended Total FTE Changes			7.000		7.000