## **GENERAL ASSEMBLY**

#### Mission

To enact general and local laws promoting the best interest of the state and the people of North Carolina.

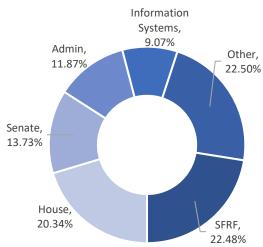
#### Goals

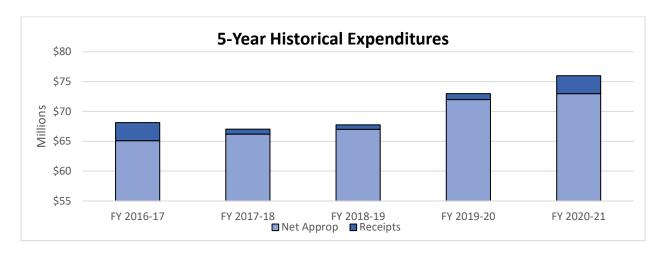
Ensure that each Member of the North Carolina General Assembly has the opportunity to fulfill his/her legislative duties and responsibilities as defined by the North Carolina Constitution and General Statutes.

#### **Agency Profile**

- The Senate consists of 50 members who serve a term of two years.
- The House of Representatives consists of 120 members who serve a term of two years.
- The General Assembly meets in regular session beginning in January of each odd-numbered year and adjourns to reconvene the following even-numbered year for a shorter session.
- The House of Representatives is presided over by a Speaker elected from its membership. The presiding officer of the Senate (called the President of the Senate) is the Lieutenant Governor of the State.
- At the beginning of each session, the President Pro Tempore of the Senate and the Speaker of the House of Representatives appoint members to serve on the standing committees of each body.

# FY 2021-22 Authorized Expenditure





Charts include General Fund budget code only.

## General Assembly (11000)

	2021 9	Session Law-Enacted	<u> </u>	2022 Legislative Session Recommended - FY 2022-23					
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23		
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised		
Requirements	76,286,745	103,315,475	81,600,598	2,957,300	1,615,300	4,572,600	86,173,198		
Receipts	3,659,724	23,789,804	714,449	-	-	-	714,449		
Net Appropriation	72,627,021	79,525,671	80,886,149	2,957,300	1,615,300	4,572,600	85,458,749		
Positions (FTE)	0.000	521.350	521.350			0.000	521.350		

			FY 20:	22-23	3 Recommende	ed	
			R Changes		NR Changes	i	Adjustment
	ensation and Benefits Reserves						
	ompensation Increase Reserve						
	rovides funding to double the FY 2022-23 compensation increase to 5%, building on the	Req \$	1,548,800	\$	-	\$	1,548,800
	.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an	Rec \$	-	\$	-	\$	-
pr ac	dditional 2.5% salary increase for sworn Law Enforcement Officers and healthcare rofessionals as well as to adjust the salaries of state agency teachers who are paid in ecordance with the statewide teacher salary schedule. Corresponding special provisions rovide additional details on these compensation increases.	App \$ FTE	1,548,800	\$	-	\$	1,548,800 0.000
	etention Bonus epeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a	Reg \$	_	\$	1.455.000	¢	1,455,000
	1,500 bonus to all state employees and local education employees regardless of funding	Rec \$	_	\$	1,433,000	\$	1,433,000
	burce and an additional \$500 bonus to employees in at least one of the following	App \$		\$	1.455.000	ς .	1,455,000
er Co Er re in	mployee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law inforcement officers, 3) Employees in the Department of Public Safety, Division of Adult correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) imployees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two istallments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.	FTE					0.000
Pr	abor Market Retention and Adjustment Fund rovides 2% of payroll to allow agencies to address retention and other labor market	Req \$	1,196,000	\$	-	\$	1,196,000
	eeds unique to their staffing concerns. Agencies may use these funds to address	Rec \$	-	Ş	-	\$	-
	urnover, equity, and compression and to adjust salaries to better compete for and retain slent.	App \$ FTE	1,196,000	\$	-	\$	1,196,000 0.000
4 R	etiree Cost of Living Increases						
Fι	unds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living	Req \$	212,500	\$	160,300	\$	372,800
SL	upplement for retirees. This increase is in addition to the 3% one-time cost-of-living	Rec \$	-	\$	-	\$	-
SU	upplement for FY 2022-23 provided in SL 2021-180.	App \$ FTE	212,500	\$	160,300	\$	372,800 0.000
Total (	Change to Requirements	\$	2,957,300	\$	1,615,300	\$	4,572,600
Total (	Change to Receipts	\$	-	\$	-	\$	-
	Change to Net Appropriation Change to Full-Time Equivalent (FTE)	\$	2,957,300	\$	1,615,300	\$	4,572,600 0.000
	nmended Net Appropriation Changes (Recurring + Nonrecurring)	\$			4,572,600 0.000		

## **OFFICE OF THE GOVERNOR**

#### Mission

To provide a North Carolina where everyone can be better educated, healthier, and have more money in their pockets so they can live more abundant, purposeful lives.

#### Goals

- 1. Represent and advocate for the people of North Carolina.
- 2. Coordinate cabinet and other agencies to accomplish the governor's goals.
- 3. Work collaboratively with local and federal partners for the benefit of North Carolina.
- 4. Provide strong economic development recruitment.
- 5. Appoint qualified individuals to Boards and Commissions that serve North Carolina.

## **Agency Profile**

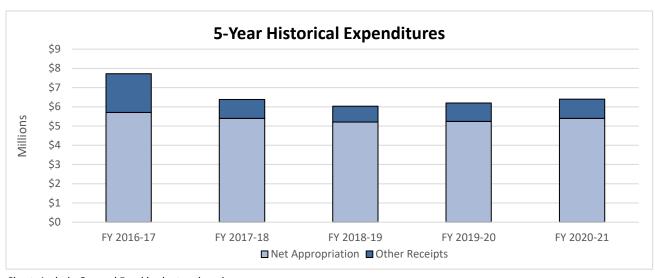
- The Governor directs the executive branch of the government and is the commander in chief of the military forces of the state.
- The Governor heads the North Carolina Council of State.
- The Governor prepares and recommends to the General Assembly a comprehensive budget and administers the budget enacted by the General Assembly.

Raleigh Executive

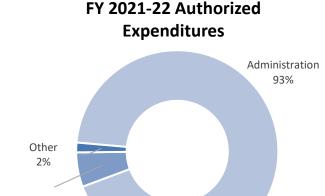
Residence

6%

- The Governor appoints cabinet secretaries who administer core state government services.
- The Governor was the last state chief executive to receive veto power. The office did not have this power until 1996.



Charts include General Fund budget code only.



## Office of the Governor (13000)

_	2021 S	ession Law-Enacted		2022 Legislative Session Recommended - FY 2022-23					
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23		
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised		
Requirements	6,397,303	6,667,609	6,764,103	224,700	145,800	370,500	7,134,603		
Receipts	995,135	976,940	909,888	-	-	-	909,888		
Net Appropriation	5,402,167	5,690,669	5,854,215	224,700	145,800	370,500	6,224,715		
Positions (FTE)	0.000	52.000	52.000			0.000	52.000		

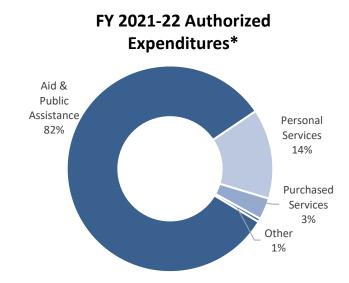
			FY 20	22-23	3 Recommende	ed	
			R Changes		NR Changes	5	Adjustment
	pensation and Benefits Reserves						
	Compensation Increase Reserve						
	Provides funding to double the FY 2022-23 compensation increase to 5%, building on the	Req \$	117,000	\$	-	\$	117,000
	2.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an	Rec \$	-	\$	-	\$	-
ŗ	additional 2.5% salary increase for sworn Law Enforcement Officers and healthcare professionals as well as to adjust the salaries of state agency teachers who are paid in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	App \$ FTE	117,000	\$	-	\$	117,000 0.000
	Retention Bonus Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a	Reg \$	_	\$	135.000	\$	135,000
	\$1,500 bonus to all state employees and local education employees regardless of funding	Rec \$	_	\$	133,000	\$	155,000
	source and an additional \$500 bonus to employees in at least one of the following	App \$	_	Ċ	135,000	_	135,000
e ( E r i	employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.	FTE					0.000
F	Labor Market Retention and Adjustment Fund Provides 2% of payroll to allow agencies to address retention and other labor market	Req \$	93,000	\$	-	\$	93,000
	needs unique to their staffing concerns. Agencies may use these funds to address	Rec \$		\$	-	\$	
	curnover, equity, and compression and to adjust salaries to better compete for and retain calent.	App \$ FTE	93,000	\$	-	\$	93,000 0.000
4 F	Retiree Cost of Living Increases						
	Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living	Req \$	14,700		10,800		25,500
	supplement for retirees. This increase is in addition to the 3% one-time cost-of-living	Rec \$	-	\$	-	\$	-
S	supplement for FY 2022-23 provided in SL 2021-180.	App \$ FTE	14,700	\$	10,800	\$	25,500 0.000
Total	Change to Requirements	\$	224,700	\$	145,800	\$	370,500
Total	Change to Receipts	\$	-	\$	-	\$	-
	Change to Net Appropriation Change to Full-Time Equivalent (FTE)	\$	224,700	\$	145,800	\$	370,500 0.000
	mmended Net Appropriation Changes (Recurring + Nonrecurring) mmended Total FTE Changes	\$			370,500 0.000		

#### Mission

To professionally serve North Carolinians by providing objective information and analysis to ensure a balanced budget and effective stewardship of public resources.

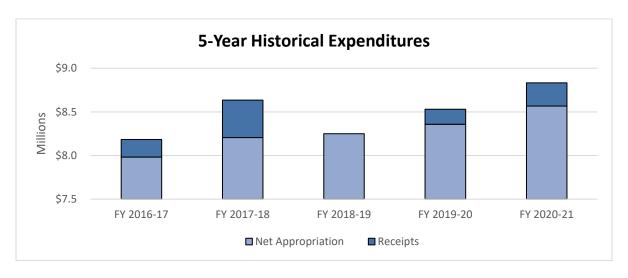
#### Goals

- Mitigate risk and enhance opportunities by proactively analyzing, developing, and implementing policies based on data and evidence.
- 2. Increase the diversity and cultural awareness of our team.
- Develop a community of innovators to optimize government practices and service delivery.
- 4. Enhance transparency by leveraging technology, transitioning from legacy systems, and adopting innovative new practices.



#### **Agency Profile**

- Delivers the highest quality statewide budgetary, management and information services to advise the Governor, state agencies, and legislature on the most effective use of public resources.
- Offers facilitative and consultative services to agencies to support the use of evidence-based policymaking across state government.
- Continues to discover ways to better partner with state agencies and add value in the interconnected arenas of strategic planning, performance management, and budget development.



Charts include General Fund budget codes only.

<sup>\*</sup> Excludes State Fiscal Recovery Funds

## Office of State Budget and Management (13005)

	2021	Session Law-Enacted	<u> </u>	2022 Legislative Session Recommended - FY 2022-23					
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23		
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised		
Requirements	8,832,554	290,898,420	10,939,568	2,035,578	(198,700)	1,836,878	12,776,446		
Receipts	264,993	276,092,508	557,408	-	-	-	557,408		
Net Appropriation	8,567,560	14,805,912	10,382,160	2,035,578	(198,700)	1,836,878	12,219,038		
Positions (FTE)	0.000	60.000	63.000			5.000	68.000		

			FY 202	22-23	Recommende	d	
			R Changes		NR Changes		Adjustments
	mpensation and Benefits Reserves						
1	Compensation Increase Reserve			_			
	Provides funding to double the FY 2022-23 compensation increase to 5%, building on the	Req \$	166,000		-	\$	166,000
	2.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an	Rec \$	166,000	\$		\$	166,000
	additional 2.5% salary increase for sworn Law Enforcement Officers and healthcare professionals as well as to adjust the salaries of state agency teachers who are paid in	App \$ FTE	166,000	Ş	-	Ş	0.000
	accordance with the statewide teacher salary schedule. Corresponding special provisions	FIL					0.000
	provide additional details on these compensation increases.						
2	Retention Bonus						
	Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a	Req \$	-	\$	286,000	\$	286,000
	\$1,500 bonus to all state employees and local education employees regardless of funding	Rec \$	-	\$	-	\$	-
	source and an additional \$500 bonus to employees in at least one of the following	App \$	-	\$	286,000	\$	286,000
	employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law	FTE					0.000
	enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult						
	Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4)						
	Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two						
	installments with half of the bonus paid in November 2022 and half in April 2023. A						
	corresponding special provision provides additional details on the retention bonus.						
3	Labor Market Retention and Adjustment Fund						
	Provides 2% of payroll to allow agencies to address retention and other labor market	Req \$	132,000	\$ ¢	-	\$	132,000
	needs unique to their staffing concerns. Agencies may use these funds to address	Rec \$ App \$	132,000	\$		\$	132,000
	turnover, equity, and compression and to adjust salaries to better compete for and retain talent.	FTE	132,000	Ş	-	Ş	0.000
	taent	112					0.000
4	Retiree Cost of Living Increases Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living	Reg \$	20,700	\$	15,300	\$	36,000
	supplement for retirees. This increase is in addition to the 3% one-time cost-of-living	Rec \$	-	\$	-	\$	-
	supplement for FY 2022-23 provided in SL 2021-180.	App \$	20,700	\$	15,300	\$	36,000
		FTE					0.000
Of	ice of State Budget and Management (OSBM)						
5	Budget Execution Analysts						
	Establishes three positions to (1) provide innovative technical assistance, training, and	Req \$	382,768	\$	-	\$	382,768
	guidance to agencies due to the ever-increasing complexity of budget revisions and	Rec \$	-	<u>Ş</u>	-	\$	-
	budget administration; (2) ensure successful implementation of the new North Carolina	App \$	382,768	\$	-	Ş	382,768
	Financial System and its interface with the state's budget system; and (3) provide the budget execution infrastructure section with a position dedicated to salaries and benefits and other statewide issues.	FTE					3.000
6	Grants Management Staff						
	Provides funds for a position to support grantees with reporting and compliance for their	Req \$	110,184	\$	-	\$	110,184
	directed grants.	Rec \$	- 440.401	\$	-	\$	440.461
		App \$	110,184	\$	-	\$	110,184
		FTE					1.000

		R Changes		NR Changes		Adjustments
7 Chief Scientist						
Provides funds for a Chief Scientist position to promote and enable evidence-based	Req \$	208,926	\$	-	\$	208,926
policymaking within OSBM and across state government. This position will advise	Rec \$	-	\$	-	\$	-
leadership and support staff on projects and programs such as the Performance	App \$	208,926	\$	-	\$	208,926
Management Advisory Committee, the Performance Management Academy, and the Evaluation Grant Fund.	FTE					1.000
8 Evidence-Based Evaluation Grants						
Replaces nonrecurring funds for the Evidence-based Evaluation Grants program with	Req \$	500,000	\$	(500,000)	\$	-
recurring funds. Recurring funding will allow the program evaluation initiative to continue	Rec \$	-	\$	-	\$	-
past FY 2022-23 and will support the use of evidence and data across the state. Under this	App \$	500,000	\$	(500,000)	\$	-
program, state agencies will apply for competitive grants to analyze data and evaluate how well programs are achieving their intended outcomes.	FTE					0.000
Office of Strategic Partnerships (OSP) 9 Cross-Sector Partnership Facilitation						
Provides General Fund support for four positions to enable successful development,	Reg \$	515,000	Ś	_	Ś	515,000
coordination, and management of cross-sector partnerships between state agencies and	Rec \$	-	Ś	_	Ś	-
external partners such as colleges, universities, and philanthropic organizations. This	App \$	515,000	\$	-	\$	515,000
funding will allow OSP to meet increasing demand for their facilitation and management of						0.000
partnerships. These funds will be transferred to budget code 23014.						
Total Change to Requirements	\$	2,035,578	\$	(198,700)	\$	1,836,878
Total Change to Receipts	\$	-	\$	-	\$	-
Total Change to Net Appropriation	\$	2,035,578	\$	(198,700)	\$	1,836,878
Total Change to Full-Time Equivalent (FTE)						5.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$			1,836,878		
Recommended Total FTE Changes				5.000	)	

## State Budget and Management - General Fund - Special Revenue (23014)

	2021 S	ession Law-Enacted		2022 Legislative Session Recommended - FY 2022-23					
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23		
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised		
Requirements	29,515,748	4,278,146	4,278,146	515,000	-	515,000	4,793,146		
Receipts	24,555,713	3,428,443	3,428,443	515,000	-	515,000	3,943,443		
Δ in Fund Balance	(4,960,036)	(849,703)	(849,703)	-	-	-	(849,703)		
Positions (FTE)	0.000	17.000	17.000			0.000	17.000		

		FY 202	2-23	Recommende	d	
		R Changes		NR Changes		Adjustments
Office of Strategic Partnerships (OSP)						
1 Transfer - Cross-Sector Partnership Facilitation						
Transfers the cross-sector partnership facilitation funds from budget code 13005 to	Req \$	515,000	\$	-	\$	515,000
support four existing positions. OSP develops, coordinates, and manages cross-sector	Rec \$	515,000	\$	-	\$	515,000
partnerships between state agencies and external partners such as colleges, universities,	CFB \$	-	\$	-	\$	-
and philanthropic organizations. This funding will allow OSP to meet increasing demand	FTE					0.000
for their facilitation and management of partnerships.						
Total Change to Requirements	\$	515,000	\$	-	\$	515,000
Total Change to Receipts	\$	515,000	\$	-	\$	515,000
Total Change to Net Appropriation	\$	-	\$	-	\$	-
Total Change to Full-Time Equivalent (FTE)						0.000
Recommended Fund Balance Changes (Recurring + Nonrecurring)	\$					
Recommended Total FTE Changes				0.000	)	

## **HOUSING FINANCE AGENCY**

#### Mission

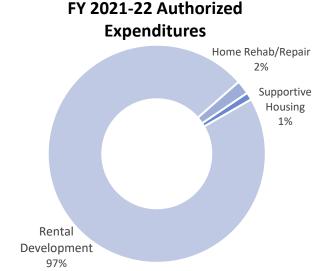
To create affordable housing opportunities for North Carolinians whose needs are not met by the market.

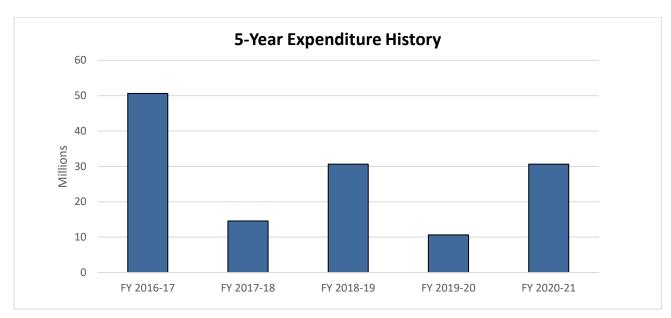
#### Goals

- 1. Meet the housing needs of North Carolinians by leveraging state and federal funds with private investment to finance the acquisition, preservation, development, and rehabilitation of affordable housing, and by administering rental assistance contracts.
- 2. Provide targeted investments that meet the needs of rural, suburban, and urban housing needs across the state to strengthen communities, support job creation, and boost local economies.

#### **Agency Profile**

- Creates affordable housing through rental development, supportive housing investment, home buyer lending, home ownership rehabilitation, and rental assistance, working with over 500 organizations.
- Financed 318,830 affordable homes and apartments, producing real estate valued at over \$30.1 billion since the agency's creation in 1973.
- Finances programs by combining funds from state appropriations, federal and state grants, private investments, and its own earnings.





Charts include General Fund budget code only.

## NC Housing Finance Agency (13010)

-	2021	Session Law-Enacted	<u> </u>	2022 Legislative Session Recommended - FY 2022-23					
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23		
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised		
Requirements	30,660,000	190,660,000	10,660,000	7,660,000	-	7,660,000	18,320,000		
Receipts	-	180,000,000	-	-	-	-	-		
Net Appropriation	30,660,000	10,660,000	10,660,000	7,660,000	-	7,660,000	18,320,000		
Positions (FTE)	0.000	0.000	0.000			0.000	0.000		

				_	Recommende		
			R Changes		NR Changes	5	Adjustment
Affordable Housing							
Housing Trust Fund  Doubles the recurring appropriation for the Housing Trust Fund to over \$15 million. The	Reg	ċ	7,660,000	\$		ė	7,660,000
fund is the State's most flexible funding source for affordable housing and is primarily used			7,660,000	\$ \$	-	\$ \$	7,660,000
for emergency repairs, accessibility modifications for low-income homeowners, and new	App		7,660,000	\$		ς ,	7.660.000
affordable housing development, including for people with disabilities or who are	FTE	Y	7,000,000	Y		7	0.00
homeless. These funds will be transferred to budget code 63011.							
nvestments from Reserves							
Down Payment Assistance							
Provides \$50 million nonrecurring for down payment assistance for first-time homebuyers	Req		-	\$	-	\$	-
at or below 100% of area median income, addressing the primary barrier to	Rec		-	\$	-	\$	-
homeownership. Standard assistance will be provided to first-time homebuyers, military	App	\$	-	\$	-	\$	0.000
veterans, or individuals buying in targeted census tracts. Enhanced assistance will be provided to individuals who qualify for standard assistance and who are educators or protectors. This item is funded in the Affordable Housing Reserve in the Reserves Section of this document.	FTE						0.000
Housing Trust Fund  Provides an additional \$20 million personaries to the Housing Trust Fund. The fund is the	Dog	ć		ć		ė	
Provides an additional \$20 million nonrecurring to the Housing Trust Fund. The fund is the	Req Rec		-	\$ ¢	-	ç	-
State's most flexible funding source for affordable housing and is primarily used for emergency repairs, accessibility modifications for low-income homeowners, and new	App	_		\$		<del>ب</del> \$	
affordable housing development, including for people with disabilities or who are homeless. These funds will be transferred to budget code 63011. This item is funded in the Affordable Housing Reserve in the Reserves Section of this document.	FTE	Y		Ÿ		Ý	0.000
Workforce Housing Loan Program Provides \$40 million nonrecurring for the Workforce Housing Loan Program, which	Req	ė		\$		\$	
finances loans to construct or substantially rehabilitate affordable rental housing in	Rec		_	ς ς	_	ς ς	_
combination with federal low-income housing tax credits. These funds will be transferred	App	_	_	Ś	_	\$	_
to budget code 63011. This item is funded in the Affordable Housing Reserve in the Reserves Section of this document.	FTE	•		·		·	0.000
otal Change to Requirements		\$	7,660,000	\$		\$	7,660,000
otal Change to Receipts		\$	-	\$	-	\$	-
otal Change to Net Appropriation otal Change to Full-Time Equivalent (FTE)		\$	7,660,000	\$	-	\$	7,660,000 0.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring) Recommended Total FTE Changes		\$			7,660,000		

## NC Housing Finance Agency - Special (23010)

	2021 S	ession Law-Enacted	<u> </u>	2022 Legislative Session Recommended - FY 2022-23					
	2020-21 Actual	2021-22 Certified	2022-23 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2022-23 Revised		
Requirements	63,944,949	53,871,676	53,871,676	226,039	-	226,039	54,097,715		
Receipts	97,968,449	58,068,714	58,068,714	226,039	-	226,039	58,294,753		
Δ in Fund Balance	34,023,500	4,197,038	4,197,038	-	-	-	4,197,038		
Positions (FTE)	0.000	118.000	118.000			0.000	118.000		

		FY 20	22-23	Recommende	d	
•		R Changes		NR Changes		Adjustments
Department-wide						
1 Internal Auditors						
Budgets receipts to support internal auditing. The agency shall use receipts for up to two	Req \$	226,039	\$	-	\$	226,039
internal auditor positions to help meet minimum recommended levels from the Council of	Rec \$	226,039	\$	-	\$	226,039
Internal Auditing. These positions would improve efficiency, effectiveness, and compliance	CFB \$	-	\$	-	\$	-
within the agency.	FTE					0.000
Total Change to Requirements	\$	226,039	\$	-	\$	226,039
Total Change to Receipts	\$	226,039	\$	-	\$	226,039
Total Change to Net Appropriation	\$	-	\$	-	\$	-
Total Change to Full-Time Equivalent (FTE)						0.000
Recommended Fund Balance Changes (Recurring + Nonrecurring)		}		-		
Recommended Total FTE Changes				0.000		

## NC Housing Finance Agency - Partnership (63011)

_	2021 :	Session Law-Enacted		2022 Legislative Session Recommended - FY 2022-23					
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23		
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised		
Requirements	41,688,429	201,500,000	31,500,000	7,660,000	-	7,660,000	39,160,000		
Receipts	45,300,122	204,642,000	34,642,000	7,660,000	-	7,660,000	42,302,000		
Δ in Fund Balance	3,611,692	3,142,000	3,142,000	-	-	-	3,142,000		
Positions (FTE)	0.000	0.000	0.000			0.000	0.000		

		FY 202	22-23	Recommende	d	
		R Changes		NR Changes		Adjustment
Affordable Housing						
1 Transfer - Housing Trust Fund						
Budgets the recurring transfer from the General Fund for the Housing Trust Fund.	Req	\$ 7,660,000	\$	-	\$	7,660,000
	Rec	\$ 7,660,000	\$	-	\$	7,660,000
	CFB	\$ -	\$	-	\$	-
	FTE					0.000
Investments from Reserves						
2 Transfer - Housing Trust Fund						
Budgets the nonrecurring transfer from the General Fund for the Housing Trust Fund. This	Req	\$ -	\$	-	\$	-
item is funded in the Affordable Housing Reserve in the Reserves Section of this	Rec	\$ -	\$	-	\$	-
document.	CFB	\$ -	\$	-	\$	-
	FTE					0.000
3 Transfer - Workforce Housing Loan Program						
Budgets the transfer from the General Fund for the Workforce Housing Loan Program. This	Req	\$ -	\$	-	\$	-
item is funded in the Affordable Housing Reserve in the Reserves Section of this	Rec	\$ -	\$	-	\$	-
document.	CFB	\$ -	\$	-	\$	-
	FTE					0.000
Total Change to Requirements		\$ 7,660,000	\$	-	\$	7,660,000
Total Change to Receipts		\$ 7,660,000	\$	-	\$	7,660,000
Total Change to Net Appropriation		\$ -	\$	-	\$	-
Total Change to Full-Time Equivalent (FTE)						0.000
Recommended Fund Balance Changes (Recurring + Nonrecurring)		\$		-		
Recommended Total FTE Changes				0.000	)	

### **DEPARTMENT OF MILITARY AND VETERANS AFFAIRS**

#### Mission

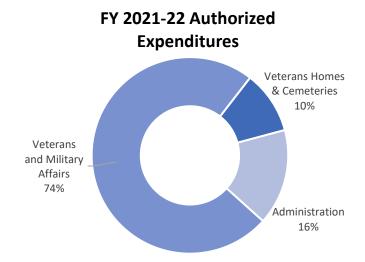
To serve service members, veterans, and their families, military installations, and the communities through advocacy, coordinating and collaborating with government agencies, military-interested civic and non-profit organizations, and facilitating access to benefits earned through military service.

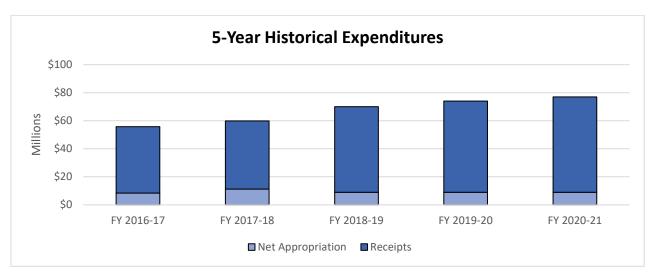
#### Goals

- 1. Ensure strong infrastructure currently and for the long term.
- 2. Optimize deliverables for veterans and military bases.
- 3. Connect veterans and their families to earned benefits, programs, and services, and support and maximize value of state military installations.
- 4. Increase the public's knowledge of military ties to local communities and veteran issues.

#### **Agency Profile**

- Established as an independent agency in 2015.
- Provides outreach and support to veterans, their families, and active-duty personnel across the state.
- Operates 13 field offices working with veterans across the state.
- Provides skilled nursing home services at five veterans homes.
- Operates four state cemeteries for veterans across the state.
- Operates a scholarship program for children of wartime veterans.





Charts include General Fund budget code only.

needs.

### Department of Military and Veterans Affairs (13050)

-	2021 9	Session Law-Enacted	<u> </u>	2022 Legislative Session Recommended - FY 2022-23					
	2020-21	2020-21 2021-22 2022-23		Net	Net	Recommended	2022-23		
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised		
Requirements	77,821,853	11,937,180	12,436,170	2,414,648	5,255,100	7,669,748	20,105,918		
Receipts	68,281,811	318,198	170,004	-	-	-	170,004		
Net Appropriation	9,540,041	11,618,982	12,266,166	2,414,648	5,255,100	7,669,748	19,935,914		
Positions (FTE)	0.000	88.000	88.000			1.000	89.000		

		FY 202	22-23	Recommende	d		
		R Changes		NR Changes		Adjustment	
Compensation and Benefits Reserves							
1 Compensation Increase Reserve	Dog Ć	152,000	4		,	153.000	
Provides funding to double the FY 2022-23 compensation increase to 5%, building on the 2.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an	Req \$ Rec \$	153,000	۶ \$	-	\$ ¢	155,000	
additional 2.5% salary increase for sworn Law Enforcement Officers and healthcare	App \$	153,000			ς ς	153,000	
professionals as well as to adjust the salaries of state agency teachers who are paid in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	FTE	133,000	*		Ψ	0.000	
2 Retention Bonus Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a	Reg \$	_	\$	241,000	\$	241,000	
\$1,500 bonus to all state employees and local education employees regardless of funding	Rec \$	_	\$	-	\$	-	
source and an additional \$500 bonus to employees in at least one of the following employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.	App \$ FTE	-	\$	241,000	\$	241,000 0.000	
3 Labor Market Retention and Adjustment Fund Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address	Req \$ Rec \$	122,000	\$	-	\$	122,000	
turnover, equity, and compression and to adjust salaries to better compete for and retain talent.	App \$ FTE	122,000	\$	-	\$	122,000 0.000	
4 Retiree Cost of Living Increases	5 6	40.400		44.400		22.200	
Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living	Req \$ Rec \$	19,100	\$ \$	14,100	\$ \$	33,200	
supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.	App \$	19,100	ç	14.100	ç	33,200	
Supplement 10111 2022-23 provided in 3L 2021-160.	FTE	19,100	۲	14,100	٧	0.000	
Department-wide							
5 Internal Auditor							
Funds one internal auditor to help meet minimum recommended levels from the Council	Req \$	120,548	\$	-	\$	120,548	
of Internal Auditing. This position will improve efficiency, effectiveness, and compliance	Rec \$	-	\$	-	\$	-	
withing the agency.	App \$ FTE	120,548	\$	-	\$	120,548 1.000	
6 Organizational Capacity Increase Increases organizational capacity across the department, with a focus on the Military	Reg \$	2,000,000	\$	-	\$	2,000,000	
Affairs Division and a new Transition Services Unit. The Transition Services Unit will	Rec \$	_,	\$	-	\$	-,200,000	
provide policy leadership on current and emerging veterans issues; engage in proactive outreach to military installations, service members, veterans, and their families; and develop a library of services to connect individuals to earned services and resources. Funds may be used to create up to ten FTE to meet organizational capacity	App \$ FTE	2,000,000		-	\$	2,000,000 0.000	

		R Changes	NR Changes	Adjustment
7 Community Grants Program				
Establishes the Community Grants Program to awards grants to organizations that	Req \$	- \$	5,000,000	\$ 5,000,000
enhance existing efforts, forge new partnerships, and promote innovation in programs for	Rec \$	- \$	-	\$ -
active-duty military, veterans, and their families. Recipients can be public, non-profit, or	App \$	- 5	5,000,000	\$ 5,000,000
other military-interested organizations.	FTE			0.00
Total Change to Requirements	\$	2,414,648	5,255,100	\$ 7,669,748
Total Change to Receipts	\$	- \$	-	\$ -
Total Change to Net Appropriation	\$	2,414,648	5,255,100	\$ 7,669,748
Total Change to Full-Time Equivalent (FTE)				1.00
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$		7,669,748	
Recommended Total FTE Changes			1.000	

## Military and Veterans Affairs - Special (23050)

	2021 \$	Session Law-Enacted	<u> </u>	2022 Legislative Session Recommended - FY 2022-23					
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23		
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised		
Requirements	10,165,710	14,692,758	15,692,758	370,057	-	370,057	16,062,815		
Receipts	12,825,508	14,683,685	15,683,685	370,057	-	370,057	16,053,742		
Δ in Fund Balance	2,659,797	(9,073)	(9,073)	-	-	-	(9,073)		
Positions (FTE)	0.000	15.250	15.250			6.000	21.250		

		FY 20	22-23	3 Recommend	ed	
		R Changes		NR Change	S	Adjustments
Veterans Cemeteries						
1 Enhance Cemetery Operations						
Budgets additional burial receipts to create six additional positions with the State Veterans	Req	\$ 370,057	\$	-	\$	370,057
Cemeteries. These positions are needed for the division to keep pace with increases in	Rec	\$ 370,057	\$	-	\$	370,057
acreage and maintenance at veterans cemeteries.	CFB	\$ -	\$	-	\$	-
	FTE					6.000
Total Change to Requirements		\$ 370,057	\$	-	\$	370,057
Total Change to Receipts		\$ 370,057	\$	-	\$	370,057
Total Change to Net Appropriation		\$ -	\$	-	\$	-
Total Change to Full-Time Equivalent (FTE)						6.000
Recommended Fund Balance Changes (Recurring + Nonrecurring)		\$			-	
Recommended Total FTE Changes				6.00	0	

## **OFFICE OF LIEUTENANT GOVERNOR**

#### Mission

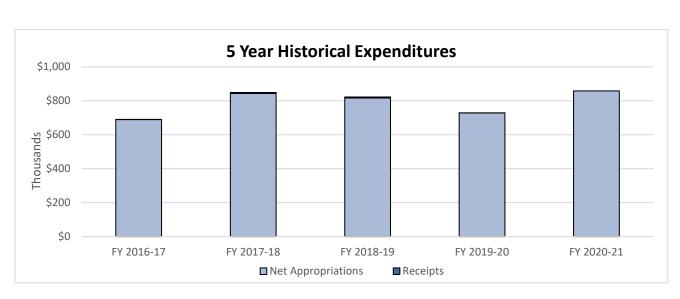
To develop a North Carolina that connects young and old, rural and urban, and the present to the future with a limited government focused on removing barriers to individual freedom, empowering citizens, educating students, and encouraging personal responsibility.

#### Goals

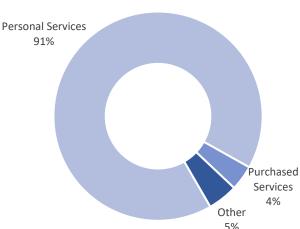
- 1. Continue to promote sound fiscal and tax policies for the state of North Carolina to ensure continued economic growth for all North Carolinians.
- 2. Work to ensure every student in North Carolina receives a high-quality education and viable options are available for every student.
- 3. Provide excellent customer service to the people of North Carolina.
- Continue to work with other agencies, boards and commissions, and the General Assembly to develop and promote policies to make North Carolina a better place to live, work, and learn.

## **Agency Profile**

- The Lieutenant Governor serves as the President of the North Carolina Senate, but only votes when the Senate is equally divided.
- During the absence of the Governor from the State, or during the physical or mental incapacity of the Governor, the Lieutenant Governor acts as the Governor.
- The Lieutenant Governor is a member of the Council of State, the North Carolina Board of Education, the North Carolina Capital Planning Commission, and the North Carolina Board of Community Colleges, and serves as the chair of the Energy Policy Council.
- North Carolina has had 34 Lieutenant Governors.







### Office of the Lieutenant Governor (13100)

_	2021 9	ession Law-Enacted		2022 Legislative Session Recommended - FY 2022-23					
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23		
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised		
Requirements	858,665	1,179,841	1,200,134	50,300	17,500	67,800	1,267,934		
Receipts	-	10,525	1,989	-	-	-	1,989		
Net Appropriation	858,665	1,169,316	1,198,145	50,300	17,500	67,800	1,265,945		
Positions (FTE)	0.000	9.000	9.000			0.000	9.000		

			FY 20:	22-23	Recommende	d	
			R Changes		NR Changes	;	Adjustments
Comp	ensation and Benefits Reserves						
	ompensation Increase Reserve						
	rovides funding to double the FY 2022-23 compensation increase to 5%, building on the	Req \$	26,000	\$	-	\$	26,000
	.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an	Rec \$	-	\$	-	\$	-
p a	dditional 2.5% salary increase for sworn Law Enforcement Officers and healthcare rofessionals as well as to adjust the salaries of state agency teachers who are paid in ccordance with the statewide teacher salary schedule. Corresponding special provisions rovide additional details on these compensation increases.	App \$ FTE	26,000	\$	-	\$	26,000 0.000
	letention Bonus Lepeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a	Req \$	-	\$	15,000	\$	15,000
\$	1,500 bonus to all state employees and local education employees regardless of funding	Rec \$	-	\$	-	\$	-
e C E re ir	ource and an additional \$500 bonus to employees in at least one of the following mployee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law nforcement officers, 3) Employees in the Department of Public Safety, Division of Adult correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) mployees of the Department of Health and Human Services in a position at a 24-hour esidential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.	App \$ FTE	-	\$	15,000	\$	15,000 0.000
Р	abor Market Retention and Adjustment Fund rovides 2% of payroll to allow agencies to address retention and other labor market eeds unique to their staffing concerns. Agencies may use these funds to address	Req \$ Rec \$	21,000	\$	-	\$	21,000
	urnover, equity, and compression and to adjust salaries to better compete for and retain	App \$	21,000	\$		ç	21,000
	alent.	FTE	21,000	Ą		Ą	0.000
	letiree Cost of Living Increases						
	unds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living	Req \$	3,300		2,500		5,800
	upplement for retirees. This increase is in addition to the 3% one-time cost-of-living	Rec \$		\$		\$	-
SI	upplement for FY 2022-23 provided in SL 2021-180.	App \$ FTE	3,300	\$	2,500	\$	5,800 0.000
Total	Change to Requirements	\$	50,300	\$	17,500	\$	67,800
Total	Change to Receipts	\$	-	\$	-	\$	-
	Change to Net Appropriation Change to Full-Time Equivalent (FTE)	\$	50,300	\$	17,500	\$	67,800 0.000
	nmended Net Appropriation Changes (Recurring + Nonrecurring) nmended Total FTE Changes	\$			67,800 0.000		

### **DEPARTMENT OF SECRETARY OF STATE**

#### Mission

To promote economic growth and protect the public from financial harm.

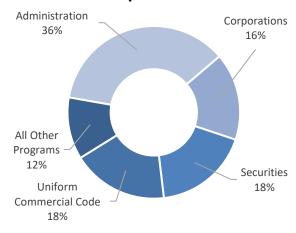
#### Goals

- 1. Facilitate economic growth and investment in North Carolina by continually modernizing a state-of-the-art system of reliable business, governmental, and personal records.
- 2. Educate citizens, businesses, and other stakeholders about commercial and financial choices and how the Department and its data can assist in achieving economic success.
- 3. Safeguard citizens, businesses, and other stakeholders against fraud by ensuring the reliability of notarized signatures on legal, real estate, business, and financial documents.
- 4. Investigate, prosecute, and resolve complex financial crimes utilizing the Department's law enforcement agents, professional staff, technology, and partnerships with external stakeholders.

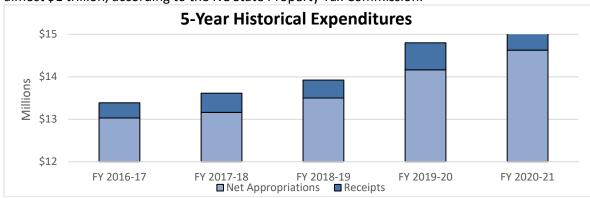
#### **Agency Profile**

- Facilitates economic development through business and capital formation – registering 178,300 new businesses and nonprofits last year and reviewing 554,500 annual reports and filings. These filings are up substantially from pre-pandemic levels.
- Provides crucial business data to the marketplace for leveraging risk and assisting millions of transactions.
- Administers the state's Securities laws by registering and regulating over \$200 billion in securities offerings and investigating and prosecuting white-collar crimes.
- Authenticates and notarizes high-level business transactions and governmental decisions.
- Protects the economic value of trademarks, copyrights, and patents.
- Provides for transparent registration and enforcement of charitable solicitation laws, and registration and reporting of lobbyists and their principals.

# FY 2021-22 Authorized Expenditures



• Coordinates Land Records Management, supporting one of the state's largest assets valued at almost \$1 trillion, according to the NC State Property Tax Commission.



Charts include General Fund budget code only.

## Department of Secretary of State (13200)

	2021 S	ession Law-Enacted	<u> </u>	2022 Legislative Session Recommended - FY 2022-23					
	2020-21 2021-22 2022-23		Net	Net	Recommended	2022-23			
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised		
Requirements	15,686,207	17,332,553	17,864,409	2,136,800	438,400	2,575,200	20,439,609		
Receipts	1,060,043	652,146	392,018	-	-	-	392,018		
Net Appropriation	14,626,164	16,680,407	17,472,391	2,136,800	438,400	2,575,200	20,047,591		
Positions (FTE)	0.000	180.553	180.553			7.000	187.553		

			FY 202	22-23	Recommende	a	
			R Changes		NR Changes		Adjustment
	npensation and Benefits Reserves						
1	•						
	Provides funding to double the FY 2022-23 compensation increase to 5%, building on the	Req \$	341,000		-	\$	341,000
	2.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an	Rec \$	-	\$	-	\$	-
	additional 2.5% salary increase for sworn Law Enforcement Officers and healthcare	App \$	341,000	\$	-	\$	341,000
	professionals as well as to adjust the salaries of state agency teachers who are paid in	FTE					0.000
	accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.						
2	Retention Bonus						
	Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a	Req \$	-	\$	409,000	\$	409,000
	\$1,500 bonus to all state employees and local education employees regardless of funding	Rec \$	-	\$	-	\$	-
	source and an additional \$500 bonus to employees in at least one of the following	App \$	-	\$	409,000	\$	409,000
	employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.	FTE					0.000
3	Labor Market Retention and Adjustment Fund Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address	Req \$ Rec \$	256,000 -	\$ \$	- -	\$ \$	256,000 -
	turnover, equity, and compression and to adjust salaries to better compete for and retain	App \$	256,000	\$	-	\$	256,000
	talent.	FTE					0.000
4	Retiree Cost of Living Increases	Reg \$	39,800	\$	29,400	ć	69,200
	Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living	Rec \$	39,800	۶ \$	29,400	\$	09,200
	supplement for retirees. This increase is in addition to the 5% one-time cost-of-living	App \$	39,800	۲ د	29.400	ç	69,200
	supplement for EV 2022-23 provided in SL 2021-180						0.000
	supplement for FY 2022-23 provided in SL 2021-180.		39,000	·	-,		
De <sub>l</sub>	supplement for FY 2022-23 provided in SL 2021-180.  partment-wide Internal Auditor	FTE	39,800		,		0.000
	partment-wide	FTE	·	\$	-	Ś	
	partment-wide Internal Auditor Adds one auditor to meet minimum recommended levels from the Council of Internal	FTE Req \$	121,487		-	\$	121,487
	Dartment-wide Internal Auditor Adds one auditor to meet minimum recommended levels from the Council of Internal Auditing. This funding establishes a permanent, dedicated internal audit office, aligning	FTE  Req \$ Rec \$	121,487 -	\$ \$	- - -	\$ \$	121,487 -
	partment-wide Internal Auditor Adds one auditor to meet minimum recommended levels from the Council of Internal	FTE Req \$	·				121,487 - 121,487
5	Dartment-wide Internal Auditor Adds one auditor to meet minimum recommended levels from the Council of Internal Auditing. This funding establishes a permanent, dedicated internal audit office, aligning	Req \$ Rec \$ App \$	121,487 -				121,487 -
5 Adı	Dartment-wide Internal Auditor Adds one auditor to meet minimum recommended levels from the Council of Internal Auditing. This funding establishes a permanent, dedicated internal audit office, aligning with the best practice of having a minimum of two full-time auditors.  ministration Advanced Analytics and Data Interpretation Positions	Req \$ Rec \$ App \$	121,487 -	\$			121,487 - 121,487
5 Adı	partment-wide Internal Auditor Adds one auditor to meet minimum recommended levels from the Council of Internal Auditing. This funding establishes a permanent, dedicated internal audit office, aligning with the best practice of having a minimum of two full-time auditors.  ministration	Req \$ Rec \$ App \$ FTE	121,487 - 121,487	\$		\$	121,487 - 121,487 1.000
5 Adı	Dartment-wide Internal Auditor Adds one auditor to meet minimum recommended levels from the Council of Internal Auditing. This funding establishes a permanent, dedicated internal audit office, aligning with the best practice of having a minimum of two full-time auditors.  ministration Advanced Analytics and Data Interpretation Positions Creates two Advanced Analytics and Data Interpretation positions. These positions will	Req \$ Rec \$ App \$ FTE	121,487 - 121,487	\$ \$ \$ \$	- - - -	\$	121,487 - 121,487 1.000

		R Changes	NR Changes	<b>i</b>	Adjustments
7 Forensic Scientist					
Funds a Forensic Scientist I position in the Digital Forensics Lab. This position will analyze	Req \$	100,338	\$ -	\$	100,338
and document evidence seized by the agency's law enforcement agents. Current federal	Rec \$	-	\$ -	\$	-
grant funding for the position is unreliable, and the position is necessary for the	App \$	100,338	\$ -	\$	100,338
department to provide robust technical enforcement as mandated by law.	FTE				1.000
8 Information Technology Infrastructure					
Provides funds for equipment and software modernization and one programmer position.	Req \$	616,060	\$ -	\$	616,060
This enhanced capacity and infrastructure is necessary to meet the demands and	Rec \$	-	\$ -	\$	· -
expectations of a rapidly growing business community statewide. Funds will also support	App \$	616,060	\$ -	\$	616,060
operations at the Western Data Center and address penetration test findings.	FTE				1.000
Securities					
9 Law Enforcement Positions					
Provides funds for law enforcement officers to reduce case backlogs. These positions will	Req \$	362,115	\$ -	\$	362,115
provide the capacity needed to support increasingly complex, in-depth, and expansive	Rec \$	-	\$ -	\$	-
investigations in the Securities Division.	App \$	362,115	\$ -	\$	362,115
	FTE				2.000
Total Change to Requirements	\$	2,136,800	\$ 438,400	\$	2,575,200
Total Change to Receipts	\$	-	\$ -	\$	-
Total Change to Net Appropriation	\$	2,136,800	\$ 438,400	\$	2,575,200
Total Change to Full-Time Equivalent (FTE)					7.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$		2,575,200	)	
Recommended Total FTE Changes			7.000	)	

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## **OFFICE OF THE STATE AUDITOR**

#### Mission

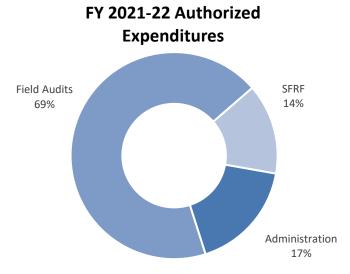
To protect the interests of taxpayers and others who provide financial resources to the state of North Carolina. We provide objective information about whether state resources are properly accounted for, reported, and managed; as well as whether publicly funded programs achieve desired results.

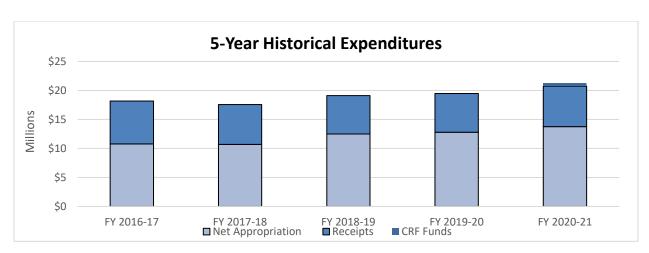
#### Goals

- 1. Make state government more effective, efficient, and accountable by delivering reliable, credible, actionable, and timely reports to those who can use the information to improve state government ensuring an effective, accountable, well-run state government.
- 2. Optimize the efficiency of our audits and investigations to minimize disruption to auditee's regular activities and increase the opportunities for OSA to find savings across state government.

## **Agency Profile**

- The State Auditor is elected and is a member of the Council of State.
- OSA's audit responsibilities cover more than \$86.5 billion in state assets and \$25.8 billion in liabilities; \$28 billion in annual federal grant funding; and the finances of the state's 17 public universities.
- OSA publishes financial statement audits, performance audits, information systems audits, and investigative reports.
- OSA plans to expand audits focusing on pandemic relief funds, and to leverage big-data analytics to identify areas of risk to state government.
- The State Auditor has broad powers to examine all books, records, files, papers, documents, and financial data of every state agency.





OSA's budget has been provided entirely through the General Fund.

## Office of the State Auditor (13300)

<u> </u>	2021 9	ession Law-Enacted	<u> </u>	2022 Legislative Session Recommended - FY 2022-23						
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23			
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised			
Requirements	21,233,185	26,458,840	23,073,933	1,670,400	1,809,100	3,479,500	26,553,433			
Receipts	7,468,222	10,256,759	6,547,434	-	-	-	6,547,434			
Net Appropriation	13,764,963	16,202,081	16,526,499	1,670,400	1,809,100	3,479,500	20,005,999			
Positions (FTE)	0.000	160.000	160.000			1.000	161.000			

					3 Recommended	t	
_			R Changes		NR Changes		Adjustments
	npensation and Benefits Reserves						
L	Compensation Increase Reserve	D 6	240.000	,		,	240.000
	Provides funding to double the FY 2022-23 compensation increase to 5%, building on the	Req \$	348,000	\$ \$		\$	348,000
	2.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an	Rec \$	348,000	_	-	\$	348,000
	additional 2.5% salary increase for sworn Law Enforcement Officers and healthcare professionals as well as to adjust the salaries of state agency teachers who are paid in	App \$ FTE	348,000	Ş	-	Ş	0.000
	accordance with the statewide teacher salary schedule. Corresponding special provisions	FIL					0.000
	provide additional details on these compensation increases.						
2	Retention Bonus						
	Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a	Req \$	-	\$	277,000	\$	277,000
	\$1,500 bonus to all state employees and local education employees regardless of funding	Rec \$	-	\$	-	\$	-
	source and an additional \$500 bonus to employees in at least one of the following employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4)	App \$ FTE	-	\$	277,000	\$	277,000 0.000
	Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.						
3	Labor Market Retention and Adjustment Fund Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain	Req \$ Rec \$ App \$	279,000 - 279,000	\$	- - -	\$ \$	279,000 - 279,000
	talent.	FTE					0.000
	Retiree Cost of Living Increases Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living	Req \$	43,400	\$	32,100	\$	75,500
	supplement for retirees. This increase is in addition to the 3% one-time cost-of-living	Rec \$	-	\$	-	\$	-
	supplement for FY 2022-23 provided in SL 2021-180.	App \$ FTE	43,400	\$	32,100	\$	75,500 0.000
lai	ministration Operating Information Technology (IT) Costs						
'	Operating Information Technology (IT) Costs  Provides funds for one IT security officer position and for IT needs to assist auditing	Dog ¢	115,000	Ļ	1,312,310	Ļ	1,427,310
	operations. This funding supports data processing services and maintenance cost	Req \$ Rec \$	115,000	ې خ	1,512,510	ې د	1,427,510
	increases and will also cover licenses, network connectivity, and online storage.	App \$	115.000	Ċ	1,312,310	ç	1,427,310
	increases and will also cover increases, network connectivity, and online storage.	FTE	113,000	Ţ	1,312,310	Y	1.000
6	Budget and Accounting Contractor Provides funds for temporary support to address critical operational needs. This	Req \$		\$	85,000	¢	85,000
	contracted position will work in the Budget and Accounting Section to enable current	Rec \$	-	۶ \$	33,000	ب ذ	65,000
	employees to refine necessary skillsets to effectively complete business functions.	App \$		\$	85,000	\$	85,000
	employees to refine necessary skinsets to effectively complete pushless functions.	App > FTE	-	Ş	٥٥,000	ې	0.000
		FIE					0.000

			R Changes	NR Changes	Adjustments
7	Systems Administration				
	Addresses the department's capacity needs with two six-month contract positions,	Req \$	-	\$ 102,690	\$ 102,690
	replacing staff on leave. These additional staff will resolve backlogs at the Office of the	Rec \$	-	\$ -	\$ -
	State Auditor (OSA) and automate systems, making office operations more efficient.	App \$	-	\$ 102,690	\$ 102,690
		FTE			0.000
Fie	ld Audits				
8	Audits and Subject Matter Experts				
	Supports audit contracts and subject matter experts to maximize the department's	Req \$	885,000	\$ -	\$ 885,000
	efficiency and to incorporate technical expertise in the auditing process. OSA faces	Rec \$	-	\$ -	\$ -
	increasing costs and demand for more audits. These funds enable OSA to contract out	App \$	885,000	\$ -	\$ 885,000
	audits to qualified certified public accountant firms and focus on more complicated	FTE			0.000
	projects.				
To	tal Change to Requirements	\$	1,670,400	\$ 1,809,100	\$ 3,479,500
To	tal Change to Receipts	\$	-	\$ -	\$ -
To	tal Change to Net Appropriation	\$	1,670,400	\$ 1,809,100	\$ 3,479,500
To	tal Change to Full-Time Equivalent (FTE)				1.000
Re	commended Net Appropriation Changes (Recurring + Nonrecurring)	Ş	;	3,479,500	
Re	commended Total FTE Changes			1.000	

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## **DEPARTMENT OF STATE TREASURER**

#### Mission

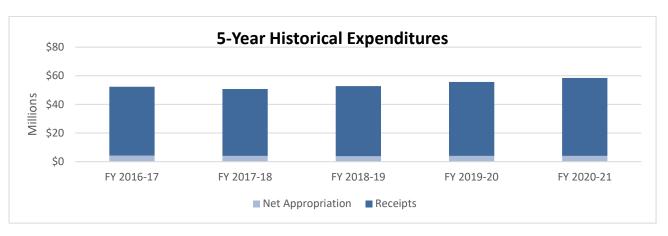
To preserve, protect, and sustain the state's pension and healthcare plans; reduce investment fees while maximizing returns; properly account for and report on all funds that are deposited, invested, and disbursed through the department; assure financially sound issuance of debt for state and local governments; maintain the state's "AAA" bond rating; and provide exemplary service across all divisions of the department. FY 2021-22 Authorized

#### Goals

- 1. Fiduciary Duty focus on the taxpayers of the State of North Carolina.
- 2. Integrity, Ability and Passion ensure that all North Carolina Department of State Treasurer employees are guided by these three principles as they perform their duties.
- 3. Make a Generational Difference focus on the big picture.
- 4. Transparency structure and conduct all aspects of our work with an open and transparent policy that promotes trust and accountability.

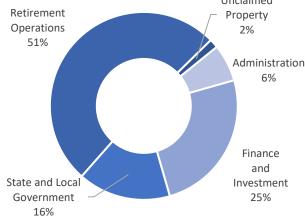
## **Agency Profile**

- Administers employee retirement systems for more than 950,000 public workers, as well as supplemental plans.
- Oversees State Health Plan coverage for more than 750,000 teachers, state employees, retirees, current and former lawmakers, university employees, community college employees, and their dependents.
- Oversees local government units by aiding in the sale of local debt obligations and maintaining sound budget, accounting, and reporting procedures.
- Oversees the issuance of state debt.
- Maintains unclaimed property and core banking system.



Charts do not include State Health Plan, State Retirement Plans or managed investments





## Department of State Treasurer (13410)

	2021 S	ession Law-Enacted		2022 Legislative Session Recommended - FY 2022-23						
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23			
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised			
Requirements	58,528,928	68,742,382	68,143,731	898,528	995,700	1,894,228	70,037,959			
Receipts	54,516,017	63,736,148	63,097,790	843,928	-	843,928	63,941,718			
Net Appropriation	4,012,910	5,006,234	5,045,941	54,600	995,700	1,050,300	6,096,241			
Positions (FTE)	0.000	410.600	410.600			0.000	410.600			

			FY 20:	22-23	3 Recommende	ed	
			R Changes		NR Changes	3	Adjustment
Compensation and Benefits Reserves							
1 Compensation Increase Reserve	. = 0.4 1 11 11 11			_		_	
Provides funding to double the FY 2022-23 compensation incre	_	Req \$	28,000		-	\$	28,000
2.5% increase provided in SL 2021-180. Where applicable, fund	<u>-</u>	Rec \$		\$		\$	
additional 2.5% salary increase for sworn Law Enforcement Of		App \$	28,000	\$	-	>	28,000
professionals as well as to adjust the salaries of state agency to accordance with the statewide teacher salary schedule. Corresprovide additional details on these compensation increases.	·	FTE					0.000
2 Retention Bonus	1 2024 400				202.000		002.000
Repeats and augments the FY 2021-22 pandemic bonuses in S	•	Req \$	-	\$	993,000	\$	993,000
\$1,500 bonus to all state employees and local education employees		Rec \$		\$	993.000	\$	993,000
source and an additional \$500 bonus to employees in at least employee groups: 1) Employees with an annual salary of less enforcement officers, 3) Employees in the Department of Publ Correction and Juvenile Justice, with job duties requiring frequemployees of the Department of Health and Human Services i residential or treatment facility. To address retention, the bon installments with half of the bonus paid in November 2022 and corresponding special provision provides additional details on	than \$75,000, 2) Law lic Safety, Division of Adult uent in-person contact, or 4) n a position at a 24-hour us will be paid in two d half in April 2023. A	FTE		Ţ	993,000	Ţ	0.000
3 Labor Market Retention and Adjustment Fund Provides 2% of payroll to allow agencies to address retention a needs unique to their staffing concerns. Agencies may use the		Req \$	23,000	\$ \$	- -	\$ \$	23,000
turnover, equity, and compression and to adjust salaries to be talent.	tter compete for and retain	App \$ FTE	23,000	\$	-	\$	23,000 0.000
4 Retiree Cost of Living Increases							
Funds a 1% recurring cost-of-living adjustment and a 1% one-t	_	Req \$	3,600	\$	2,700	\$	6,300
supplement for retirees. This increase is in addition to the 3%	one-time cost-of-living	Rec \$	-	\$	-	\$	-
supplement for FY 2022-23 provided in SL 2021-180.		App \$	3,600	Ş	2,700	\$	6,300
Department-wide		FTE					0.000
5 Internal Auditors							
Budgets receipts to support internal auditing. The department	shall use receints for up to	Req \$	843,928	Ś	_	\$	843,928
eight internal auditor positions to help meet minimum recomm		Rec \$	843,928		_	\$	843,928
Council of Internal Auditing. These positions would improve ef		App \$	-	\$	-	\$	-
compliance within the agency.		FTE				,	0.000
Total Change to Requirements		\$	898,528		995,700		1,894,228
Total Change to Receipts		\$	843,928		-	\$	843,928
Total Change to Net Appropriation  Total Change to Full-Time Equivalent (FTE)		\$	54,600	\$	995,700	\$	1,050,300 0.000
Recommended Net Appropriation Changes (Recurring + Nonrecur Recommended Total FTE Changes	rring)	\$			1,050,300		

## **DEPARTMENT OF INSURANCE**

#### Mission

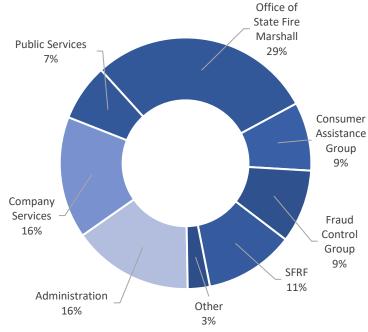
To promote a stable insurance market through unbiased regulation and to protect the lives and property of every citizen in all 100 counties while fostering superior, user-friendly service, courtesy, and respect.

#### Goals

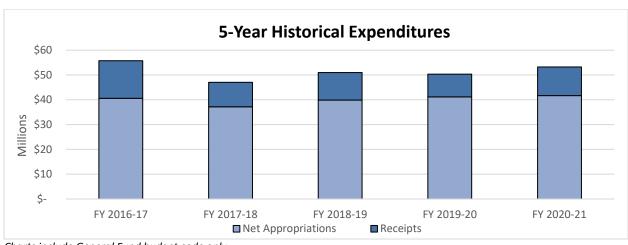
- 1. Consumer Protection, Education and Support.
- 2. Citizen Safety.
- 3. Marketplace Optimization.
- 4. Organizational Excellence.

## **Agency Profile**

- Focuses on consumers through fair ratemaking, injury prevention efforts, scrutinous regulation of insurance company solvency and industry practices, and protecting against insurance fraud.
- Protects the lives and property of NC citizens through education, engineering, code enforcement, and fire investigations.
- In 2021, the department had 405 arrests for insurance fraud, 183 convictions, and a total of \$2,729,361 in restitution/recoveries.
- Provides North Carolinians assistance with health insurance questions, complaints, and appeals.
- The North Carolina captive insurance program has experienced significant growth, which is expected to continue.



**FY 2021-22 Authorized Expenditures** 



Charts include General Fund budget code only.

### Department of Insurance (13900)

	2021 S	ession Law-Enacted	<u> </u>	2022 Legislative Session Recommended - FY 2022-23						
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23			
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised			
Requirements	53,244,550	72,508,374	64,323,278	3,178,266	1,246,750	4,425,016	68,748,294			
Receipts	11,523,164	18,980,536	9,778,203	-	-	-	9,778,203			
Net Appropriation	41,721,386	53,527,838	54,545,075	3,178,266	1,246,750	4,425,016	58,970,091			
Positions (FTE)	0.000	465.137	465.137			8.000	473.137			

			FY 202	22-23	Recommende	d			
		_	R Changes		NR Changes		Adjustment		
Cor	npensation and Benefits Reserves								
1	Compensation Increase Reserve								
	Provides funding to double the FY 2022-23 compensation increase to 5%, building on the	Req \$	1,055,700	\$	-	\$	1,055,700		
	2.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an	Rec \$	- 1 055 700	\$	-	\$	- 4 055 700		
	additional 2.5% salary increase for sworn Law Enforcement Officers and healthcare	App \$ FTE	1,055,700	\$	-	\$	1,055,700 0.000		
	professionals as well as to adjust the salaries of state agency teachers who are paid in accordance with the statewide teacher salary schedule. Corresponding special provisions	FIL					0.000		
	provide additional details on these compensation increases.								
2	Retention Bonus								
	Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a	Req \$	-	\$	968,000	\$	968,000		
	\$1,500 bonus to all state employees and local education employees regardless of funding	Rec \$	-	\$	-	\$	-		
	source and an additional \$500 bonus to employees in at least one of the following	App \$ FTE	-	\$	968,000	\$	968,000 0.000		
	employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult	FIE					0.000		
	Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4)								
	Employees of the Department of Health and Human Services in a position at a 24-hour								
	residential or treatment facility. To address retention, the bonus will be paid in two								
	installments with half of the bonus paid in November 2022 and half in April 2023. A								
	corresponding special provision provides additional details on the retention bonus.								
3	Labor Market Retention and Adjustment Fund								
	Provides 2% of payroll to allow agencies to address retention and other labor market	Req \$	773,000	\$	-	\$	773,000		
	needs unique to their staffing concerns. Agencies may use these funds to address	Rec \$	773,000	\$	-	\$	773,000		
	turnover, equity, and compression and to adjust salaries to better compete for and retain talent.	App \$ FTE	773,000	Ş	-	Ş	0.000		
	tuent.						0.000		
4	Retiree Cost of Living Increases								
	Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living	Req \$	119,800	\$ ¢	88,500	\$	208,300		
	supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.	Rec \$ App \$	119,800	\$	88.500	ç	208,300		
	Supplement for F1 2022-23 provided in 3L 2021-160.	FTE 5	119,000	ڔ	88,300	۲	0.000		
Dei	partment-wide						0.000		
5	Internal Auditor								
	Funds one Internal Auditor to help meet minimum recommended levels from the Council	Req \$	105,491	\$	-	\$	105,491		
	of Internal Auditing. This position will improve efficiency, effectiveness, and compliance	Rec \$	-	\$	-	\$	-		
	within the agency.	App \$	105,491	\$	-	\$	105,491		
		FTE					1.000		
Adı	ministration								
6	Information Technology (IT) Security		252.25				2=2 2==		
	Supports one IT security officer position and necessary software subscriptions to better	Req \$	350,000		-	\$	350,000		
						\$	_		
	protect the department against cyber threats. This item funds the design and	Rec \$	250.000	\$			250.000		
	protect the department against cyber threats. This item funds the design and implementation of a security information and event management system, which the IT security officer position will manage, to ensure ongoing compliance with state	App \$	350,000		-	\$	350,000 1.000		

		R C	hanges	;	NR Changes		Adjustments
Office of State Fire Marshal							
7 Code Officials							
Funds five Code Official III positions to assist with inspections throughout the state. These	Req	\$ 53	31,731	\$	190,250	\$	721,981
positions will provide consistent inspections of building, electrical, fire, plumbing, and	Rec	\$	-	\$	-	\$	-
mechanical issues for builders and developers, supporting economic growth and	App	\$ 53	31,731	\$	190,250	\$	721,981
recovery.	FTE						5.000
8 Geographic Information System (GIS) Data Analysis							
Provides funds for software licenses costs and an Applications Systems Specialist to	Req	\$ 12	27,270	\$	-	\$	127,270
support the department's GIS program. These resources will assist the Office of the State	Rec	\$	-	\$	-	\$	-
Fire Marshall in measuring fire department effectiveness, digitizing building footprints, and	App	\$ 12	27,270	\$	-	\$	127,270
generating data for required reports.	FTE						1.000
Producers, Fraud, and Products							
9 Law Enforcement Equipment							
Replaces aging equipment and allows the department to implement a replacement	Req	\$ 11	15,274	\$	-	\$	115,274
schedule to ensure agents are properly equipped. Most equipment should be replaced	Rec	\$	-	\$	-	\$	-
every three years. This funding prevents agents from using expired or faulty equipment.	App	\$ 11	15,274	\$	-	\$	115,274
	FTE						0.000
Total Change to Requirements		\$ 3,1	78,266	\$	1,246,750	\$	4,425,016
Total Change to Receipts		\$	-	\$	-	\$	-
Total Change to Net Appropriation		\$ 3,1	78,266	\$	1,246,750	\$	4,425,016
Total Change to Full-Time Equivalent (FTE)							8.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)		\$			4,425,016	;	
Recommended Total FTE Changes					8.000	)	

### Insurance - Trust - Internal Service (63903)

	2021 S	ession Law-Enacted	<u> </u>	2022 Leg	2022 Legislative Session Recommended - FY 2022-23						
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23				
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised				
Requirements	44,193,854	25,082,551	25,082,551	-	25,000,000	25,000,000	50,082,551				
Receipts	37,462,151	25,082,551	25,082,551	-	25,000,000	25,000,000	50,082,551				
Δ in Fund Balance	(6,731,703)	-	-	-	-	-	-				
Positions (FTE)	0.000	0.000	0.000			0.000	0.000				

		FY 2022-23 Recommended					
		R Changes	NR Changes	Adjustments			
Investments from Reserves							
1 Support for State Property Fire Fund							
Invests receipts from the State Emergency Response and Disaster Relief Fund to sustain	Req \$	- \$	25,000,000 \$	25,000,000			
the State Property Fire Fund and to cover the annual excess premium payment. This	Rec \$	- \$	25,000,000 \$	25,000,000			
support enables the fund to provide adequate and timely coverage to insured state	CFB \$	- \$	- \$	-			
entities.	FTE			0.000			
Total Change to Requirements	\$	- \$	25,000,000 \$	25,000,000			
Total Change to Receipts	\$	- \$	25,000,000 \$	25,000,000			
Total Change to Net Appropriation	\$	- \$	- \$	-			
Total Change to Full-Time Equivalent (FTE)				0.000			
Recommended Fund Balance Changes (Recurring + Nonrecurring)	\$		-				
Recommended Total FTE Changes			0.000				

### **Industrial Commission (13902)**

	2021 9	ession Law-Enacted	<u> </u>		2022 Legi	slative Session F	Reco	mmended - FY	2022	22-23	
	2020-21 Actual	2021-22 Certified	2022-23 Certified	Rec	Net urring	Net Nonrecurring		Recommended Adjustment		2022-23 Revised	
Requirements	26,026,940	22,773,995	22,737,319		3,600	303,600		552,200		23,289,519	
Receipts	16,384,187	13,788,856	13,579,528	(1,500	0,000)	-		(1,500,000)		12,079,528	
Net Appropriation	9,642,753	8,985,139	9,157,791	1,748		303,600		2,052,200		11,209,991	
Positions (FTE)	0.000	144.204	144.204					0.000		144.204	
						FY 202	22-23	3 Recommende	d		
						R Changes		NR Changes		Adjustments	
Compensation and Be											
1 Compensation Inc				latina a sa Alasa	D 6	124 000	,		<u>_</u>	121 000	
_	to double the FY 2022	•		-	Req \$	131,900		-	\$	131,900	
•	ovided in SL 2021-180		· ·		Rec \$	- 124 000	\$		\$	- 424.000	
	alary increase for swo				App \$	131,900	\$	-	>	131,900	
•	vell as to adjust the sa the statewide teache	_	-	-	FTE					0.000	
provide additiona	l details on these con	npensation increase	S.								
2 Retention Bonus Repeats and augm	nents the FY 2021-22	nandemic honuses	in SI 2021-180 nro	oviding a	Reg \$	_	\$	292,000	Ś	292,000	
	all state employees ar			-	Rec \$		¢	232,000	\$	292,000	
	ditional \$500 bonus to			_	App \$		ς .	292,000		292,000	
	: 1) Employees with a			-	FTE		Y	232,000	Y	0.00	
. ,	cers, 3) Employees in	•		•						0.00	
Correction and Ju	venile Justice, with jo	b duties requiring fr	equent in-person o	contact, or 4)							
Employees of the	Department of Healt	h and Human Servic	es in a position at a	a 24-hour							
residential or trea	atment facility. To add	dress retention, the I	bonus will be paid i	in two							
installments with	half of the bonus paid	d in November 2022	and half in April 20	023. A							
corresponding spe	ecial provision provid	es additional details	on the retention b	onus.							
2 Labour Mandort Date											
	tention and Adjustme		on and other labor	market	Req \$	101,000	ć		ć	101 000	
•	yroll to allow agencie				Rec \$	101,000	۶ \$	-	\$ \$	101,000	
•	heir staffing concerns	-			App \$	101,000			ç	101,000	
talent.	and compression and	i to aujust salaries to	better compete it	or and retain	FTE FTE	101,000	Ş	-	Ş	0.000	
4 Retiree Cost of Liv	ving Increases										
Funds a 1% recurr	ring cost-of-living adju	ustment and a 1% or	ne-time cost-of-livii	ng	Req \$	15,700	\$	11,600	\$	27,300	
supplement for re	etirees. This increase	is in addition to the	3% one-time cost-c	of-living	Rec \$	-	\$	-	\$	-	
supplement for F	Y 2022-23 provided in	SL 2021-180.			App \$	15,700	\$	11,600	\$	27,300	
					FTE					0.000	
Administration											
5 Commission Oper							_				
	Fund support for key		•			-	\$	-	\$	-	
	nanagement system.				Rec \$	(1,500,000)	\$	-	\$	(1,500,000	
compensation cla	ims has reduced the	funding for these no	sitions If needed	the	Ann S	1 500 000	Ċ	_	Ċ	1 500 000	

	ommended Net Appropriation Changes (Recurring + Nonrecurring) ommended Total FTE Changes		\$			2,052,200 0.000		
	al Change to Full-Time Equivalent (FTE)							0.00
Tota	Fotal Change to Net Appropriation			1,748,600	\$	303,600	\$	2,052,200
	otal Change to Requirements		\$ \$	248,600 (1,500,000)		303,600	\$ \$	552,200 (1,500,000
	to compile claim documentation.							
	management system, which provides a new self-service portal for attorneys and the public	111						0.00
	compensation claims has reduced the funding for these positions. If needed, the commission may create one new position using these funds to support the case	App FTE	Ş	1,500,000	Þ	-	Þ	1,500,000
	of the new case management system. Loss of fee revenue due to fewer workers'	Rec		(1,500,000)			\$	(1,500,000
	Provides General Fund support for key Industrial Commission positions and administration	Req		-	\$	-	\$	-
5	Commission Operations							
Adn	ninistration							
	·	FTE		ŕ		,		0.00
	supplement for FY 2022-23 provided in SL 2021-180.	Арр		15,700	\$	11,600	\$	27,300
	supplement for retirees. This increase is in addition to the 3% one-time cost-of-living	Rec		15,700	ş Ç	11,600	ې د	27,300
4	Retiree Cost of Living Increases Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living	Reg	ć	15,700	Ś	11,600	¢	27,300
	talent.	FTE	•	02,000	•		•	0.00
	turnover, equity, and compression and to adjust salaries to better compete for and retain	App		101,000	\$		\$	101.000
	Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address	Req Rec		101,000	\$	-	\$	101,000

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### **DEPARTMENT OF ADMINISTRATION**

#### Mission

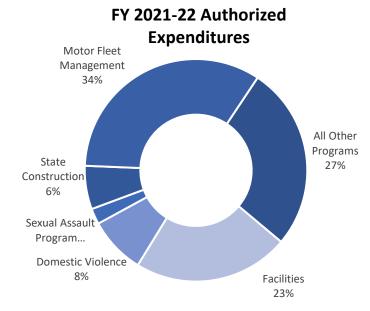
To provide high quality services effectively, efficiently, and economically for our customers who are citizens, agencies, and communities of our state.

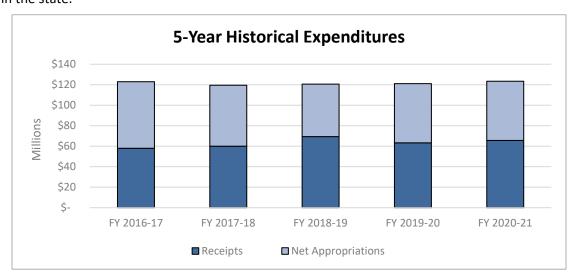
#### Goals

- 1. Explore new and improved ways to deliver effective and efficient services to create value for taxpayers.
- 2. Provide superior customer service.
- 3. Create a culture of trust through enhanced employee engagement, openness, and inclusiveness.

#### **Agency Profile**

- Provides services for state government by overseeing government operations in building construction, purchasing and contracting for goods and services, managing state vehicles, acquiring and disposing of real property, overseeing Raleigh state facilities, disposing of surplus real property, and operating a courier service.
- Provides advocacy and services to underserved populations and admin support to various boards and commissions including Indian Affairs, Historically Underutilized Businesses, Inclusion, MLK Jr., Youth Council, State Internships, Women and Domestic Violence.
- Registers and monitors all non-public schools in the state.





Data does not include Office of State Human Resources, which now has its own budget code Data includes both General Fund and Internal Service Funds

### Department of Administration (14100)

	2021 S	ession Law-Enacted		2022 Legislative Session Recommended - FY 2022-23						
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23			
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised			
Requirements	82,570,334	94,042,041	72,600,521	3,537,121	1,189,000	4,726,121	77,326,642			
Receipts	17,390,747	32,856,444	11,363,679	-	-	-	11,363,679			
Net Appropriation	65,179,586	61,185,597	61,236,842	3,537,121	1,189,000	4,726,121	65,962,963			
Positions (FTE)	0.000	365.149	364.149			18.000	382.149			

	FY 2022-23 Recommended				
		R Changes		NR Changes	Adjustments
Compensation and Benefits Reserves					
1 Compensation Increase Reserve		675 000			675.000
Provides funding to double the FY 2022-23 compensation increase to 5%, building on the	Req \$	675,000	\$ ¢	- \$	675,000
2.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an	Rec \$ App \$	675,000	\$ ¢	- \$	675,000
additional 2.5% salary increase for sworn Law Enforcement Officers and healthcare professionals as well as to adjust the salaries of state agency teachers who are paid in	FTE	675,000	Ş	- <b>&gt;</b>	0.000
accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	112				0.000
2 Retention Bonus					
Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a	Req \$	-	\$	1,127,000 \$	1,127,000
\$1,500 bonus to all state employees and local education employees regardless of funding	Rec \$	-	\$	- \$	
source and an additional \$500 bonus to employees in at least one of the following employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.	App \$ FTE	-	<b>&gt;</b>	1,127,000 \$	1,127,000 0.000
3 Labor Market Retention and Adjustment Fund Provides 2% of payroll to allow agencies to address retention and other labor market	Req \$	540,000	\$	- \$	540,000
needs unique to their staffing concerns. Agencies may use these funds to address	Rec \$	-	\$	- \$	-
turnover, equity, and compression and to adjust salaries to better compete for and retain talent.	App \$ FTE	540,000	\$	- \$	540,000 0.000
4 Retiree Cost of Living Increases					
Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living	Req \$	84,000	\$	62,000 \$	146,000
supplement for retirees. This increase is in addition to the 3% one-time cost-of-living	Rec \$	- 04.000	\$	- \$ 62.000 \$	146,000
supplement for FY 2022-23 provided in SL 2021-180.	App \$ FTE	84,000	Ş	62,000 \$	146,000 0.000
Department-wide	1112				0.000
5 Summer Internship Program Expansion					
Expands the state summer internship program by an additional 17 participants for a total	Req \$	250,000	\$	- \$	250,000
of 50 interns and allows the department to pay interns an increased rate of \$15 per hour.	Rec \$	-	\$	- \$	-
	App \$	250,000	\$	- \$	250,000
	FTE				0.000
6 Infrastructure and Energy Efficiency Staff and Software					
Creates three positions for Infrastructure Engineers, Energy Efficiency, or Facilities	Req \$	353,750	\$	- \$	353,750
Maintenance staff. These positions will enhance the department's capital planning, ensure		-	\$	- \$	-
more timely building maintenance and repairs, and improve energy efficiency in state	App \$	353,750	_	- \$	353,750
buildings. Funds will also be used for utility monitoring software, enabling the department to conserve energy, reduce consumption and cost, and support the state's energy efficiency goals.					3.000

		R Changes		NR Changes		Adjustments
commission of Indian Affairs						
Indian Child Welfare Program Support						
Provides funds for a dedicated position to track and retain data on American Indian child	Req \$	100,124		-	\$	100,124
welfare cases, perform follow-up on new and existing cases, and train American Indian	Rec \$	-	\$	-	\$	-
foster care parents.	App \$	100,124	\$	-	\$	100,124
	FTE					1.000
Council for Women & Youth Involvement (CFWYI)						
B Human Trafficking Team Funding						
Provides funds for the Human Trafficking Team to continue training, outreach, youth	Req \$	625,000	\$	-	\$	625,000
leadership development, and housing support services. This will transition the team from	Rec \$	-	\$	-	\$	-
time-limited grant funding to General Fund support.	App \$	625,000	\$	-	\$	625,000
	FTE					5.000
Domestic Violence Intervention Program Support						
Funds a new position to fulfill the CFWYI and the Domestic Violence Commission's court-	Req \$	80,000	\$	-	\$	80,000
ordered obligations to provide support and screening for the Domestic Violence	Rec \$	-	\$	-	\$	-
Intervention Program.	App \$	80,000	\$	_	\$	80,000
<b>C</b>	FTE	,	·			1.000
Office of Historically Underutilized Businesses						
LO Small Business Enterprise Program						
Funds staffing and operations for the Small Business Enterprise Program. These funds will	Req \$	500,000	\$	_	\$	500,000
help address the disproportionate impact of COVID-19 on communities of color by training	-	500,000	¢	_	¢	300,000
historically underutilized businesses (HUB) on the state contract process and establishing	App \$	500.000	\$		ć	500,000
measures of accountability for HUB growth.	FTE	300,000	ų	_	ب	5.000
measures of accountability for nob growth.	FIE					5.000
State Construction Office L1 Facilities Support						
Establishes two positions, an Engineer I and a Grounds Supervisor II, to implement	Dog Ć	179,742	Ļ		ċ	179,742
	Req \$ Rec \$	179,742	ر ب	-	\$	1/3,/42
sustainability projects at state government facilities. The positions will assist the state in		179.742	<u>ې</u>		<u>ې</u>	179,742
reducing energy and water consumption and maintaining green roofs, living walls, and	App \$	1/9,/42	Þ	-	Þ	,
native plant landscaping.	FTE					2.000
State Ethics Commission						
12 Application Systems Analyst II  Funds an information technology (IT) professional to support the State Ethics	Dog Ć	124,505	Ļ		\$	124,505
Funds an information technology (IT) professional to support the State Ethics	Req \$	124,505	۶ ج	-	ې د	124,505
Commission's financial disclosure e-filing system and database. The commission collects	Rec \$	424 505	<u> </u>		<u>\$</u>	124 505
disclosure forms from approximately 7,000 state officials subject to their jurisdiction.	App \$	124,505	>	-	>	124,505
	FTE					1.000
13 IT Subscription Costs						
Provides increased funding for routine IT costs. The commission has recently deployed an	Req \$	25,000	\$	-	\$	25,000
e-filing system with increased server and data needs.	Rec \$		\$	-	\$	
e ming system with increased server and data needs.	App \$	25,000	\$		\$	25,000
	FTE	23,000	7		٧	0.000
otal Change to Requirements	\$	3,537,121	\$	1,189,000	\$	4,726,121
Total Change to Receipts	\$	-	\$	-	\$	-
otal Change to Net Appropriation	\$	3,537,121		1,189,000		4,726,121
Total Change to Full-Time Equivalent (FTE)	•		•	•		18.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$			4,726,121		
Recommended Total FTE Changes	•			18.000		

## Administration - Special (24100)

_	2021 \$	ession Law-Enacted	<u> </u>	2022 Legislative Session Recommended - FY 2022-23				
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23	
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised	
Requirements	41,318,314	28,275,485	20,525,485	800,000	-	800,000	21,325,485	
Receipts	29,818,095	20,525,485	20,525,485	800,000	-	800,000	21,325,485	
Δ in Fund Balance	(11,500,220)	(7,750,000)	-	-	-	-	-	
Positions (FTE)	0.000	7.210	7.210			0.000	7.210	

			FY 20	22-23	3 Recommende	d	
			R Changes		NR Changes		Adjustments
e-P	rocurement Fund						
1	New Vendor Portal						
	Budgets available revenue to fund the consolidation and replacement of the Interactive	Req \$	350,000	\$	-	\$	350,000
	Purchasing System and electronic Vendor Portal with a software as a system solution for	Rec \$	350,000	\$		\$	350,000
	vendor registration and bid notifications.	CFB \$	-	\$	-	\$	-
		FTE					0.000
2	Billing Applications						
	Budgets available revenue to fund the transition to and subscription costs of the e-	Req \$	250,000	\$	-	\$	250,000
	business suite billing application and custom bill preparation applications. These systems	Rec \$	250,000	\$	-	\$	250,000
	will help the department better manage the billing and collection of eProcurement fees	CFB \$	-	\$	-	\$	_
	and allow for cloud-based storage.	FTE					0.000
3	Supplier Lifecycle & Performance Module						
_	Budgets available revenue to implement the Supplier Lifecycle and Performance module,	Reg \$	200,000	Ś	_	\$	200,000
	which will interface with the new Vendor Portal and allow the Department to capture	Rec \$	200,000		_	Ś	200,000
	vendor qualifications, facilitating a better awards process.	CFB \$	-	Ś		Ś	-
	remain quamications, normality a section area to process.	FTE		Ψ.		Ψ.	0.000
Tot	al Change to Requirements	\$	800,000	\$	-	\$	800,000
Tot	al Change to Receipts	\$	800,000	\$	-	\$	800,000
	al Change to Net Appropriation	\$	, <u>-</u>	Ś	-	Ś	, <u>-</u>
	al Change to Full-Time Equivalent (FTE)			•		Ċ	0.000
Red	ommended Fund Balance Changes (Recurring + Nonrecurring)	\$	•		-		
Red	ommended Total FTE Changes				0.000	j	

#### Mission

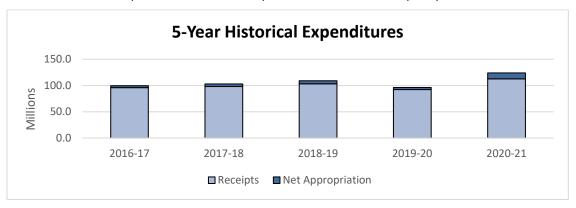
To provide a solid Human Resource Management foundation, responsible oversight, and creative solutions through a collaborative approach with agencies, universities, and local government to maximize the potential of our greatest asset – our employees.

#### Goals

- 1. Streamline and modernize business systems and operations; implement data-driven decision capability through analytics.
- 2. Increase employee retention and improve recruitment and training programs consistent with Governor Cooper's NC Job Ready Initiative.
- 3. Implement proactive measures to support a state workforce that reflects the state's diversity.
- Continue developing and refining the state's compensation and salary administration policies, programs, and practices.
- 5. Implement additional improvements in Safety and Workers' Compensation.
- 6. Maximize enhanced benefits available to employees through NCFlex.
- 7. Continue Temporary Solutions operations to help agencies nimbly meet employment needs.

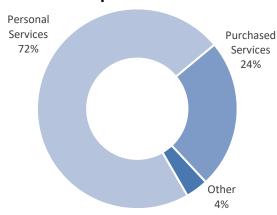
#### **Agency Profile**

- Serves as a collaborative, strategic, and customer focused partner, allowing state government to attract, retain, develop, and motivate a high-performing, diverse workforce.
- Supports the State Human Resources Commission.
- Led state HR pandemic response, providing leave policies consistent with federal law, safe employment practices, and other actions to keep the state workforce productive and safe.
- Operates Temporary Solutions to assist agencies in meeting changing workforce needs due to peak production, transition periods, and other instances when workloads demand more staff.
- Ensures all eligible employees who experience a work-related injury or illness receive appropriate care and benefits per the Workers' Compensation Act and state policy.



Starting in FY 2021-22, OSHR has its own budget code; previously, it was budgeted within the Department of Administration. Charts include General Fund and Internal Service Fund Budget Codes.

## FY 2021-22 Authorized Expenditures



## Office of State Human Resources - General Fund (14111)

	2021 Se	ession Law-Enacted		2022 Legislative Session Recommended - FY 2022-23				
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23	
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised	
Requirements	-	9,558,061	9,907,043	834,700	15,208,000	16,042,700	25,949,743	
Receipts	-	228,305	116,966	-	15,000,000	15,000,000	15,116,966	
Net Appropriation	-	9,329,756	9,790,077	834,700	208,000	1,042,700	10,832,777	
Positions (FTE)	0.000	63.550	63.550			3.000	66.550	

			FY 202	22-23	3 Recommende	d	
			R Changes		NR Changes		Adjustment
	npensation and Benefits Reserves						
1	Compensation Increase Reserve Provides funding to double the FY 2022-23 compensation increase to 5%, building on the	Req \$	174,000	Ś	_	\$	174,000
	2.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an	Rec \$	-	\$	-	\$	
	additional 2.5% salary increase for sworn Law Enforcement Officers and healthcare	App \$	174,000	_	-	\$	174,000
	professionals as well as to adjust the salaries of state agency teachers who are paid in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	FTE	ŕ				0.000
2	Retention Bonus Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a	Req \$	-	\$	192,000	\$	192,000
	\$1,500 bonus to all state employees and local education employees regardless of funding	Rec \$	-	\$	-	\$	-
	source and an additional \$500 bonus to employees in at least one of the following employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.	App \$ FTE	-	\$	192,000	\$	192,000 0.000
3	Labor Market Retention and Adjustment Fund Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.	Req \$ Rec \$ App \$ FTE	139,000	\$	- - -	\$ \$	139,000 - 139,000 0.000
1	Retiree Cost of Living Increases						
	Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living	Req \$	21,700	\$	16,000	\$	37,700
	supplement for retirees. This increase is in addition to the 3% one-time cost-of-living	Rec \$	-	\$	-	\$	-
	supplement for FY 2022-23 provided in SL 2021-180.	App \$	21,700	\$	16,000	\$	37,700
		FTE					0.000
	HR Operations						
5	Improved Service Delivery Provides three additional staff to meet growing demand from agencies and local	Req \$	500,000	\$	_	\$	500,000
	governments for human resources support in areas including recruitment and retention,	Rec \$	500,000	ς ς	_	\$	300,000
	diversity and inclusion, and classification and compensation, as well as funds for a contract		500,000	\$	_	\$	500,000
	extension of the Statewide Class and Compensation Project.	FTE	,	·			3.000
nv	estments from Reserves						
5	Enterprise Human Resources Digital Transformation						
	Funds the initial phase of planning and development for an enterprise-wide replacement	Req \$	-	\$	15,000,000		15,000,000
	of the state's Beacon HR system. This technology solution will better align several software		-	\$	15,000,000		15,000,000
	systems and improve benefits and learning management for nearly 130,000 employees.	App \$	-	\$	-	\$	- 0.000
	This item budgets receipts transferred from the Information Technology Reserve.	FTE					0.000

	R Changes	NR Changes	Adjustments
Total Change to Requirements	\$ 834,700 \$	15,208,000 \$	16,042,700
Total Change to Receipts	\$ - \$	15,000,000 \$	15,000,000
Total Change to Net Appropriation	\$ 834,700 \$	208,000 \$	1,042,700
Total Change to Full-Time Equivalent (FTE)			3.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$	1,042,700	
Recommended Total FTE Changes		3.000	

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## **OFFICE OF THE STATE CONTROLLER**

#### Mission

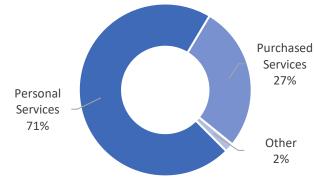
To protect the financial integrity of the State and promote accountability in an objective and efficient manner.

#### Goals

- 1. Implement a new enterprise financial system for state government.
- 2. Maintain and support the state's triple-A bond rating.
- 3. Continue optimizing and expanding the Shared Services Center.
- 4. Improve information technology operations.

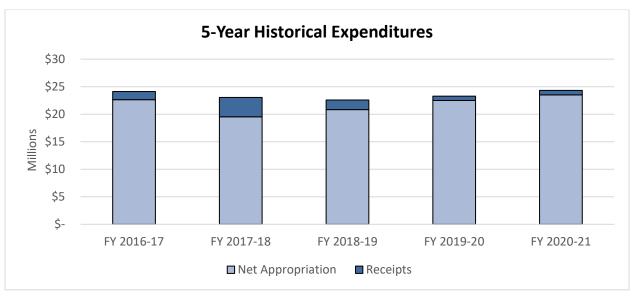
## **Agency Profile**

- The State Controller is appointed by the Governor and confirmed by the General Assembly to a seven-year term.
- OSC manages government-wide systems for accounting, cash management, payroll, risk mitigation and internal controls, e-commerce, and financial reporting.
- OSC maintains systems, standards, and business processes to control spending.
- OSC prepares the state's Annual Comprehensive
   Financial Report (ACFR), which summarizes the State's
   financial performance during a fiscal year and its financial position at the end of the year.
- North Carolina's ACFR has received an unqualified, or "clean," audit opinion every year since 1994.



FY 2021-22 Authorized

**Expenditures** 



Charts include General Fund budget code only.

## Office of the State Controller (14160)

-	2021 5	Session Law-Enacted	<u> </u>	2022 Leg	islative Session Re	commended - FY 20	)22-23
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised
Requirements	24,327,597	29,282,114	32,631,521	1,096,994	414,100	1,511,094	34,142,615
Receipts	811,547	1,095,838	856,394	-	-	-	856,394
Net Appropriation	23,516,050	28,186,276	31,775,127	1,096,994	414,100	1,511,094	33,286,221
Positions (FTE)	0.000	167.454	167.454			1.500	168.954

			FY 20	22-23	Recommende	d	
			R Changes		NR Changes		Adjustment
•	ensation and Benefits Reserves						
	ompensation Increase Reserve	5 . 6	*20.000	_		,	100.000
	rovides funding to double the FY 2022-23 compensation increase to 5%, building on the	Req \$	480,000		-	\$	480,000
	.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an	Rec \$	-	\$	-	\$	-
	dditional 2.5% salary increase for sworn Law Enforcement Officers and healthcare	App \$	480,000	\$	-	\$	480,000
	rofessionals as well as to adjust the salaries of state agency teachers who are paid in	FTE					0.000
a	ccordance with the statewide teacher salary schedule. Corresponding special provisions						
р	rovide additional details on these compensation increases.						
2 R	etention Bonus						
R	epeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a	Req \$	-	\$	370,000		370,000
\$	1,500 bonus to all state employees and local education employees regardless of funding	Rec \$	-	\$	-	\$	-
SC	ource and an additional \$500 bonus to employees in at least one of the following	App \$	-	\$	370,000	\$	370,000
e	mployee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law	FTE					0.000
e	nforcement officers, 3) Employees in the Department of Public Safety, Division of Adult						
С	orrection and Juvenile Justice, with job duties requiring frequent in-person contact, or 4)						
E	mployees of the Department of Health and Human Services in a position at a 24-hour						
re	esidential or treatment facility. To address retention, the bonus will be paid in two						
	nstallments with half of the bonus paid in November 2022 and half in April 2023. A						
C	orresponding special provision provides additional details on the retention bonus.						
	abor Market Retention and Adjustment Fund						
	rovides 2% of payroll to allow agencies to address retention and other labor market	Req \$	384,000		-	\$	384,000
	eeds unique to their staffing concerns. Agencies may use these funds to address	Rec \$		\$	-	\$	-
	urnover, equity, and compression and to adjust salaries to better compete for and retain	App \$	384,000	\$	-	\$	384,000
ta	alent.	FTE					0.000
	retiree Cost of Living Increases unds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living	Reg \$	59,700	¢	44,100	¢	103,800
	upplement for retirees. This increase is in addition to the 3% one-time cost-of-living	Rec \$	-	\$		Ś	103,000
	upplement for FY 2022-23 provided in SL 2021-180.	App \$	59,700	Ś	44.100	\$	103,800
3(	applement for 11 2022-23 provided in 31 2021-100.	FTE	33,700	Y	44,100	Y	0.000
Depar	rtment-wide						
5 In	nternal Auditor Positions						
F	unds internal auditors to help meet minimum recommended levels from the Council of	Req \$	173,294	\$	-	\$	173,294
Ir	nternal Auditing. These positions will improve efficiency, effectiveness, and compliance	Rec \$		\$		\$	
w	vithin the agency.	App \$	173,294	\$	-	\$	173,294
		FTE					1.500
Total (	Change to Requirements	\$	1,096,994	\$	414,100		1,511,094
Total (	Change to Receipts	\$	-	\$	-	\$	-
Total (	Change to Net Appropriation	\$	1,096,994	\$	414,100	\$	1,511,094
Total (	Change to Full-Time Equivalent (FTE)						1.500
Recon	nmended Net Appropriation Changes (Recurring + Nonrecurring)	\$			1,511,094		
	nmended Total FTE Changes	•			1.500		

#### Mission

To enable trusted business-driven solutions that meet the needs of North Carolinians.

#### Goals

- 1. Foster a connected NC to improve opportunities and outcomes for residents
- 2. Transform the delivery of services
- 3. Optimize and secure the state's IT and applications portfolios
- 4. Promote an inclusive and innovative workforce
- 5. Leverage data assets and analytics to further advance a data-driven government

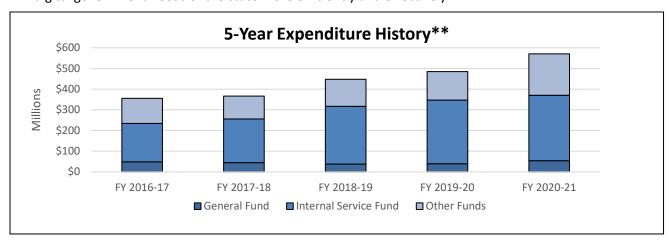
## **Agency Profile**

- Provides services to state agencies, local governments, and education institutions that include expanding broadband access in rural parts of the state, strengthening cybersecurity, procuring IT resources, and using the state's vast data resources to improve service delivery to residents.
- Houses four boards and commissions, including the state's 911 Board, the N.C. Geographic Information Coordinating Council, the IT Strategy Board, and the N.C. Health Information Exchange Authority Advisory Board.
- Optimizes state IT functions, bringing IT
   personnel from most executive branch
   agencies into one organization address the
   digital government needs of the state more efficiently and effectively.

#### by Program\* Enterprise Security & IT Fund Risk Reserves Management 44% 9% Other 5% Health Information Exchange 15% Government Data and Analytics Strategic 18% **Projects**

9%

FY 2021-22 Authorized Expenditures



\*FY 2021-22 expenditures chart includes General Fund budget code only and excludes State Fiscal Recovery Funds.

<sup>\*\*5-</sup>year history includes General Fund and Internal Service Fund budget codes.

## Department of Information Technology (14660)

	2021	Session Law-Enacted	<u> </u>	2022 Legislative Session Recommended - FY 2022-23					
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23		
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised		
Requirements	63,608,516	1,060,618,295	86,621,172	1,483,157	2,161,100	3,644,257	90,265,429		
Receipts	8,946,605	971,184,135	16,695,570	-	-	-	16,695,570		
Net Appropriation	54,661,910	89,434,160	69,925,602	1,483,157	2,161,100	3,644,257	73,569,859		
Positions (FTE)	0.000	111.750	111.750			3.250	115.000		

		FY 20:	22-23	3 Recommende	d	
		R Changes		NR Changes		Adjustment
Compensation and Benefits Reserves						
1 Compensation Increase Reserve			_		_	
Provides funding to double the FY 2022-23 compensation increase to 5%, building on the	Req \$	414,000		-	\$	414,000
2.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an	Rec \$		\$		\$	
additional 2.5% salary increase for sworn Law Enforcement Officers and healthcare	App \$ FTE	414,000	\$	-	\$	414,000 0.000
professionals as well as to adjust the salaries of state agency teachers who are paid in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	FIE					0.000
2 Retention Bonus  Page 15 and augments the EV 2021 22 candomic bequees in SL 2021 190 providing a	Pog Ć		ė	2 122 000	¢	2 122 000
Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a \$1,500 bonus to all state employees and local education employees regardless of funding	Req \$ Rec \$	-	\$ ¢	2,123,000	ç	2,123,000
source and an additional \$500 bonus to employees in at least one of the following	App \$		ς ,	2,123,000	ς .	2,123,000
employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.	FTE		Ÿ	2,123,000	Ÿ	0.000
3 Labor Market Retention and Adjustment Fund Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.	Req \$ Rec \$ App \$ FTE	331,000 - 331,000	\$	- - -	\$ \$	331,000 - 331,000 0.000
4 Retiree Cost of Living Increases	Pog Ć	F1 600	ė	29 100	¢	90.700
Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living	Req \$ Rec \$	51,600	\$ \$	38,100	\$ \$	89,700
supplement for FY 2022-23 provided in SL 2021-180.	App \$	51.600	\$	38.100	\$	89,700
54pprometric 1 1 2022 20 provided in 52 2022 2001	FTE	32,000	*	33,100	Ψ.	0.000
Center for Geographic Information and Analysis						
5 Center for Geographic Information and Analysis (CGIA) Positions						
Transfers positions from receipts to General Fund support in order to provide more	Req \$	686,557	\$	-	\$	686,557
consistent service and staffing. CGIA is the lead agency for geospatial data development	Rec \$	-	\$	-	\$	-
and services.	App \$	686,557	\$	-	\$	686,557
	FTE					3.250
Total Change to Requirements	\$	1,483,157	\$	2,161,100	\$	3,644,257
Total Change to Receipts	\$		\$	-	\$	-
Total Change to Net Appropriation Total Change to Full-Time Equivalent (FTE)	\$	1,483,157	\$	2,161,100	Ş	3,644,257 3.250
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$			3,644,257		
Recommended Total FTE Changes	*			3.250		

## Information Technology - IT/IT Reserve Fund (24667)

_	2021 S	ession Law-Enacted		2022 Legislative Session Recommended - FY 2022-23				
	2020-21	2021-22	2022-23 Net Net Rec		Recommended	2022-23		
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised	
Requirements	88,385,539	33,939,927	33,939,927	-	20,000,000	20,000,000	53,939,927	
Receipts	65,445,239	53,939,927	33,939,927	-	20,000,000	20,000,000	53,939,927	
Δ in Fund Balance	(22,940,301)	20,000,000	-	-	-	-	-	
Positions (FTE)	0.000	31.000	31.000			0.000	31.000	

			FY 2022-	23 Recommended	
			R Changes	NR Changes	Adjustment
Inv	estments from Reserves				
1	State Match for Federal Security Funds				
	Provides \$6.8 million nonrecurring matching funds for the Infrastructure Investment and	Req \$	- \$	- \$	-
	Jobs Act Cyber Grant to address cyber-related activities across state and local	Rec \$	- \$	- \$	-
	governments. This item is funded in the Matching Funds Reserve in the Reserves Section	CFB \$	- \$	- \$	-
	of this document.	FTE			0.000
2	NC Health Information Exchange (NCHIE) Provider Outreach and Connection				
	Funds the further development and integration of NCHIE that supports over 58,000	Req \$	- \$	16,500,000 \$	16,500,000
	healthcare providers across 7,000 facilities in the state. Ten percent of funds may be used	Rec \$	- \$	16,500,000 \$	16,500,000
	to support three time-limited positions: a provider relations specialist and two outreach	CFB \$	- \$	- \$	-
	specialists. This item budgets receipts transferred from the Information Technology Reserve.	FTE			0.000
3	Business One-Stop Shop Government Portal				
	Establishes a singular point of contact for the public to access the state government	Req \$	- \$	2,500,000 \$	2,500,000
	resources needed to start, maintain, and grow a business in North Carolina. The	Rec \$	- \$	2,500,000 \$	2,500,000
	Department of the Secretary of State will pilot this new platform. This item budgets	CFB \$	- \$	- \$	-
	receipts transferred from the Information Technology Reserve.	FTE			0.000
4	VoIP Telephone Service Assessment				
	Funds a study to assess the resources needed to migrate the state's legacy telephone	Req \$	- \$	1,000,000 \$	1,000,000
	resources to an internet-based system. Costs associated with standard copper telephone	Rec \$	- \$	1,000,000 \$	1,000,000
	lines will be deregulated starting in 2023. This item budgets receipts transferred from the	CFB \$	- \$	- \$	-
	Information Technology Reserve.	FTE			0.000
To	al Change to Requirements	\$	- \$	20,000,000 \$	20,000,000
Tot	al Change to Receipts	\$	- \$	20,000,000 \$	20,000,000
To	al Change to Net Appropriation	\$	- \$	- \$	-
To	al Change to Full-Time Equivalent (FTE)				0.000
	commended Fund Balance Changes (Recurring + Nonrecurring)	\$		-	
Re	commended Total FTE Changes			0.000	

## Governor's Office - Information Technology Services - Internal Service (74660)

_	2021	Session Law-Enacte	<u> </u>	2022 Leg	2022 Legislative Session Recommended - FY 2				
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23		
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised		
Requirements	316,091,473	301,051,934	301,051,934	(686,557)	-	(686,557)	300,365,377		
Receipts	324,126,770	300,565,759	300,565,759	(686,557)	-	(686,557)	299,879,202		
Δ in Fund Balance	8,035,297	(486,175)	(486,175)	-	-	-	(486,175)		
Positions (FTE)	0.000	1,160.250	1,160.250			(3.250)	1,157.000		

		FY 20	22-23	3 Recommende	d	
		R Changes		NR Changes		Adjustments
Center for Geographic Information and Analysis						
1 Center for Geographic Information and Analysis (CGIA) Positions						
Reduces the amount budgeted in the Internal Service Fund for CGIA. Operating, software	Req \$	(686,557)	\$	-	\$	(686,557)
licenses, and expenses for positions will be supported by the General Fund and are shown	Rec \$	(686,557)	\$	-	\$	(686,557)
in budget code 14660.	CFB \$	-	\$	-	\$	-
	FTE					(3.250)
Total Change to Requirements	\$	(686,557)	\$	-	\$	(686,557)
Total Change to Receipts	\$	(686,557)	\$	-	\$	(686,557)
Total Change to Net Appropriation	\$	-	\$	-	\$	-
Total Change to Full-Time Equivalent (FTE)						(3.250)
Recommended Fund Balance Changes (Recurring + Nonrecurring)	\$			-		
Recommended Total FTE Changes				(3.250)		

## **DEPARTMENT OF REVENUE**

#### Mission

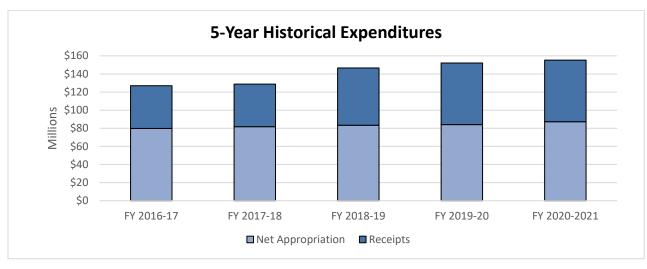
To fund public services benefiting the people of North Carolina, we administer the tax laws and collect the taxes due in an impartial, consistent, secure, and efficient manner.

#### Goals

- 1. Solidify KPI's to improve and monitor service delivery quality.
- 2. Improve safety and security.
- 3. Improve internal communications, engagement & agency culture.
- 4. Implement a comprehensive Knowledge Management capability.
- 5. Improve IT systems.
- 6. Continue commitment to diversity and inclusion and EEO commitment, and equity.
- 7. Prioritize evidence-based decision making.

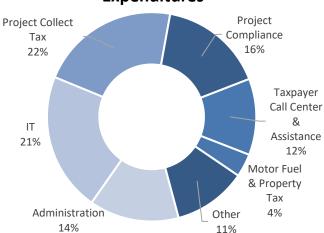
## **Agency Profile**

- Administers over 20 different taxes, including individual income, corporate income, sales and use, motor fuel, alcoholic beverage, and tobacco taxes.
- Provides compliance and enforcement efforts that yielded \$874 million during FY 2020-21.
- Collected \$39 billion in revenue during FY 2020-21 and deposited \$28.8 billion into the state's General Fund.
- Received 70% of payments electronically during FY 2020-21.
- The individual income tax represents the largest source of revenue for the state General Fund, followed by the sales tax.



Charts include General Fund budget code only

# FY 2021-22 Authorized Expenditures\*



<sup>\*</sup> Excludes State Fiscal Recovery Funds.

## Department of Revenue (14700)

_	2021	Session Law-Enacted	<u> </u>	2022 Legislative Session Recommended - FY 2022-23				
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23	
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised	
Requirements	159,867,251	679,577,715	176,677,836	4,478,085	3,252,300	7,730,385	184,408,221	
Receipts	71,913,924	568,895,961	63,478,511	-	-	-	63,478,511	
Net Appropriation	87,953,326	110,681,754	113,199,325	4,478,085	3,252,300	7,730,385	120,929,710	
Positions (FTE)	0.000	1,456.015	1,456.015			1.000	1,457.015	

Compensation and Benefits Reserves  Compensation Increase Reserve  Provides funding to double the FY 2022-23 compensation increase to 5%, building on the 2.5% increase provided in St. 2021-180. Where applicable, funds are also provided for an additional 2.5% salary increases for sworn Law Enforcement Officers and healthcare professionals as well as to adjust the salaries of state agency teachers who are paid in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.  Req \$ Retention Bonus  Repeats and augments the FY 2021-22 pandemic bonuses in St. 2021-180, providing a \$1,500 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees in at least one of the following employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.  Labor Market Retention and Adjustment Fund  Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.  Req \$ Rec \$ App \$ FTE	· -		NR Changes		A al:+
Provides funding to double the FY 2022-23 compensation increase to 5%, building on the 2.5% increase provided in St. 2021-180. Where applicable, funds are also provided for an additional 2.5% salary increases for sworn Law Enforcement Officers and healthcare professionals as well as to adjust the salaries of state agency teachers who are paid in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.  2 Retention Bonus  Repeats and augments the FY 2021-22 pandemic bonuses in St. 2021-180, providing a \$1,500 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees in at least one of the following employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers than \$75,000, 2) Law enforcement officers, 3) Employees th	-		<u>_</u>		Adjustment
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2.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an additional 2.5% salary increases for sworn Law Enforcement Officers and healthcare professionals as well as to adjust the salaries of state agency teachers who are paid in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.  2. Retention Bonus  Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a \$1,500 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees in at least one of the following employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.  3. Labor Market Retention and Adjustment Fund  4. Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.  3. Retiree Cost of Living Increases  4. Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.  4. Retiree Cost of Living Increases  4. Provides funds to ensure the department can operate effectively, and to bolster internal audit capacity. Funds will be used to establish one Informa	-	Ļ		Ļ	1,812,800
App \$ FTE  Retention Bonus Repeats and augments the FY 2021-22 pandemic bonuses in St. 2021-180, providing a \$1,500 bonus to all state employees and local education employees regardless of funding source and an additional 5500 bonus to employees in at least one of the following employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice , with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.  8 Labor Market Retention and Adjustment Fund  Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.  8 Retiree Cost of Living Increases  Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for supplement by a supplement for precions  Provides funds to ensure the department can operate effectively, and to bolster internal audit capacity. Funds will be used to establish one Information Systems Internal Auditor to ensure the department can meet state and federal audit requirements, address rising information technology costs, and ensure that all department offices are safe and secure.		۶ د	-	۶ \$	1,012,000
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Req \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	_,,,	•		7	0.00
Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a \$1,500 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees in at least one of the following employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.  3 Labor Market Retention and Adjustment Fund  Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.  4 Retiree Cost of Living Increases  Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for PY 2022-23 provided in SL 2021-180.  5 Effective and Efficient Operations  Provides funds to ensure the department can operate effectively, and to bolster internal audit capacity. Funds will be used to establish one Information Systems Internal Auditor to ensure the department can meet state and federal audit requirements, address rising information technology costs, and ensure that all department offices are safe and secure.  FTE					
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employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice , with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.  3 Labor Market Retention and Adjustment Fund  Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.  4 Retiree Cost of Living Increases  Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.  5 Effective and Efficient Operations  Provides funds to ensure the department can operate effectively, and to bolster internal audit capacity. Funds will be used to establish one Information Systems Internal Auditor to ensure the department can meet state and federal audit requirements, address rising information technology costs, and ensure that all department offices are safe and secure.  FTE		\$		\$	-
enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice , with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.  3 Labor Market Retention and Adjustment Fund  Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.  4 Retiree Cost of Living Increases  Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.  5 Effective and Efficient Operations  Provides funds to ensure the department can operate effectively, and to bolster internal auditor to ensure the department can meet state and federal audit requirements, address rising information technology costs, and ensure that all department offices are safe and secure.  FIE	-	\$	3,089,000	\$	3,089,000
Correction and Juvenile Justice , with job duties requiring frequent in-person contact, or 4)  Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.  3 Labor Market Retention and Adjustment Fund  Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.  4 Retiree Cost of Living Increases  Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.  Provides funds to ensure the department can operate effectively, and to bolster internal audit capacity. Funds will be used to establish one Information Systems Internal Auditor to ensure the department can meet state and federal audit requirements, address rising information technology costs, and ensure that all department offices are safe and secure.  FIE					0.000
Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.  3 Labor Market Retention and Adjustment Fund  Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.  4 Retiree Cost of Living Increases  Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.  Department-wide  5 Effective and Efficient Operations  Provides funds to ensure the department can operate effectively, and to bolster internal audit capacity. Funds will be used to establish one Information Systems Internal Auditor to ensure the department can meet state and federal audit requirements, address rising information technology costs, and ensure that all department offices are safe and secure.  FTE					
residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.  8  Labor Market Retention and Adjustment Fund  Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.  8  Retiree Cost of Living Increases  Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.  8  Retiree Cost of Efficient Operations  Provides funds to ensure the department can operate effectively, and to bolster internal audit capacity. Funds will be used to establish one Information Systems Internal Auditor to ensure the department can meet state and federal audit requirements, address rising information technology costs, and ensure that all department offices are safe and secure.					
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A Retiree Cost of Living Increases Funds a 1% recurring cost-of-living augustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.  Department-wide  Fife the Cost of Living Increases Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.  FIE Department-wide Fifective and Efficient Operations Provides funds to ensure the department can operate effectively, and to bolster internal audit capacity. Funds will be used to establish one Information Systems Internal Auditor to ensure the department can meet state and federal audit requirements, address rising information technology costs, and ensure that all department offices are safe and secure.  FIE					
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turnover, equity, and compression and to adjust salaries to better compete for and retain talent.  Retiree Cost of Living Increases Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.  Rec \$  Department-wide  Effective and Efficient Operations Provides funds to ensure the department can operate effectively, and to bolster internal audit capacity. Funds will be used to establish one Information Systems Internal Auditor to ensure the department can meet state and federal audit requirements, address rising information technology costs, and ensure that all department offices are safe and secure.  FTE		\$	-	\$	-
Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.  Popartment-wide  Fifective and Efficient Operations  Provides funds to ensure the department can operate effectively, and to bolster internal audit capacity. Funds will be used to establish one Information Systems Internal Auditor to ensure the department can meet state and federal audit requirements, address rising information technology costs, and ensure that all department offices are safe and secure.  FIE		\$	-	\$	1,424,000
Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.  Department-wide  5 Effective and Efficient Operations  Provides funds to ensure the department can operate effectively, and to bolster internal audit capacity. Funds will be used to establish one Information Systems Internal Auditor to ensure the department can meet state and federal audit requirements, address rising information technology costs, and ensure that all department offices are safe and secure.  FTE					0.000
supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.  Department-wide  5 Effective and Efficient Operations  Provides funds to ensure the department can operate effectively, and to bolster internal audit capacity. Funds will be used to establish one Information Systems Internal Auditor to ensure the department can meet state and federal audit requirements, address rising information technology costs, and ensure that all department offices are safe and secure.  FTE	224 200		462 200	<b>.</b>	204.500
supplement for FY 2022-23 provided in SL 2021-180.  App \$ FTE  Department-wide  5 Effective and Efficient Operations  Provides funds to ensure the department can operate effectively, and to bolster internal audit capacity. Funds will be used to establish one Information Systems Internal Auditor to ensure the department can meet state and federal audit requirements, address rising information technology costs, and ensure that all department offices are safe and secure.  FTE		¢	163,300	¢	384,600
Department-wide  5		Ś	163,300	Ś	384,600
Effective and Efficient Operations Provides funds to ensure the department can operate effectively, and to bolster internal audit capacity. Funds will be used to establish one Information Systems Internal Auditor to ensure the department can meet state and federal audit requirements, address rising information technology costs, and ensure that all department offices are safe and secure.  Req \$ Rec \$ App \$ FTE	,	,		•	0.000
Provides funds to ensure the department can operate effectively, and to bolster internal audit capacity. Funds will be used to establish one Information Systems Internal Auditor to ensure the department can meet state and federal audit requirements, address rising information technology costs, and ensure that all department offices are safe and secure.					
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ensure the department can meet state and federal audit requirements, address rising App \$ information technology costs, and ensure that all department offices are safe and secure.	, ,	\$	-	\$	1,019,985
information technology costs, and ensure that all department offices are safe and secure. FTE		\$		\$	-
	1,019,985	Ş	-	\$	1,019,985
					1.000
Total Change to Requirements \$			3,252,300		7,730,385
Fotal Change to Receipts \$  Fotal Change to Net Appropriation \$		\$ ¢	3,252,300	\$ ¢	- 7,730,385
Total Change to Net Appropriation  Fotal Change to Full-Time Equivalent (FTE)	7 172 NOE	Ţ	3,232,300	Ţ	1.00
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	4,478,085		7,730,385 1.000		

## **STATE BOARD OF ELECTIONS**

#### Mission

To safeguard the fundamental right to vote for North Carolinians through free, fair, and accessible elections, ensuring the integrity and accuracy of the election process through the consistent administration and impartial application of election and campaign finance laws, rules, and regulations across all 100 counties.

#### Goals

- 1. Conduct accessible, secure, and fair elections.
- 2. Promote political transparency and accountability.
- 3. Facilitate voter registration and participation by all eligible North Carolinians.
- Deliver a positive voting experience and excellent customer service that instills confidence and trust for voters of North Carolina.

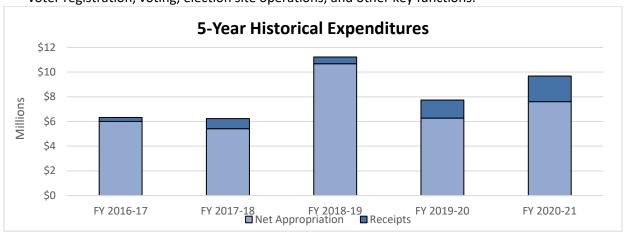
## **Agency Profile**

- Supervises elections and campaign finance disclosure in the state. Elections are conducted by 100 county elections boards under SBE oversight.
- Ethics and **Voter Registration** Campaign Reform and Voting Systems 1% 54% Campaign Reporting 15% Voter Information Verification Act Administration **SFRF** 6% 24%

FY 2020-21 Authorized

**Expenditures** 

- Governed by a five-member Board appointed by the Governor. No more than three members may belong to the same party.
- Appoints four of the five members for each county's elections board. The Governor names the fifth member, who serves as the chair.
- Evaluates and certifies voting equipment used by county boards to administer elections.
- Is upgrading the Statewide Election Information Management System to automate processes for voter registration, voting, election site operations, and other key functions.



Charts include General Fund budget codes only.

FY 2018-19 increase reflects additional net appropriations to support the Voter Information Verification Act (VIVA) ballot measure. FY 2020-21 reflects additional federal receipts to support administration and increased receipts.

## State Board of Elections (18025)

	2021 9	ession Law-Enacted		2022 Legislative Session Recommended - FY 2022-23					
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23		
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised		
Requirements	9,605,034	13,068,815	8,194,592	1,457,051	583,746	2,040,797	10,235,389		
Receipts	2,000,228	201,227	116,122	-	-	-	116,122		
Net Appropriation	7,604,806	12,867,588	8,078,470	1,457,051	583,746	2,040,797	10,119,267		
Positions (FTE)	0.000	66.000	66.000			10.000	76.000		

					Recommende	d	
			R Changes		NR Changes		Adjustments
	npensation and Benefits Reserves						
1	Compensation Increase Reserve	D Ć	145.000	4		,	4.45.000
	Provides funding to double the FY 2022-23 compensation increase to 5%, building on the	Req \$	145,000	<u>۲</u>	-	\$	145,000
	2.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an	Rec \$	145,000	ç	-	ç	145,000
	additional 2.5% salary increase for sworn Law Enforcement Officers and healthcare professionals as well as to adjust the salaries of state agency teachers who are paid in	App \$ FTE	145,000	Ş	-	Ş	0.000
	accordance with the statewide teacher salary schedule. Corresponding special provisions	1112					0.000
	provide additional details on these compensation increases.						
2	Retention Bonus Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a	Reg \$		\$	206,000	¢	206,000
	\$1,500 bonus to all state employees and local education employees regardless of funding	Rec \$	_	\$	200,000	\$	200,000
	source and an additional \$500 bonus to employees in at least one of the following	App \$	_	Ś	206.000		206,000
	employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.	FTE FTE	-	Ÿ	200,000	Ÿ	0.000
3	Labor Market Retention and Adjustment Fund Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.	Req \$ Rec \$ App \$ FTE	116,000 - 116,000	\$	- - -	\$ \$	116,000 - 116,000 0.000
1	Retiree Cost of Living Increases Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living	Reg \$	18,200	ė	13,400	ċ	31,600
	supplement for retirees. This increase is in addition to the 3% one-time cost-of-living	Rec \$	18,200	\$	-	\$	51,000
	supplement for FY 2022-23 provided in SL 2021-180.	App \$	18.200		13,400		31,600 0.000
	Supplement for F1 2022-25 provided in St. 2021-100.	FTE	-,				0.000
-	partment-wide	FTE	,				0.000
-	partment-wide Help America Vote Act (HAVA) State Match		7				
-	partment-wide  Help America Vote Act (HAVA) State Match  Provides funds for the state match requirement to receive HAVA funding. These matching	Req \$	-	\$	364,346	\$	364,346
-	partment-wide  Help America Vote Act (HAVA) State Match  Provides funds for the state match requirement to receive HAVA funding. These matching funds will allow North Carolina to receive an additional \$1.8 million for election security	Req \$	-	\$ \$	-	\$	364,346 -
-	partment-wide  Help America Vote Act (HAVA) State Match  Provides funds for the state match requirement to receive HAVA funding. These matching	Req \$ Rec \$ App \$		\$ \$	364,346 - 364,346	\$ \$	364,346 - 364,346
<b>;</b>	partment-wide  Help America Vote Act (HAVA) State Match  Provides funds for the state match requirement to receive HAVA funding. These matching funds will allow North Carolina to receive an additional \$1.8 million for election security initiatives. These funds will be transferred to budget code 28025.	Req \$	- -	\$ \$	-	\$ \$	364,346 -
Ele	partment-wide  Help America Vote Act (HAVA) State Match  Provides funds for the state match requirement to receive HAVA funding. These matching funds will allow North Carolina to receive an additional \$1.8 million for election security initiatives. These funds will be transferred to budget code 28025.  ctions Administration	Req \$ Rec \$ App \$	- - -	\$ \$	-	\$ \$	364,346 - 364,346
Ele	partment-wide  Help America Vote Act (HAVA) State Match  Provides funds for the state match requirement to receive HAVA funding. These matching funds will allow North Carolina to receive an additional \$1.8 million for election security initiatives. These funds will be transferred to budget code 28025.  Ctions Administration  Absentee Ballot Portal	Req \$ Rec \$ App \$ FTE		\$	-	\$	364,346 - 364,346 0.000
5 Ele	Provides funds for the state match requirement to receive HAVA funding. These matching funds will allow North Carolina to receive an additional \$1.8 million for election security initiatives. These funds will be transferred to budget code 28025.  Ctions Administration  Absentee Ballot Portal  Provides funds to host an online absentee ballot request portal. A recent court order	Req \$ Rec \$ App \$ FTE	295,000	\$	-	\$	364,346 - 364,346
5	partment-wide  Help America Vote Act (HAVA) State Match  Provides funds for the state match requirement to receive HAVA funding. These matching funds will allow North Carolina to receive an additional \$1.8 million for election security initiatives. These funds will be transferred to budget code 28025.  Ctions Administration  Absentee Ballot Portal	Req \$ Rec \$ App \$ FTE	295,000 - 295.000	\$	-	\$	364,346 - 364,346 0.000

		R Change	es	NR Changes	;	Adjustments
7 ERIC Membership						
Supports membership to the Electronic Registration Information Center (ERIC), which will	Req \$	\$ 35,000	) \$	-	\$	35,000
ensure up-to-date voter registration data.	Rec S	<del>,</del> -	\$	-	\$	-
	App S	\$ 35,000	) \$	-	\$	35,000
	FTE					0.000
Information Systems						
8 Core Information Technology (IT) Personnel						
Fund shifts ten positions effective October 1, 2022. These positions include existing IT staff	Req \$	847,85	1 \$	-	\$	847,851
who maintain the statewide elections management system. Of the ten positions, five data	Rec S	<b>;</b> -	\$	-	\$	-
team positions manage elections databases for voter registration and voting activity, and	App S	\$ 847,85	1 \$	-	\$	847,851
five support staff provide training and technical assistance to system users to ensure	FTE					10.00
election accuracy statewide. These positions are critical to administering safe, secure, and						
accurate elections.						
Total Change to Requirements	•	1,457,05	1 \$	583,746	\$	2,040,797
Total Change to Receipts	,	\$ -	\$	-	\$	-
Total Change to Net Appropriation	5	1,457,05	1 \$	583,746	\$	2,040,797
Total Change to Full-Time Equivalent (FTE)						10.00
Recommended Net Appropriation Changes (Recurring + Nonrecurring)		\$		2,040,797	,	
Recommended Total FTE Changes				10.000	)	

## State Board of Elections - HAVA Federal Fund (28025)

_	2021 S	ession Law-Enacted	<del></del>	2022 Legislative Session Recommended - FY 2022-23					
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23		
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised		
Requirements	36,435,068	6,087,000	1,103,580	-	1,316,535	1,316,535	2,420,115		
Receipts	14,086,957	30,000	30,000	-	1,316,535	1,316,535	1,346,535		
Δ in Fund Balance	(22,348,112)	(6,057,000)	(1,073,580)	-	-	-	(1,073,580)		
Positions (FTE)	0.000	31.000	31.000			(10.000)	21.000		

Rections Administration   ENIC Data Comparison   Expends Help America Vote Act (HAVA) funds for the initial mailing and voter registration   Req   S   Rec   S   CFB   S   FTE	FY 2022-2	3 Recommended	
ERIC Data Comparison  Expends Help America Vote Act (HAVA) funds for the initial mailing and voter registration data analysis required by the Electronic Registration Information Center (ERIC)  Rec \$ consortium. All ERIC members must conduct an initial data comparison and mailing, which will remove ineligible voters, such as relocated or deceased voters, from the voter registration database.  Elections Operations Personnel  Expends HAVA funds for existing essential elections administrations staff statewide. This funding supports seven Regional Security and Support Technicians who assist county boards of elections and one Voting Systems Administrator to prepare and check ballots, voting equipment, and results reporting processes.  Cybersecurity Services  Budgets HAVA funds to support three cybersecurity professionals, who will monitor and respond to elections technology system threats, including a Chief Information Security Officer position. This funding will also support continued system-user training to ensure compliance with security practices.  Information Technology (IT) Services for Improved Security  Utilizes HAVA funds to enable continuous monitoring and cloud-based services that improve IT system security. The monitoring tools detect potential threats to elections networks, and virtual desktop applications have allowed the migration of over 100 CFB \$ physical servers across all counties to the cloud, eliminating administrative and maintenance costs.  Elections Systems Modernization Personnel  Utilizes HAVA funds to continue supporting staff that develop modernized elections management and campaign finance systems. The existing infrastructure is inefficient and at increased risk of cyber security attack or failure. This four-person team is working to upgrades these systems, ensuring functionality and resiliency for future elections.  FIE  Position Reduction  Reduces the positions budgeted to reflect the shift of core IT personnel to state General Fund appropriations. This reduction is effective October 1,	R Changes	NR Changes	Adjustments
Expends Help America Vote Act (HAVA) funds for the initial mailing and voter registration data analysis required by the Electronic Registration Information Center (ERIC)  Rec \$  consortium. All ERIC members must conduct an initial data comparison and mailing, which City will remove ineligible voters, such as relocated or deceased voters, from the voter registration database.  Elections Operations Personnel  Expends HAVA funds for existing essential elections administrations staff statewide. This funding supports seven Regional Security and Support Technicians who assist county boards of elections and one Voting Systems Administrator to prepare and check ballots, voting equipment, and results reporting processes.  FTE  Information Systems  Cybersecurity Services  Budgets HAVA funds to support three cybersecurity professionals, who will monitor and respond to elections technology system threats, including a Chief Information Security  Officer position. This funding will also support continued system-user training to ensure compliance with security practices.  Information Technology (IT) Services for Improved Security  Utilizes HAVA funds to enable continuous monitoring and cloud-based services that improve IT system security. The monitoring tools detect potential threats to elections networks, and virtual desktop applications have allowed the migration of over 100 physical servers across all counties to the cloud, eliminating administrative and maintenance costs.  Elections Systems Modernization Personnel  Utilizes HAVA funds to continue supporting staff that develop modernized elections management and campaign finance systems. The existing infrastructure is inefficient and at increased risk of cyber security attack or failure. This four-person team is working to upgrades these systems, ensuring functionality and resiliency for future elections.  FTE  Position Reduction  Reduces the positions budgeted to reflect the shift of core IT personnel to state General Fund appropriations. This reduction is effective Octob			
data analysis required by the Electronic Registration Information Center (ERIC)    consortium. All ERIC members must conduct an initial data comparison and mailing, which will remove ineligible voters, such as relocated or deceased voters, from the voter registration database.  Elections Operations Personnel  Expends HAVA funds for existing essential elections administrations staff statewide. This funding supports seven Regional Security and Support Technicians who assist county boards of elections and one Voting Systems Administrator to prepare and check ballots, voting equipment, and results reporting processes.  FTE  **Total Chapter of Comparison of		200.000 4	200.000
consortium. All ERIC members must conduct an initial data comparison and mailing, which will remove ineligible voters, such as relocated or deceased voters, from the voter registration database.  Elections Operations Personnel Expends HAVA funds for existing essential elections administrations staff statewide. This funding supports seven Regional Security and Support Technicians who assist county boards of elections and one Voting Systems Administrator to prepare and check ballots, voting equipment, and results reporting processes.  FTE  Information Systems Cybersecurity Services Budgets HAVA funds to support three cybersecurity professionals, who will monitor and respond to elections technology system threats, including a Chief Information Security Officer position. This funding will also support continued system-user training to ensure compliance with security practices.  Information Technology (IT) Services for Improved Security Utilizes HAVA funds to enable continuous monitoring and cloud-based services that improve IT system security. The monitoring tools detect potential threats to elections networks, and virtual desktop applications have allowed the migration of over 100 CFB \$ physical servers across all counties to the cloud, eliminating administrative and maintenance costs.  Elections Systems Modernization Personnel Utilizes HAVA funds to continue supporting staff that develop modernized elections management and campaign finance systems. The existing infrastructure is inefficient and at increased risk of cyber security attack or failure. This four-person team is working to upgrades these systems, ensuring functionality and resiliency for future elections.  FTE  Position Reduction  Reduces the positions budgeted to reflect the shift of core IT personnel to state General Fire Sections and properties of the core of personnel to state General Fire Sections and properties of the CFB Section of the properties of the CFB Section of the properties of the positions budgeted to reflect the shift of core IT perso	- \$	300,000 \$	300,000
### FTE    FTE	- \$	300,000 \$	300,000
Elections Operations Personnel Expends HAVA funds for existing essential elections administrations staff statewide. This funding supports seven Regional Security and Support Technicians who assist county boards of elections and one Voting Systems Administrator to prepare and check ballots, voting equipment, and results reporting processes.  Cybersecurity Services  Budgets HAVA funds to support three cybersecurity professionals, who will monitor and respond to elections technology system threats, including a Chief Information Security  Officer position. This funding will also support continued system-user training to ensure compliance with security practices.  Information Technology (IT) Services for Improved Security  Utilizes HAVA funds to enable continuous monitoring and cloud-based services that improve IT system security. The monitoring tools detect potential threats to elections networks, and virtual desktop applications have allowed the migration of over 100 physical servers across all counties to the cloud, eliminating administrative and maintenance costs.  Elections Systems Modernization Personnel  Utilizes HAVA funds to continue supporting staff that develop modernized elections management and campaign finance systems. The existing infrastructure is inefficient and at increased risk of cyber security attack or failure. This four-person team is working to upgrades these systems, ensuring functionality and resiliency for future elections.  Position Reduction  Reduces the positions budgeted to reflect the shift of core IT personnel to state General Fund appropriations. This reduction is effective October 1, 2022.  CFB \$ FTE  Potal Change to Requirements  otal Change to Requirements  otal Change to Net Appropriation	- 3	- >	0.000
Expends HAVA funds for existing essential elections administrations staff statewide. This funding supports seven Regional Security and Support Technicians who assist county boards of elections and one Voting Systems Administrator to prepare and check ballots, voting equipment, and results reporting processes.  **TE**  **Total Change to Requirements**  **Information Systems**  Cybersecurity Services**  **Budgets HAVA funds to support three cybersecurity professionals, who will monitor and respond to elections technology system threats, including a Chief Information Security Officer position. This funding will also support continued system-user training to ensure compliance with security practices.  **Information Technology** (IT) Services for Improved Security**  **Utilizes HAVA funds to enable continuous monitoring and cloud-based services that improve IT system security. The monitoring tools detect potential threats to elections networks, and virtual desktop applications have allowed the migration of over 100 physical servers across all counties to the cloud, eliminating administrative and maintenance costs.  **Elections Systems Modernization Personnel**  **Utilizes HAVA funds to continue supporting staff that develop modernized elections management and campaign finance systems. The existing infrastructure is inefficient and at increased risk of cyber security attack or failure. This four-person team is working to upgrades these systems, ensuring functionality and resiliency for future elections.  **Position Reduction**  **Req \$ CFB			0.000
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otal Change to Requirements \$ otal Change to Receipts \$ otal Change to Net Appropriation \$	- \$	- \$	- (10.000)
otal Change to Receipts \$ otal Change to Net Appropriation \$	- \$	1,316,535 \$	(10.000) <b>1,316,535</b>
otal Change to Net Appropriation \$	- \$	1,316,535 \$	1,316,535
	- \$	- \$	1,310,333
	- 3	- \$	(10.000)
ecommended Fund Balance Changes (Recurring + Nonrecurring) \$			
ecommended Total FTE Changes		(10.000)	

#### Mission

To serve the citizens of North Carolina with quality and efficiency by providing an independent forum for prompt and impartial resolution of administrative law contested cases involving citizens and state agencies; functioning as the state's codifier, publisher, and reviewer of all administrative rules; and investigating alleged acts of unlawful discrimination in employment and housing.

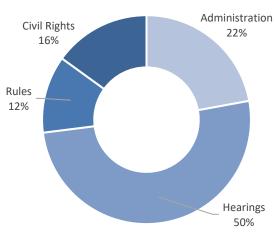
#### Goals

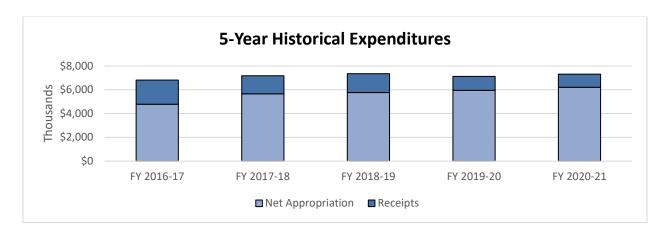
- 1. Manage dockets and case flow to conduct and conclude contested cases in a timely manner.
- 2. Publish and review all administrative rules within the established deadlines set by statute and rule.
- 3. Conduct and conclude discrimination investigations in a timely manner, consistent with state and federal law.

## **Agency Profile**

- Hears and renders administrative decisions in a fair and impartial manner.
- Administers a uniform system of administrative rule making and review procedures for agencies.
- Acts as the official publisher of the North Carolina Register and the North Carolina Administrative Code.
- Serves as the deferral agency for the Equal Employment Opportunity Commission and receives fair housing complaints from US Dept. of Housing and Urban Development.
- Investigates acts of discrimination in employment and housing. Staffs both the Rules Review and Human Relations Commissions.

# FY 2021-22 Authorized Expenditures





Charts include General Fund budget codes only.

## Office of Administrative Hearings (18210)

	2021 Se	ession Law-Enacted		2022 Legislative Session Recommended - FY 2022-23					
	2020-21	2021-22	2022-23	Net	Net	Recommended	2022-23		
	Actual	Certified	Certified	Recurring	Nonrecurring	Adjustment	Revised		
Requirements	7,306,367	8,186,644	8,540,331	252,400	114,100	366,500	8,906,831		
Receipts	1,102,462	1,347,120	1,273,214	-	-	-	1,273,214		
Net Appropriation	6,203,904	6,839,524	7,267,117	252,400	114,100	366,500	7,633,617		
Positions (FTE)	0.000	57.790	59.290			0.000	59.290		

			FY 20	22-23	Recommende	ed		
			R Changes	1	NR Changes	5	Adjustment	
Compensation and Benefits Reserves								
1 Compensation Increase Reserve								
S	022-23 compensation increase to 5%, building on the	Req \$	131,000		-	\$	131,000	
	80. Where applicable, funds are also provided for an	Rec \$	-	\$	-	\$	-	
•	worn Law Enforcement Officers and healthcare	App \$	131,000	\$	-	\$	131,000	
	e salaries of state agency teachers who are paid in	FTE					0.000	
	her salary schedule. Corresponding special provisions							
provide additional details on these o	compensation increases.							
2 Retention Bonus								
Repeats and augments the FY 2021-	22 pandemic bonuses in SL 2021-180, providing a	Req \$	-	\$	102,000	\$	102,000	
\$1,500 bonus to all state employees	and local education employees regardless of funding	Rec \$	-	\$	-	\$	-	
source and an additional \$500 bonu	s to employees in at least one of the following	App \$	-	\$	102,000	\$	102,000	
employee groups: 1) Employees wit	h an annual salary of less than \$75,000, 2) Law	FTE					0.000	
enforcement officers, 3) Employees	in the Department of Public Safety, Division of Adult							
Correction and Juvenile Justice, with	job duties requiring frequent in-person contact, or 4)							
Employees of the Department of He	alth and Human Services in a position at a 24-hour							
residential or treatment facility. To a	address retention, the bonus will be paid in two							
installments with half of the bonus p	paid in November 2022 and half in April 2023. A							
corresponding special provision prov	vides additional details on the retention bonus.							
3 Labor Market Retention and Adjust	ment Fund							
Provides 2% of payroll to allow agen	cies to address retention and other labor market	Req \$	105,000	\$	-	\$	105,000	
needs unique to their staffing conce	rns. Agencies may use these funds to address	Rec \$	-	\$	-	\$	-	
turnover, equity, and compression a	nd to adjust salaries to better compete for and retain	App \$	105,000	\$	-	\$	105,000	
talent.		FTE					0.000	
4 Retiree Cost of Living Increases								
<del>-</del>	djustment and a 1% one-time cost-of-living	Req \$	16,400	¢	12,100	¢	28,500	
	se is in addition to the 3% one-time cost-of-living	Rec \$	10,400	ç	12,100	\$	26,300	
supplement for FY 2022-23 provided	9		16.400	\$	12.100		28,500	
supplement for F1 2022-25 provided	J III 3L 2021-160.	App \$ FTE	10,400	Ş	12,100	Ş	0.000	
Total Change to Requirements		\$	252,400	\$	114,100	\$	366,500	
Total Change to Receipts		\$	-	\$	-	\$	-	
Total Change to Net Appropriation		\$	252,400	\$	114,100	\$	366,500	
Total Change to Full-Time Equivalent (F	ΓE)	·	,		,		0.000	
Recommended Net Appropriation Chan	ges (Recurring + Nonrecurring)	\$			366,500	)		
Recommended Total FTE Changes					0.000	)		