



Salary Control and Lapsed Salaries

First Friday Training Series – April 4, 2025

Integrity

Innovation

Teamwork

Excellence

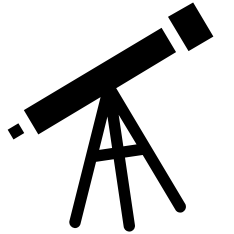
▼ Agenda

- What is Salary Control?
- Using Salary Control
- Common Issues
- Lapsed Salaries
- Quiz

What is Salary Control?

What is Salary Control?

- Salary Control is a monitoring tool within IBIS that shows an agency's recurring availability in their budgeted salaries – **AKA Salary Reserve!**
- Compares agency's recurring salary budget in IBIS to total Beacon salaries, **regardless of vacancy.**
- Compares IBIS FTE with Beacon FTE – Balanced FTE is mandated by [GS 143C-6-6\(a\)](#) which requires the Director of the Budget (OSBM) to approve all position changes prior to enactment.



What is Salary Control? - Salary Reserve vs Lapsed Salary

Recurring Availability

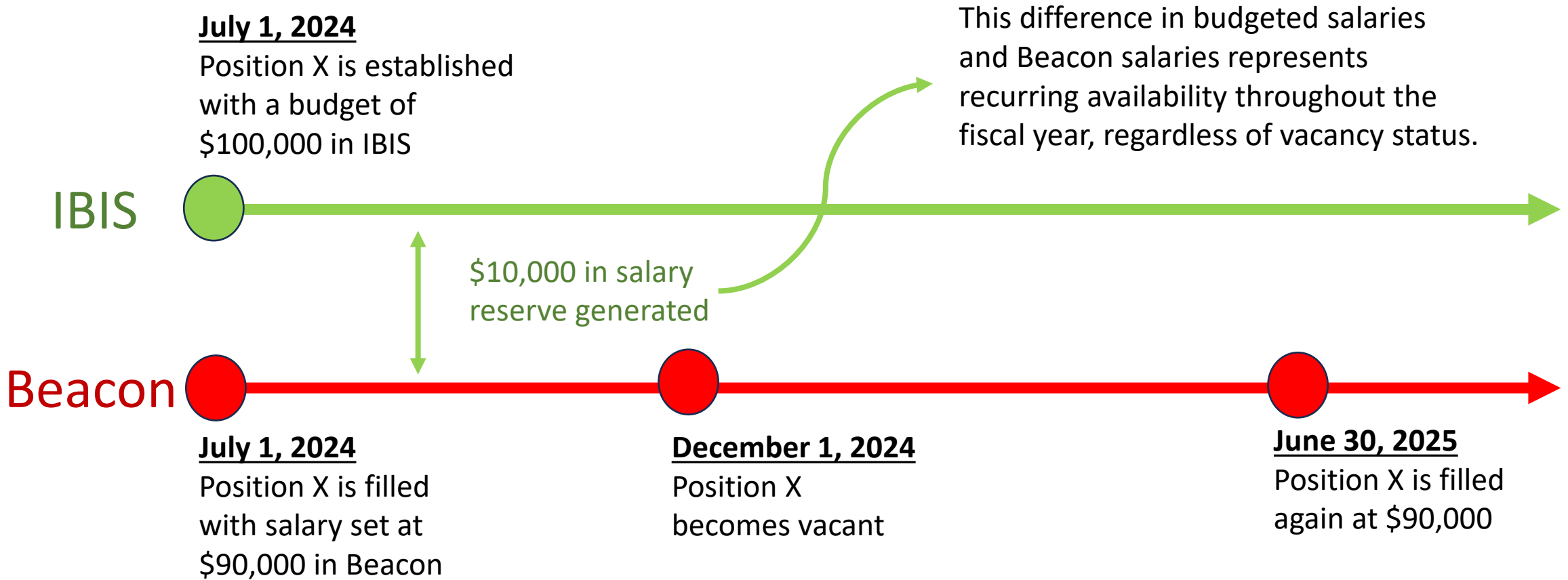
- **Salary Reserve**
- Generated by setting position salaries in Beacon under what is budgeted in IBIS.
- May be moved to support recurring adjustments to budgeted salaries.
- Is unimpacted by vacancies

VS

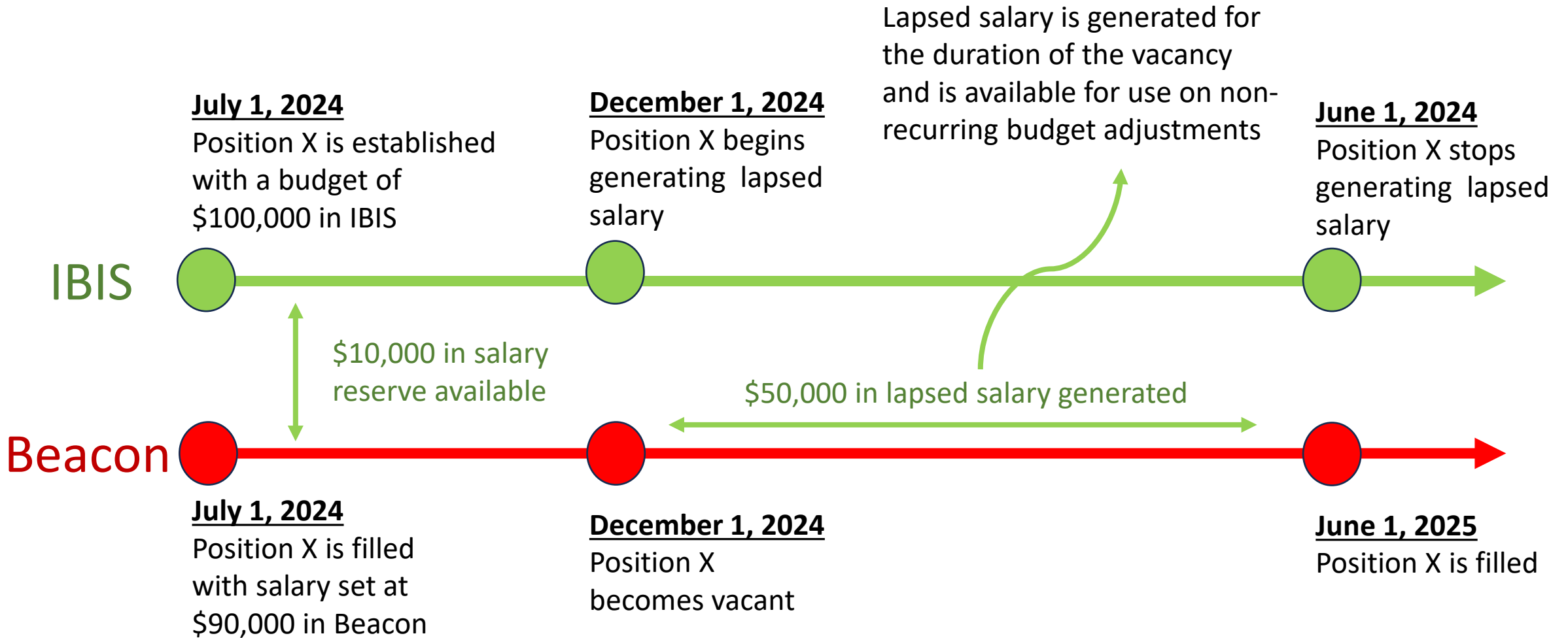
Non-recurring Availability

- **Lapsed Salary**
- Generated by vacancies
- Can only be used for non-recurring budget adjustments.

What is Salary Control? - Salary Reserve



What is Salary Control? - Lapsed Salary



What is Salary Control? – Basic Navigation

Salary Control -

BRU : Biennium : 2023-2025 Fiscal Year : 2023/2024 2024/2025 Refresh

Position Search : Search

Budget Code	Description	Budget Fund	Description	Account	Description	Fnd Src	Description	Effective Date	Position #
				51110000	EPA-REG SALARIES	1XXX	APPROPRIATIONS		
				51110000	EPA-REG SALARIES	2XXX	RECEIPTS		
				51120000	EPA-SPC SAL-APP-DIRECTOR	0XXX	UNDESIGNATED		
				51120000	EPA-SPC SAL-APP-DIRECTOR	1XXX	APPROPRIATIONS		
				51230000	LEO SALARIES	1XXX	APPROPRIATIONS		

No items to show.

Page 1 of 1

Detailed View : Auto Budget Code Budget Fund Account/Funding Transaction

Export to Excel

Account	Description	Fnd Src	Description	IBIS FTE	Beacon FTE	IBIS Budget	Beacon Salary	Salary Reserve	Note #
51110000	EPA-REG SALARIES	1XXX	APPROPRIATIONS	265.000	266.000	\$28,390,024.00	\$25,631,225.00	\$2,758,799.00	0
51110000	EPA-REG SALARIES	2XXX	RECEIPTS	2.000	2.000	\$86,216.00	\$134,350.00	\$(48,134.00)	0
51120000	EPA-SPC SAL-APP-DIRECTOR	0XXX	UNDESIGNATED	0.000	0.000	\$0.00	\$0.00	\$0.00	0
51120000	EPA-SPC SAL-APP-DIRECTOR	1XXX	APPROPRIATIONS	3.000	1.000	\$194,674.00	\$194,674.00	\$0.00	0
51230000	LEO SALARIES	1XXX	APPROPRIATIONS	4.000	4.000	\$351,381.00	\$351,330.00	\$51.00	0

What is Salary Control? – Basic Navigation

Salary Control

BRU : Biennium : 2023-2025 Fiscal Year : 2023/2024 2024/2025 Refresh

Position Search : Search

Budget Code	Description	Budget Fund	Description	Account	Description	Fnd Src	Description	Effective Date	Position #
				51110000	EPA-REG SALARIES	1XXX	APPROPRIATIONS		
				51110000	EPA-REG SALARIES	2XXX	RECEIPTS		
				51120000	EPA-SPC SAL-APP-DIRECTOR	0XXX	UNDESIGNATED		
				51120000	EPA-SPC SAL-APP-DIRECTOR	1XXX	APPROPRIATIONS		
				51230000	LEO SALARIES	1XXX	APPROPRIATIONS		

No items to show.

Page 1 of 1

Detailed View : Auto Budget Code Budget Fund Account/Funding Transaction

Export to Excel

Account	Description	Fnd Src	Description	IBIS FTE	Beacon FTE	IBIS Budget	Beacon Salary	Salary Reserve	Note #
51110000	EPA-REG SALARIES	1XXX	APPROPRIATIONS	265.000	266.000	\$28,390,024.00	\$25,631,225.00	\$2,758,799.00	0
51110000	EPA-REG SALARIES	2XXX	RECEIPTS	2.000	2.000	\$86,216.00	\$134,350.00	\$(48,134.00)	0
51120000	EPA-SPC SAL-APP-DIRECTOR	0XXX	UNDESIGNATED	0.000	0.000	\$0.00	\$0.00	\$0.00	0
51120000	EPA-SPC SAL-APP-DIRECTOR	1XXX	APPROPRIATIONS	3.000	1.000	\$194,674.00	\$194,674.00	\$0.00	0
51230000	LEO SALARIES	1XXX	APPROPRIATIONS	4.000	4.000	\$351,381.00	\$351,330.00	\$51.00	0

What is Salary Control? – Data Sources

Nightly Updates: Payroll and budget changes will load and become visible the following day

IBIS (Budget)

- BD307
- Budget Revisions with position tab entries



Beacon (Payroll)

- PCRs – Personnel Change Requests



Summary
File
(B0149)

Transaction
File



The screenshot displays the 'Salary Control - Administrative Office of the Courts' interface. It includes a header with the 'IBIS' logo and 'STATE OF NORTH CAROLINA OFFICE OF STATE BUDGET AND MANAGEMENT'. Below the header, there are navigation options for 'Biennium' (2023-2025) and 'Fiscal Year' (2023/2024). The main area contains two tables. The first table is a grid with columns for Budget Code, Description, Budget Fund, Description, Account, Description, Fnd Srs, Description, and Effective Date. The second table is a summary view with columns for Account, Description, Fnd Srs, Description, IBS FTE, Beacon FTE, IBS Budget, Beacon Salary, and Salary Reserve.

Account	Description	Fnd Srs	Description	IBS FTE	Beacon FTE	IBS Budget	Beacon Salary	Salary Reserve
51110000	EPA-REG SALARIES	1XXX	APPROPRIATIONS	265.000	265.000	\$25,369,024.00	\$25,811,225.00	\$2,756,799.00
51120000	EPA-REG SALARIES	2XXX	RECEIPTS	2.000	2.000	\$62,216.00	\$124,350.00	\$46,134.00
51120000	EPA-SPC SAL-APP-DIRECTOR	0XXX	UNDESIGNATED	0.000	0.000	\$0.00	\$0.00	\$0.00
51120000	EPA-SPC SAL-APP-DIRECTOR	1XXX	APPROPRIATIONS	3.000	1.000	\$194,674.00	\$194,674.00	\$0.00
51230000	LEO SALARIES	1XXX	APPROPRIATIONS	4.000	4.000	\$351,381.00	\$351,330.00	\$51.00

What is Salary Control? – Viewing Data

Budget Code, Budget Fund, Account/Fund Source Data

Detailed View : Auto Budget Code Fund Code Account Transaction Add Adjustment Transaction Export to Excel

Code	Title	IBIS FTE	Beacon FTE	IBIS Budget	Beacon Salary	Salary Reserve	Note #
1		271.000	273.000	\$26,058,953.00	\$23,511,565.00	\$2,547,388.00	0
1		130.000	130.000	\$11,224,024.00	\$11,293,732.00	\$(69,708.00)	0
1		4311.210	4428.450	\$269,056,767.00	\$277,998,858.00	\$(8,942,091.00)	0
1		303.275	303.275	\$20,437,715.50	\$20,297,228.00	\$140,487.50	0
1		1381.500	1381.500	\$99,664,083.00	\$97,355,698.00	\$2,308,385.00	0
1		28.750	28.750	\$2,528,740.00	\$2,518,424.00	\$10,316.00	0
\$		0.000	0.000	\$0.00	\$0.00	\$0.00	0

Transaction Data

Detailed View : Auto Budget Code Fund Code Account Transaction Add Adjustment Transaction Export to Excel

Actual Date	Effective Date	Position	IBIS FTE	Beacon FTE	IBIS Budget	Beacon Salary	Transaction Type	Notes
07/01/2021	07/01/2021		258.500	0.000	\$23,786,031.00	\$0.00	IBIS	BD 307
01/27/2022	07/01/2021	65032860	1.000	0.000	\$75,000.00	\$0.00	IBIS	(120027)Budget Revision ser
01/27/2022	07/01/2021	na	0.000	0.000	\$(225,000.00)	\$0.00	IBIS	(120027)Budget Revision ser
01/27/2022	07/01/2021	na	0.000	0.000	\$(95,499.00)	\$0.00	IBIS	(120026)Budget Revision ser
01/27/2022	07/01/2021	65032861	1.000	0.000	\$75,000.00	\$0.00	IBIS	(120027)Budget Revision ser
01/27/2022	07/01/2021	65032859	1.000	0.000	\$75,000.00	\$0.00	IBIS	(120027)Budget Revision ser
01/29/2022	07/01/2021	65034389	1.000	0.000	\$69,847.00	\$0.00	IBIS	(110044)Budget Revision ser
01/29/2022	07/01/2021	65034585	1.000	0.000	\$84,056.00	\$0.00	IBIS	(110044)Budget Revision ser
01/29/2022	07/01/2021	65034577	1.000	0.000	\$84,056.00	\$0.00	IBIS	(110044)Budget Revision ser
01/29/2022	07/01/2021	65034556	1.000	0.000	\$84,056.00	\$0.00	IBIS	(110044)Budget Revision ser

What is Salary Control? – Beacon Data Sources

Budget Code, Budget Fund, Account Data

Detailed View : <input checked="" type="radio"/> Auto <input type="radio"/> Budget Code <input type="radio"/> Fund Code <input type="radio"/> Account <input type="radio"/> Transaction							
Code	Title	IBIS FTE	Beacon FTE	IBIS Budget	Beacon Salary	Salary Reserve	Note #
		271.000	273.000	\$26,058,953.00	\$23,511,565.00	\$2,547,388.00	0
		130.000	130.000	\$11,224,024.00	\$11,293,732.00	\$(69,708.00)	0
		4311.210	4428.450	\$269,056,767.00	\$277,998,858.00	\$(8,942,091.00)	0
		303.275	303.275	\$20,437,715.50	\$20,297,228.00	\$140,487.50	0
		1381.500	1381.500	\$99,664,083.00	\$97,355,698.00	\$2,308,385.00	0
		28.750	28.750	\$2,528,740.00	\$2,518,424.00	\$10,316.00	0
		0.000	0.000	\$0.00	\$0.00	\$0.00	0

* Beacon totals should always match an agency's B0149 Position report

Transaction Data

Detailed View : <input checked="" type="radio"/> Auto <input type="radio"/> Budget Code <input type="radio"/> Fund Code <input type="radio"/> Account <input type="radio"/> Transaction									
Actual Date	Effective Date	Position	IBIS FTE	Beacon FTE	IBIS Budget	Beacon Salary	Transaction Type	Notes	
07/01/2021	07/01/2021		258.500	0.000	\$23,786,031.00	\$0.00	IBIS	BD 307	
01/27/2022	07/01/2021	65032860	1.000	0.000	\$75,000.00	\$0.00	IBIS	(120027)Budget Revision ser	
01/27/2022	07/01/2021	na	0.000	0.000	\$(225,000.00)	\$0.00	IBIS	(120027)Budget Revision ser	
01/27/2022	07/01/2021	na	0.000	0.000	\$(95,499.00)	\$0.00	IBIS	(120026)Budget Revision ser	
01/27/2022	07/01/2021	65032861	1.000	0.000	\$75,000.00	\$0.00	IBIS	(120027)Budget Revision ser	
01/27/2022	07/01/2021	65032859	1.000	0.000	\$75,000.00	\$0.00	IBIS	(120027)Budget Revision ser	
01/29/2022	07/01/2021	65034389	1.000	0.000	\$69,847.00	\$0.00	IBIS	(110044)Budget Revision ser	
01/29/2022	07/01/2021	65034585	1.000	0.000	\$84,056.00	\$0.00	IBIS	(110044)Budget Revision ser	
01/29/2022	07/01/2021	65034577	1.000	0.000	\$84,056.00	\$0.00	IBIS	(110044)Budget Revision ser	
01/29/2022	07/01/2021	65034556	1.000	0.000	\$84,056.00	\$0.00	IBIS	(110044)Budget Revision ser	

* Sum of all Beacon transactions should always match totals at the Account/Fund Source level

What is Salary Control? – Transaction Data

BRU	Budget Co	Budget Co	Fund Code	Fund Code	Account	Account T	Fund Source								
					51210000	SPA-REG S	1XXX								
Transaction	Actual Date	Effective Date	Position #	Fund Source	Fund Source	IBIS FTE	Beacon FTE	IBIS Budget	Beacon Salary	Salary Res	Transaction	Note			
2277998	07/01/2022	07/01/2022	BD 307	1000	APPROPRI	10.000	0.000	1171170	0	1171170	IBIS	BD 307			
2184044	01/18/2022	07/02/2022	60087639	1000	APPROPRI	0.000	0.000	1754	0	1754	IBIS	(110011)	Budget Revision sent to salary control detail		
2186894	01/18/2022	07/02/2022	60087635	1000	APPROPRI	0.000	0.000	14164	0	14164	IBIS	(110011)	Budget Revision sent to salary control detail		
2192526	01/18/2022	07/02/2022	na	1000	APPROPRI	0.000	0.000	811	0	811	IBIS	(110011)	Budget Revision sent to salary control detail		
2219578	01/27/2022	07/01/2022	60087635	1000	APPROPRI	0.000	0.000	7800	0	7800	IBIS	(110020)	Budget Revision sent to salary control detail		
2219579	01/27/2022	07/01/2022	60087640	1000	APPROPRI	0.000	0.000	4630	0	4630	IBIS	(110020)	Budget Revision sent to salary control detail		
2222814	01/27/2022	07/01/2022	60087253	1000	APPROPRI	0.000	0.000	4479	0	4479	IBIS	(110020)	Budget Revision sent to salary control detail		
2222815	01/27/2022	07/01/2022	60087254	1000	APPROPRI	0.000	0.000	4479	0	4479	IBIS	(110020)	Budget Revision sent to salary control detail		
2222289	01/27/2022	07/01/2022	60008548	1000	APPROPRI	0.000	0.000	4016	0	4016	IBIS	(110020)	Budget Revision sent to salary control detail		
2222290	01/27/2022	07/01/2022	60087250	1000	APPROPRI	0.000	0.000	4222	0	4222	IBIS	(110020)	Budget Revision sent to salary control detail		
2221743	01/27/2022	07/01/2022	60087639	1000	APPROPRI	0.000	0.000	3976	0	3976	IBIS	(110020)	Budget Revision sent to salary control detail		
2221744	01/27/2022	07/01/2022	60087641	1000	APPROPRI	0.000	0.000	4016	0	4016	IBIS	(110020)	Budget Revision sent to salary control detail		
2223353	01/27/2022	07/01/2022	60087633	1000	APPROPRI	0.000	0.000	4462	0	4462	IBIS	(110020)	Budget Revision sent to salary control detail		
2223354	01/27/2022	07/01/2022	60087636	1000	APPROPRI	0.000	0.000	4785	0	4785	IBIS	(110020)	Budget Revision sent to salary control detail		
2350090	03/20/2022	07/01/2022	60087635	1000	APPROPRI	0.000	0.000	15210	0	15210	IBIS	(110036)	Budget Revision sent to salary control detail		
2556712	06/28/2022	06/01/2022	na	1000	APPROPRI	0.000	0.000	-13191	0	-13191	IBIS	(120053)	Budget Revision sent to salary control detail		
2561323	07/05/2022	07/01/2022	CURRENT	1000	APPROPRI	0.000	10.000	0	1233651	-1233651	BEACON	CURRENT SALARIES			
2623400	07/05/2022	07/01/2022	60087250	1000	APPROPRI	0.000	0.000	0	3293	-3293	BEACON	60087250 AT \$113055			
2623402	07/05/2022	07/01/2022	60087253	1000	APPROPRI	0.000	0.000	0	3494	-3494	BEACON	60087253 AT \$119946			
2623403	07/05/2022	07/01/2022	60087254	1000	APPROPRI	0.000	0.000	0	3494	-3494	BEACON	60087254 AT \$119946			
2568007	07/05/2022	07/01/2022	60008548	1000	APPROPRI	0.000	0.000	0	3132	-3132	BEACON	60008548 AT \$107543			
2623638	07/05/2022	07/01/2022	60087633	1000	APPROPRI	0.000	0.000	0	3480	-3480	BEACON	60087633 AT \$119483			
2623639	07/05/2022	07/01/2022	60087635	1000	APPROPRI	0.000	0.000	0	6540	-6540	BEACON	60087635 AT \$224550			
2623640	07/05/2022	07/01/2022	60087636	1000	APPROPRI	0.000	0.000	0	3732	-3732	BEACON	60087636 AT \$128134			
2623641	07/05/2022	07/01/2022	60087639	1000	APPROPRI	0.000	0.000	0	3101	-3101	BEACON	60087639 AT \$106468			
2623642	07/05/2022	07/01/2022	60087640	1000	APPROPRI	0.000	0.000	0	3611	-3611	BEACON	60087640 AT \$123992			
2623643	07/05/2022	07/01/2022	60087641	1000	APPROPRI	0.000	0.000	0	3132	-3132	BEACON	60087641 AT \$107543			

What is Salary Control? – Transaction Data

BRU	Budget Co	Budget Co	Fund Code	Fund Code	Account	Account T	Fund Source											
					51210000	SPA-REG S1XXX												
Transaction ID	Actual Date	Effective Date	Position #	Fund Source	Fund Source	IBIS FTE	Beacon FTE	IBIS Budget	Beacon Salary	Reserve	Transaction Note							
2277998	07/01/2022	07/01/2022	BD 307	1000	APPROPRI	10.000	0.000	1171170	0	1171170	IBIS	BD 307						
2184044	01/18/2022	07/02/2022	60087639	1000	APPROPRI	0.000	0.000	1754	0	1754	IBIS	(110011)	Budget Revision sent to salary control detail					
2186894	01/18/2022	07/02/2022	60087635	1000	APPROPRI	0.000	0.000	14164	0	14164	IBIS	(110011)	Budget Revision sent to salary control detail					
2192526	01/18/2022	07/02/2022	na	1000	APPROPRI	0.000	0.000	811	0	811	IBIS	(110011)	Budget Revision sent to salary control detail					
2219578	01/27/2022	07/01/2022	60087635	1000	APPROPRI	0.000	0.000	7800	0	7800	IBIS	(110020)	Budget Revision sent to salary control detail					
2219579	01/27/2022	07/01/2022	60087640	1000	APPROPRI	0.000	0.000	4630	0	4630	IBIS	(110020)	Budget Revision sent to salary control detail					
2222814	01/27/2022	07/01/2022	60087253	1000	APPROPRI	0.000	0.000	4479	0	4479	IBIS	(110020)	Budget Revision sent to salary control detail					
2222815	01/27/2022	07/01/2022	60087254	1000	APPROPRI	0.000	0.000	4479	0	4479	IBIS	(110020)	Budget Revision sent to salary control detail					
2222289	01/27/2022	07/01/2022	60008548	1000	APPROPRI	0.000	0.000	4016	0	4016	IBIS	(110020)	Budget Revision sent to salary control detail					
2222290	01/27/2022	07/01/2022	60087250	1000	APPROPRI	0.000	0.000	4222	0	4222	IBIS	(110020)	Budget Revision sent to salary control detail					
2221743	01/27/2022	07/01/2022	60087639	1000	APPROPRI	0.000	0.000	3976	0	3976	IBIS	(110020)	Budget Revision sent to salary control detail					
2221744	01/27/2022	07/01/2022	60087641	1000	APPROPRI	0.000	0.000	4016	0	4016	IBIS	(110020)	Budget Revision sent to salary control detail					
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2223354	01/27/2022	07/01/2022	60087636	1000	APPROPRI	0.000	0.000	4785	0	4785	IBIS	(110020)	Budget Revision sent to salary control detail					
2350090	03/20/2022	07/01/2022	60087635	1000	APPROPRI	0.000	0.000	15210	0	15210	IBIS	(110036)	Budget Revision sent to salary control detail					
2556712	06/28/2022	06/01/2022	na	1000	APPROPRI	0.000	0.000	-13191	0	-13191	IBIS	(120053)	Budget Revision sent to salary control detail					
2561323	07/05/2022	07/01/2022	CURRENT	1000	APPROPRI	0.000	10.000	0	1233651	-1233651	BEACON	CURRENT SALARIES						
2623400	07/05/2022	07/01/2022	60087250	1000	APPROPRI	0.000	0.000	0	3293	-3293	BEACON	60087250 AT \$113055						
2623402	07/05/2022	07/01/2022	60087253	1000	APPROPRI	0.000	0.000	0	3494	-3494	BEACON	60087253 AT \$119946						
2623403	07/05/2022	07/01/2022	60087254	1000	APPROPRI	0.000	0.000	0	3494	-3494	BEACON	60087254 AT \$119946						
2568007	07/05/2022	07/01/2022	60008548	1000	APPROPRI	0.000	0.000	0	3132	-3132	BEACON	60008548 AT \$107543						
2623638	07/05/2022	07/01/2022	60087633	1000	APPROPRI	0.000	0.000	0	3480	-3480	BEACON	60087633 AT \$119483						
2623639	07/05/2022	07/01/2022	60087635	1000	APPROPRI	0.000	0.000	0	6540	-6540	BEACON	60087635 AT \$224550						
2623640	07/05/2022	07/01/2022	60087636	1000	APPROPRI	0.000	0.000	0	3732	-3732	BEACON	60087636 AT \$128134						
2623641	07/05/2022	07/01/2022	60087639	1000	APPROPRI	0.000	0.000	0	3101	-3101	BEACON	60087639 AT \$106468						
2623642	07/05/2022	07/01/2022	60087640	1000	APPROPRI	0.000	0.000	0	3611	-3611	BEACON	60087640 AT \$123992						
2623643	07/05/2022	07/01/2022	60087641	1000	APPROPRI	0.000	0.000	0	3132	-3132	BEACON	60087641 AT \$107543						

Transaction ID - reference number for a transaction

Actual Date - date when the transaction was approved

Effective Date – the date when the transaction took effect

Position # - the position number impacted by transaction

IBIS/Beacon FTE – increment of FTE changed by transaction

IBIS Budget/Beacon Salary – increment of salary or budget changed by transaction

Salary Reserve– total reserves generated or used by transaction

Transaction Source – indicates whether the transaction came through IBIS or Beacon

Note – communicates relevant transaction details from each system

What is Salary Control? – Reading Notes

BRU	Budget Co	Budget Co	Fund Code	Fund Code	Account	Account T	Fund Source												
					51210000	SPA-REG S1XXX													
Transaction	Actual Date	Effective Date	Position #	Fund Source	Fund Source	IBIS FTE	Beacon FTE	IBIS Budget	Beacon Salary	Salary Key	Transaction	Note							
2277998	07/01/2022	07/01/2022	BD 307	1000	APPROPRI	10.000	0.000	1171170	0	1171170	IBIS	BD 307							
2184044	01/18/2022	07/02/2022	60087639	1000	APPROPRI	0.000	0.000	1754	0	1754	IBIS	(110011) Budget Revision sent to salary control detail							
2186894	01/18/2022	07/02/2022	60087635	1000	APPROPRI	0.000	0.000	14164	0	14164	IBIS	(110011) Budget Revision sent to salary control detail							
2192526	01/18/2022	07/02/2022	na	1000	APPROPRI	0.000	0.000	811	0	811	IBIS	(110011) Budget Revision sent to salary control detail							
2219578	01/27/2022	07/01/2022	60087635	1000	APPROPRI	0.000	0.000	7800	0	7800	IBIS	(110020) Budget Revision sent to salary control detail							
2219579	01/27/2022	07/01/2022	60087640	1000	APPROPRI	0.000	0.000	4630	0	4630	IBIS	(110020) Budget Revision sent to salary control detail							
2222814	01/27/2022	07/01/2022	60087253	1000	APPROPRI	0.000	0.000	4479	0	4479	IBIS	(110020) Budget Revision sent to salary control detail							
2222815	01/27/2022	07/01/2022	60087254	1000	APPROPRI	0.000	0.000	4479	0	4479	IBIS	(110020) Budget Revision sent to salary control detail							
2222289	01/27/2022	07/01/2022	60008548	1000	APPROPRI	0.000	0.000	4016	0	4016	IBIS	(110020) Budget Revision sent to salary control detail							
2222290	01/27/2022	07/01/2022	60087250	1000	APPROPRI	0.000	0.000	4222	0	4222	IBIS	(110020) Budget Revision sent to salary control detail							
2221743	01/27/2022	07/01/2022	60087639	1000	APPROPRI	0.000	0.000	3976	0	3976	IBIS	(110020) Budget Revision sent to salary control detail							
2221744	01/27/2022	07/01/2022	60087641	1000	APPROPRI	0.000	0.000	4016	0	4016	IBIS	(110020) Budget Revision sent to salary control detail							
2223353	01/27/2022	07/01/2022	60087633	1000	APPROPRI	0.000	0.000	4462	0	4462	IBIS	(110020) Budget Revision sent to salary control detail							
2223354	01/27/2022	07/01/2022	60087636	1000	APPROPRI	0.000	0.000	4785	0	4785	IBIS	(110020) Budget Revision sent to salary control detail							
2350090	03/20/2022	07/01/2022	60087635	1000	APPROPRI	0.000	0.000	15210	0	15210	IBIS	(110036) Budget Revision sent to salary control detail							
2556712	06/28/2022	06/01/2022	na	1000	APPROPRI	0.000	0.000	-13191	0	-13191	IBIS	(120053) Budget Revision sent to salary control detail							
2561323	07/05/2022	07/01/2022	CURRENT	1000	APPROPRI	0.000	10.000	0	1233651	-1233651	BEACON	CURRENT SALARIES							
2623400	07/05/2022	07/01/2022	60087250	1000	APPROPRI	0.000	0.000	0	3293	-3293	BEACON	60087250 AT \$113055							
2623402	07/05/2022	07/01/2022	60087253	1000	APPROPRI	0.000	0.000	0	3494	-3494	BEACON	60087253 AT \$119946							
2623403	07/05/2022	07/01/2022	60087254	1000	APPROPRI	0.000	0.000	0	3494	-3494	BEACON	60087254 AT \$119946							
2568007	07/05/2022	07/01/2022	60008548	1000	APPROPRI	0.000	0.000	0	3132	-3132	BEACON	60008548 AT \$107543							
2623638	07/05/2022	07/01/2022	60087633	1000	APPROPRI	0.000	0.000	0	3480	-3480	BEACON	60087633 AT \$119483							
2623639	07/05/2022	07/01/2022	60087635	1000	APPROPRI	0.000	0.000	0	6540	-6540	BEACON	60087635 AT \$224550							
2623640	07/05/2022	07/01/2022	60087636	1000	APPROPRI	0.000	0.000	0	3732	-3732	BEACON	60087636 AT \$128134							
2623641	07/05/2022	07/01/2022	60087639	1000	APPROPRI	0.000	0.000	0	3101	-3101	BEACON	60087639 AT \$106468							
2623642	07/05/2022	07/01/2022	60087640	1000	APPROPRI	0.000	0.000	0	3611	-3611	BEACON	60087640 AT \$123992							
2623643	07/05/2022	07/01/2022	60087641	1000	APPROPRI	0.000	0.000	0	3132	-3132	BEACON	60087641 AT \$107543							

IBIS Notes

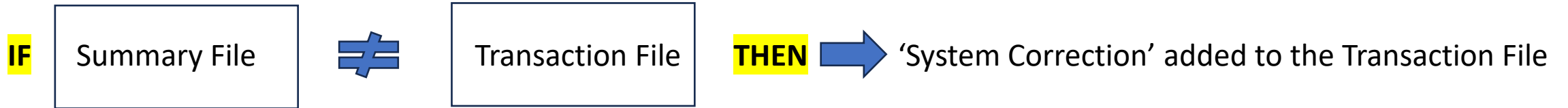
- **BD307** – Certified Budget loads at start of biennium
- **Budget Revision** – show revision #

Beacon Notes

- **Current Salaries** – Starting salary and FTE according to Beacon at start of a fiscal year
- **Beacon Action** – position number, new salary, name of employee
- **System Correction** - occurs when transaction is missing, forces match to summary view

Using Salary Control – Beacon Data

Sometimes Beacon actions do not generate transactions, but the change is still shown in the summary file - this generates a System Correction transaction that forces transaction totals to match the summary file



Actual Date	Effective Date	Position	Fnd Src	IBIS FTE	Beacon FTE	IBIS Budget	Beacon Salary	Transaction Type	Notes
01/18/2024	07/02/2023	65034537	2000	1.000	0.000	\$108,675.00	\$0.00	IBIS	(120006)Budget Revisi
03/22/2024	02/01/2024	65038666	2000	1.000	0.000	\$94,768.00	\$0.00	IBIS	(120011)Budget Revisi
03/27/2024	07/01/2023	65034537	2000	0.000	0.000	\$4,347.00	\$0.00	IBIS	(110010)Budget Revisi
07/05/2024	07/01/2024	CURRENT S, 2000		0.000	2.000	\$0.00	\$207,790.00	BEACON	CURRENT SALARIES
07/05/2024	07/01/2024	65034537	2000	0.000	0.000	\$0.00	\$3,391.00	BEACON	65034537 AT \$116413
10/16/2024	07/01/2024	65034537	2000	0.000	0.000	\$3,391.00	\$0.00	IBIS	(110039)Budget Revisi
11/19/2024	11/19/2024	System Corre	2000	0.000	0.000	\$0.00	\$14,688.00	BEACON	System Correction

*System Corrections are rolled-up, meaning the missing transactions may be related to multiple positions

*The BP113 Position Action report in BOBJ allows research for what Beacon action(s) were missing transactions

Using Salary Control

Using Salary Control - IBIS Revisions

BD307 + Revisions* = Salary Control IBIS Budget

Position Tab vs Requirements Tab

- Position tab entries send data to Salary Control that loads in IBIS Budget
- Requirements tab entries send data to budget reports (RK325, BD701, etc.)

Position Tab entry required for:

- Budgeted FTE adjustments at the account/fund source level
- Budgeted salary adjustments at the account/fund source level*

Positions

Budget Fund	Account Number	Account Description	AMU	NCFS Program	Fund Source	Project	Position Number	Grade Band	Classification	FTE (2023-24)	FTE (2024-25)	Annual Salary
	51110000	EPA-REG SALARIES	4106001	0000000	2000	0000000000	65040500	DT10		0.000	1.000	\$120,000.00

Requirements

Budget Fund	Account Number	Account Description	AMU	NCFS Program	Fund Source	Project	Inter Fund	Amount (2023-24)	Amount (2024-25)	Annualized Amount	Authorized Budget (2023-24)	Authorized Budget (2024-25)
	51110000	EPA-REG SALARIES	4106001	0000000	2000	0000000000	000000	\$0.00	\$90,000.00	\$120,000.00	\$0.00	\$864,892.00
	51510000	SOCIAL SEC CONTRIB	4106001	0000000	2000	0000000000	000000	\$0.00	\$6,885.00	\$9,180.00	\$0.00	\$66,165.00
	51520000	REG RETIRE CONTRIB	4106001	0000000	2000	0000000000	000000	\$0.00	\$21,636.00	\$28,848.00	\$0.00	\$206,419.00
	51560000	MED INS CONTRIB	4106001	0000000	2000	0000000000	000000	\$0.00	\$6,072.00	\$8,095.00	\$0.00	\$73,847.00

Each entry line represents an amount of FTE or salary that will be added or subtracted from the listed string

Each adjustment to a salary account requires a matching requirement tab and position tab entry

Positions

Budget Fund	Account Number	Account Description	AMU	NCFS Program	Fund Source	Project	Position Number	Grade Band	Classification	FTE (2023-24)	FTE (2024-25)	Annual Salary
	51110000	EPA-REG SALARIES	4106001	0000000	2000	0000000000	65040500	DT10		0.000	1.000	\$120,000.00

*annualized column is only used in the 2nd represents annualization during the 1st year

Requirements

Budget Fund	Account Number	Account Description	AMU	NCFS Program	Fund Source	Project	Inter Fund	Amount (2023-24)	Amount (2024-25)	Annualized Amount	Authorized Budget (2023-24)	Authorized Budget (2024-25)
	51110000	EPA-REG SALARIES	4106001	0000000	2000	0000000000	000000	\$0.00	\$90,000.00	\$120,000.00	\$0.00	\$864,892.00
	51510000	SOCIAL SEC CONTRIB	4106001	0000000	2000	0000000000	000000	\$0.00	\$6,885.00	\$9,180.00	\$0.00	\$66,165.00
	51520000	REG RETIRE CONTRIB	4106001	0000000	2000	0000000000	000000	\$0.00	\$21,636.00	\$28,848.00	\$0.00	\$206,419.00
	51560000	MED INS CONTRIB	4106001	0000000	2000	0000000000	000000	\$0.00	\$6,072.00	\$8,095.00	\$0.00	\$73,847.00

Non-annualized changes are prorated based off the effective date of the revision and are not reflected in salary control, but will be reflected in budget reports of the relevant fiscal year

*Fringe accounts are not tracked by salary control and do not require position tab entries

Positions

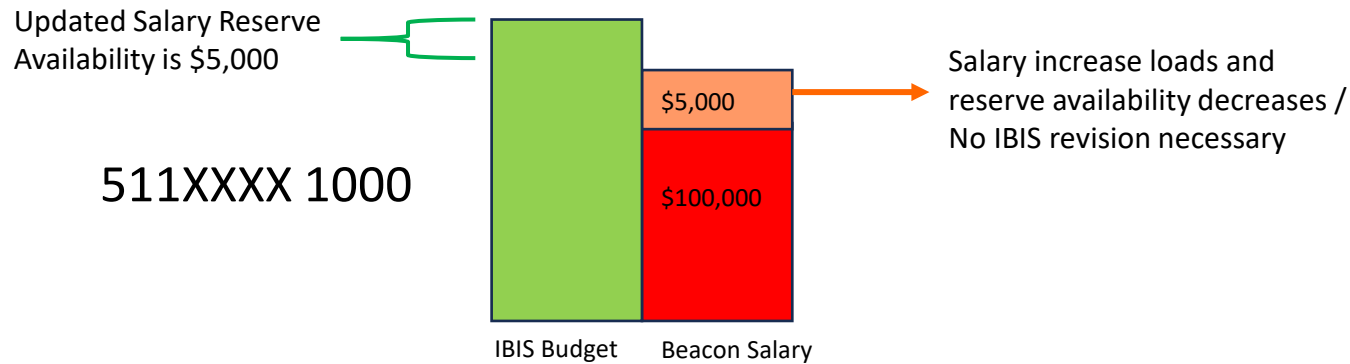
Budget Fund	Account Number	Account Description	AMU	NCFS Program	Fund Source	Project	Position Number	Grade Band	Classification	FTE (2023-24)	FTE (2024-25)	Annual Salary
	51110000	EPA-REG SALARIES	4106001	0000000	2000	0000000000	65040500	D110		0.000	1.000	\$120,000.00

Detailed View : Auto Budget Code Budget Fund Account/Funding Transaction Export to Excel

Actual Date	Effective Date	Position	Fnd Src	IBIS FTE	Beacon FTE	IBIS Budget	Beacon Salary	Transaction Type	Notes
07/03/2024	07/01/2024	CURRENT COR 2000		0.000	1.000	\$0.00	\$103,000.00	BEACON	CURRENT SALARIES
07/07/2024	07/07/2024	System Corre 2000		0.000	0.000	\$0.00	\$4,950.00	BEACON	System Correction
07/19/2024	07/19/2024	System Corre 2000		0.000	2.000	\$0.00	\$219,032.00	BEACON	System Correction
08/10/2024	08/10/2024	System Corre 2000		0.000	4.000	\$0.00	\$306,000.00	BEACON	System Correction
09/11/2024	09/11/2024	System Corre 2000		0.000	1.000	\$0.00	\$101,875.00	BEACON	System Correction
09/18/2024	09/18/2024	System Corre 2000		0.000	1.000	\$0.00	\$88,156.00	BEACON	System Correction
09/20/2024	07/01/2024	65039989	2000	1.000	0.000	\$71,000.00	\$0.00	IBIS	(120566)Budget Revision s
09/20/2024	07/01/2024	65039953	2000	1.000	0.000	\$101,875.00	\$0.00	IBIS	(120542)Budget Revision s
09/20/2024	07/01/2024	65039987	2000	1.000	0.000	\$82,000.00	\$0.00	IBIS	(120566)Budget Revision s
09/20/2024	09/01/2024	65040337	2000	1.000	0.000	\$101,875.00	\$0.00	IBIS	(120579)Budget Revision s
09/20/2024	07/01/2024	65039990	2000	1.000	0.000	\$71,000.00	\$0.00	IBIS	(120566)Budget Revision s
09/20/2024	07/01/2024	65039988	2000	1.000	0.000	\$82,000.00	\$0.00	IBIS	(120566)Budget Revision s
09/20/2024	09/01/2024	65040320	2000	1.000	0.000	\$101,875.00	\$0.00	IBIS	(120581)Budget Revision s
09/20/2024	07/01/2024	65039926	2000	1.000	0.000	\$117,157.00	\$0.00	IBIS	(120542)Budget Revision s
09/20/2024	09/01/2024	65040336	2000	1.000	0.000	\$88,156.00	\$0.00	IBIS	(120579)Budget Revision s
09/24/2024	07/01/2024	65038751	2000	0.000	0.000	\$4,950.00	\$0.00	IBIS	(110582)Budget Revision s
10/10/2024	10/01/2024	65040500	2000	1.000	0.000	\$120,000.00	\$0.00	IBIS	(120587)Budget Revision s
10/10/2024	10/10/2024	System Corre 2000		0.000	2.000	\$0.00	\$221,875.00	BEACON	System Correction
10/15/2024	10/01/2024	65040605	2000	1.000	0.000	\$120,000.00	\$0.00	IBIS	(120593)Budget Revision s

Using Salary Reserve

- If there is already sufficient reserve in the Budget Fund/Account/Fund Source,
 - Beacon actions will load and decrease available reserves accordingly



- Salary Reserve moving between Budget Funds and/or Accounts still requires a position tab **and** requirements tab entry

Positions

Budget Fund	Account Number	Account Description	AMU	NCFS Program	Fund Source	Project	Position Number	Grade Band	Classification	FTE (2023-24)	FTE (2024-25)	Annual Salary
	51110000	EPA-REG SALARIES	4101701	0000000	2000	0000000000	Salary Reserve	NA	NA	0.000	0.000	\$338,819.00
	51210000	SPA-REG SALARIES	4101701	0000000	2000	0000000000	Salary Reserve	NA	NA	0.000	0.000	(\$338,819.00)

Using Salary Control - Beacon Actions

7/1 Salaries + Beacon Actions = Salary Control Beacon Salaries

Salary Control Data - Beacon Actions

- Beacon workflow actions may adjust the cost distribution and FTE breakdown of a position on the “Cost Tab”
- FTE and salary adjustments load to Salary Control after the workflow action is completed - on a nightly basis

General Address Time **Cost**

Position

Position Police Officer

Valid from to Infotype status Planned

Work Flow status Approved

Total Budgeted Amount Action/Reason Code

Cost Distribution 01 S 65037056 2

Master cost center

COAr	Cost ctr	Order	WBS element	Name	Pct.	Name of
1				SCP CONTRACTUAL	100.00	

Detailed View : Auto Budget Code Fund Code Account Transaction

[?](#) [Add Adjustment Transaction](#) [Export to Excel](#)

Actual Date	Effective Date	Position	IBIS FTE	Beacon FTE	IBIS Budget	Beacon Salary	Transaction Type	Notes
07/01/2021	07/01/2021		1.000	0.000	\$154,186.00	\$0.00	IBIS	BD 307
02/05/2022	07/01/2021	n/a	0.000	0.000	\$3,855.00	\$0.00	IBIS	(110055)Budget Revision ser
07/12/2022	07/01/2022	00000000	0.000	1.000	\$0.00	\$154,186.00	BEACON	CURRENT SALARIES
10/27/2022	07/01/2022	NA	0.000	0.000	\$6,939.00	\$0.00	IBIS	(110325)Budget Revision ser
04/06/2023	04/04/2023	60004818	0.000	0.000	\$0.00	\$10,967.00	BEACON	60004818 AT \$165153 Boyce

Common Issues

Common Issues

Beacon actions without IBIS Revision

- If position action increases total salaries above what is budgeted, a revision must be submitted
- If a Beacon action changes where an FTE is budgeted, a revision must be submitted

One-sided position transfers

- This can occur either on the Beacon or IBIS side
- Any changes to an FTEs source of funding must be adjusted in both systems

Position Tab and Requirements Tab imbalance

- Revisions that make annualized adjustments (7/1 effective date) to salary accounts must have matching requirement and position tab entries

Common Issues

IBIS Revision without Position Tab entries

- If a revision does not contain position tab entries, the change will not be reflected in salary control in that fiscal year. Even if the requirements tab was completed.

Submitting Position and Requirements Tab entries on separate IBIS Revisions

- Using two separate revisions to account for a single salary adjustment increases the risk of misalignment between IBIS Budget in Salary Control and agency's budget reports (RK325 and BD701)

Not submitting IBIS Revision to reestablish time-limited positions

- Some agencies choose to budget time-limited positions on non-recurring revisions each year since the funding not available on a recurring basis
- Salary Control will not account for these positions until revisions are submitted to reestablish them

Lapsed Salaries

Lapsed Salaries

- Lapsed Salaries represent nonrecurring availability, largely driven by position vacancies
- [GS 143C-6-9](#) allows agencies to expend lapsed salary savings for nonrecurring purposes or line items
- Lapsed salaries may be budgeted on type 12 or type 14 revisions
- Agencies may budget up to 50% of projected lapsed salaries each fiscal year

Lapsed Salaries – Revisions

- All lapsed salary revisions must be nonrecurring and users must select the ‘Lapsed Salary’ box and relevant fund source on the revision
- GS 143C-6-9(c) requires OSBM submit an annual report to Gov Ops on lapsed salary usage

Reorganization : Yes No [?](#)

Select one of the following options (Type 12 and Type 14 only):

- Statutory
- Special Provision
- Lapsed Salary
- Appropriation Receipts
- One-time Salary Change
- Carry Forward
- New Grant
- Change to Existing Grant
- Overrealized Departmental Receipts
- Realignment
- Program Restructure
- Other

Overview

				Requirements			
Fund	Account Number	Account Description	Fund Source	Amount (2023-24)	Amount (2024-25)	Authorized Budget (2023-24)	Authorized Budget (2024-25)
	51110000	EPA-REG SALARIES	2000	(\$55,131.00)	\$0.00	\$3,205,362.00	\$3,756,683.00
	51210000	SPA-REG SALARIES	2000	(\$99,490.00)	\$0.00	\$3,385,036.00	\$2,997,987.00
	51310000	REG(N S) TEMP WAGES	2000	(\$25,484.00)	\$0.00	\$328,994.00	\$893,423.00
	51410000	OT PAY	2000	(\$21,231.00)	\$0.00	\$37,113.00	\$31,158.00
	51420000	HOLIDAY PAY	2000	(\$387.00)	\$0.00	\$1,361.00	\$1,420.00
	51510000	SOCIAL SEC CONTRIB	2000	(\$2,451.00)	\$0.00	\$498,277.00	\$545,726.00
	51576000	FLEXIBLE SPENDING SVG ACCT	0000	(\$589.00)	\$0.00	\$3,583.00	\$0.00
	51625000	ST DISABILITY PMT	2000	(\$61.00)	\$0.00	\$0.00	\$5,598.00
	52148000	APPLICATION DEVELOPMENT	0000	\$6,500.00	\$0.00	\$10,250.00	\$0.00
	52186000	SECURITY SERVICE AGREE	0000	\$100,532.00	\$0.00	\$653,458.00	\$627,879.00
	52310001	REP BLDG-AC SYSTEMS	0000	\$15,870.00	\$0.00	\$49,381.00	\$82,500.00
	52430000	MAINT AGREEMENT-EQUIP	0000	\$23,327.00	\$0.00	\$126,373.00	\$93,507.00
	52911000	PROPERTY-INSURANCE	0000	\$11,611.00	\$0.00	\$15,994.00	\$15,994.00
	54528000	EQUIP-VOICE COMMUNICATION	0000	\$42,539.00	\$0.00	\$76,285.00	\$0.00

Lapsed Salaries – Calculating Lapsed Salaries

- There is not an IBIS or NCFS report that explicitly shows generated or projected lapsed salaries – manual calculation is required

For available lapsed salaries

Compare YTD expenditures in salary and fringe accounts to prorated Authorized Budget

For projected available lapsed salaries

Compare Authorized Budget to estimated year-end personnel expenditures

Lapsed Salaries – Calculating Available Lapsed Salaries

Available Lapsed Salaries = Prorated Auth Budget – YTD Expenditures

PERIOD: DEC 2025								
Budget Code	Budget Fund	Account	AMU	Agency Program	Funding Source	Project	YTD Authorized Budget	YTD Actuals
12345	100200	51210000	0	0	1000	0	1,200,000	550,000

Available Lapsed Salaries Calculation

Prorated Auth Budget = (Authorized Budget / 12) x Last Closed Period #

$(1,200,000 / 12) \times 6 = 600,000$

Prorated Auth Budget – YTD Expenditures

$600,000 - 550,000 = 50,000$ Available Lapsed Salaries

Lapsed Salaries – Calculating Available Lapsed Salaries

Projected Lapsed Salaries = YTD Auth Budget – Estimated Expenditures

PERIOD: DEC 2025								
Budget Code	Budget Fund	Account	AMU	Agency Program	Funding Source	Project	YTD Authorized Budget	YTD Actuals
12345	100200	51210000	0	0	1000	0	1,200,000	550,000

Projected Lapsed Salaries Calculation

Estimated Expenditures = (YTD Actuals / Last Closed Period #) x 12

$(550,000 / 6) \times 12 = 1,100,000$

YTD Auth Budget – Estimated Expenditures

$1,200,000 - 1,100,000 = 100,000$ Estimated Lapsed Salaries Available

Quiz

Quiz

Scenario #1

Effective October 1st 2024, Management wants to transfer Position X with a salary of \$50,000 from 51210000 1000 to 51110000 1000. Their intent is to use available salary reserves in 51110000 1000 to support Position X's salary after it's transferred.

What should position tab entries include in this revision?

Positions

Budget Fund	Account Number	Account Description	AMU	NCFS Program	Fund Source	Project	Position Number	Grade Band	Classification	FTE (2023-24)	FTE (2024-25)	Annual Salary

Should there be entries in the requirements tab?

Quiz

Scenario #1 Answer:

What should position tab entries include in this revision? **There would be an adjustment to FTE and no adjustment to Annual Salary**

Positions

Budget Fund	Account Number	Account Description	AMU	NCFS Program	Fund Source	Project	Position Number	Grade Band	Classification	FTE (2023-24)	FTE (2024-25)	Annual Salary
123456	51210000	EPA-REG SALARIES	4101010	0000000	1000	0000000000	60015251	NC15	Agency HR Consultant II	0.000	(1.000)	0
123456	51110000	EPA-REG SALARIES	4101010	0000000	1000	0000000000	60087225	NC19	Business Systems Analyst II	0.000	1.000	0

Should there be entries in the requirements tab? **No, there is no adjustment to budgeted salaries in either two accounts!**

Quiz

Scenario #2

Effective March 1st 2025, Management wants to transfer \$100,000 in salary reserves from Budget Fund 100200 Account 51110000 1000 into Budget Fund 100300 Account 51110000 1000 to support in-range increases.

Does this revision require position tab entries?

Should there be entries in the requirements tab?

Quiz

Scenario #2 Answer

Effective March 1st 2025, Management wants to transfer \$100,000 in salary reserves from Budget Fund 100200 Account 51110000 1000 into Budget Fund 100300 Account 51110000 1000 to support in-range increases.

Does this revision require position tab entries? **Yes, because it adjusts budgeted salaries at a budget fund level!**

Positions

Budget Fund	Account Number	Account Description	AMU	NCFS Program	Fund Source	Project	Position Number	Grade Band	Classification	FTE (2023-24)	FTE (2024-25)	Annual Salary
100200	51110000	EPA-REG SALARIES	4101010	0000000	1000	0000000000	Salary Reserve			0.000	0.000	(100,000)
100300	51110000	EPA-REG SALARIES	4101010	0000000	1000	0000000000	Salary Reserve			0.000	0.000	100,000

Should there be entries in the requirements tab? **Yes, because it adjusts budgeted salaries at a budget fund level!**

Requirements

Budget Fund	Account Number	Account Description	AMU	NCFS Program	Fund Source	Project	Inter Fund	Amount (2023-24)	Amount (2024-25)	Annualized Amount	Authorized Budget (2023-24)	Authorized Budget (2024-25)
100200	51110000	EPA-REG SALARIES	4101003	0000000	1000	0000000000	000000	\$0.00	(33,333)	(100,000)	\$0.00	\$530,089.00
100300	51110000	EPA-REG SALARIES	4101010	0000000	1000	0000000000	000000	\$0.00	33,333	100,000	\$0.00	\$788,164.00

Quiz

Scenario #3

Position X is budgeted in 51220000 1000 which has salary reserves of \$2,000. Next week, Position X will receive a salary increase of \$1,999.

Is a revision required to address this salary increase?

Quiz

Scenario #3 Answer

Position X is budgeted in 51220000 1000 which has salary reserves of \$2,000. Next week, Position X will receive a salary increase of \$1,999.

Is a revision required to address this salary increase? **No, there is already enough budget to cover the cost of the increase!**

Scenario #4

For FY25, Salary Control shows account 51210000 1000 as having \$30,000 in available Salary Reserves. Multiple vacant positions are generating lapsed in this account and \$10,000 has been moved on a non-recurring basis to cover shortages in other fringe accounts.

How much salary reserve is available to support recurring salary adjustments?

Scenario #4 Answer

For FY25, Salary Control shows account 51210000 1000 as having \$30,000 in available Salary Reserves. Multiple vacant positions are generating lapsed in this account and \$10,000 has been moved on a non-recurring basis to cover shortages in other fringe accounts.

How much salary reserve is available to support recurring salary adjustments? **\$30,000!**

Quiz

Scenario #5

Determine lapsed salary available as of December 2025 with the information below:

PERIOD: DEC 2025								
Budget Code	Budget Fund	Account	AMU	Agency Program	Funding Source	Project	YTD Authorized Budget	YTD Actuals
10060	100200	51210000	0	0	1000	0	2,000,000	1,000,000

How much is available?

Quiz

Scenario #5 Answer

Determine lapsed salary available as of December 2025 with the information below:

PERIOD: DEC 2025								
Budget Code	Budget Fund	Account	AMU	Agency Program	Funding Source	Project	YTD Authorized Budget	YTD Actuals
10060	100200	51210000	0	0	1000	0	2,000,000	1,000,000

How much is available? **\$0!**

Using Salary Control - Additional Training Resources

- OSBM
 - [IBIS Training Guide \(nc.gov\)](#) - Salary Control Module
 - [IBIS Training Guide \(nc.gov\)](#) - Page 11-17 discusses Position Tab on Certification
 - [IBIS Training Guide \(nc.gov\)](#) - Budget Revisions Position Tab Page 17-25
 - [IBIS Reports \(nc.gov\)](#) – New Look & Features User Guide
- HR-Payroll System Courses
 - [BOBJ Reporting Tool Prerequisites](#)
 - [BOBJ410 - Business Objects WEBI Design Mode Component](#)

Using Salary Control – Reports and Resources

IBIS Reports

- **Salary Control Summary - Salary Reserve Report**
IBIS Reports>Self Service Reports>Budget Execution Reports
Provides summarized visibility of an agency's entire Salary Control module
- **Salary Control Transaction Extract Report**
IBIS Reports>Self Service Reports>Budget Execution Reports
Pulls entire transaction log across all budget units and across both years of the biennium
- **Salary Control Reconciliation Report**
IBIS Reports>Self Service Reports>Budget Execution Reports
Summarizes transactions by position to identify positions that have had one-sided IBIS or Beacon actions
- **CG100 Personal Services - WSI to Beacon Report**
IBIS Reports>Self Service Reports>Budget Development Reports
Compares current Beacon FTE and Salaries to the WSI

BOBJ Reports

- **B0149 Positions by Funding Source Report**
HR-Payroll>OM:Position Budget Data
Shows where agency salaries and FTE are structured in the payroll system
- **BP113 Position Actions Report**
HR-Payroll>OM:Position Data
Lists all position actions that have occurred in a given time period