

NC Office of Strategic Partnerships Monthly Connect
Catalyzing Student Involvement in State Government
Relevant Resources

This is a follow-up to the [NC Office of Strategic Partnerships](#) (OSP) March 2023 Monthly Connect: *Catalyzing Student Involvement in State Government* ([recording](#)).

OSP regularly shares information and resources after the Monthly Connect sessions. Typically, panelists or participants shared the information and resources in the virtual “chat.” This is not intended to be a comprehensive list of resources. More about the Monthly Connect series [here](#).

Speakers at this Monthly Connect were:

Andrea Bennett, Talent Acquisition Consultant, NC Office of State Human Resources

Adrienne Craig, Associate Vice Chancellor for Student Affairs, UNC Greensboro

Eliza Edwards (moderator), Deputy Director, NC Office of Strategic Partnerships

Meah Harris, HR Technician, NC Department of Adult Correction

Tameka Judd, Diversity Recruitment and Internship Coordinator, NC Department of Public Safety

Candace Settle, Youth Programs Coordinator, Council for Women & Youth Involvement, NC Department of Administration

Aniyah Taylor, student, UNC Pembroke; former micro-intern, NC Department of Administration

Resources

Descriptions are paraphrased and come directly from active links as of March 30, 2023.

[North Carolina Department of Administration](#) (NCDOA)

NCDOA oversees government operations such as building construction, purchasing and contracting, maintaining facilities and grounds, managing state vehicles, property management, and auxiliary services. NCDOA also manages many of the state's advocacy programs that provide assistance and services to diverse segments of the state's population that have been traditionally underserved.

- [State of NC Internship Program](#): Provides students from two- and four-year colleges and universities with professional work experience that connects their classroom experiences and potential career choices. Interns work 40 hours a week for 10-weeks during the summer, earning \$12.00 an hour. They participate in meetings, educational tours, and other activities designed to broaden their perspective of public service and state government. Internships are available at most state agencies and in locations across NC.

[North Carolina Department of Adult Correction](#) (NCDAC)

NCDAC works to protect the public by collaboratively focusing on rehabilitation, protection, innovation, accountability, and professionalism in the North Carolina prison system.

- [NCDAC Internship Opportunities](#): The Division of Adult Correction and Juvenile Justice Internship Program provides students an opportunity to supplement classroom education with practical work experience. Internships are available throughout the year. The Division provides a limited number of opportunities in Juvenile Court Services, Detention Centers, and Youth Development Centers.

[North Carolina Department of Environmental Quality](#) (NCDEQ)

NCDEQ administers regulatory programs designed to protect air quality, water quality, and the public's health, and works to advance an all-of-the-above energy strategy that fits NC's needs.

- [NCDEQ HBCU Internship Program](#): This 10-week summer internship program, in partnership with NC's HBCUs and MIHEs, provides students with valuable real-world experience in STEM careers and opportunities to learn about careers in the public sector. Essential components of the program include professional development, leadership training, and networking.

[North Carolina Department of Information Technology \(NCDIT\)](#)

NCDIT provides information technology services and oversight to state agencies, local governments, and educational institutions. The agency also works on issues related to broadband access and digital literacy.

- [Future Technologists Internship Program](#): Offers a variety of paid, experiential learning opportunities for high school students and those with limited experience in technology. Candidates for this program desire to work in technology and do not yet have direct technology-related education or experience.

[North Carolina Department of Public Safety \(NCDPS\)](#)

NCDPS works to safeguard and preserve the lives and property of the people of North Carolina through effective law enforcement, juvenile justice programs, emergency response and recovery and homeland security preparedness.

- [NCDPS Internship Opportunities](#): The Division of Juvenile Justice and Delinquency Prevention Internship Program is designed to provide students an opportunity to supplement classroom education with practical work experience. Internships are available throughout the year. The Division provides a limited number of opportunities in Juvenile Court Services, Detention Centers, and Youth Development Centers.

[North Carolina Department of Revenue \(NCDOR\)](#)

NCDOR funds public services benefiting the people of NC by administering tax laws and collecting taxes due.

- [NCDOR Internships](#): College students can "learn and earn" in NCDOR's College Internship Program, which offers paid, part-time positions to students in the fields of Accounting/Auditing, Business, Economics, Communications, Graphic Arts, Criminal Investigations, and Process Improvement. Participants will get real work experience and learn about future career opportunities available throughout NC.

[North Carolina Department of Transportation \(NCDOT\)](#)

NCDOT connects people, products, and places safely and efficiently by making transportation safer, maintaining infrastructure, and improving the reliability and connectivity of the transportation system.

- [On-the-Job Training Program](#): The NCDOT's On-the-Job Training Program assists minorities, women, veterans, and disadvantaged individuals who have been historically underrepresented in highway construction job opportunities.
- [HBCU Summer Internship and Fellowship](#): The Office of Historically Black Colleges and Universities Outreach at NCDOT provides opportunities and paths for historically black colleges (HBCU), and minority serving institutions (MSI) and prepares HBCU/MSI students and alumni for careers in the transportation sector. Explore available positions [here](#). (Applications close April 12.)

[North Carolina Office of State Budget and Management \(OSBM\)](#)

OSBM serves North Carolinians by providing objective information and analysis to ensure a balanced budget and effective stewardship of public resources. Developing and executing the state budget drives much of the work at OSBM.

- [Employment Opportunities](#): OSBM offers work opportunities spanning budget, management, audit, and demographic & economic analysis. For more information about employment opportunities with OSBM, internships, classroom events, or job fairs contact OSBM HR at recruiting@osbm.nc.gov.

North Carolina Office of State Human Resources (OSHR)

OSHR works to enable state agencies and universities to attract, motivate, develop, and retain a high-performing, diverse workforce.

- [Compilation of Internships Offered by State Agencies](#): Links to state agencies' internship webpages.
- [Higher Education to NC Government Careers](#) (Ed2NC)
Ed2NC brings together leaders in state government and higher education to help create a pipeline of talent by connecting students and recent graduates with careers in state government.
 - [Agency Fast Fact Sheets](#): Include information for state agencies that is relevant for job seekers including mission, services provided, key skills for success, preferred degrees, and more.
 - [Ed2NC Agency Resources](#): Resource page with information about North Carolina state agencies, including the fast fact sheets described above, available jobs, and meet-and-greet videos.
 - [Micro-Internships](#): In partnership with state government agencies and North Carolina colleges and universities, the Ed2NC Micro-Internship Program connects current North Carolina college students with a paid short-term project (20 to 80 hours) funded by a host agency. Projects allow students to explore different roles, perform specific skill-based assignments, and gain skills that employers seek.

North Carolina Office of Strategic Partnerships (OSP)

OSP develops, launches, and enhances partnerships between state agencies and NC's research and philanthropic sectors. As part of this work, OSP has created numerous resources about cross-sector partnerships.

- [Highlights e-news and resources](#): A monthly communication that includes information on events, partnership opportunities, resources, internship opportunities, and more. [Subscribe](#) to Highlights.
- [North Carolina Project Portal](#): A tool for sharing state agency research needs and for people to express interest in partnering on those opportunities.
- [Database](#) for higher education career services staff and state agency recruiters: Developed by OSP and Ed2NC to share contact and other relevant information for college and university career services offices and state agency recruiters.

Lead for NC (LFNC)

LFNC aims to recruit, train, and place the state's most promising young leaders in paid local government fellowships as a means of strengthening public institutions, supporting local communities, and cultivating a new generation of public service leaders.

- [NC COVID-19 Student Response Corps](#): The NC COVID-19 Student Response Corps was launched in May 2020 by Lead for North Carolina/UNC School of Government and the NC Office of Strategic Partnerships, in collaboration with many partners. Through the Response Corps, students had internships with local government and nonprofit organizations that needed additional capacity for COVID-19 response and other efforts.

Some schools have a "professionalism closet" or other resource for internship and job applicants.

- For example, Winston-Salem State University and Shaw University, where people can donate business/professional clothes that students could use for interviews or first days of work.
- Campbell Law hosts a professionalism event where stylists come in and speak about clothing and lawyers would talk about expectations in the office.
- The NCDOT Office of HBCU Outreach has a clothing closet available for interns and fellows.