



## **Enhancing Technology for Agency Operations**

Invests more than \$116 million over the biennium across General Government agencies to enhance state agency technology. Includes substantial projects such as replacing most of the state's existing human resources (HR) software systems with an integrated software suite, supporting the full implementation of the Financial Backbone Replacement Project, recovering diverted funds from the Information Technology Fund, and upgrading the Department of Revenue's (DOR's) tax filing systems and mainframe. Invests in various smaller projects, such as a real property system to better manage state property, the modernization of the Secretary of State Knowledge Base system, the replacement of the HR and payroll system for the General Assembly, an upgraded call center telephone system for the Department of Insurance, and enhanced campaign finance reporting software.

## **Helping North Carolina's People and Communities**

Provides over \$21 million over the biennium to support affordable housing and distressed communities. Increases the appropriation for the Housing Trust Fund, the state's most flexible source of funds for affordable housing, to over \$15 million annually, and provides \$1.9 million over the biennium to the Local Government Commission within the Department of State Treasurer to support financially distressed local government units. Supports domestic violence and sexual assault shelters through Department of Administration grants and expands the capacity of the Commission of Indian Affairs and the Small Business Enterprise Program.

## **Promoting Good Governance**

Builds capacity across state government, providing \$6.8 million annually to fund data analysts, internal auditors, and researchers within agencies, who will improve services and implement more efficient use of state funds. Provides \$1 million each year for evidence-based grants to fund rigorous program evaluations. Establishes a NC Management Fellowship Program to bring talented people into public service and maintains funding for identity theft and fraud prevention for DOR, which results insignificant savings for the state.

## **Serving Veterans and Military Families**

Supports the operation of the new State Veterans Home in Kernersville and provides an increase in funding for scholarships to children of veterans who are deceased, disabled, or combat POW/MIA to attend North Carolina schools. Funds additional positions and resources to help maintain the four veterans' cemeteries.

## **Protecting Government Buildings Across the State**

Provides \$10.2 million to improve security in and around government buildings, including enhancing building and employee protections on government campuses across the state.

**Mission**

To enact general and local laws promoting the best interest of the state and the people of North Carolina.

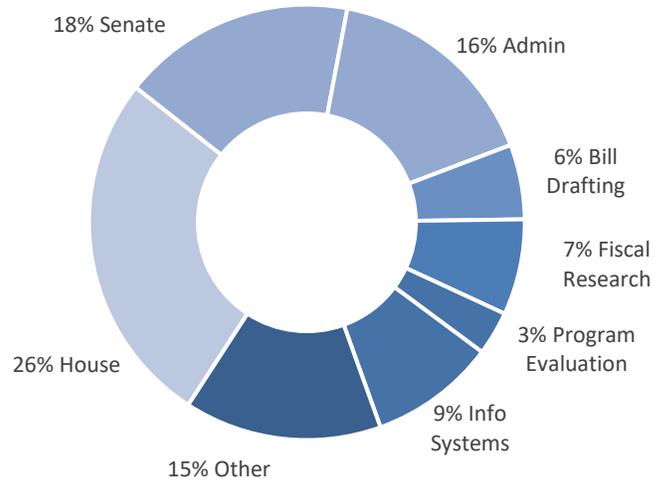
**Goals**

Ensure that each Member of the North Carolina General Assembly has the opportunity to fulfill his/her legislative duties and responsibilities as defined by the North Carolina Constitution and General Statutes.

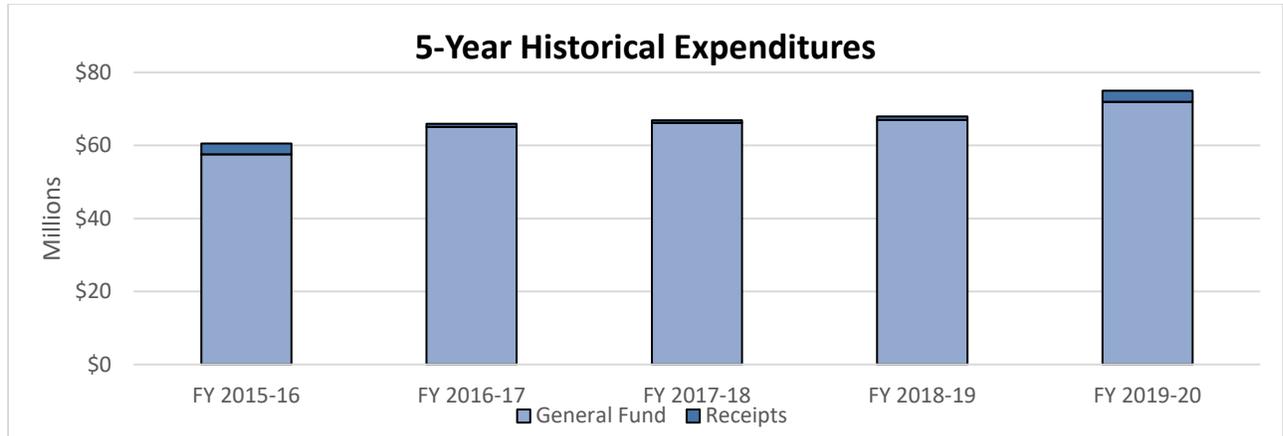
**Agency Profile**

- The Senate consists of 50 members who serve a term of two years.
- The House of Representatives consists of 120 members who serve a term of two years.
- The General Assembly meets in regular session beginning in January of each odd-numbered year and adjourns to reconvene the following even-numbered year for a shorter session.
- The House of Representatives is presided over by a Speaker, elected from its membership. The presiding officer of the Senate (called the President of the Senate) is the Lieutenant Governor of the State.
- At the beginning of each session, the President Pro Tempore of the Senate and the Speaker of the House of Representatives appoint members to serve on the standing committees of each body.

**FY 2020-2021 Authorized Expenditures**



**5-Year Historical Expenditures**



Charts include General Fund budget code only.

**General Assembly (11000)**

Year 1 FY 2021-22	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 74,667,502	\$ 2,938,690	\$ 4,978,318	\$ 7,917,008	\$ 82,584,510	10.6%
Receipts	\$ 561,000	\$ -	\$ -	\$ -	\$ 561,000	0.0%
Net Appropriation	\$ 74,106,502	\$ 2,938,690	\$ 4,978,318	\$ 7,917,008	\$ 82,023,510	10.7%
Positions (FTE)	540.350	0.000	0.000	0.000	540.350	0.0%

Year 2 FY 2022-23	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 74,667,502	\$ 6,307,003	\$ 1,322,740	\$ 7,629,743	\$ 82,297,245	10.2%
Receipts	\$ 561,000	\$ -	\$ -	\$ -	\$ 561,000	0.0%
Net Appropriation	\$ 74,106,502	\$ 6,307,003	\$ 1,322,740	\$ 7,629,743	\$ 81,736,245	10.3%
Positions (FTE)	540.350	0.000	0.000	0.000	540.350	0.0%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Compensation and Benefits Reserve</b>					
<b>1 Cost of Living Adjustment - State Employees</b>					
Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.	Req \$	1,501,873	\$ 1,004,321	\$ 3,041,292	\$ 1,004,321
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	1,501,873	\$ 1,004,321	\$ 3,041,292	\$ 1,004,321
	FTE	0.000	0.000	0.000	0.000
<b>2 TSERS Retirement Contribution</b>					
Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	871,486	\$ 272,074	\$ 990,519	\$ 272,074
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	871,486	\$ 272,074	\$ 990,519	\$ 272,074
	FTE	0.000	0.000	0.000	0.000
<b>3 Legislative Retirement System Contribution</b>					
Increases the state's contribution for members of LRS supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	63,362	\$ 46,345	\$ 73,500	\$ 46,345
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	63,362	\$ 46,345	\$ 73,500	\$ 46,345
	FTE	0.000	0.000	0.000	0.000
<b>4 State Health Plan Contribution</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.	Req \$	236,969	\$ -	\$ 483,268	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	236,969	\$ -	\$ 483,268	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>5 IT Infrastructure</b>					
Provides funding for the acquisition, replacement, and upgrade of the General Assembly's IT infrastructure including hardware, software, applications licenses, and audio visual systems.	Req \$	-	\$ 2,335,154	\$ 1,235,524	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 2,335,154	\$ 1,235,524	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>6 New HR and Payroll System</b>					
Provides funding for a new cloud-based human resources and payroll system for the agency. The current system lacks mobile capability and no longer receives updates and support.	Req \$	-	\$ 1,320,424	\$ 204,900	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 1,320,424	\$ 204,900	\$ -
	FTE	0.000	0.000	0.000	0.000

		<b>R Changes</b>	<b>NR Changes</b>	<b>R Changes</b>	<b>NR Changes</b>
<b>7 Council of State Governments Dues</b>					
Funds the annual dues for the Council of State Governments and its	Req \$	265,000	\$ -	\$ 278,000	\$ -
promotion and support of intergovernmental cooperation through its	Rec \$	-	\$ -	\$ -	\$ -
Southern Legislative Conference.	App \$	265,000	\$ -	\$ 278,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$	<b>2,938,690</b>	\$ <b>4,978,318</b>	\$ <b>6,307,003</b>	\$ <b>1,322,740</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$ <b>-</b>	\$ <b>-</b>	\$ <b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>2,938,690</b>	\$ <b>4,978,318</b>	\$ <b>6,307,003</b>	\$ <b>1,322,740</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		<b>7,917,008</b>	\$	<b>7,629,743</b>
<b>Recommended Total FTE Changes</b>			<b>0.000</b>		<b>0.000</b>

**Mission**

To provide a North Carolina where everyone can be better educated, healthier, and have more money in their pockets so they can live more abundant, purposeful lives.

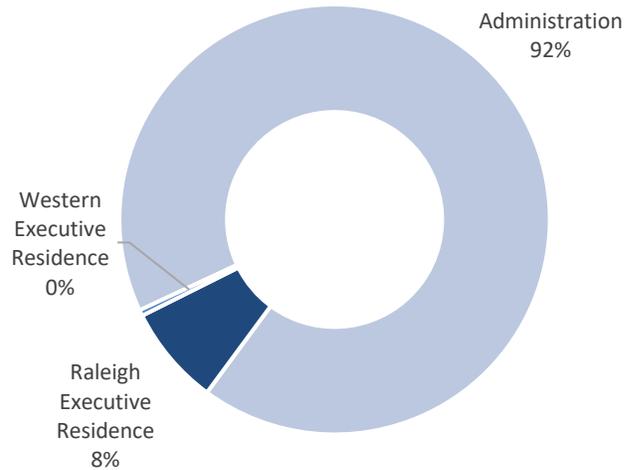
**Goals**

1. Represent and advocate for the people of North Carolina.
2. Coordinate cabinet and other agencies to accomplish the governor’s goals.
3. Work collaboratively with local and federal partners for the benefit of North Carolina.
4. Provide strong economic development recruitment.
5. Appoint qualified individuals to Boards and Commissions that serve North Carolina.

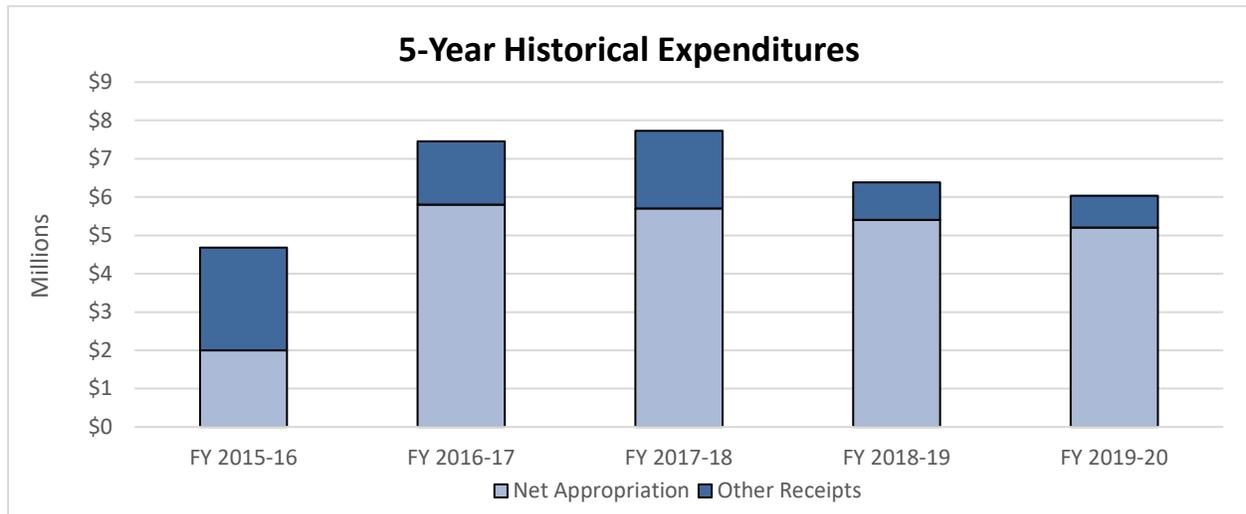
**Agency Profile**

- The Governor directs the executive branch of the government and is the commander in chief of the military forces of the state.
- The Governor heads the North Carolina Council of State.
- The Governor prepares and recommends to the General Assembly a comprehensive budget and administers the budget enacted by the General Assembly.
- The Governor appoints cabinet secretaries who administer core state government services.
- The Governor was the last state chief executive to receive veto power. The office did not have this power until 1996.

**FY 2020-21 Authorized Expenditures**



**5-Year Historical Expenditures**



*Includes General Fund budget code only.*

**Office of the Governor (13000)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 6,615,513	\$ 976,837	\$ 70,464	\$ 1,047,301	\$ 7,662,814	15.8%
Receipts	\$ 898,760	\$ -	\$ -	\$ -	\$ 898,760	0.0%
Net Appropriation	\$ 5,716,753	\$ 976,837	\$ 70,464	\$ 1,047,301	\$ 6,764,054	18.3%
Positions (FTE)	52.000	9.000	0.000	9.000	61.000	17.3%
<b>Year 2</b>						
<b>FY 2022-23</b>						
Requirements	\$ 6,615,513	\$ 1,110,675	\$ 70,464	\$ 1,181,139	\$ 7,796,652	17.9%
Receipts	\$ 898,760	\$ -	\$ -	\$ -	\$ 898,760	0.0%
Net Appropriation	\$ 5,716,753	\$ 1,110,675	\$ 70,464	\$ 1,181,139	\$ 6,897,892	20.7%
Positions (FTE)	52.000	9.000	0.000	9.000	61.000	17.3%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Compensation and Benefits Reserve</b>					
<b>1 Cost of Living Adjustment - State Employees</b>					
Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.	Req \$	109,632	\$ 48,700	\$ 222,005	\$ 48,700
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	109,632	\$ 48,700	\$ 222,005	\$ 48,700
	FTE	0.000	0.000	0.000	0.000
<b>2 TSERS Retirement Contribution</b>					
Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	69,714	\$ 21,764	\$ 79,236	\$ 21,764
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	69,714	\$ 21,764	\$ 79,236	\$ 21,764
	FTE	0.000	0.000	0.000	0.000
<b>3 State Health Plan Contribution</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.	Req \$	11,491	\$ -	\$ 23,434	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	11,491	\$ -	\$ 23,434	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>4 Constituent Services</b>					
Provides three new positions to help the office address constituent needs and other issues that require timely responses. The office has seen a large increase in calls, correspondences, and other requests due, in part, to the on-going COVID-19 pandemic.	Req \$	205,000	\$ -	\$ 205,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	205,000	\$ -	\$ 205,000	\$ -
	FTE	3.000	0.000	3.000	0.000
<b>5 Volunteer Office Support</b>					
Provides funds for two positions within the North Carolina Office of Volunteerism and Community Service to support increased volunteering, assist with the state AmeriCorps and Senior Corps programs, aid in developing and promoting COVID-19 and disaster-related volunteer opportunities, and support the Office's volunteer training.	Req \$	150,000	\$ -	\$ 150,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	150,000	\$ -	\$ 150,000	\$ -
	FTE	2.000	0.000	2.000	0.000
<b>6 Governor's Policy Office</b>					
Funds two data analytics positions in the Governor's Policy Office to build capacity to more effectively manage state resources and programs with a statewide perspective. These positions will work collaboratively with the Government Analytics Data Center (GDAC) to transform data into information for the State's policy and operational leaders to use in making program investment decisions, managing resources, and improving program budgets and results, helping agencies make evidence-based, data-driven decisions systematically across state government.	Req \$	281,000	\$ -	\$ 281,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	281,000	\$ -	\$ 281,000	\$ -
	FTE	2.000	0.000	2.000	0.000

		<b>R Changes</b>	<b>NR Changes</b>	<b>R Changes</b>	<b>NR Changes</b>
<b>7 Office of Public Engagement</b>					
Supports two new positions within the Office of Public Engagement to	Req	\$ 150,000	\$ -	\$ 150,000	\$ -
support the increased needs of the office, which has seen increased	Rec	\$ -	\$ -	\$ -	\$ -
outreach and involvement needs due to social unrest and the COVID-	App	\$ 150,000	\$ -	\$ 150,000	\$ -
19 pandemic.	FTE	2.000	0.000	2.000	0.000
<b>Total Change to Requirements</b>		<b>\$ 976,837</b>	<b>\$ 70,464</b>	<b>\$ 1,110,675</b>	<b>\$ 70,464</b>
<b>Total Change to Receipts</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Change to Net Appropriation</b>		<b>\$ 976,837</b>	<b>\$ 70,464</b>	<b>\$ 1,110,675</b>	<b>\$ 70,464</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>9.000</b>	<b>0.000</b>	<b>9.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		<b>\$</b>	<b>1,047,301</b>	<b>\$</b>	<b>1,181,139</b>
<b>Recommended Total FTE Changes</b>			<b>9.000</b>		<b>9.000</b>

**Mission**

To professionally serve North Carolinians by providing objective information and analysis to ensure a balanced budget and effective stewardship of public resources.

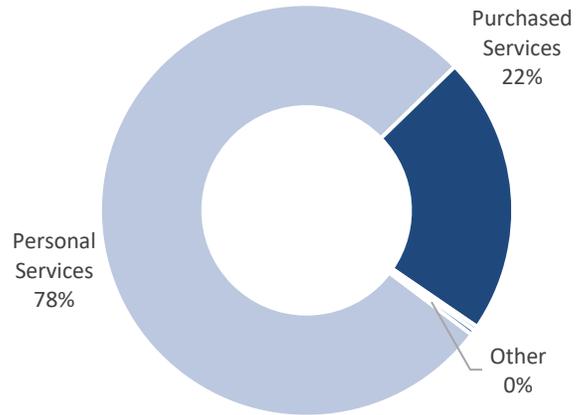
**Goals**

1. Provide objective, high-quality, and timely analysis to decision-makers.
2. Attract, develop, and retain a diverse and highly skilled workforce committed to continuous improvement.
3. Work collaboratively with partners to encourage innovative thinking and ensure responsible management of state resources.
4. Leverage data and technology to operate more effectively and efficiently.

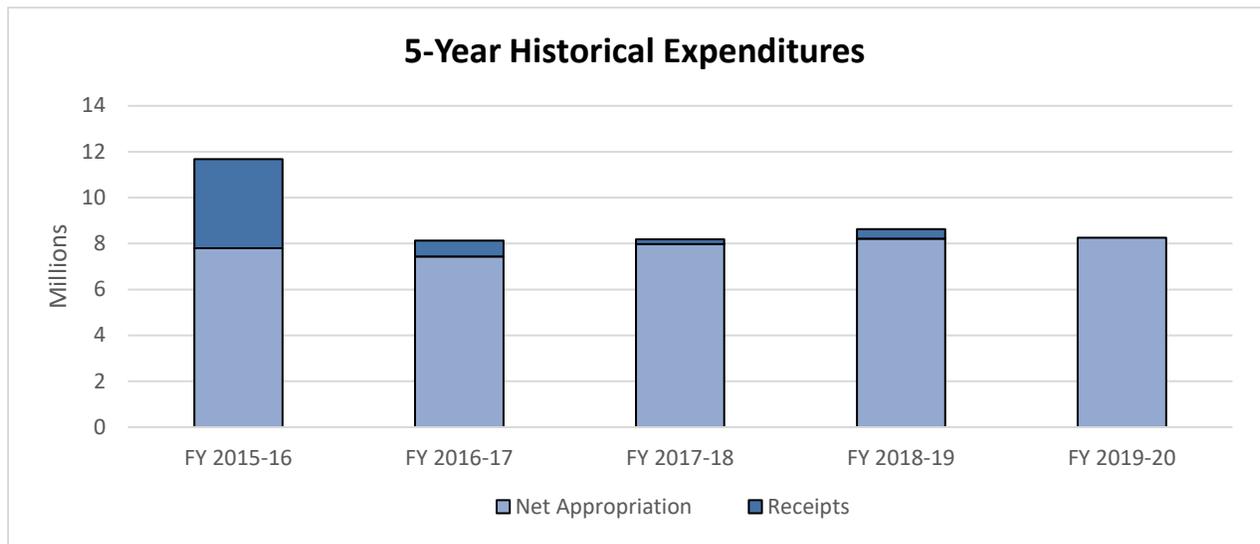
**Agency Profile**

- Delivers the highest quality statewide budgetary, management and information services to advise the Governor, state agencies, and legislature on the most effective use of public resources.
- Facilitates strategic plan trainings for state agencies based on best practices.
- Continues to discover ways to better partner with state agencies and add value in the interconnected arenas of strategic planning, performance management, and budget development.
- Currently sponsoring a process improvement pilot known as “Systems Analysis,” which aims to help agencies identify areas of improvement and provide recommendations for tested, best practice solutions.

**FY 2020-21 Authorized Expenditures**



**5-Year Historical Expenditures**



*Charts include General Fund budget codes only.*

**Office of State Budget and Management (13005)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 8,978,843	\$ 2,092,984	\$ 89,930	\$ 2,182,914	\$ 11,161,757	24.3%
Receipts	\$ 131,780	\$ -	\$ -	\$ -	\$ 131,780	0.0%
Net Appropriation	\$ 8,847,063	\$ 2,092,984	\$ 89,930	\$ 2,182,914	\$ 11,029,977	24.7%
Positions (FTE)	55.000	6.000	0.000	6.000	61.000	10.9%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2022-23</b>						
Requirements	\$ 8,978,843	\$ 2,279,563	\$ 89,930	\$ 2,369,493	\$ 11,348,336	26.4%
Receipts	\$ 131,780	\$ -	\$ -	\$ -	\$ 131,780	0.0%
Net Appropriation	\$ 8,847,063	\$ 2,279,563	\$ 89,930	\$ 2,369,493	\$ 11,216,556	26.8%
Positions (FTE)	55.000	3.000	0.000	3.000	58.000	5.5%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Compensation and Benefits Reserve</b>					
<b>1 Cost of Living Adjustment - State Employees</b>					
Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.	Req \$	154,752	\$ 59,208	\$ 313,371	\$ 59,208
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	154,752	\$ 59,208	\$ 313,371	\$ 59,208
	FTE	0.000	0.000	0.000	0.000
<b>2 TSERS Retirement Contribution</b>					
Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	98,405	\$ 30,722	\$ 111,845	\$ 30,722
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	98,405	\$ 30,722	\$ 111,845	\$ 30,722
	FTE	0.000	0.000	0.000	0.000
<b>3 State Health Plan Contribution</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.	Req \$	13,970	\$ -	\$ 28,490	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	13,970	\$ -	\$ 28,490	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>4 Internal Auditor</b>					
Funds one Internal Auditor to help meet minimum recommended levels. This position should improve efficiency, effectiveness, and compliance for the agency.	Req \$	95,094	\$ -	\$ 95,094	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	95,094	\$ -	\$ 95,094	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>5 Advanced Analytics and Data Interpretation Positions</b>					
Provides two Advanced Analytics and Data Interpretation positions. These positions will help build capacity across state government to manage resources and programs more effectively. These skills are needed to inform evidence-based, data-driven decision-making for agency budgets and programs. OSBM will coordinate regular meetings and trainings with agency-based advanced analytics staff to facilitate continuous development of skills and capacity and to share best practices.	Req \$	280,763	\$ -	\$ 280,763	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	280,763	\$ -	\$ 280,763	\$ -
	FTE	2.000	0.000	2.000	0.000
<b>6 Evidence-Based Evaluation Grants</b>					
Provides grant support to state agencies interested in funding rigorous, well-designed evaluations to help build the evidence base needed to determine whether a program is working and achieving intended outcomes. Evaluations will be selected through a competitive process and will be required to have an independent, third party researcher and follow rigorous research standards.	Req \$	1,000,000	\$ -	\$ 1,000,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	1,000,000	\$ -	\$ 1,000,000	\$ -
	FTE	0.000	0.000	0.000	0.000

		<b>R Changes</b>	<b>NR Changes</b>	<b>R Changes</b>	<b>NR Changes</b>
<b>7 OSBM Workload Needs</b>					
Funds three new positions within OSBM to meet workload demands.	Req \$	300,000	\$ -	\$ 300,000	\$ -
Positions would assist with benefit-costs analyses; demographic	Rec \$	-	\$ -	\$ -	\$ -
analysis and census coordination; and performance management and	App \$	300,000	\$ -	\$ 300,000	\$ -
process improvement activities.	FTE	3.000	0.000	0.000	0.000
<b>8 OpenDataSoft Annual Subscription</b>					
Funds the annual subscription for OpenDataSoft, which is the data	Req \$	150,000	\$ -	\$ 150,000	\$ -
platform for Log In to North Carolina (LINC). LINC is the most	Rec \$	-	\$ -	\$ -	\$ -
comprehensive statistical database about North Carolina and has more	App \$	150,000	\$ -	\$ 150,000	\$ -
than 1,200 variables including items pertaining to population, labor	FTE	0.000	0.000	0.000	0.000
force, education, and transportation as well as data produced by the					
State Demographer. The platform allows users to create visualizations,					
download full or partial datasets, and create maps.					
<b>Total Change to Requirements</b>	\$	<b>2,092,984</b>	\$ <b>89,930</b>	\$ <b>2,279,563</b>	\$ <b>89,930</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$ <b>-</b>	\$ <b>-</b>	\$ <b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>2,092,984</b>	\$ <b>89,930</b>	\$ <b>2,279,563</b>	\$ <b>89,930</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>6.000</b>	<b>0.000</b>	<b>3.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		<b>2,182,914</b>	\$	<b>2,369,493</b>
<b>Recommended Total FTE Changes</b>			<b>6.000</b>		<b>3.000</b>

## Mission

To create affordable housing opportunities for North Carolinians whose needs are not met by the market.

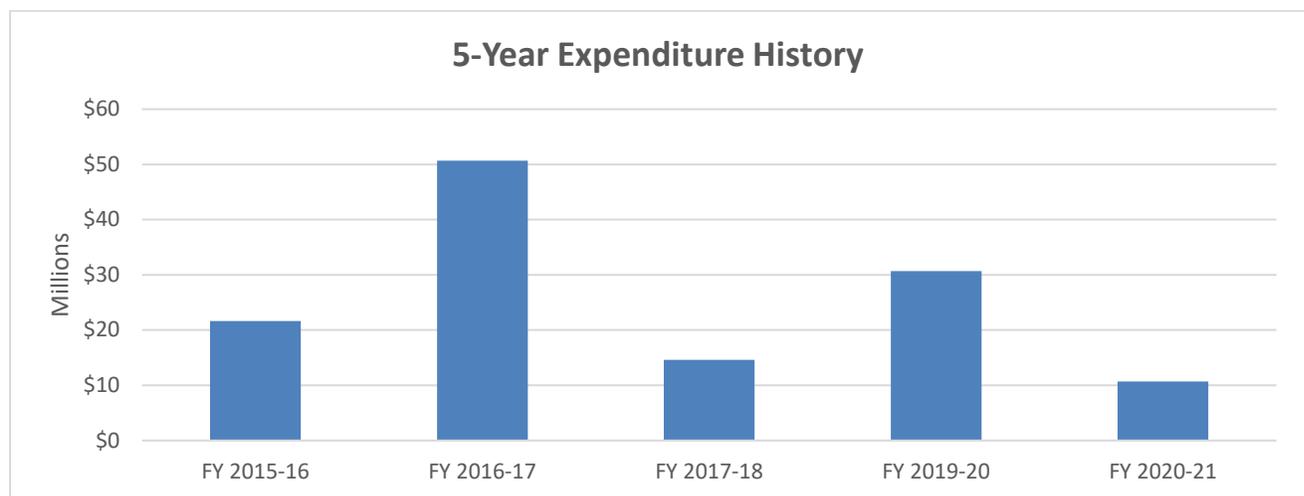
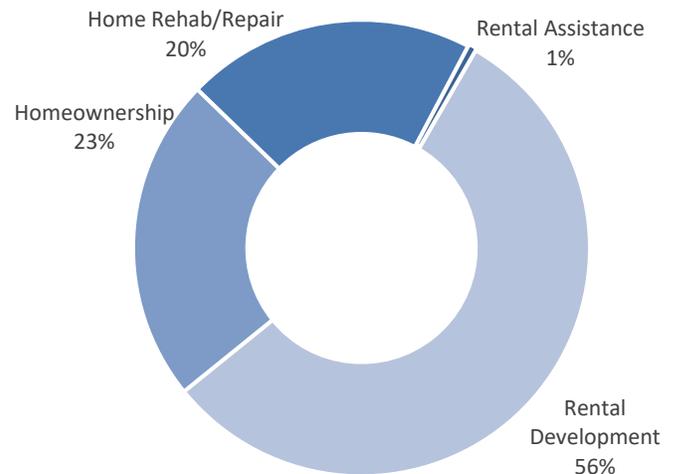
## Goals

1. Meet the housing needs of North Carolinians by leveraging state and federal funds with private investment to finance the acquisition, preservation, development, and rehabilitation of affordable housing, and by administering rental assistance contracts.
2. Provide targeted investments that meet the needs of rural, suburban, and urban housing needs across the state to strengthen communities, support job creation, and boost local economies.

## Agency Profile

- Creates affordable housing through rental development, supportive housing investment, home buyer lending, home ownership rehabilitation, and rental assistance, working with over 450 organizations.
- Financed 306,130 affordable homes and apartments, producing real estate valued at over \$27.6 billion since the agency's creation in 1973.
- Finances programs by combining funds from state appropriations, federal and state grants, private investments, and its own earnings.
- Assisted in producing 1,871 apartments in 28 rental developments, with 85% funding developments in low- and moderate-income counties through the FY 2020 Workforce Housing Loan Program.

## FY 2020-21 Authorized Expenditures



Charts include General Fund budget code only.

**NC Housing Finance Agency (13010)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 10,660,000	\$ 7,660,000	\$ -	\$ 7,660,000	\$ 18,320,000	71.9%
Receipts	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Net Appropriation	\$ 10,660,000	\$ 7,660,000	\$ -	\$ 7,660,000	\$ 18,320,000	71.9%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%
<b>Year 2</b>						
Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget	
<b>FY 2022-23</b>						
Requirements	\$ 10,660,000	\$ 7,660,000	\$ -	\$ 7,660,000	\$ 18,320,000	71.9%
Receipts	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Net Appropriation	\$ 10,660,000	\$ 7,660,000	\$ -	\$ 7,660,000	\$ 18,320,000	71.9%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

	FY 2021-22		FY 2022-23	
	R Changes	NR Changes	R Changes	NR Changes
<b>Housing Trust Fund</b>				
<b>1 Housing Trust Fund</b>				
Doubles the annual appropriation for the Housing Trust Fund to over \$15 million. The fund is the State's most flexible source of money for affordable housing and allows intensive targeting of vulnerable groups, including people who are homeless or have disabilities.	Req	\$ 7,660,000	\$ -	\$ 7,660,000
	Rec	\$ -	\$ -	\$ -
	App	\$ 7,660,000	\$ -	\$ 7,660,000
	FTE	0.000	0.000	0.000
<b>Total Change to Requirements</b>		\$ 7,660,000	\$ -	\$ 7,660,000
<b>Total Change to Receipts</b>		\$ -	\$ -	\$ -
<b>Total Change to Net Appropriation</b>		\$ 7,660,000	\$ -	\$ 7,660,000
<b>Total Change to Full-Time Equivalent (FTE)</b>		0.000	0.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		\$ 7,660,000	\$ -	\$ 7,660,000
<b>Recommended Total FTE Changes</b>		0.000	0.000	0.000

**NC Housing Finance Agency - Partnership (63011)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 27,700,000	\$ 7,660,000	\$ -	\$ 7,660,000	\$ 35,360,000	27.7%
Receipts	\$ 30,842,000	\$ 7,660,000	\$ -	\$ 7,660,000	\$ 38,502,000	24.8%
Δ in Fund Balance	\$ 3,142,000	\$ -	\$ -	\$ -	\$ 3,142,000	0.0%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

Year 2	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2022-23</b>						
Requirements	\$ 27,700,000	\$ 7,660,000	\$ -	\$ 7,660,000	\$ 35,360,000	27.7%
Receipts	\$ 30,842,000	\$ 7,660,000	\$ -	\$ 7,660,000	\$ 38,502,000	24.8%
Δ in Fund Balance	\$ 3,142,000	\$ -	\$ -	\$ -	\$ 3,142,000	0.0%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

	FY 2021-22		FY 2022-23	
	R Changes	NR Changes	R Changes	NR Changes
<b>1 Housing Trust Fund</b>				
Budgets the transfer from the General Fund for the Housing Trust Fund.	Req \$ 7,660,000	\$ -	\$ 7,660,000	\$ -
	Rec \$ 7,660,000	\$ -	\$ 7,660,000	\$ -
	CFB \$ -	\$ -	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$ 7,660,000	\$ -	\$ 7,660,000	\$ -
<b>Total Change to Receipts</b>	\$ 7,660,000	\$ -	\$ 7,660,000	\$ -
<b>Total Change to Fund Balance</b>	\$ -	\$ -	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>	0.000	0.000	0.000	0.000
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ -	\$ -	\$ -	\$ -
<b>Recommended Total FTE Changes</b>		0.000		0.000

**Mission**

To support active and reserve uniformed military and their families; military, installations and communities; and military veterans and their families in North Carolina. To provide timely and responsive engagement to enhance North Carolina’s current military and veteran friendly environment. And to foster and promote business, technology, transportation, education, economic development, and healthcare for the above communities. The department accomplishes these services by providing assistance and coordination between the federal government, the state, its political subdivisions, and collaborative and supporting agencies.

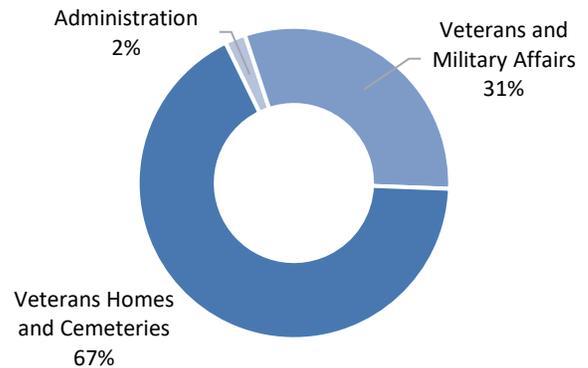
**Goals**

1. Ensure strong infrastructure currently and for the long term.
2. Optimize deliverables for veterans and military bases.
3. Connect veterans and their families to earned benefits, programs, and services, and support and maximize value of state military installations.
4. Increase the public’s knowledge of military ties to local communities and veteran issues, programs, and community support.

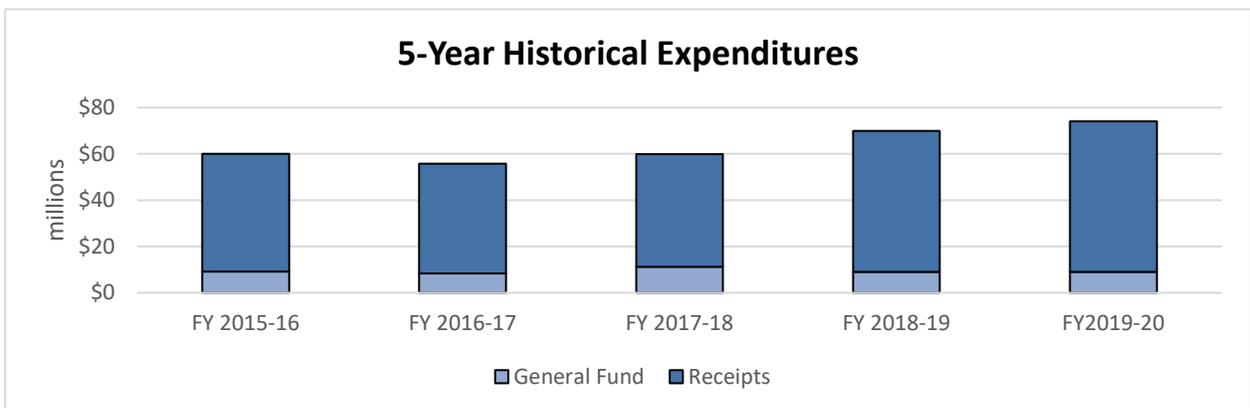
**Agency Profile**

- Department formed in 2015.
- Provides outreach and support to veterans, their families, and active duty personnel across the state.
- Operates 13 field offices to work with veterans across the state.
- Provides nursing home services at four veterans homes.
- Operates four cemeteries for veterans across the state.
- Operates a scholarship program for children of wartime veterans.

**FY 2020-21 Authorized Expenditures**



**5-Year Historical Expenditures**



*Charts include General Fund budget code only.*

**Department of Military and Veterans Affairs (13050)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 67,155,001	\$ 8,055,940	\$ 1,111,266	\$ 9,167,206	\$ 76,322,207	13.7%
Receipts	\$ 57,415,186	\$ 3,698,206	\$ -	\$ 3,698,206	\$ 61,113,392	6.4%
Net Appropriation	\$ 9,739,815	\$ 4,357,734	\$ 1,111,266	\$ 5,469,000	\$ 15,208,815	56.2%
Positions (FTE)	91.750	9.000	0.000	9.000	100.750	9.8%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2022-23</b>						
Requirements	\$ 67,155,001	\$ 15,618,115	\$ 111,266	\$ 15,729,381	\$ 82,884,382	23.4%
Receipts	\$ 57,415,186	\$ 11,100,152	\$ -	\$ 11,100,152	\$ 68,515,338	19.3%
Net Appropriation	\$ 9,739,815	\$ 4,517,963	\$ 111,266	\$ 4,629,229	\$ 14,369,044	47.5%
Positions (FTE)	91.750	9.000	0.000	9.000	100.750	9.8%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Compensation and Benefits Reserve</b>					
<b>1 Cost of Living Adjustment - State Employees</b>					
Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.	Req \$	125,043	\$ 86,443	\$ 253,212	\$ 86,443
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	125,043	\$ 86,443	\$ 253,212	\$ 86,443
	FTE	0.000	0.000	0.000	0.000
<b>2 Reserve to Address Compression, Equity, and High Turnover</b>					
Provides funds based on agency-identified salary adjustment needs, such as compression, equity, and recruitment, as well as high turnover jobs, defined as jobs with voluntary turnover of at least 15% between July 2019 and December 2020. The department may use these funds as needed to address recruitment and retention needs across the department regardless of job classification.	Req \$	20,000	\$ -	\$ 20,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	20,000	\$ -	\$ 20,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>3 TSERS Retirement Contribution</b>					
Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	79,513	\$ 24,823	\$ 90,374	\$ 24,823
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	79,513	\$ 24,823	\$ 90,374	\$ 24,823
	FTE	0.000	0.000	0.000	0.000
<b>4 State Health Plan Contribution</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.	Req \$	20,396	\$ -	\$ 41,595	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	20,396	\$ -	\$ 41,595	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>5 Internal Auditor</b>					
Funds one Internal Auditor to help meet minimum recommended levels. This position should improve efficiency, effectiveness, and compliance for the agency.	Req \$	95,094	\$ -	\$ 95,094	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	95,094	\$ -	\$ 95,094	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>6 Advanced Analytics and Data Interpretation Position</b>					
Provides one Advanced Analytics and Data Interpretation position. This position will help build capacity across state government to manage resources and programs more effectively. These skills are needed to inform evidence-based, data-driven decision-making for agency budgets and programs. OSBM will coordinate regular meetings and trainings with agency-based advanced analytics staff to facilitate continuous development of skills and capacity and to share best practices.	Req \$	140,380	\$ -	\$ 140,380	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	140,380	\$ -	\$ 140,380	\$ -
	FTE	1.000	0.000	1.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>7 Subscription Rate Increase</b>					
Funds the increase in Department of Information Technology subscription rates based on the FY 2021-22 approved rate. The subscription rate covers the administrative support provided for DIT, such as internal audit, finance, human resources, and facility management.	Req	\$ 31,958	\$ -	\$ 31,958	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 31,958	\$ -	\$ 31,958	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>8 Agency Energy Manager</b>					
Provides funds for an Agency Energy Manager, who will assist the department in achieving utility cost savings and required energy consumption reductions, based on targets set in GS 143-64.12(a). Each Agency Energy Manger will analyze agency energy usage and submit an annual Agency Utility Report to DEQ.	Req	\$ 103,000	\$ -	\$ 103,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 103,000	\$ -	\$ 103,000	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>9 IT Claims Management System</b>					
Provides funds to implement a new, single claims management system to more effectively manage the complete veterans claim lifecycle and provide more robust reporting and analytics. The current platform is not configured to interface with the federal Veterans Administration system.	Req	\$ -	\$ 1,000,000	\$ -	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ -	\$ 1,000,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Veterans Affairs</b>					
<b>10 New Kernersville State Veterans Home</b>					
Provides funding to support the contracted operation of the new State Veterans Home in Kernersville. The funds will provide for one Veterans Service Officer position, as well as the hiring and training of staff to allow efficient opening of the new facility.	Req	\$ 3,698,206	\$ -	\$ 11,100,152	\$ -
	Rec	\$ 3,698,206	\$ -	\$ 11,100,152	\$ -
	App	\$ -	\$ -	\$ -	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>11 Veterans Suicide Prevention Program</b>					
Creates a suicide prevention program for active duty military and veterans in the State. The Department of Military and Veterans Affairs will direct a Task Force to develop the action plan and implement the Governor's Challenge to Prevent Suicide Among Service Members, Veterans, and their Families.	Req	\$ 100,000	\$ -	\$ 100,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 100,000	\$ -	\$ 100,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>12 NC Scholarship for Children of Wartime Veterans Increase</b>					
Supports the NC Scholarship for Children of Wartime Veterans program, which awards scholarships to the children of veterans who are deceased, disabled, or combat POW/MIA to attend North Carolina schools. The increase will fully fund the scholarship allowances for room and board.	Req	\$ 2,000,000	\$ -	\$ 2,000,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 2,000,000	\$ -	\$ 2,000,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Veterans Cemeteries</b>					
<b>13 Veterans Cemetery Positions</b>					
Funds four additional maintenance workers, two each for the Fayetteville and Black Mountain veterans cemeteries. These additional staff will help meet the recent expansions and increase in burials at these facilities.	Req	\$ 232,485	\$ -	\$ 232,485	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 232,485	\$ -	\$ 232,485	\$ -
	FTE	4.000	0.000	4.000	0.000
<b>14 Veterans Cemeteries Equipment and Other Operational Funds</b>					
Provides funding for maintenance, equipment, and other operational needs at the four State Veterans Cemeteries.	Req	\$ 300,000	\$ -	\$ 300,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 300,000	\$ -	\$ 300,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Military Affairs</b>					
<b>15 Military Presence Stabilization Fund</b>					
Supports the efforts of the Military Affairs Commission, which provides state and federal advocacy for North Carolina's military communities. The funding will be used to sustain and maintain the State's military programs and activities by providing grants for local communities or military installations, updates to strategic planning, federal advocacy, and identification of measures to increase the military value of installations.	Req	\$ 1,000,000	\$ -	\$ 1,000,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 1,000,000	\$ -	\$ 1,000,000	\$ -
	FTE	0.000	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>16 Division of Military Affairs Position</b>					
Provides funds for one program manager position to support the	Req	\$ 109,865	\$ -	\$ 109,865	\$ -
mission of the Division of Military Affairs, which administers assistance	Rec	\$ -	\$ -	\$ -	\$ -
to active duty military members and their dependents, as well as	App	\$ 109,865	\$ -	\$ 109,865	\$ -
providing administrative and programmatic support to the Military	FTE	1.000	0.000	1.000	0.000
Advisory Commission.					
<b>Total Change to Requirements</b>		<b>\$ 8,055,940</b>	<b>\$ 1,111,266</b>	<b>\$ 15,618,115</b>	<b>\$ 111,266</b>
<b>Total Change to Receipts</b>		<b>\$ 3,698,206</b>	<b>\$ -</b>	<b>\$ 11,100,152</b>	<b>\$ -</b>
<b>Total Change to Net Appropriation</b>		<b>\$ 4,357,734</b>	<b>\$ 1,111,266</b>	<b>\$ 4,517,963</b>	<b>\$ 111,266</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>9.000</b>	<b>0.000</b>	<b>9.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		<b>\$</b>	<b>5,469,000</b>	<b>\$</b>	<b>4,629,229</b>
<b>Recommended Total FTE Changes</b>			<b>9.000</b>		<b>9.000</b>

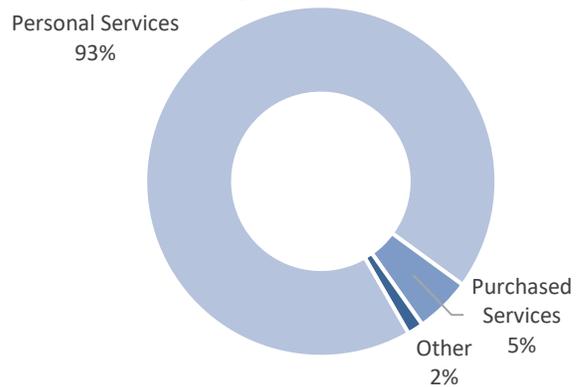
**Mission**

To develop a North Carolina that connects young and old, rural and urban, and the present to the future with a limited government focused on removing barriers to individual freedom, empowering citizens, educating students, and encouraging personal responsibility.

**Goals**

1. Continue to promote sound fiscal and tax policies for the State of North Carolina to ensure continued economic growth for all North Carolinians.
2. Work to ensure every student in North Carolina receives a high-quality education and viable options are available for every student.
3. Provide excellent customer service to the people of North Carolina.
4. Continue to work with other agencies, boards and commissions, and the General Assembly to develop and promote policies to make North Carolina a better place to live, work, and learn.

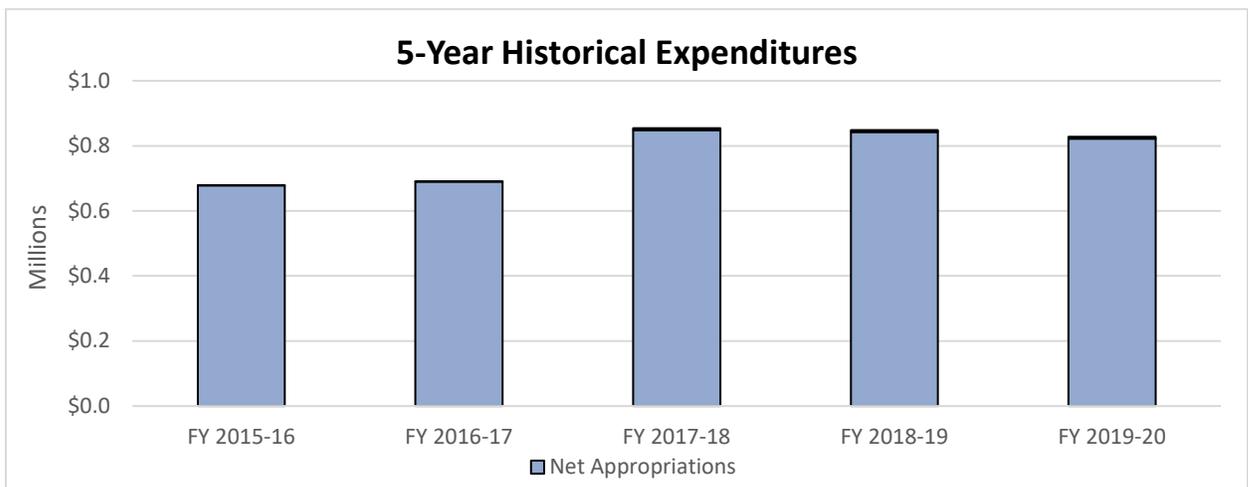
**FY 2020-21 Authorized Expenditures**



**Agency Profile**

- The Lieutenant Governor serves as the President of the North Carolina Senate, but only votes when the Senate is equally divided.
- During the absence of the Governor from the State, or during the physical or mental incapacity of the Governor, the Lieutenant Governor acts as the Governor.
- The Lieutenant Governor is a member of the Council of State, the North Carolina Board of Education, the North Carolina Capital Planning Commission, and the North Carolina Board of Community Colleges, and also serves as the chair of the Energy Policy Council.
- North Carolina has had 34 Lieutenant Governors.

**5-Year Historical Expenditures**



**Office of the Lieutenant Governor (13100)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 927,695	\$ 121,057	\$ 11,434	\$ 132,491	\$ 1,060,186	14.3%
Receipts	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Net Appropriation	\$ 927,695	\$ 121,057	\$ 11,434	\$ 132,491	\$ 1,060,186	14.3%
Positions (FTE)	7.000	1.000	0.000	1.000	8.000	14.3%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2022-23</b>						
Requirements	\$ 927,695	\$ 144,737	\$ 11,434	\$ 156,171	\$ 1,083,866	16.8%
Receipts	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Net Appropriation	\$ 927,695	\$ 144,737	\$ 11,434	\$ 156,171	\$ 1,083,866	16.8%
Positions (FTE)	7.000	1.000	0.000	1.000	8.000	14.3%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Compensation and Benefits Reserve</b>					
<b>1 Cost of Living Adjustment - State Employees</b>					
Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.	Req \$	19,635	\$ 7,536	\$ 39,762	\$ 7,536
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	19,635	\$ 7,536	\$ 39,762	\$ 7,536
	FTE	0.000	0.000	0.000	0.000
<b>2 TSERS Retirement Contribution</b>					
Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	12,486	\$ 3,898	\$ 14,191	\$ 3,898
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	12,486	\$ 3,898	\$ 14,191	\$ 3,898
	FTE	0.000	0.000	0.000	0.000
<b>3 State Health Plan Contribution</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.	Req \$	1,778	\$ -	\$ 3,626	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	1,778	\$ -	\$ 3,626	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>4 Constituent Services</b>					
Provides a new position to help the office address constituent contacts and other issues that require timely responses.	Req \$	87,158	\$ -	\$ 87,158	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	87,158	\$ -	\$ 87,158	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>Total Change to Requirements</b>	\$	<b>121,057</b>	\$ <b>11,434</b>	\$ <b>144,737</b>	\$ <b>11,434</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$ <b>-</b>	\$ <b>-</b>	\$ <b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>121,057</b>	\$ <b>11,434</b>	\$ <b>144,737</b>	\$ <b>11,434</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>1.000</b>	<b>0.000</b>	<b>1.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		<b>132,491</b>	\$	<b>156,171</b>
<b>Recommended Total FTE Changes</b>			<b>1.000</b>		<b>1.000</b>

**Mission**

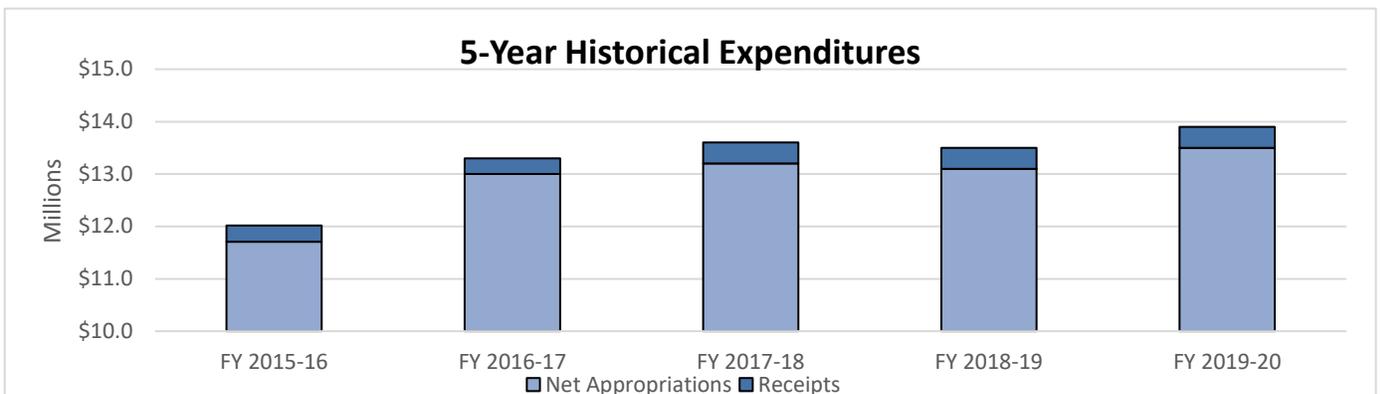
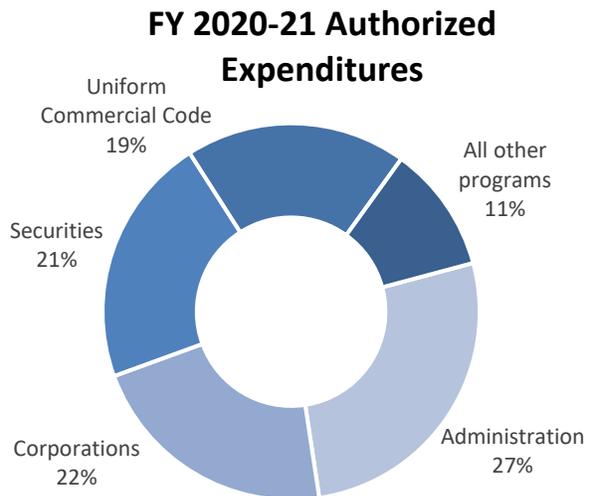
To promote economic growth and protect the public from financial harm.

**Goals**

1. Facilitate economic growth and investment in North Carolina by continually modernizing a state-of-the-art system of reliable business, governmental and personal records.
2. Educate citizens, businesses, and other stakeholders about commercial and financial choices and how the Department and its data can assist in achieving economic success.
3. Safeguard citizens, businesses, and other stakeholders against fraud by ensuring the reliability of notarized signatures on legal, real estate, business, and financial documents.
4. Investigate, prosecute and resolve complex financial crimes utilizing the Department’s law enforcement agents, professional staff, technology, and partnerships with external stakeholders.

**Agency Profile**

- Facilitates economic development through business and capital formation – registering 90,000 new businesses and nonprofits last year and reviewing 400,000 annual reports and filings.
- Provides crucial business data to the marketplace for leveraging risk and assisting millions of transactions.
- Administers the state’s Securities laws by registering and regulating over \$200 billion in securities offerings and investigating and prosecuting white-collar crimes.
- Authenticates and notarizes high-level business transactions and governmental decisions.
- Protects the economic value of trademarks, copyrights, and patents.
- Provides for transparent registration and enforcement of charitable solicitation laws, and registration and reporting of lobbyists and their principals.
- Coordinates Land Records Management, supporting one of the state’s largest assets valued at almost \$1 trillion, according to the NC State Property Tax Commission.



**Department of Secretary of State (13200)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 15,386,741	\$ 2,245,277	\$ 1,342,332	\$ 3,587,609	\$ 18,974,350	23.3%
Receipts	\$ 362,356	\$ -	\$ -	\$ -	\$ 362,356	0.0%
Net Appropriation	\$ 15,024,385	\$ 2,245,277	\$ 1,342,332	\$ 3,587,609	\$ 18,611,994	23.9%
Positions (FTE)	178.553	6.000	0.000	6.000	184.553	3.4%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2022-23</b>						
Requirements	\$ 15,386,741	\$ 2,617,323	\$ 842,832	\$ 3,460,155	\$ 18,846,896	22.5%
Receipts	\$ 362,356	\$ -	\$ -	\$ -	\$ 362,356	0.0%
Net Appropriation	\$ 15,024,385	\$ 2,617,323	\$ 842,832	\$ 3,460,155	\$ 18,484,540	23.0%
Positions (FTE)	178.553	6.000	0.000	6.000	184.553	3.4%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Compensation and Benefits Reserve</b>					
<b>1 Cost of Living Adjustment - State Employees</b>					
Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.	Req \$	292,917	\$ 189,338	\$ 593,157	\$ 189,338
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	292,917	\$ 189,338	\$ 593,157	\$ 189,338
	FTE	0.000	0.000	0.000	0.000
<b>2 Reserve to Address Compression, Equity, and High Turnover</b>					
Provides funds based on agency-identified salary adjustment needs, such as compression, equity, and recruitment, as well as high turnover jobs, defined as jobs with voluntary turnover of at least 15% between July 2019 and December 2020. The department may use these funds as needed to address recruitment and retention needs across the department regardless of job classification.	Req \$	1,088,000	\$ -	\$ 1,088,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	1,088,000	\$ -	\$ 1,088,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>3 TSERS Retirement Contribution</b>					
Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	185,762	\$ 57,994	\$ 211,135	\$ 57,994
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	185,762	\$ 57,994	\$ 211,135	\$ 57,994
	FTE	0.000	0.000	0.000	0.000
<b>4 State Health Plan Contribution</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.	Req \$	44,674	\$ -	\$ 91,107	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	44,674	\$ -	\$ 91,107	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>5 Advanced Analytics and Data Interpretation Position</b>					
Provides one Advanced Analytics and Data Interpretation position. This position will help build capacity across state government to manage resources and programs more effectively. These skills are needed to inform evidence-based, data-driven decision-making for agency budgets and programs. OSBM will coordinate regular meetings and trainings with agency-based advanced analytics staff to facilitate continuous development of skills and capacity and to share best practices.	Req \$	140,380	\$ -	\$ 140,380	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	140,380	\$ -	\$ 140,380	\$ -
	FTE	1.000	0.000	1.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>6 Internal Auditor</b>					
Adds one auditor to aid the office in meeting the internal audit requirements required by GS 143-746. The ongoing use of interns with limited expertise and experience is not sufficient to fulfill these audit requirements. This funding establishes a permanent, dedicated internal audit office, in accordance with the Internal Audit Quality Assurance Review and the best practice of having a minimum of two full-time auditors.	Req	\$ 94,052	\$ -	\$ 94,052	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 94,052	\$ -	\$ 94,052	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>Corporations</b>					
<b>7 Digitization Project</b>					
Supports the digitization of legacy business filings to permit prompt public access. These funds should produce at least two million digitized documents and allow for more effective and efficient accessibility of essential documents for the public and telecommuting employees.	Req	\$ -	\$ 500,000	\$ -	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ -	\$ 500,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>8 Document Examiners</b>					
Establishes two positions for agency document examiners, who will review agency documents for inclusion in the Secretary of State Knowledge Base (SOSKB) database and filing system. Business creations, capital formation, and the resulting operations and maintenance have increased the filings the department receives. These positions will fill the increasing need for more examiners to carry out these functions.	Req	\$ 134,735	\$ -	\$ 134,735	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 134,735	\$ -	\$ 134,735	\$ -
	FTE	2.000	0.000	2.000	0.000
<b>Information Technology</b>					
<b>9 Agency Knowledge Base Modernization</b>					
Provides funds to update and modernize the SOSKB. The system supports all business transactions and functions that the department processes. The upgrade will enhance web-centric services for the public, better support a remote workforce for the future, improve workforce efficiency, and directly interface to other agencies and services.	Req	\$ -	\$ 595,000	\$ -	\$ 545,500
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ -	\$ 595,000	\$ -	\$ 545,500
	FTE	0.000	0.000	0.000	0.000
<b>10 Applications Systems Analyst</b>					
Establishes one position to assist in the maintenance and operation of SOSKB, increasing programming capacity by 25%. This position will define and document IT needs, translate those needs into program specifications and changes, and test the resulting user interfaces before they are implemented.	Req	\$ 123,495	\$ -	\$ 123,495	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 123,495	\$ -	\$ 123,495	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>11 Disaster Recovery Site Operating Costs</b>					
Provides hardware and software needed to complete the disaster recovery site at the Western Data Center. These funds also cover recurring costs for the emergency back-up storage facility.	Req	\$ 45,000	\$ -	\$ 45,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 45,000	\$ -	\$ 45,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>12 IT Penetration Testing</b>					
Funds the risk and security assessment required by the state's Continuous Monitoring Plan. This plan, developed pursuant to GS 143B-1376, requires that all agencies complete an assessment of their systems and infrastructure every three years to understand and identify threats and vulnerabilities that may create risks for state-owned information systems and data.	Req	\$ -	\$ -	\$ -	\$ 50,000
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ -	\$ -	\$ -	\$ 50,000
	FTE	0.000	0.000	0.000	0.000
<b>Digital Forensics Lab</b>					
<b>13 Forensic Scientist</b>					
Provides funding for a Forensic Scientist I position in the Digital Forensics Lab. This position analyzes and documents evidence that the agency's law enforcement agents seize. Current federal grant funding for the position is not reliable, and the employee is necessary for the department to provide robust technical enforcement mandated by law.	Req	\$ 96,262	\$ -	\$ 96,262	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 96,262	\$ -	\$ 96,262	\$ -
	FTE	1.000	0.000	1.000	0.000

	R Changes		NR Changes		R Changes		NR Changes	
<b>Total Change to Requirements</b>	\$	2,245,277	\$	1,342,332	\$	2,617,323	\$	842,832
<b>Total Change to Receipts</b>	\$	-	\$	-	\$	-	\$	-
<b>Total Change to Net Appropriation</b>	\$	2,245,277	\$	1,342,332	\$	2,617,323	\$	842,832
<b>Total Change to Full-Time Equivalent (FTE)</b>		6.000		0.000		6.000		0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$			3,587,609	\$			3,460,155
<b>Recommended Total FTE Changes</b>				6.000				6.000

**Mission**

To protect the interests of taxpayers and others who provide financial resources to the State of North Carolina. OSA provides objective information to interested parties about whether state resources are properly accounted for, reported, and managed; as well as whether publicly funded programs are achieving desired results.

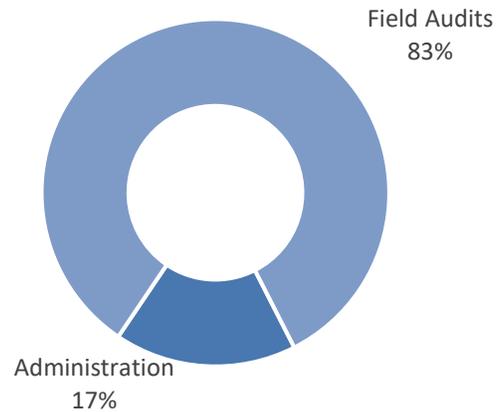
**Goals**

1. Make state government more effective, efficient, and accountable by delivering reliable, credible, actionable, and timely reports to those who can use the information to improve state government.
2. Optimize the efficiency of audits and investigations to minimize disruption to auditee’s regular activities and increase the opportunities for OSA to promote economy, efficiency, and accountability across state government.

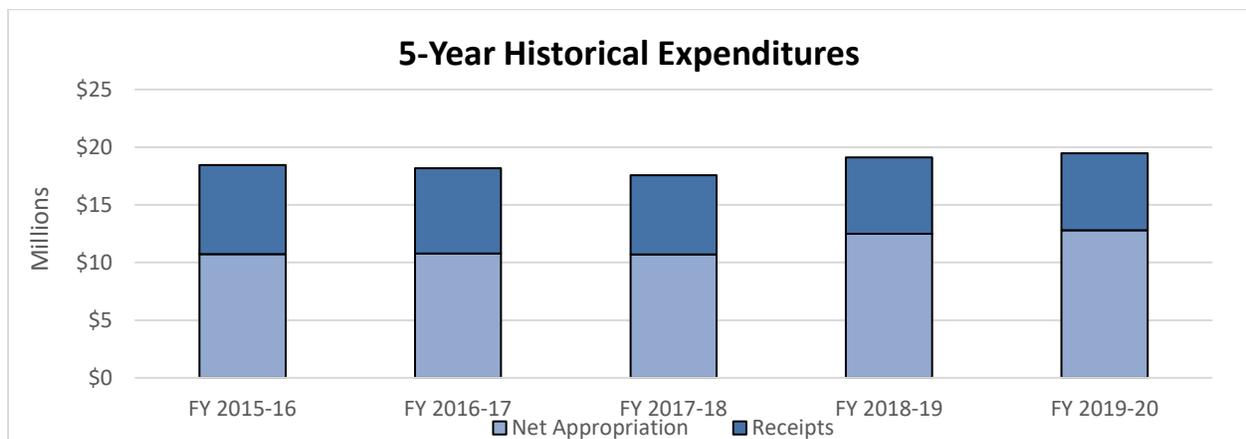
**Agency Profile**

- The State Auditor is elected and is a member of the Council of State.
- OSA’s audit responsibilities cover more than \$46 billion in state assets and \$13.7 billion in liabilities; \$21 billion in annual federal grant funding; and the finances of the State’s 16 public universities.
- OSA publishes financial statement audits, performance audits, information systems audits, and investigative reports.
- OSA plans to expand audits focusing on Medicaid, and to leverage big-data analytics to identify areas of risk to state government.
- The State Auditor has broad powers to examine all books, records, files, papers, documents, and financial data of every state agency.

**FY 2020-2021 Authorized Expenditures**



**5-Year Historical Expenditures**



*OSA’s budget has been provided entirely through the General Fund.*

**Office of the State Auditor (13300)**

Year 1 FY 2021-22	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 21,471,173	\$ 1,395,045	\$ 192,440	\$ 1,587,485	\$ 23,058,658	7.4%
Receipts	\$ 6,514,703	\$ -	\$ -	\$ -	\$ 6,514,703	0.0%
Net Appropriation	\$ 14,956,470	\$ 1,395,045	\$ 192,440	\$ 1,587,485	\$ 16,543,955	10.6%
Positions (FTE)	160.000	0.000	0.000	0.000	160.000	0.0%

Year 2 FY 2022-23	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 21,471,173	\$ 1,786,789	\$ 192,440	\$ 1,979,229	\$ 23,450,402	9.2%
Receipts	\$ 6,514,703	\$ -	\$ -	\$ -	\$ 6,514,703	0.0%
Net Appropriation	\$ 14,956,470	\$ 1,786,789	\$ 192,440	\$ 1,979,229	\$ 16,935,699	13.2%
Positions (FTE)	160.000	0.000	0.000	0.000	160.000	0.0%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Compensation and Benefits Reserve</b>					
<b>1 Cost of Living Adjustment - State Employees</b>					
Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.	Req \$	324,078	\$ 128,104	\$ 656,258	\$ 128,104
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	324,078	\$ 128,104	\$ 656,258	\$ 128,104
	FTE	0.000	0.000	0.000	0.000
<b>2 Reserve to Address Compression, Equity, and High Turnover</b>					
Provides funds based on agency-identified salary adjustment needs, such as compression, equity, and recruitment, as well as high turnover jobs, defined as jobs with voluntary turnover of at least 15% between July 2019 and December 2020. The department may use these funds as needed to address recruitment and retention needs across the department regardless of job classification.	Req \$	142,000	\$ -	\$ 142,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	142,000	\$ -	\$ 142,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>3 TSERS Retirement Contribution</b>					
Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	206,077	\$ 64,336	\$ 234,225	\$ 64,336
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	206,077	\$ 64,336	\$ 234,225	\$ 64,336
	FTE	0.000	0.000	0.000	0.000
<b>4 State Health Plan Contribution</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.	Req \$	30,226	\$ -	\$ 61,642	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	30,226	\$ -	\$ 61,642	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>5 Subscription Rate Increase</b>					
Funds the increase in Department of Information Technology subscription rates based on the FY 2021-22 approved rate. The subscription rate covers the administrative support provided for DIT, such as internal audit, finance, human resources, and facility management.	Req \$	10,739	\$ -	\$ 10,739	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	10,739	\$ -	\$ 10,739	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Administration</b>					
<b>6 Technology Initiatives</b>					
Supports IT initiatives that assist the auditing process. Funding for this effort is recurring because the increasing amount of data at agencies, universities, and community colleges requires specialized audit and data analyzing software, which constantly evolves and needs updates.	Req \$	681,925	\$ -	\$ 681,925	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	681,925	\$ -	\$ 681,925	\$ -
	FTE	0.000	0.000	0.000	0.000

	R Changes		NR Changes		R Changes		NR Changes	
<b>Total Change to Requirements</b>	\$	1,395,045	\$	192,440	\$	1,786,789	\$	192,440
<b>Total Change to Receipts</b>	\$	-	\$	-	\$	-	\$	-
<b>Total Change to Net Appropriation</b>	\$	1,395,045	\$	192,440	\$	1,786,789	\$	192,440
<b>Total Change to Full-Time Equivalent (FTE)</b>		0.000		0.000		0.000		0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$			1,587,485	\$			1,979,229
<b>Recommended Total FTE Changes</b>				0.000				0.000

**Mission**

To preserve, protect, and sustain the state’s pension and healthcare plans; reduce investment fees while maximizing returns; properly account for and report on all funds that are deposited, invested, and disbursed through the department; assure financially sound issuance of debt for state and local governments; maintain the state’s “AAA” bond rating; and provide exemplary service across all divisions of the department.

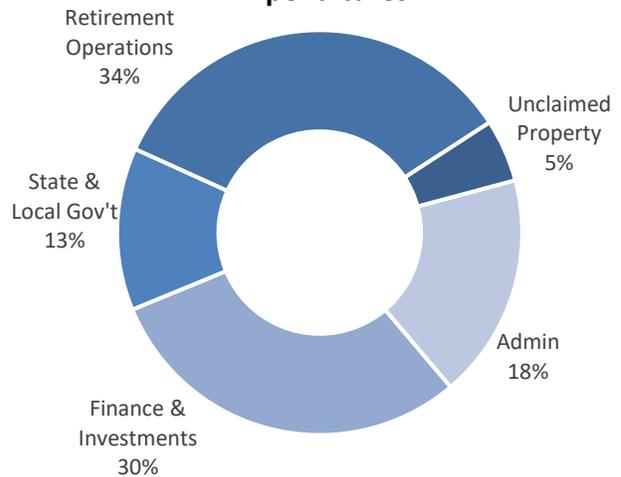
**Goals**

1. Fiduciary Duty – focus on the taxpayers of the State of North Carolina.
2. Integrity, Ability and Passion – ensure that all North Carolina Department of State Treasurer employees are guided by these three principles as they perform their duties.
3. Make a Generational Difference – focus on the big picture.
4. Transparency – structure and conduct all aspects of our work with an open and transparent policy that promotes trust and accountability.

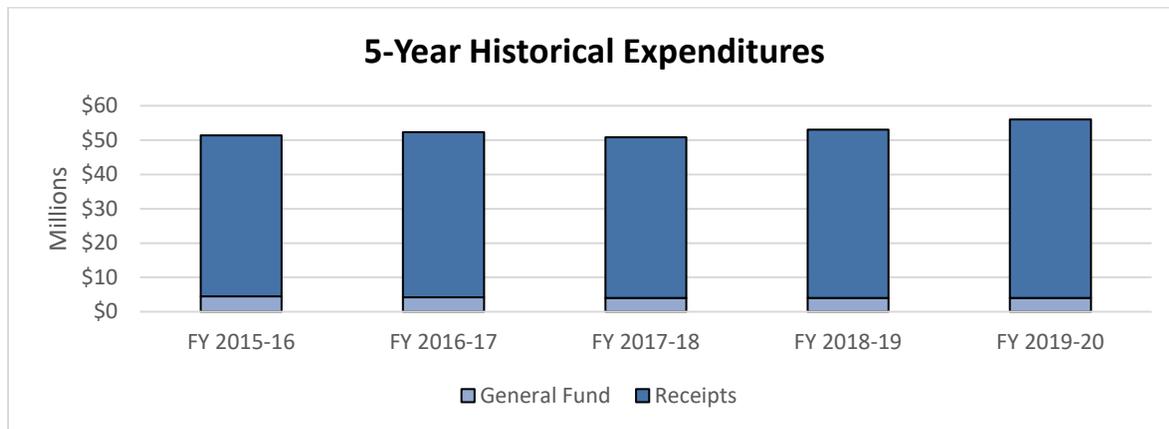
**Agency Profile**

- Administers employee retirement systems for more than 900,000 public workers, as well as supplemental plans.
- Oversees State Health Plan coverage for more than 750,000 teachers, state employees, retirees, current and former lawmakers, university employees, community college employees, and their dependents.
- Oversees local government units by aiding in the sale of local debt obligations and maintaining sound budget, accounting, and reporting procedures.
- Oversees the issuance of State debt.
- Maintains unclaimed property and core banking system.

**FY 20-21 Authorized Expenditures**



**5-Year Historical Expenditures**



*Agency expenditures do not include State Health Plan.*

**Department of State Treasurer (13410)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 67,989,217	\$ 1,738,883	\$ 1,025,664	\$ 2,764,547	\$ 70,753,764	4.1%
Receipts	\$ 63,044,561	\$ 1,244,097	\$ 1,000,000	\$ 2,244,097	\$ 65,288,658	3.6%
Net Appropriation	\$ 4,944,656	\$ 494,786	\$ 25,664	\$ 520,450	\$ 5,465,106	10.5%
Positions (FTE)	397.600	17.000	0.000	17.000	414.600	4.3%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2022-23</b>						
Requirements	\$ 68,039,962	\$ 1,775,963	\$ 25,664	\$ 1,801,627	\$ 69,841,589	2.6%
Receipts	\$ 63,095,306	\$ 1,244,097	\$ -	\$ 1,244,097	\$ 64,339,403	2.0%
Net Appropriation	\$ 4,944,656	\$ 531,866	\$ 25,664	\$ 557,530	\$ 5,502,186	11.3%
Positions (FTE)	397.600	17.000	0.000	17.000	414.600	4.3%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Compensation and Benefits Reserve</b>					
<b>1 Cost of Living Adjustment - State Employees</b>					
Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.	Req \$	28,958	\$ 19,915	\$ 58,640	\$ 19,915
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	28,958	\$ 19,915	\$ 58,640	\$ 19,915
	FTE	0.000	0.000	0.000	0.000
<b>2 Reserve to Address Compression, Equity, and High Turnover</b>					
Provides funds based on agency-identified salary adjustment needs, such as compression, equity, and recruitment, as well as high turnover jobs, defined as jobs with voluntary turnover of at least 15% between July 2019 and December 2020. The department may use these funds as needed to address recruitment and retention needs across the department regardless of job classification.	Req \$	100,000	\$ -	\$ 100,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	100,000	\$ -	\$ 100,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>3 TSERS Retirement Contribution</b>					
Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	18,415	\$ 5,749	\$ 20,929	\$ 5,749
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	18,415	\$ 5,749	\$ 20,929	\$ 5,749
	FTE	0.000	0.000	0.000	0.000
<b>4 State Health Plan Contribution</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.	Req \$	4,699	\$ -	\$ 9,583	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	4,699	\$ -	\$ 9,583	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>5 Internal Auditors</b>					
Funds two Internal Auditors to help meet minimum recommended levels. These positions should improve efficiency, effectiveness, and compliance for the agency.	Req \$	190,190	\$ -	\$ 190,190	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	190,190	\$ -	\$ 190,190	\$ -
	FTE	2.000	0.000	2.000	0.000
<b>6 Advanced Analytics and Data Interpretation Position</b>					
Provides one Advanced Analytics and Data Interpretation position. This position will help build capacity across state government to manage resources and programs more effectively. These skills are needed to inform evidence-based, data-driven decision-making for agency budgets and programs. OSBM will coordinate regular meetings and trainings with agency-based advanced analytics staff to facilitate continuous development of skills and capacity and to share best practices.	Req \$	140,380	\$ -	\$ 140,380	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	140,380	\$ -	\$ 140,380	\$ -
	FTE	1.000	0.000	1.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>7 Subscription Rate Increase</b>					
Funds the increase in Department of Information Technology subscription rates based on the FY 2021-22 approved rate. The subscription rate covers the administrative support provided for DIT, such as internal audit, finance, human resources, and facility management.	Req \$	12,144	\$ -	\$ 12,144	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	12,144	\$ -	\$ 12,144	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Retirement Systems Division</b>					
<b>8 Retirement Systems Division Operations Positions</b>					
Provides funding for two Administrative Specialist II positions in the Retirement Processing team and two Administrative Specialist II positions in the Benefits Processing team to meet the increased volume of retirement and refund processing.	Req \$	249,060	\$ -	\$ 249,060	\$ -
	Rec \$	249,060	\$ -	\$ 249,060	\$ -
	App \$	-	\$ -	\$ -	\$ -
	FTE	4.000	0.000	4.000	0.000
<b>9 Retirement Systems Division Member Services Positions</b>					
Provides funding for four additional retirement counselors. Additional counselors are needed to reduce the reliance on temporary employees and to meet the demands associated with the increase in retiree population.	Req \$	286,292	\$ -	\$ 286,292	\$ -
	Rec \$	286,292	\$ -	\$ 286,292	\$ -
	App \$	-	\$ -	\$ -	\$ -
	FTE	4.000	0.000	4.000	0.000
<b>Financial Operations Division</b>					
<b>10 Financial Operations Division-Accounting Positions</b>					
Provides funds for two additional accounting positions to reduce the amount of overtime in this team. Additional positions will mitigate the risk of non-compliance with statutory and other requirements for accounting and financial reporting at DST.	Req \$	273,899	\$ -	\$ 273,899	\$ -
	Rec \$	273,899	\$ -	\$ 273,899	\$ -
	App \$	-	\$ -	\$ -	\$ -
	FTE	2.000	0.000	2.000	0.000
<b>State and Local Government Finance Division</b>					
<b>11 State and Local Government Finance Division Positions</b>					
Provides funding for four additional positions to augment the existing COACH team. This team provides oversight and support to financially distressed local government units. Additional staff are needed to meet the growing number of financially stressed local government units.	Req \$	434,846	\$ -	\$ 434,846	\$ -
	Rec \$	434,846	\$ -	\$ 434,846	\$ -
	App \$	-	\$ -	\$ -	\$ -
	FTE	4.000	0.000	4.000	0.000
<b>12 Emergency Funding for State and Local Government Finance Division</b>					
Provides emergency operating funding to be used to assist local governments under the financial control of the Local Government Commission through their authority in NCGS 159-181. This funding should remain available over the biennium. Funding is provided by receipts of local sales tax, which is consistent with the State and Local Government Finance Divisions current funding source.	Req \$	-	\$ 1,000,000	\$ -	\$ -
	Rec \$	-	\$ 1,000,000	\$ -	\$ -
	App \$	-	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$	<b>1,738,883</b>	\$ <b>1,025,664</b>	\$ <b>1,775,963</b>	\$ <b>25,664</b>
<b>Total Change to Receipts</b>	\$	<b>1,244,097</b>	\$ <b>1,000,000</b>	\$ <b>1,244,097</b>	\$ <b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>494,786</b>	\$ <b>25,664</b>	\$ <b>531,866</b>	\$ <b>25,664</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>17.000</b>	<b>0.000</b>	<b>17.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		\$ <b>520,450</b>	\$	\$ <b>557,530</b>
<b>Recommended Total FTE Changes</b>			<b>17.000</b>		<b>17.000</b>

**State Treasurer - Retirement System (13412)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 33,220,423	\$ 350,000	\$ -	\$ 350,000	\$ 33,570,423	1.1%
Receipts	\$ 1,200,000	\$ -	\$ -	\$ -	\$ 1,200,000	0.0%
Net Appropriation	\$ 32,020,423	\$ 350,000	\$ -	\$ 350,000	\$ 32,370,423	1.1%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

Year 2	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2022-23</b>						
Requirements	\$ 33,220,423	\$ 700,000	\$ -	\$ 700,000	\$ 33,920,423	2.1%
Receipts	\$ 1,200,000	\$ -	\$ -	\$ -	\$ 1,200,000	0.0%
Net Appropriation	\$ 32,020,423	\$ 700,000	\$ -	\$ 700,000	\$ 32,720,423	2.2%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

	FY 2021-22		FY 2022-23	
	R Changes	NR Changes	R Changes	NR Changes
<b>1 Firefighters' and Rescue Squad Workers' Pension Fund</b>				
Increases funding to the Firefighters' and Rescue Squad Workers' Pension Fund to meet the actuarially required contribution.	Req \$ 350,000	\$ -	\$ 700,000	\$ -
	Rec \$ -	\$ -	\$ -	\$ -
	App \$ 350,000	\$ -	\$ 700,000	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$ 350,000	\$ -	\$ 700,000	\$ -
<b>Total Change to Receipts</b>	\$ -	\$ -	\$ -	\$ -
<b>Total Change to Net Appropriation</b>	\$ 350,000	\$ -	\$ 700,000	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>	0.000	0.000	0.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$	350,000	\$	700,000
<b>Recommended Total FTE Changes</b>		0.000		0.000

**Mission**

To promote a stable insurance market through unbiased regulation and to protect the lives and property of every citizen in all 100 counties while fostering superior, user-friendly service, courtesy, and respect.

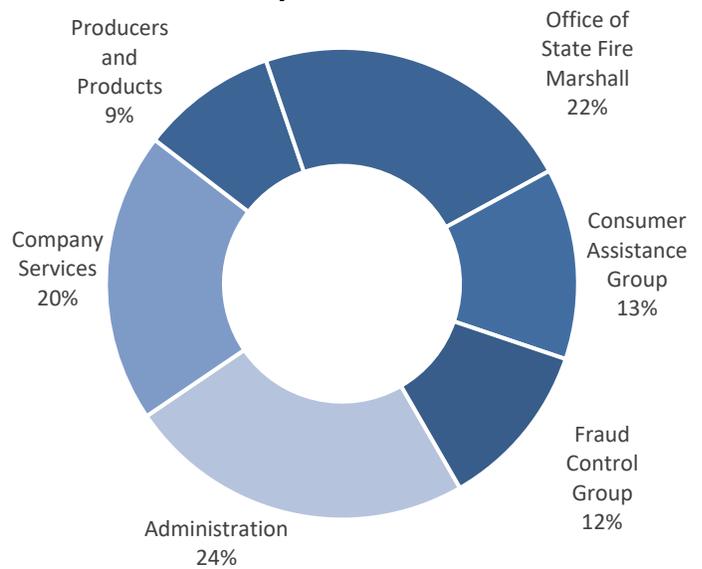
**Goals**

1. Consumer Protection, Education and Support.
2. Citizen Safety.
3. Marketplace Optimization.
4. Organizational Excellence.

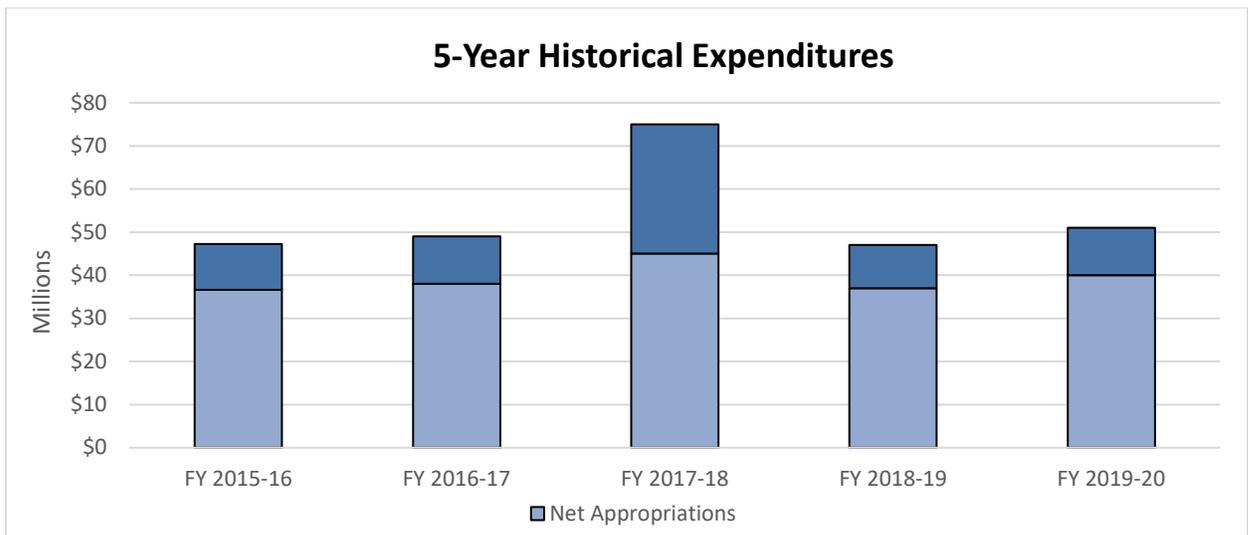
**Agency Profile**

- Focuses on consumers through fair ratemaking, injury prevention efforts, scrupulous regulation of insurance company solvency and industry practices, and protecting against insurance fraud.
- In 2020, when the department had 359 arrests for insurance fraud, 152 convictions, and a total of \$6,905,636 in restitution/recoveries rests and 153 convictions.
- Provides North Carolinians assistance with health insurance questions, complaints, and appeals.
- The North Carolina captive insurance program has experienced significant growth, which is expected to continue.

**FY 2020-21 Authorized Expenditures**



**5-Year Historical Expenditures**



**Department of Insurance (13900)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 52,066,118	\$ 2,472,941	\$ 819,471	\$ 3,292,412	\$ 55,358,530	6.3%
Receipts	\$ 8,358,700	\$ -	\$ -	\$ -	\$ 8,358,700	0.0%
Net Appropriation	\$ 43,707,418	\$ 2,472,941	\$ 819,471	\$ 3,292,412	\$ 46,999,830	7.5%
Positions (FTE)	452.137	2.000	0.000	2.000	454.137	0.4%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2022-23</b>						
Requirements	\$ 52,066,118	\$ 3,551,595	\$ 609,071	\$ 4,160,666	\$ 56,226,784	8.0%
Receipts	\$ 8,358,700	\$ -	\$ -	\$ -	\$ 8,358,700	0.0%
Net Appropriation	\$ 43,707,418	\$ 3,551,595	\$ 609,071	\$ 4,160,666	\$ 47,868,084	9.5%
Positions (FTE)	452.137	2.000	0.000	2.000	454.137	0.4%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Compensation and Benefits Reserve</b>					
<b>1 Cost of Living Adjustment - State Employees</b>					
Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.	Req \$	874,182	\$ 436,134	\$ 1,770,219	\$ 436,134
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	874,182	\$ 436,134	\$ 1,770,219	\$ 436,134
	FTE	0.000	0.000	0.000	0.000
<b>2 Reserve to Address Compression, Equity, and High Turnover</b>					
Provides funds based on agency-identified salary adjustment needs, such as compression, equity, and recruitment, as well as high turnover jobs, defined as jobs with voluntary turnover of at least 15% between July 2019 and December 2020. The department may use these funds as needed to address recruitment and retention needs across the department regardless of job classification.	Req \$	133,000	\$ -	\$ 133,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	133,000	\$ -	\$ 133,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>3 TSERS Retirement Contribution</b>					
Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	553,938	\$ 172,937	\$ 629,598	\$ 172,937
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	553,938	\$ 172,937	\$ 629,598	\$ 172,937
	FTE	0.000	0.000	0.000	0.000
<b>4 State Health Plan Contribution</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.	Req \$	102,906	\$ -	\$ 209,863	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	102,906	\$ -	\$ 209,863	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>5 Internal Auditor</b>					
Funds one Internal Auditor to help meet minimum recommended levels. This position should improve efficiency, effectiveness, and compliance for the agency.	Req \$	95,094	\$ -	\$ 95,094	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	95,094	\$ -	\$ 95,094	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>6 Advanced Analytics and Data Interpretation Position</b>					
Provides one Advanced Analytics and Data Interpretation position. This position will help build capacity across state government to manage resources and programs more effectively. These skills are needed to inform evidence-based, data-driven decision-making for agency budgets and programs. OSBM will coordinate regular meetings and trainings with agency-based advanced analytics staff to facilitate continuous development of skills and capacity and to share best practices.	Req \$	140,380	\$ -	\$ 140,380	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	140,380	\$ -	\$ 140,380	\$ -
	FTE	1.000	0.000	1.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>7 Subscription Rate Increase</b>					
Funds the increase in Department of Information Technology subscription rates based on the FY 2021-22 approved rate. The subscription rate covers the administrative support provided for DIT, such as internal audit, finance, human resources, and facility management.	Req \$	89,841	\$ -	\$ 89,841	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	89,841	\$ -	\$ 89,841	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>8 Enterprise-Wide Technology Expansion</b>					
Funds enterprise-level IT expenditures, allowing the Administrative Division to more effectively carry out their programs and regulate the insurance industry.	Req \$	300,000	\$ -	\$ 300,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	300,000	\$ -	\$ 300,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Consumer Services</b>					
<b>9 Upgraded Call Center Telephone System</b>					
Funds the modernization of the call center telephone system, which will allow the department to match calls to existing case work and specific callers and to provide more robust real-time reporting capabilities. The new system will also employ a new customer relationship management platform, which will improve customer service.	Req \$	123,600	\$ 210,400	\$ 123,600	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	123,600	\$ 210,400	\$ 123,600	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Office of State Fire Marshal</b>					
<b>10 Fire Safety / Prevention Program Expansion</b>					
Expands the existing Community Risk Reduction Program, which aims to save lives by enhancing fire safety and prevention knowledge. North Carolina is one of the top ten states for fire deaths. These funds will allow Injury Prevention program staff to increase outreach and education efforts with the goal of saving lives.	Req \$	60,000	\$ -	\$ 60,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	60,000	\$ -	\$ 60,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$	<b>2,472,941</b>	\$ <b>819,471</b>	\$ <b>3,551,595</b>	\$ <b>609,071</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$ <b>-</b>	\$ <b>-</b>	\$ <b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>2,472,941</b>	\$ <b>819,471</b>	\$ <b>3,551,595</b>	\$ <b>609,071</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>2.000</b>	<b>0.000</b>	<b>2.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		<b>3,292,412</b>	\$	<b>4,160,666</b>
<b>Recommended Total FTE Changes</b>			<b>2.000</b>		<b>2.000</b>

**Industrial Commission (13902)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 22,460,603	\$ 202,923	\$ 77,926	\$ 280,849	\$ 22,741,452	1.3%
Receipts	\$ 13,567,849	\$ -	\$ -	\$ -	\$ 13,567,849	0.0%
Net Appropriation	\$ 8,892,754	\$ 202,923	\$ 77,926	\$ 280,849	\$ 9,173,603	3.2%
Positions (FTE)	146.204	0.000	0.000	0.000	146.204	0.0%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2022-23</b>						
Requirements	\$ 22,460,603	\$ 345,577	\$ 77,926	\$ 423,503	\$ 22,884,106	1.9%
Receipts	\$ 13,567,849	\$ -	\$ -	\$ -	\$ 13,567,849	0.0%
Net Appropriation	\$ 8,892,754	\$ 345,577	\$ 77,926	\$ 423,503	\$ 9,316,257	4.8%
Positions (FTE)	146.204	0.000	0.000	0.000	146.204	0.0%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Compensation and Benefits Reserve</b>					
<b>1 Cost of Living Adjustment - State Employees</b>					
Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.	Req \$	116,209	\$ 54,899	\$ 235,324	\$ 54,899
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	116,209	\$ 54,899	\$ 235,324	\$ 54,899
	FTE	0.000	0.000	0.000	0.000
<b>2 TSERS Retirement Contribution</b>					
Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	73,761	\$ 23,027	\$ 83,836	\$ 23,027
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	73,761	\$ 23,027	\$ 83,836	\$ 23,027
	FTE	0.000	0.000	0.000	0.000
<b>3 State Health Plan Contribution</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.	Req \$	12,953	\$ -	\$ 26,417	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	12,953	\$ -	\$ 26,417	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>		\$ 202,923	\$ 77,926	\$ 345,577	\$ 77,926
<b>Total Change to Receipts</b>		\$ -	\$ -	\$ -	\$ -
<b>Total Change to Net Appropriation</b>		\$ 202,923	\$ 77,926	\$ 345,577	\$ 77,926
<b>Total Change to Full-Time Equivalent (FTE)</b>		0.000	0.000	0.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		280,849	\$	423,503
<b>Recommended Total FTE Changes</b>			0.000		0.000

**Mission**

To provide high quality services effectively, efficiently, and economically for our customers who are citizens, agencies, and communities of our state.

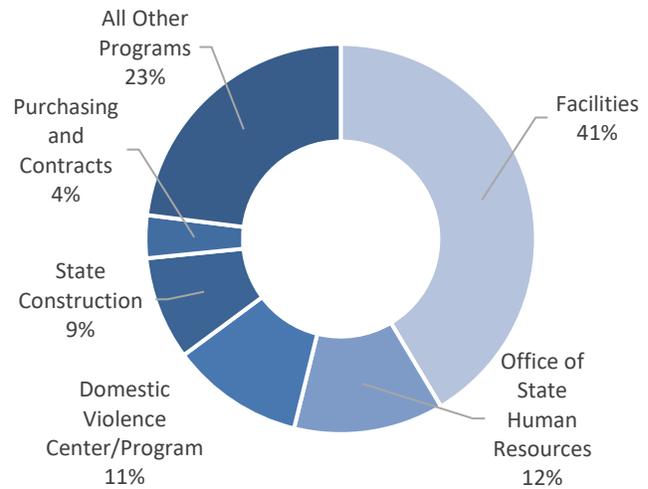
**Goals**

1. Explore new and improved ways to deliver effective and efficient services to create value for taxpayers.
2. Provide superior customer service.
3. Create a culture of trust through enhanced employee engagement, openness, and inclusiveness.

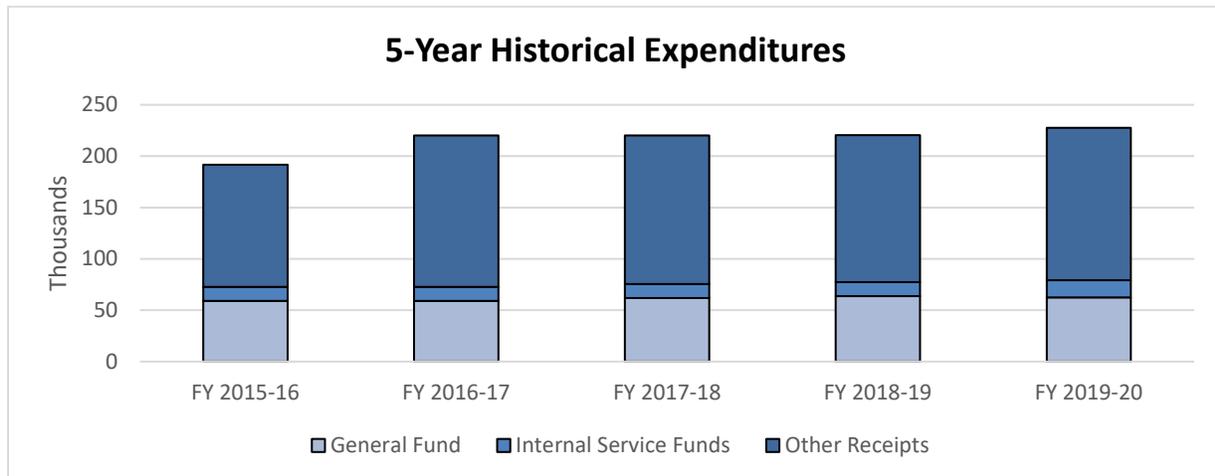
**Agency Profile**

- Provides services for state government by overseeing government operations in building construction, purchasing and contracting for goods and services, managing state vehicles, acquiring and disposing of real property, overseeing Raleigh state facilities, disposing of surplus real property, and operating a courier service. Budget figures also include the Office of State Human Resources.
- Provides advocacy, assistance, and services to underserved populations, and staffs councils in the areas of Indian Affairs, Historically Underutilized Businesses, MLK Jr., Youth Involvement, Non-Public Education, Domestic Violence and Rape Crisis, and Women.

**FY 2020-21 Authorized Expenditures**



**5-Year Historical Expenditures**



*FY 2020-21 expenditures chart include General Fund budget code only, 5-year history includes General Fund and Internal Service Fund budget codes.*

**Department of Administration (14100)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 66,628,348	\$ 4,894,088	\$ 14,037,369	\$ 18,931,457	\$ 85,559,805	28.4%
Receipts	\$ 10,136,422	\$ -	\$ -	\$ -	\$ 10,136,422	0.0%
Net Appropriation	\$ 56,491,926	\$ 4,894,088	\$ 14,037,369	\$ 18,931,457	\$ 75,423,383	33.5%
Positions (FTE)	356.149	20.000	0.000	20.000	376.149	5.6%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2022-23</b>						
Requirements	\$ 66,628,348	\$ 5,649,099	\$ 967,369	\$ 6,616,468	\$ 73,244,816	9.9%
Receipts	\$ 10,136,422	\$ -	\$ -	\$ -	\$ 10,136,422	0.0%
Net Appropriation	\$ 56,491,926	\$ 5,649,099	\$ 967,369	\$ 6,616,468	\$ 63,108,394	11.7%
Positions (FTE)	356.149	20.000	0.000	20.000	376.149	5.6%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Compensation and Benefits Reserve</b>					
<b>1 Cost of Living Adjustment - State Employees</b>					
Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.	Req \$	602,345	\$ 347,790	\$ 1,219,749	\$ 347,790
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	602,345	\$ 347,790	\$ 1,219,749	\$ 347,790
	FTE	0.000	0.000	0.000	0.000
<b>2 Reserve to Address Compression, Equity, and High Turnover</b>					
Provides funds based on agency-identified salary adjustment needs, such as compression, equity, and recruitment, as well as high turnover jobs, defined as jobs with voluntary turnover of at least 15% between July 2019 and December 2020. The department may use these funds as needed to address recruitment and retention needs across the department regardless of job classification.	Req \$	124,000	\$ -	\$ 124,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	124,000	\$ -	\$ 124,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>3 TSERS Retirement Contribution</b>					
Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	383,025	\$ 119,579	\$ 435,340	\$ 119,579
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	383,025	\$ 119,579	\$ 435,340	\$ 119,579
	FTE	0.000	0.000	0.000	0.000
<b>4 State Health Plan Contribution</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.	Req \$	82,061	\$ -	\$ 167,353	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	82,061	\$ -	\$ 167,353	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>5 Internal Auditor</b>					
Funds one Internal Auditor to help meet minimum recommended levels. This position should improve efficiency, effectiveness, and compliance for the agency.	Req \$	95,094	\$ -	\$ 95,094	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	95,094	\$ -	\$ 95,094	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>6 Advanced Analytics and Data Interpretation Position</b>					
Provides one Advanced Analytics and Data Interpretation position. This position will help build capacity across state government to manage resources and programs more effectively. These skills are needed to inform evidence-based, data-driven decision-making for agency budgets and programs. OSBM will coordinate regular meetings and trainings with agency-based advanced analytics staff to facilitate continuous development of skills and capacity and to share best practices.	Req \$	140,380	\$ -	\$ 140,380	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	140,380	\$ -	\$ 140,380	\$ -
	FTE	1.000	0.000	1.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>7 Subscription Rate Increase</b>					
Funds the increase in Department of Information Technology subscription rates based on the FY 2021-22 approved rate. The subscription rate covers the administrative support provided for DIT, such as internal audit, finance, human resources, and facility management.	Req \$	129,357	\$ -	\$ 129,357	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	129,357	\$ -	\$ 129,357	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>8 IT Risk Assessment</b>					
Funds the IT risk and security assessment required by the state's Continuous Monitoring Plan. This plan, developed pursuant to G.S. 143B-1376, requires that all agencies complete an assessment of their systems and infrastructure every three years to understand and identify threats and vulnerabilities that may create risks for state-owned information systems and data.	Req \$	-	\$ 145,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 145,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Commission of Indian Affairs</b>					
<b>9 Deputy Director</b>					
Funds a Deputy Director for the Commission of Indian Affairs. This position will ensure efficient planning, oversight, reporting, and execution of the seven diverse and complex receipt-supported programs and help staff the Commission of Indian Affairs and its 11 subcommittees.	Req \$	87,000	\$ -	\$ 87,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	87,000	\$ -	\$ 87,000	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>10 State Recognition Funds</b>					
Provides funds to the Commission of Indian Affairs to assist with the State Recognition Review Process for the tribes within the state. These funds are needed due to the statutorily burdensome recognition process and the additional number of filings by tribes.	Req \$	125,000	\$ -	\$ 125,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	125,000	\$ -	\$ 125,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Council for Women &amp; Youth Involvement</b>					
<b>11 Domestic Violence &amp; Sexual Assault Operating Grants</b>					
Provides grant funds for eligible domestic violence agencies, the NC Coalition Against Domestic Violence, eligible sexual assault agencies and the NC Coalition Against Sexual Assault. The number of eligible grantees continues to increase, reducing the average award size. Nonrecurring funds, split equally between domestic violence grants and sexual assault grants, allow for one-time additional support to these agencies.	Req \$	775,000	\$ 2,000,000	\$ 775,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	775,000	\$ 2,000,000	\$ 775,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Division of Purchase &amp; Contracts</b>					
<b>12 Contract Monitoring and Accountability Positions</b>					
Adds positions to the Division of Purchase & Contracts to increase accountability and oversight of state agency procurement. These positions will enhance agency compliance and proficiency, resulting in better customer service, more cost-effective procurements, and improved contract management.	Req \$	372,240	\$ -	\$ 372,240	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	372,240	\$ -	\$ 372,240	\$ -
	FTE	4.000	0.000	4.000	0.000
<b>Office of Historically Underutilized Businesses</b>					
<b>13 Small Business Enterprise Program</b>					
Funds the Small Business Enterprise Program and the implementation of additional recommendations from the Disparity Study completed in November 2020. These efforts will help the state to address the disproportionate impact of COVID-19 on communities of color. Funds will support positions for the Small Business Enterprise Program, program operations, and temporary staffing to implement the Disparity Study.	Req \$	500,000	\$ 175,000	\$ 500,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	500,000	\$ 175,000	\$ 500,000	\$ -
	FTE	5.000	0.000	5.000	0.000
<b>14 Technical Support Position</b>					
Funds a position within the Office of Historically Underutilized Businesses to conduct analyses of contracting practices and provide technical support to agencies. This position will help states agencies increase the participation of minority contractors in construction, goods, and professional services awards.	Req \$	82,222	\$ -	\$ 82,222	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	82,222	\$ -	\$ 82,222	\$ -
	FTE	1.000	0.000	1.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>State Construction Office</b>					
<b>15 Capital Project Management Team</b>					
Provides funds for additional staff to manage capital projects within the downtown complex, and for agencies that have capital needs but no full-time position to support those needs. This team will manage projects such as the DHHS relocation off of Dorothea Dix Campus and DEQ's Reedy Creek Lab.	Req \$	400,000	\$ -	\$ 400,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	400,000	\$ -	\$ 400,000	\$ -
	FTE	3.000	0.000	3.000	0.000
<b>State Property Office</b>					
<b>16 Engineering Positions</b>					
Provides funds for engineering technicians within the State Property Office to develop, maintain, and provide analysis of a database of all land and buildings owned or leased by the state, as required by G.S. 143-341. The database is a strategic business asset that will facilitate better decision-making related to the state's real property.	Req \$	161,364	\$ -	\$ 161,364	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	161,364	\$ -	\$ 161,364	\$ -
	FTE	2.000	0.000	2.000	0.000
<b>17 Real Property System</b>					
Provides \$1.5 million over the biennium to fund a geospatial database for the management of state-owned and leased property. The State Property Office will maintain and operate this database.	Req \$	-	\$ 1,000,000	\$ -	\$ 500,000
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 1,000,000	\$ -	\$ 500,000
	FTE	0.000	0.000	0.000	0.000
<b>18 Enhanced Utility Management Tools for State Agencies</b>					
Funds utility management systems for state agencies, to be administered by the Department of Administration in cooperation with the Department of Information Technology, to reduce utility costs through more efficient utility bill management, better utility consumption tracking and analysis, and targeted efficiency measures.	Req \$	500,000	\$ -	\$ 500,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	500,000	\$ -	\$ 500,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>State Ethics Commission</b>					
<b>19 Critical Operating Support</b>					
Provides funds and positions for the State Ethics Commission. New positions and operational funds are needed to support the Statement of Economic Interest (SEI) Unit, which advises on over 7,000 SEI filings annually; the new electronic SEI filings system; and compliance activities, including the evaluation of public officials and officials appointed by the Governor and General Assembly.	Req \$	335,000	\$ -	\$ 335,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	335,000	\$ -	\$ 335,000	\$ -
	FTE	2.000	0.000	2.000	0.000
<b>Public Safety Reserve</b>					
<b>20 Public Safety Reserve</b>					
Provides funding to enhance the security around government facilities, improve the safety and security for Department of Revenue offices and its employees, and upgrade the security for North Carolina Supreme Court. The Department of Administration shall work with the Department of Public Safety, the Department of Revenue, and the Administrative Office of the Courts to implement necessary public safety improvements.	Req \$	-	\$ 10,250,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 10,250,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Energy and Environment Reserve</b>					
<b>21 Zero-Emission Vehicle Charging Points</b>					
Provides \$1 million in each year of the biennium for charging infrastructure for zero-emission vehicles owned or used by state agencies and for temporary or contract staff to work with state agencies to support their transition to zero-emission vehicles. This item is funded in the Energy and Environment Reserve in the Reserves Section of this document.	Req \$	-	\$ -	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$	<b>4,894,088</b>	\$ <b>14,037,369</b>	\$ <b>5,649,099</b>	\$ <b>967,369</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$ <b>-</b>	\$ <b>-</b>	\$ <b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>4,894,088</b>	\$ <b>14,037,369</b>	\$ <b>5,649,099</b>	\$ <b>967,369</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>20.000</b>	<b>0.000</b>	<b>20.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		<b>18,931,457</b>	\$	<b>6,616,468</b>
<b>Recommended Total FTE Changes</b>			<b>20.000</b>		<b>20.000</b>

**Administration - Special (24100)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 20,525,485	\$ 800,000	\$ 7,750,000	\$ 8,550,000	\$ 29,075,485	41.7%
Receipts	\$ 20,525,485	\$ -	\$ -	\$ -	\$ 20,525,485	0.0%
Δ in Fund Balance	\$ -	\$ (800,000)	\$ (7,750,000)	\$ (8,550,000)	\$ (8,550,000)	0.0%
Positions (FTE)	7.210	0.000	0.000	0.000	7.210	0.0%
<b>Year 2</b>						
<b>FY 2022-23</b>						
Requirements	\$ 20,525,485	\$ 800,000	\$ -	\$ 800,000	\$ 21,325,485	3.9%
Receipts	\$ 20,525,485	\$ -	\$ -	\$ -	\$ 20,525,485	0.0%
Δ in Fund Balance	\$ -	\$ (800,000)	\$ -	\$ (800,000)	\$ (800,000)	0.0%
Positions (FTE)	7.210	0.000	0.000	0.000	7.210	0.0%

	FY 2021-22		FY 2022-23	
	R Changes	NR Changes	R Changes	NR Changes
<b>e-Procurement Fund</b>				
<b>1 Financial Backbone Interface</b>				
Expend cash balance to design, develop, test, and implement the interface between eProcurement and the new Financial Backbone Replacement system.	Req \$ -	\$ 2,750,000	\$ -	\$ -
	Rec \$ -	\$ -	\$ -	\$ -
	CFB \$ -	\$ (2,750,000)	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>2 New Vendor Portal</b>				
Budgets cash balance and available revenue to fund the consolidation and replacement of the Interactive Purchasing System and electronic Vendor Portal with a software as a system solution for vendor registration and bid notifications.	Req \$ 350,000	\$ 2,000,000	\$ 350,000	\$ -
	Rec \$ -	\$ -	\$ -	\$ -
	CFB \$ (350,000)	\$ (2,000,000)	\$ (350,000)	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>3 Billing Applications</b>				
Budgets cash balance and available revenue to fund the transition to and subscription costs of the e-business suite billing application and custom bill preparation applications. These systems will help the department better manage the billing and collection of eProcurement fees and allow for cloud-based storage.	Req \$ 250,000	\$ 1,500,000	\$ 250,000	\$ -
	Rec \$ -	\$ -	\$ -	\$ -
	CFB \$ (250,000)	\$ (1,500,000)	\$ (250,000)	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>4 Supplier Lifecycle &amp; Performance Module</b>				
Budgets cash balance and available revenue to implement the Supplier Lifecycle and Performance module, which will interface with the new Vendor Portal and allow the Department to capture vendor qualifications, facilitating a better awards process.	Req \$ 200,000	\$ 1,500,000	\$ 200,000	\$ -
	Rec \$ -	\$ -	\$ -	\$ -
	CFB \$ (200,000)	\$ (1,500,000)	\$ (200,000)	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$ 800,000	\$ 7,750,000	\$ 800,000	\$ -
<b>Total Change to Receipts</b>	\$ -	\$ -	\$ -	\$ -
<b>Total Change to Fund Balance</b>	\$ (800,000)	\$ (7,750,000)	\$ (800,000)	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>	0.000	0.000	0.000	0.000
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ -	\$ (8,550,000)	\$ -	\$ (800,000)
<b>Recommended Total FTE Changes</b>		0.000		0.000

**Administration - Special Revenue (24102)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 575,688	\$ 231,992	\$ 1,600,000	\$ 1,831,992	\$ 2,407,680	318.2%
Receipts	\$ 574,152	\$ -	\$ -	\$ -	\$ 574,152	0.0%
Δ in Fund Balance	\$ (1,536)	\$ (231,992)	\$ (1,600,000)	\$ (1,831,992)	\$ (1,833,528)	119270.3%
Positions (FTE)	2.610	0.000	0.000	0.000	2.610	0.0%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2022-23</b>						
Requirements	\$ 575,688	\$ 231,992	\$ -	\$ 231,992	\$ 807,680	40.3%
Receipts	\$ 574,152	\$ -	\$ -	\$ -	\$ 574,152	0.0%
Δ in Fund Balance	\$ (1,536)	\$ (231,992)	\$ -	\$ (231,992)	\$ (233,528)	15103.6%
Positions (FTE)	2.610	0.000	0.000	0.000	2.610	0.0%

	FY 2021-22		FY 2022-23	
	R Changes	NR Changes	R Changes	NR Changes
<b>1 Training Program</b>				
Budgets cash balance to hire an educational/learning consultant to assist with the redesign and redeployment of the State's procurement training program. The updated program will provide a foundation for employees to develop or enhance overall technical skills, which are paramount for quality procurement outcomes.	Req \$ -	\$ 1,600,000	\$ -	\$ -
	Rec \$ -	\$ -	\$ -	\$ -
	CFB \$ -	\$ (1,600,000)	\$ -	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>2 Procurement Specialist Training Associates</b>				
Budgets available receipts to implement a targeted Professional Associates Program, which will develop Procurement Specialists. Participants, who would be hired as contract employees, would complete a one-year procurement training program, and, upon successful completion, be qualified for a position as Procurement Specialist I within a state agency. Participants are expected to commit to at least one year of state service. This program is needed to address the documented shortage of procurement competence within state government.	Req \$ 231,992	\$ -	\$ 231,992	\$ -
	Rec \$ -	\$ -	\$ -	\$ -
	CFB \$ (231,992)	\$ -	\$ (231,992)	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$ 231,992	\$ 1,600,000	\$ 231,992	\$ -
<b>Total Change to Receipts</b>	\$ -	\$ -	\$ -	\$ -
<b>Total Change to Fund Balance</b>	\$ (231,992)	\$ (1,600,000)	\$ (231,992)	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>	0.000	0.000	0.000	0.000
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ -	\$ (1,831,992)	\$ -	\$ (231,992)
<b>Recommended Total FTE Changes</b>		0.000		0.000

**Administration - Special Revenue - GF (24104)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 60,938	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,060,938	1641.0%
Receipts	\$ 60,938	\$ -	\$ -	\$ -	\$ 60,938	0.0%
Δ in Fund Balance	\$ -	\$ -	\$ (1,000,000)	\$ (1,000,000)	\$ (1,000,000)	0.0%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

Year 2	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2022-23</b>						
Requirements	\$ 60,938	\$ -	\$ 500,000	\$ 500,000	\$ 560,938	820.5%
Receipts	\$ 60,938	\$ -	\$ -	\$ -	\$ 60,938	0.0%
Δ in Fund Balance	\$ -	\$ -	\$ (500,000)	\$ (500,000)	\$ (500,000)	0.0%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

	FY 2021-22		FY 2022-23	
	R Changes	NR Changes	R Changes	NR Changes
<b>State Property Office</b>				
<b>1 Real Property System</b>				
Budgets the transfer of the \$1.5 million provided over the biennium for the geo-special database for the management of state-owned and leased property.	Req \$ -	\$ 1,000,000	\$ -	\$ 500,000
	Rec \$ -	\$ -	\$ -	\$ -
	CFB \$ -	\$ (1,000,000)	\$ -	\$ (500,000)
	FTE 0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$ -	\$ 1,000,000	\$ -	\$ 500,000
<b>Total Change to Receipts</b>	\$ -	\$ -	\$ -	\$ -
<b>Total Change to Fund Balance</b>	\$ -	\$ (1,000,000)	\$ -	\$ (500,000)
<b>Total Change to Full-Time Equivalent (FTE)</b>		0.000	0.000	0.000
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ -	\$ (1,000,000)	\$ -	\$ (500,000)
<b>Recommended Total FTE Changes</b>		0.000		0.000

**Administration - Internal (74100)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 58,104,951	\$ -	\$ 300,000	\$ 300,000	\$ 58,404,951	0.5%
Receipts	\$ 63,820,301	\$ -	\$ -	\$ -	\$ 63,820,301	0.0%
Δ in Fund Balance	\$ 5,715,350	\$ -	\$ (300,000)	\$ (300,000)	\$ 5,415,350	-5.2%
Positions (FTE)	122.990	0.000	0.000	0.000	122.990	0.0%

Year 2	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2022-23</b>						
Requirements	\$ 58,104,951	\$ -	\$ 300,000	\$ 300,000	\$ 58,404,951	0.5%
Receipts	\$ 63,820,301	\$ -	\$ -	\$ -	\$ 63,820,301	0.0%
Δ in Fund Balance	\$ 5,715,350	\$ -	\$ (300,000)	\$ (300,000)	\$ 5,415,350	-5.2%
Positions (FTE)	122.990	0.000	0.000	0.000	122.990	0.0%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>State Surplus Property</b>					
<b>1 Security System Improvements</b>					
Expend cash balance to improve the security system for State Surplus Property.	Req \$	- \$	300,000 \$	- \$	300,000
	Rec \$	- \$	- \$	- \$	-
	CFB \$	- \$	(300,000) \$	- \$	(300,000)
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$	- \$	300,000 \$	- \$	300,000
<b>Total Change to Receipts</b>	\$	- \$	- \$	- \$	-
<b>Total Change to Fund Balance</b>	\$	- \$	(300,000) \$	- \$	(300,000)
<b>Total Change to Full-Time Equivalent (FTE)</b>		0.000	0.000	0.000	0.000
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$		(300,000) \$		(300,000)
<b>Recommended Total FTE Changes</b>			0.000		0.000

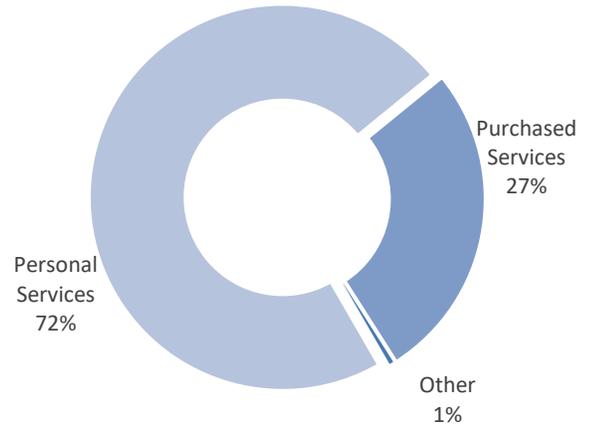
**Mission**

To provide a solid Human Resource Management foundation, responsible oversight, and creative solutions through a collaborative approach with agencies, universities, and local government to maximize the potential of our greatest asset – our employees.

**Goals**

1. Streamline and modernize business systems and operations & implement data driven decision capability through analytics.
2. Increase employee retention & improve recruitment and training programs consistent with Governor Cooper's NC Job Ready Initiative.
3. Implement proactive measures to support a state workforce that reflects the state's diversity.
4. Continue development and refinement of state's compensation and salary administration policies, programs, and practices.
5. Implement additional improvements in Safety and Workers' Compensation.
6. Maximize enhanced benefits available to employees through NCFlex.
7. Continue Temporary Solutions operations to help agencies nimbly meet employment needs.

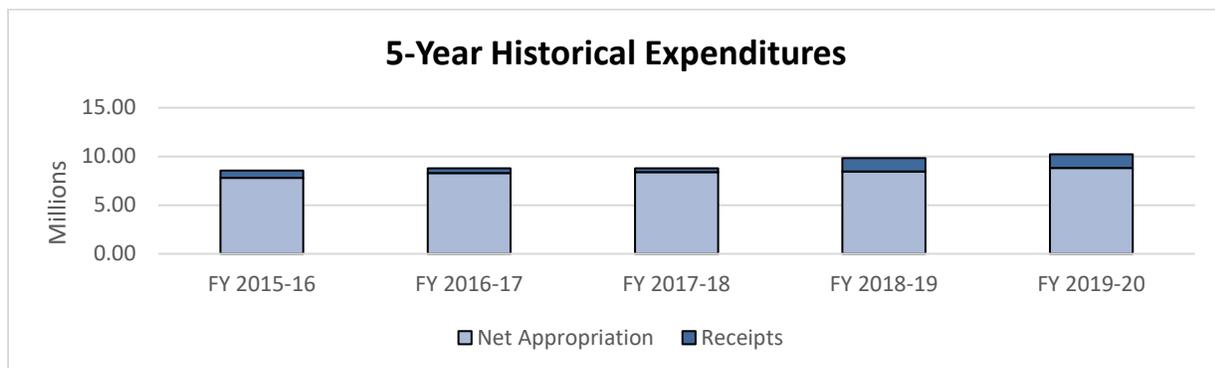
**FY 2020-21 Authorized Expenditures**



**Agency Profile**

- Serves as a collaborative, strategic, and customer focused partner, allowing state government to attract, retain, develop, and motivate a high-performing, diverse workforce.
- Supports the State Human Resources Commission.
- Led state HR pandemic response, providing leave policies consistent with federal law, safe employment practices, and other actions to keep the state workforce productive and safe.
- Operates Temporary Solutions to assist agencies in meeting changing workforce needs due to peak production, transition periods, and other instances when workloads demand more staff.
- Ensures all eligible employees who experience a work-related injury or illness receive appropriate care and benefits per the Workers' Compensation Act and state policy.
- Administers the NCFlex benefit program, which provides employees with supplemental benefits and flexible spending account options.

**5-Year Historical Expenditures**



*Charts include General Fund fund code 1311 only. Starting in FY 2021-22, OSHR will be budgeted in its own budget code; previously, it was budgeted as a fund code within the Department of Administration.*

**Office of State Human Resources - General Fund (14111)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 9,429,624	\$ 2,066,976	\$ 979,000	\$ 3,045,976	\$ 12,475,600	32.3%
Receipts	\$ 100,888	\$ -	\$ -	\$ -	\$ 100,888	0.0%
Net Appropriation	\$ 9,328,736	\$ 2,066,976	\$ 979,000	\$ 3,045,976	\$ 12,374,712	32.7%
Positions (FTE)	63.550	9.000	0.000	9.000	72.550	14.2%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2022-23</b>						
Requirements	\$ 9,429,624	\$ 2,738,837	\$ 1,229,000	\$ 3,967,837	\$ 13,397,461	42.1%
Receipts	\$ 100,888	\$ -	\$ -	\$ -	\$ 100,888	0.0%
Net Appropriation	\$ 9,328,736	\$ 2,738,837	\$ 1,229,000	\$ 3,967,837	\$ 13,296,573	42.5%
Positions (FTE)	63.550	14.000	0.000	14.000	77.550	22.0%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Compensation and Benefits Reserve</b>					
<b>1 Cost of Living Adjustment - State Employees</b>					
Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.	Req \$	157,878	\$ 67,658	\$ 319,703	\$ 67,658
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	157,878	\$ 67,658	\$ 319,703	\$ 67,658
	FTE	0.000	0.000	0.000	0.000
<b>2 Reserve to Address Compression, Equity, and High Turnover</b>					
Provides funds based on agency-identified salary adjustment needs, such as compression, equity, and recruitment, as well as high turnover jobs, defined as jobs with voluntary turnover of at least 15% between July 2019 and December 2020. The department may use these funds as needed to address recruitment and retention needs across the department regardless of job classification.	Req \$	200,000	\$ -	\$ 200,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	200,000	\$ -	\$ 200,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>3 TSERS Retirement Contribution</b>					
Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	100,393	\$ 31,342	\$ 114,106	\$ 31,342
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	100,393	\$ 31,342	\$ 114,106	\$ 31,342
	FTE	0.000	0.000	0.000	0.000
<b>4 State Health Plan Contribution</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.	Req \$	15,964	\$ -	\$ 32,556	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	15,964	\$ -	\$ 32,556	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>OSHR Operations</b>					
<b>5 Improved Service Delivery</b>					
Provides three additional staff to meet growing demand from agencies and local government for support on human resources issues, in areas including recruitment and retention, diversity and inclusion, and classification and compensation.	Req \$	375,000	\$ -	\$ 375,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	375,000	\$ -	\$ 375,000	\$ -
	FTE	3.000	0.000	3.000	0.000
<b>6 HR Data Statistician</b>					
Funds one FTE with advanced quantitative and research skills to provide data-driven analysis and recommendations, to inform the development and implementation of evidence-based policy and programs at OSHR.	Req \$	140,380	\$ -	\$ 140,380	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	140,380	\$ -	\$ 140,380	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>7 Data Driven Human Resource Management</b>					
Provides funding for OSHR to partner with the Government Data Analytics Center (GDAC) to aid in aggregating, formatting, and organizing the state's human resources data into a client-friendly format. This will assist state agencies and other stakeholders in addressing challenges such as turnover, recruitment, workforce planning and leave management.	Req \$	-	\$ 500,000	\$ -	\$ 750,000
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 500,000	\$ -	\$ 750,000
	FTE	0.000	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>Information Technology Improvements</b>					
<b>8 Improved NEOGOV Functionality</b>					
Provides additional funds to enable the addition of a text message service to the NEOGOV system used to apply for state government jobs. This new service will provide information on the progress of job applications, addressing a key concern raised by applicants about the lack of updates provided once applications are submitted.	Req \$	19,074	\$ -	\$ 19,074	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	19,074	\$ -	\$ 19,074	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>9 Contractual Increases for Software Packages</b>					
Provides funds to meet the costs of contractual price increases for three software packages used by the Office of State Human Resources (OSHR) to provide statewide learning, job application and administration services. The last budget increase received for these contracts was in 2017, and OSHR does not have sufficient existing funds to meet further annual cost increases which are built into the contracts.	Req \$	146,834	\$ -	\$ 215,113	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	146,834	\$ -	\$ 215,113	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>10 IT Support Positions</b>					
Provides funds for four IT staff, including a Chief Information Officer, who will oversee the development of OSHR's HR Digital Transformation Project. As a consolidated agency, these positions will be located in the Department of Information Technology but support OSHR.	Req \$	500,000	\$ -	\$ 500,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	500,000	\$ -	\$ 500,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>11 Consultant Positions to Support the HR Digital Transformation Project</b>					
Provides non-recurring funds to hire, on a contractual basis, senior IT system procurement and implementation experts to lead the process for procuring, developing and implementing the HR Digital Transformation Project.	Req \$	-	\$ 380,000	\$ -	\$ 380,000
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 380,000	\$ -	\$ 380,000
	FTE	0.000	0.000	0.000	0.000
<b>12 Information Technology Reserve - HR Digital Transformation Project</b>					
Provides \$20,500,000 in funding for a Human Resources Digital Transformation Project, to replace all of the state's existing HR software systems, other than Beacon, with an integrated software suite. This will enable more effective data sharing across platforms, improving functionality and reducing duplication of inputs and processes. Funding for this item is shown in the Information Technology Reserve in the Reserves Section of this document.	Req \$	-	\$ -	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Statewide</b>					
<b>13 NC Management Fellowship Program</b>					
Establishes a statewide graduate level fellowship program that enhances the talent pipeline into government and prepares young professionals for a career and future leadership roles in NC state government, while increasing agency data and evidence capacity. The fellowship will last two years, with funding supporting five fellows in the first year of the program, increasing to ten in the second year. State agencies will host a fellow during their two-year appointment based on interest and need. This program will be administered by OSHR.	Req \$	411,453	\$ -	\$ 822,905	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	411,453	\$ -	\$ 822,905	\$ -
	FTE	5.000	0.000	10.000	0.000
<b>Total Change to Requirements</b>	\$	<b>2,066,976</b>	\$ <b>979,000</b>	\$ <b>2,738,837</b>	\$ <b>1,229,000</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$ <b>-</b>	\$ <b>-</b>	\$ <b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>2,066,976</b>	\$ <b>979,000</b>	\$ <b>2,738,837</b>	\$ <b>1,229,000</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>9.000</b>	<b>0.000</b>	<b>14.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$	<b>3,045,976</b>	\$	<b>3,967,837</b>	
<b>Recommended Total FTE Changes</b>		<b>9.000</b>		<b>14.000</b>	

**Mission**

To protect the financial integrity of the State and promote accountability in an objective and efficient manner.

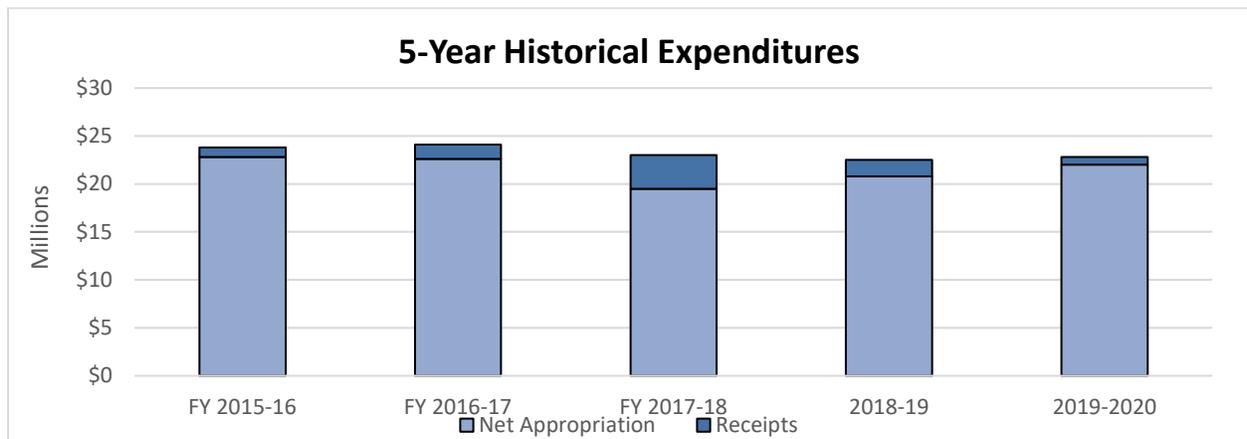
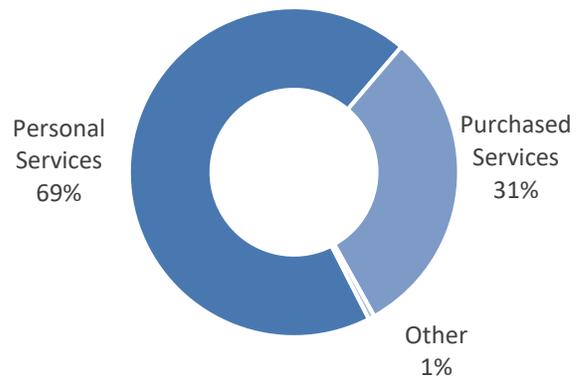
**Goals**

1. Implement a new enterprise financial system for State government.
2. Maintain and support the State’s triple-A bond rating.
3. Continue optimizing and expanding the Shared Services Center.
4. Improve information technology operations.

**Agency Profile**

- The State Controller is appointed by the Governor and confirmed by the General Assembly to a seven-year term.
- OSC manages government-wide systems for accounting, cash management, payroll, risk mitigation and internal controls, e-commerce, and financial reporting.
- OSC maintains systems, standards, and business processes to control spending.
- OSC prepares the State’s Comprehensive Annual Financial Report (CAFR), which summarizes the State’s financial performance during a fiscal year and its financial position at the end of the year.
- North Carolina’s CAFR has received an unqualified, or “clean” audit opinion every year since 1994.

**FY 2020-2021 Authorized Expenditures**



Charts include General Fund budget code only.

**Office of the State Controller (14160)**

Year 1 FY 2021-22	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 26,552,574	\$ 4,097,148	\$ 248,259	\$ 4,345,407	\$ 30,897,981	16.4%
Receipts	\$ 816,202	\$ -	\$ -	\$ -	\$ 816,202	0.0%
Net Appropriation	\$ 25,736,372	\$ 4,097,148	\$ 248,259	\$ 4,345,407	\$ 30,081,779	16.9%
Positions (FTE)	167.454	20.000	0.000	20.000	187.454	11.9%

Year 2 FY 2022-23	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 26,552,574	\$ 5,607,577	\$ 248,259	\$ 5,855,836	\$ 32,408,410	22.1%
Receipts	\$ 816,202	\$ -	\$ -	\$ -	\$ 816,202	0.0%
Net Appropriation	\$ 25,736,372	\$ 5,607,577	\$ 248,259	\$ 5,855,836	\$ 31,592,208	22.8%
Positions (FTE)	167.454	20.000	0.000	20.000	187.454	11.9%

	FY 2021-22		FY 2022-23	
	R Changes	NR Changes	R Changes	NR Changes

**Compensation and Benefits Reserve**

**1 Cost of Living Adjustment - State Employees**

Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.

Req	\$ 394,061	\$ 170,029	\$ 797,974	\$ 170,029
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ 394,061	\$ 170,029	\$ 797,974	\$ 170,029
FTE	0.000	0.000	0.000	0.000

**2 Reserve to Address Compression, Equity, and High Turnover**

Provides funds based on agency-identified salary adjustment needs, such as compression, equity, and recruitment, as well as high turnover jobs, defined as jobs with voluntary turnover of at least 15% between July 2019 and December 2020. The department may use these funds as needed to address recruitment and retention needs across the department regardless of job classification.

Req	\$ 29,000	\$ -	\$ 29,000	\$ -
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ 29,000	\$ -	\$ 29,000	\$ -
FTE	0.000	0.000	0.000	0.000

**3 TSERS Retirement Contribution**

Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.

Req	\$ 250,579	\$ 78,230	\$ 284,805	\$ 78,230
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ 250,579	\$ 78,230	\$ 284,805	\$ 78,230
FTE	0.000	0.000	0.000	0.000

**4 State Health Plan Contribution**

Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.

Req	\$ 40,118	\$ -	\$ 81,816	\$ -
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ 40,118	\$ -	\$ 81,816	\$ -
FTE	0.000	0.000	0.000	0.000

**Department-wide**

**5 Internal Auditor**

Funds one Internal Auditor to help meet minimum recommended levels. This position should improve efficiency, effectiveness, and compliance for the agency.

Req	\$ 95,094	\$ -	\$ 95,094	\$ -
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ 95,094	\$ -	\$ 95,094	\$ -
FTE	1.000	0.000	1.000	0.000

**6 Advanced Analytics and Data Interpretation Positions**

Provides two Advanced Analytics and Data Interpretation positions. These positions will help build capacity across state government to manage resources and programs more effectively. These skills are needed to inform evidence-based, data-driven decision-making for agency budgets and programs. OSBM will coordinate regular meetings and trainings with agency-based advanced analytics staff to facilitate continuous development of skills and capacity and to share best practices.

Req	\$ 280,763	\$ -	\$ 280,763	\$ -
Rec	\$ -	\$ -	\$ -	\$ -
App	\$ 280,763	\$ -	\$ 280,763	\$ -
FTE	2.000	0.000	2.000	0.000

		<b>R Changes</b>	<b>NR Changes</b>	<b>R Changes</b>	<b>NR Changes</b>
<b>7 Subscription Rate Increase</b>					
Funds the increase in Department of Information Technology subscription rates based on the FY 2021-22 approved rate. The subscription rate covers the administrative support provided for DIT, such as internal audit, finance, human resources, and facility management.	Req	\$ 19,095	\$ -	\$ 19,095	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 19,095	\$ -	\$ 19,095	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Financial Systems</b>					
<b>8 ERP Financial System Project Implementation</b>					
Provides \$50 million for the full implementation of the North Carolina Financial System (NCFS). This funding ensures the project is completed while replacing two legacy systems: the North Carolina Accounting System and Cash Management and Control System. Funding for this item is shown in the Information Technology Reserve in the Reserves Section of this document.	Req	\$ -	\$ -	\$ -	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ -	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>9 ERP Financial System Operations</b>					
Establishes an operational budget for NCFS. This funding supports the positions and equipment necessary to manage NCFS once fully implemented.	Req	\$ 2,988,438	\$ -	\$ 4,019,030	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 2,988,438	\$ -	\$ 4,019,030	\$ -
	FTE	17.000	0.000	17.000	0.000
<b>Total Change to Requirements</b>		\$ 4,097,148	\$ 248,259	\$ 5,607,577	\$ 248,259
<b>Total Change to Receipts</b>		\$ -	\$ -	\$ -	\$ -
<b>Total Change to Net Appropriation</b>		\$ 4,097,148	\$ 248,259	\$ 5,607,577	\$ 248,259
<b>Total Change to Full-Time Equivalent (FTE)</b>		20.000	0.000	20.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		\$	4,345,407	\$	5,855,836
<b>Recommended Total FTE Changes</b>			20.000		20.000

## Mission

To promote a stronger North Carolina that connects customers, citizens, business, education, and government.

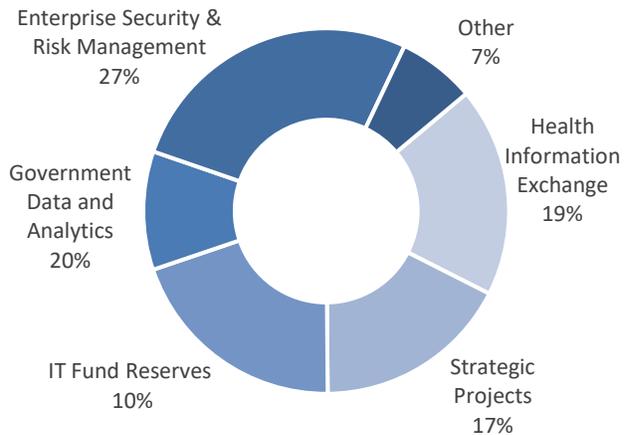
## Goals

1. Secure information technology (IT) systems and infrastructure.
2. Deepen trusted partnerships.
3. Improve the management and transparency of IT.
4. Cultivate the IT workforce.
5. Empower citizens through technology.
6. Modernize and centralize IT operations.

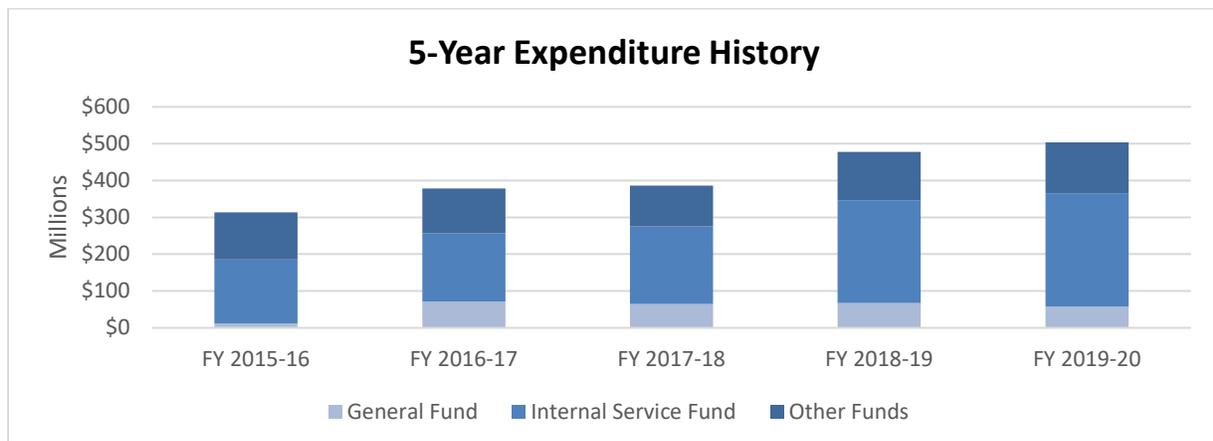
## Agency Profile

- Provides services to state agencies, local governments, and education institutions that include expanding broadband access in rural parts of the state, strengthening cybersecurity, procuring IT resources, and using the state’s vast data resources to improve service delivery to residents.
- Six boards and commissions are housed in and supported by DIT including the state’s 911 Board and NC HealthConnex, the state’s health information exchange.
- Optimizes state IT functions, bringing IT personnel from most executive branch agencies into one organization address the digital government needs of the state more efficiently and effectively.

## FY 2020-21 Authorized Expenditures



## 5-Year Expenditure History



FY 2020-21 expenditures chart include General Fund budget code only, 5-year history includes General Fund and Internal Service Fund budget codes.

**Department of Information Technology (14660)**

Year 1 FY 2021-22	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 55,156,933	\$ 6,382,874	\$ 13,606,308	\$ 19,989,182	\$ 75,146,115	36.2%
Receipts	\$ 411,223	\$ -	\$ 13,426,560	\$ 13,426,560	\$ 13,837,783	3265.0%
Net Appropriation	\$ 54,745,710	\$ 6,382,874	\$ 179,748	\$ 6,562,622	\$ 61,308,332	12.0%
Positions (FTE)	107.750	3.000	0.000	3.000	110.750	2.8%

Year 2 FY 2022-23	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 55,156,933	\$ 6,785,687	\$ 179,748	\$ 6,965,435	\$ 62,122,368	12.6%
Receipts	\$ 411,223	\$ -	\$ -	\$ -	\$ 411,223	0.0%
Net Appropriation	\$ 54,745,710	\$ 6,785,687	\$ 179,748	\$ 6,965,435	\$ 61,711,145	12.7%
Positions (FTE)	107.750	3.000	0.000	3.000	110.750	2.8%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Compensation and Benefits Reserve</b>					
<b>1 Cost of Living Adjustment - State Employees</b>					
Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.	Req \$	337,417	\$ 112,763	\$ 683,270	\$ 112,763
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	337,417	\$ 112,763	\$ 683,270	\$ 112,763
	FTE	0.000	0.000	0.000	0.000
<b>2 TSERS Retirement Contribution</b>					
Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	214,560	\$ 66,985	\$ 243,866	\$ 66,985
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	214,560	\$ 66,985	\$ 243,866	\$ 66,985
	FTE	0.000	0.000	0.000	0.000
<b>3 State Health Plan Contribution</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.	Req \$	26,607	\$ -	\$ 54,261	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	26,607	\$ -	\$ 54,261	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>4 Advanced Analytics and Data Interpretation Positions</b>					
Provides two Advanced Analytics and Data Interpretation positions. These positions will help build capacity across state government to manage resources and programs more effectively. These skills are needed to inform evidence-based, data-driven decision-making for agency budgets and programs. OSBM will coordinate regular meetings and trainings with agency-based advanced analytics staff to facilitate continuous development of skills and capacity and to share best practices.	Req \$	280,763	\$ -	\$ 280,763	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	280,763	\$ -	\$ 280,763	\$ -
	FTE	2.000	0.000	2.000	0.000
<b>5 Subscription Rate Increase</b>					
Funds the increase in Department of Information Technology subscription rates based on the FY 2021-22 approved rate. The subscription rate covers the administrative support provided for DIT, such as internal audit, finance, human resources, and facility management.	Req \$	420,527	\$ -	\$ 420,527	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	420,527	\$ -	\$ 420,527	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>6 Agency Energy Manager</b>					
Provides funds for an Agency Energy Manager, who will assist the department in achieving utility cost savings and required energy consumption reductions, based on targets set in GS 143-64.12(a). Each Agency Energy Manager will analyze agency energy usage and submit an annual Agency Utility Report to DEQ.	Req \$	103,000	\$ -	\$ 103,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	103,000	\$ -	\$ 103,000	\$ -
	FTE	1.000	0.000	1.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>Cyber Security</b>					
<b>7 Cyber Security and Risk Management</b>					
Provides funding to the Information Technology Fund to support and enhance the department's cyber security initiatives across the state.	Req \$	5,000,000	\$ -	\$ 5,000,000	\$ -
Initiatives include, but are not limited to, continuous monitoring for state and local government infrastructure, incident response and threat identification, and proactive engagements by the North Carolina Assessment and Assist Team that conducts training, outreach and assessment of local government and covered academic entities.	Rec \$	-	\$ -	\$ -	\$ -
	App \$	5,000,000	\$ -	\$ 5,000,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Information Technology Services</b>					
<b>8 Internal Service Fund Recovery</b>					
Restores \$20 million to the Information Technology Fund to improve core services across the department through staff, technology, and security enhancements. Funding for this item is shown in the Information Technology Reserve in the Reserves Section of this document.	Req \$	-	\$ -	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Broadband Infrastructure</b>					
<b>9 Dish Network Settlement Funds</b>					
Invests the settlement funds from United States and the States of California, Illinois, North Carolina, and Ohio v. Dish Network in a distance-learning package that supports subscription payments for schools that have issued students hot spots and other devices using CARES Act funds but were prohibited from using those funds for monthly fees, classroom technology upgrades, digital literacy and equity projects, and other innovative solutions that increase student internet connectivity. Grant funding will be administered by the department, which will partner with Hometown Strong and their North Carolina Student Connect initiative to align student needs with the appropriate solution.	Req \$	-	\$ 13,426,560	\$ -	\$ -
	Rec \$	-	\$ 13,426,560	\$ -	\$ -
	App \$	-	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$	<b>6,382,874</b>	\$ <b>13,606,308</b>	\$ <b>6,785,687</b>	\$ <b>179,748</b>
<b>Total Change to Receipts</b>	\$	<b>-</b>	\$ <b>13,426,560</b>	\$ <b>-</b>	\$ <b>-</b>
<b>Total Change to Net Appropriation</b>	\$	<b>6,382,874</b>	\$ <b>179,748</b>	\$ <b>6,785,687</b>	\$ <b>179,748</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>3.000</b>	<b>0.000</b>	<b>3.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		<b>6,562,622</b>	\$	<b>6,965,435</b>
<b>Recommended Total FTE Changes</b>			<b>3.000</b>		<b>3.000</b>

**Mission**

To fund public services benefiting the people of North Carolina by administering the tax laws and collecting the taxes due in an impartial, consistent, secure, and efficient manner.

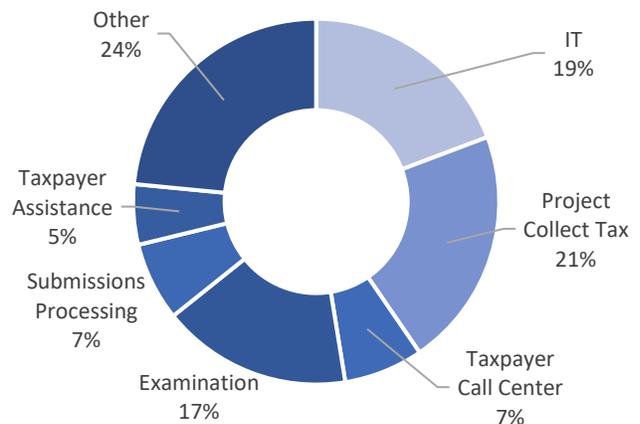
**Goals**

1. Improve HR processes.
2. Improve efficiencies and monitor for quality.
3. Improve personnel safety and security.
4. Improve communications & culture.
5. Implement a comprehensive Knowledge Management capability.
6. Implement a comprehensive Talent Management capability.

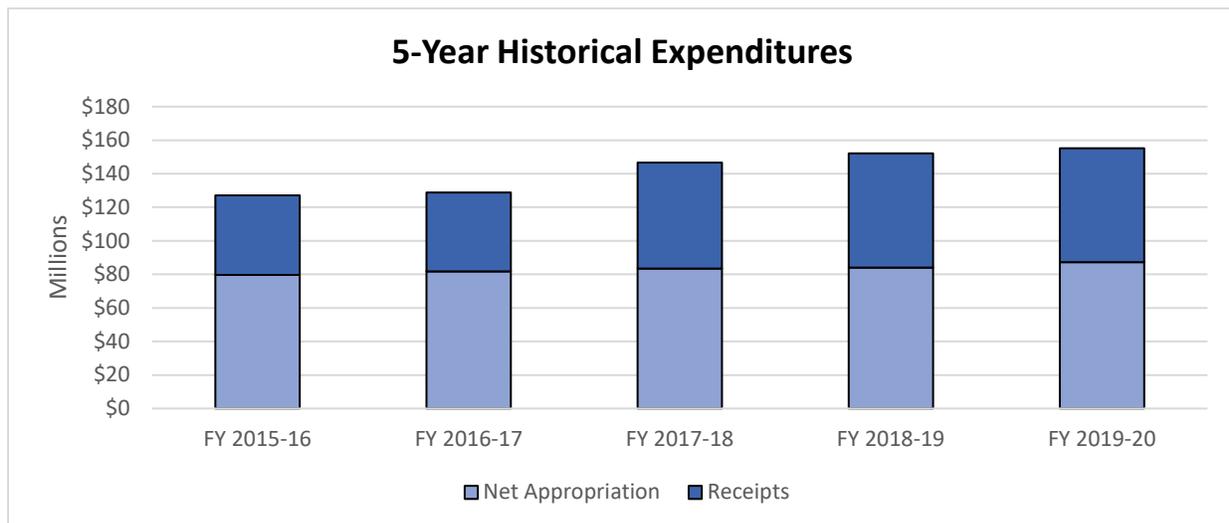
**Agency Profile**

- Administers more than 20 different taxes, including individual income, corporate income, sales and use, motor fuel, alcoholic beverage, and tobacco taxes.
- Provides compliance and enforcement efforts that yielded \$864 million during FY 2019-20.
- Collected \$32.1 billion in revenue during FY 2019-20 and deposited \$23 billion into the state’s General Fund.
- Received 65% of payments electronically during FY 2019-20.
- The individual income tax represents the largest source of revenue for the state General Fund, followed by the sales tax.

**FY 2020-21 Authorized Expenditures**



**5-Year Historical Expenditures**



*Charts include General Fund budget code only.*

**Department of Revenue (14700)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 155,095,449	\$ 13,848,622	\$ 12,873,270	\$ 26,721,892	\$ 181,817,341	17.2%
Receipts	\$ 63,306,741	\$ (164,181)	\$ 3,000,000	\$ 2,835,819	\$ 66,142,560	4.5%
Net Appropriation	\$ 91,788,708	\$ 14,012,803	\$ 9,873,270	\$ 23,886,073	\$ 115,674,781	26.0%
Positions (FTE)	1463.386	4.000	0.000	4.000	1467.386	0.3%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2022-23</b>						
Requirements	\$ 155,096,811	\$ 15,891,002	\$ 12,123,270	\$ 28,014,272	\$ 183,111,083	18.1%
Receipts	\$ 63,311,155	\$ (164,181)	\$ 3,000,000	\$ 2,835,819	\$ 66,146,974	4.5%
Net Appropriation	\$ 91,785,656	\$ 16,055,183	\$ 9,123,270	\$ 25,178,453	\$ 116,964,109	27.4%
Positions (FTE)	1463.386	4.000	0.000	4.000	1467.386	0.3%

	FY 2021-22		FY 2022-23	
	R Changes	NR Changes	R Changes	NR Changes

**Compensation and Benefits Reserve**

**1 Cost of Living Adjustment - State Employees**

Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.

Req	\$ 1,638,923	\$ 898,242	\$ 3,318,819	\$ 898,242
Rec	-	-	-	-
App	\$ 1,638,923	\$ 898,242	\$ 3,318,819	\$ 898,242
FTE	0.000	0.000	0.000	0.000

**2 Reserve to Address Compression, Equity, and High Turnover**

Provides funds based on agency-identified salary adjustment needs, such as compression, equity, and recruitment, as well as high turnover jobs, defined as jobs with voluntary turnover of at least 15% between July 2019 and December 2020. The department may use these funds as needed to address recruitment and retention needs across the department regardless of job classification.

Req	\$ 41,000	\$ -	\$ 41,000	\$ -
Rec	-	-	-	-
App	\$ 41,000	\$ -	\$ 41,000	\$ -
FTE	0.000	0.000	0.000	0.000

**3 TSERS Retirement Contribution**

Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.

Req	\$ 1,041,107	\$ 325,028	\$ 1,183,307	\$ 325,028
Rec	-	-	-	-
App	\$ 1,041,107	\$ 325,028	\$ 1,183,307	\$ 325,028
FTE	0.000	0.000	0.000	0.000

**4 State Health Plan Contribution**

Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.

Req	\$ 211,940	\$ -	\$ 432,224	\$ -
Rec	-	-	-	-
App	\$ 211,940	\$ -	\$ 432,224	\$ -
FTE	0.000	0.000	0.000	0.000

**Department-wide**

**5 Advanced Analytics and Data Interpretation Position**

Provides one Advanced Analytics and Data Interpretation position. This position will help build capacity across state government to manage resources and programs more effectively. These skills are needed to inform evidence-based, data-driven decision-making for agency budgets and programs. OSBM will coordinate regular meetings and trainings with agency-based advanced analytics staff to facilitate continuous development of skills and capacity and to share best practices.

Req	\$ 140,380	\$ -	\$ 140,380	\$ -
Rec	-	-	-	-
App	\$ 140,380	\$ -	\$ 140,380	\$ -
FTE	1.000	0.000	1.000	0.000

**6 Subscription Rate Increase**

Funds the increase in Department of Information Technology subscription rates based on the FY 2021-22 approved rate. The subscription rate covers the administrative support provided for DIT, such as internal audit, finance, human resources, and facility management.

Req	\$ 146,286	\$ -	\$ 146,286	\$ -
Rec	-	-	-	-
App	\$ 146,286	\$ -	\$ 146,286	\$ -
FTE	0.000	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>7 Research Unit</b>					
Funds two positions to build capacity to conduct research and develop partnerships with the external research community. The research unit would support the department's ability to answer critical questions, create and coordinate an agency's learning agenda, integrate research findings into programming and identify opportunities for outside coordination and financing.	Req \$	225,000	\$ -	\$ 225,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	225,000	\$ -	\$ 225,000	\$ -
	FTE	2.000	0.000	2.000	0.000
<b>8 Agency Energy Manager</b>					
Provides funds for an Agency Energy Manager, who will assist the department in achieving utility cost savings and required energy consumption reductions, based on targets set in GS 143-64.12(a). Each Agency Energy Manager will analyze agency energy usage and submit an annual Agency Utility Report to DEQ.	Req \$	103,000	\$ -	\$ 103,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	103,000	\$ -	\$ 103,000	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>Information Technology and Security</b>					
<b>9 Critical IT Operations and Maintenance</b>					
Provides funding for all of the department's tax filing systems, allowing individuals and businesses to file individual and corporate income, franchise, and partnership taxes electronically. This item also funds maintenance, support, and upgrades for DOR hardware and software. Traditionally this has been funded on a nonrecurring basis through the Collections Assistance Fee (CAF). However, recurring funding is needed because special-fund resources are being depleted.	Req \$	10,000,000	\$ 3,500,000	\$ 10,000,000	\$ 3,500,000
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	10,000,000	\$ 3,500,000	\$ 10,000,000	\$ 3,500,000
	FTE	0.000	0.000	0.000	0.000
<b>10 Identity Theft and Tax Fraud Prevention</b>					
Maintains funding for identity theft and refund fraud prevention as fraudulent schemes grow in volume and complexity. Identity theft prevention measures realized over \$50 million in refund fraud savings in FY 2019-20.	Req \$	-	\$ 4,400,000	\$ -	\$ 4,400,000
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 4,400,000	\$ -	\$ 4,400,000
	FTE	0.000	0.000	0.000	0.000
<b>11 Mainframe Migration</b>					
Provides funding from the Collection Assistance Fee to migrate the department's data from the DIT mainframe to IBM. This migration will improve the security of the data, much of which is confidential.	Req \$	-	\$ 3,000,000	\$ -	\$ 3,000,000
	Rec \$	-	\$ 3,000,000	\$ -	\$ 3,000,000
	App \$	-	\$ -	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>12 IT Security Positions</b>					
Reallocates three vacant positions to be repurposed as three new IT security positions: a Chief Information Security Officer, a VoIP Engineer, and a Network Manager. These positions will help safeguard the department's information systems and establish a successful and secure network. This item also eliminates the transfer of receipts from the CAF that supported these vacant positions; the new repurposed positions will be fully funded through net appropriations.	Req \$	300,986	\$ -	\$ 300,986	\$ -
	Rec \$	(164,181)	\$ -	\$ (164,181)	\$ -
	App \$	465,167	\$ -	\$ 465,167	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>13 High-Speed Check Printer</b>					
Funds a new high-speed check printer for the Department of Revenue. The current printer will reach the end of its useful life in fall 2022. This new printer ensures taxpayers will continue to receive checks and notices without delay.	Req \$	-	\$ 750,000	\$ -	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	-	\$ 750,000	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$	<b>13,848,622</b>	\$ <b>12,873,270</b>	\$ <b>15,891,002</b>	\$ <b>12,123,270</b>
<b>Total Change to Receipts</b>	\$	<b>(164,181)</b>	\$ <b>3,000,000</b>	\$ <b>(164,181)</b>	\$ <b>3,000,000</b>
<b>Total Change to Net Appropriation</b>	\$	<b>14,012,803</b>	\$ <b>9,873,270</b>	\$ <b>16,055,183</b>	\$ <b>9,123,270</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>4.000</b>	<b>0.000</b>	<b>4.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>	\$		\$ <b>23,886,073</b>	\$	\$ <b>25,178,453</b>
<b>Recommended Total FTE Changes</b>			<b>4.000</b>		<b>4.000</b>

**Revenue - Project Collect Tax (24704)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 37,767,329	\$ (164,181)	\$ 3,000,000	\$ 2,835,819	\$ 40,603,148	7.5%
Receipts	\$ 34,801,864	\$ -	\$ -	\$ -	\$ 34,801,864	0.0%
Δ in Fund Balance	\$ (2,965,465)	\$ 164,181	\$ (3,000,000)	\$ (2,835,819)	\$ (5,801,284)	95.6%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2022-23</b>						
Requirements	\$ 37,767,329	\$ (164,181)	\$ 3,000,000	\$ 2,835,819	\$ 40,603,148	7.5%
Receipts	\$ 34,801,864	\$ -	\$ -	\$ -	\$ 34,801,864	0.0%
Δ in Fund Balance	\$ (2,965,465)	\$ 164,181	\$ (3,000,000)	\$ (2,835,819)	\$ (5,801,284)	95.6%
Positions (FTE)	0.000	0.000	0.000	0.000	0.000	0.0%

	FY 2021-22		FY 2022-23	
	R Changes	NR Changes	R Changes	NR Changes
<b>1 Mainframe Migration</b>				
Authorizes the use of fund balance from the Collection Assistance Fee (CAF) to support the migration of the department's data from the DIT mainframe to IBM.	Req \$ -	\$ 3,000,000	\$ -	\$ 3,000,000
	Rec \$ -	\$ -	\$ -	\$ -
	CFB \$ -	\$ (3,000,000)	\$ -	\$ (3,000,000)
	FTE 0.000	0.000	0.000	0.000
<b>2 IT Security Positions</b>				
Eliminates the transfer of receipts from the CAF associated with the three repurposed vacant positions that will become new IT security positions fully supported by appropriation.	Req \$ (164,181)	\$ -	\$ (164,181)	\$ -
	Rec \$ -	\$ -	\$ -	\$ -
	CFB \$ 164,181	\$ -	\$ 164,181	\$ -
	FTE 0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>	\$ (164,181)	\$ 3,000,000	\$ (164,181)	\$ 3,000,000
<b>Total Change to Receipts</b>	\$ -	\$ -	\$ -	\$ -
<b>Total Change to Fund Balance</b>	\$ 164,181	\$ (3,000,000)	\$ 164,181	\$ (3,000,000)
<b>Total Change to Full-Time Equivalent (FTE)</b>	0.000	0.000	0.000	0.000
<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ (2,835,819)		\$ (2,835,819)	
<b>Recommended Total FTE Changes</b>	0.000		0.000	

**Mission**

To promote among the citizens of North Carolina confidence in the integrity of the free election process through the consistent administration and equal application of all elections and campaign finance laws, rules, and regulations.

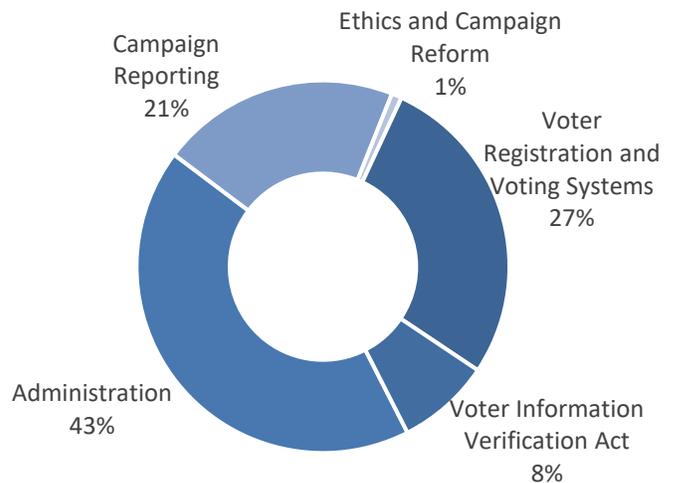
**Goals**

1. Ensure fair elections and protect constitutional rights of voters and candidates through equal application of federal and state laws.
2. Increase political transparency and accountability by ensuring timely and accurate disclosure of campaign finance data.
3. Promote voter registration and participation by all qualified, eligible citizens of North Carolina.

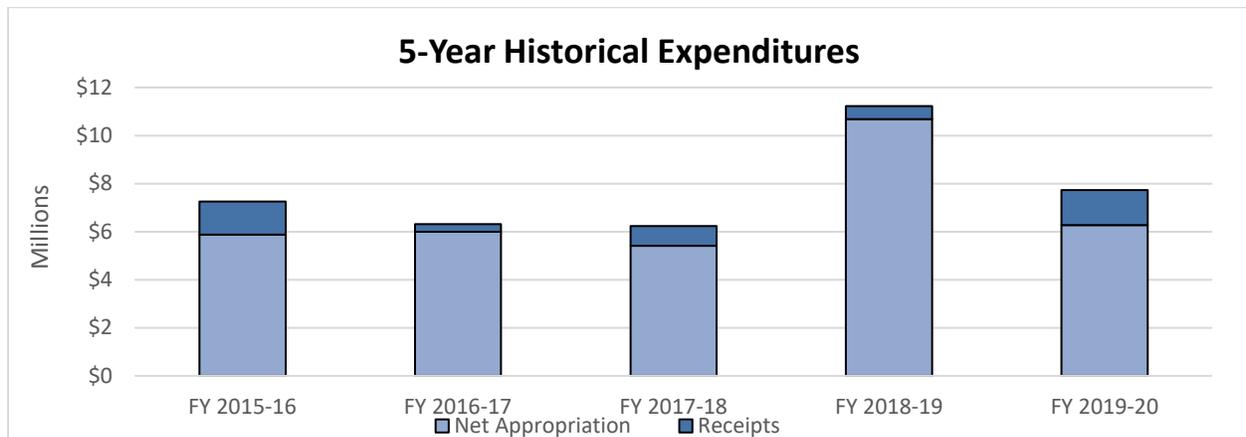
**Agency Profile**

- Supervises elections and campaign finance disclosure in the state. Elections are conducted by 100 county elections boards under SBE oversight.
- Governed by a five-member Board appointed by the Governor. No more than three members may belong to the same party.
- Appoints four of the five members for each county’s elections board. The Governor names the fifth member, who serves as the chair.
- Evaluates and certifies voting equipment used by county boards to administer elections.
- Is upgrading the Statewide Election Information Management System to automate processes for voter registration, voting, election site operations, and other key functions.

**FY 2020-21 Authorized Expenditures**



**5-Year Historical Expenditures**



Charts include General Fund budget codes only. FY 2018-19 increase reflects additional funds to support the Voter Information Verification Act (VIVA) ballot measure.

**State Board of Elections (18025)**

Year 1 FY 2021-22	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 7,758,931	\$ 967,060	\$ 2,177,679	\$ 3,144,739	\$ 10,903,670	40.5%
Receipts	\$ 102,000	\$ -	\$ -	\$ -	\$ 102,000	0.0%
Net Appropriation	\$ 7,656,931	\$ 967,060	\$ 2,177,679	\$ 3,144,739	\$ 10,801,670	41.1%
Positions (FTE)	66.000	2.000	0.000	2.000	68.000	3.0%

Year 2 FY 2022-23	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 7,758,931	\$ 1,510,068	\$ 1,162,679	\$ 2,672,747	\$ 10,431,678	34.4%
Receipts	\$ 102,000	\$ -	\$ -	\$ -	\$ 102,000	0.0%
Net Appropriation	\$ 7,656,931	\$ 1,510,068	\$ 1,162,679	\$ 2,672,747	\$ 10,329,678	34.9%
Positions (FTE)	66.000	2.000	0.000	2.000	68.000	3.0%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Compensation and Benefits Reserve</b>					
<b>1 Cost of Living Adjustment - State Employees</b>					
Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.	Req \$	144,686	\$ 73,956	\$ 292,990	\$ 73,956
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	144,686	\$ 73,956	\$ 292,990	\$ 73,956
	FTE	0.000	0.000	0.000	0.000
<b>2 Reserve to Address Compression, Equity, and High Turnover</b>					
Provides funds based on agency-identified salary adjustment needs, such as compression, equity, and recruitment, as well as high turnover jobs, defined as jobs with voluntary turnover of at least 15% between July 2019 and December 2020. The department may use these funds as needed to address recruitment and retention needs across the department regardless of job classification.	Req \$	230,000	\$ -	\$ 230,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	230,000	\$ -	\$ 230,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>3 TSERS Retirement Contribution</b>					
Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	92,004	\$ 28,723	\$ 104,571	\$ 28,723
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	92,004	\$ 28,723	\$ 104,571	\$ 28,723
	FTE	0.000	0.000	0.000	0.000
<b>4 State Health Plan Contribution</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.	Req \$	17,450	\$ -	\$ 35,587	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	17,450	\$ -	\$ 35,587	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>5 Advanced Analytics and Data Interpretation Position</b>					
Provides one Advanced Analytics and Data Interpretation position. This position will help build capacity across state government to manage resources and programs more effectively. These skills are needed to inform evidence-based, data-driven decision-making for agency budgets and programs. OSBM will coordinate regular meetings and trainings with agency-based advanced analytics staff to facilitate continuous development of skills and capacity and to share best practices.	Req \$	140,380	\$ -	\$ 140,380	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	140,380	\$ -	\$ 140,380	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>6 Subscription Rate Increase</b>					
Funds the increase in Department of Information Technology subscription rates based on the FY 2021-22 approved rate. The subscription rate covers the administrative support provided for DIT, such as internal audit, finance, human resources, and facility management.	Req \$	14,283	\$ -	\$ 14,283	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	14,283	\$ -	\$ 14,283	\$ -
	FTE	0.000	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>Elections Administration</b>					
<b>7 Secure Office Space</b>					
Funds the move to and lease of a building that complies with enhanced security requirements from the US Department of Homeland Security. The new location will include badge readers on hallway doors, security equipment, and a voting systems lab.	Req	\$ 212,000	\$ 15,000	\$ 226,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 212,000	\$ 15,000	\$ 226,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>8 ERIC Annual Mailings</b>					
Continues annual mailing to update voter registration data across North Carolina that begins in FY 2021-22 through the use of Help America Vote Act (HAVA) funds. Analysis of voter registration data across all states in the Electronic Registration Information Center (ERIC) consortium identifies voters who may have deceased or moved without reporting the change. These annual mailings should keep voter registration rolls current with fewer ineligible voters and fewer eligible voters with outdated address information.	Req	\$ -	\$ -	\$ 350,000	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ -	\$ -	\$ 350,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>9 Associate General Counsel</b>					
Provides funding for an Associate General Counsel position. The agency has seen a rise in the number of litigated election matters over the past several years. This additional attorney will perform the work necessary to respond to and ensure compliance with court orders when they are imposed.	Req	\$ 116,257	\$ -	\$ 116,257	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ 116,257	\$ -	\$ 116,257	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>Information Systems</b>					
<b>10 Campaign Finance Software Modernization</b>					
Funds the purchase of enhanced financial reporting software. The updated software will more securely store campaign finance data and will offer improved financial reporting functionality and usability for e-filers.	Req	\$ -	\$ 2,000,000	\$ -	\$ 1,000,000
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ -	\$ 2,000,000	\$ -	\$ 1,000,000
	FTE	0.000	0.000	0.000	0.000
<b>11 Historical Data Project</b>					
Supports the conversion of older state and local election information to searchable data. Researchers and the public will be able to access the database to view historical election data.	Req	\$ -	\$ 60,000	\$ -	\$ 60,000
	Rec	\$ -	\$ -	\$ -	\$ -
	App	\$ -	\$ 60,000	\$ -	\$ 60,000
	FTE	0.000	0.000	0.000	0.000
<b>Total Change to Requirements</b>		\$ 967,060	\$ 2,177,679	\$ 1,510,068	\$ 1,162,679
<b>Total Change to Receipts</b>		\$ -	\$ -	\$ -	\$ -
<b>Total Change to Net Appropriation</b>		\$ 967,060	\$ 2,177,679	\$ 1,510,068	\$ 1,162,679
<b>Total Change to Full-Time Equivalent (FTE)</b>		2.000	0.000	2.000	0.000
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		\$	3,144,739	\$	2,672,747
<b>Recommended Total FTE Changes</b>			2.000		2.000

**State Board of Elections - HAVA Federal Fund (28025)**

Year 1 FY 2021-22	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 3,584,662	\$ -	\$ 530,000	\$ 530,000	\$ 4,114,662	14.8%
Receipts	\$ 30,000	\$ -	\$ -	\$ -	\$ 30,000	0.0%
Δ in Fund Balance	\$ (3,554,662)	\$ -	\$ (530,000)	\$ (530,000)	\$ (4,084,662)	14.9%
Positions (FTE)	31.000	0.000	0.000	0.000	31.000	0.0%

Year 2 FY 2022-23	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
Requirements	\$ 3,584,662	\$ -	\$ -	\$ -	\$ 3,584,662	0.0%
Receipts	\$ 30,000	\$ -	\$ -	\$ -	\$ 30,000	0.0%
Δ in Fund Balance	\$ (3,554,662)	\$ -	\$ -	\$ -	\$ (3,554,662)	0.0%
Positions (FTE)	31.000	0.000	0.000	0.000	31.000	0.0%

	FY 2021-22		FY 2022-23	
	R Changes	NR Changes	R Changes	NR Changes

**1 ERIC Membership Fee & Initial Membership**

Expends cash balance to join the Electronic Registration Information Center (ERIC). Membership allows for the analysis of voter registration data across states in the consortium. This funding also covers the initial outreach to update registration data for in-state and cross-state movers and deceased registrants.	Req	\$ -	\$ 380,000	\$ -	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	CFB	\$ -	\$ (380,000)	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000

**2 Consultants to Develop Standards**

Expends cash balance to develop state standards for voting system certification and e-Pollbooks, pursuant to GS 163-165.7(c) and GS 163-182.1(b), respectively. This funding enables hiring of consultants to research and draft standards for equipment used in federal, state, and local elections.	Req	\$ -	\$ 150,000	\$ -	\$ -
	Rec	\$ -	\$ -	\$ -	\$ -
	CFB	\$ -	\$ (150,000)	\$ -	\$ -
	FTE	0.000	0.000	0.000	0.000

<b>Total Change to Requirements</b>	\$ -	\$ 530,000	\$ -	\$ -
<b>Total Change to Receipts</b>	\$ -	\$ -	\$ -	\$ -
<b>Total Change to Fund Balance</b>	\$ -	\$ (530,000)	\$ -	\$ -
<b>Total Change to Full-Time Equivalent (FTE)</b>	0.000	0.000	0.000	0.000

<b>Recommended Fund Balance Changes (Recurring + Nonrecurring)</b>	\$ -	\$ (530,000)	\$ -	\$ -
<b>Recommended Total FTE Changes</b>	0.000	0.000	0.000	0.000

**Mission**

To serve the citizens of North Carolina with quality and efficiency by providing an independent forum for prompt and impartial resolution of administrative law contested cases involving citizens and state agencies; functioning as the state’s codifier, publisher, and reviewer of all administrative rules; and investigating alleged acts of unlawful discrimination in employment and housing.

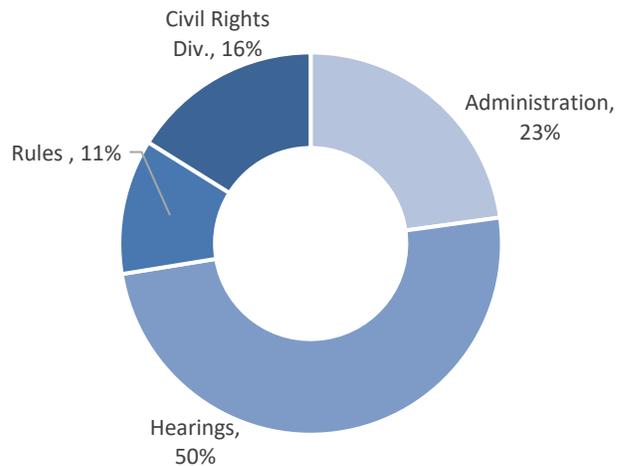
**Goals**

1. Manage dockets and case flow to conduct and conclude contested cases in a timely manner.
2. Publish and review all administrative rules within the established deadlines set by statute and rule.
3. Conduct and conclude discrimination investigations in a timely manner, consistent with state and federal law.

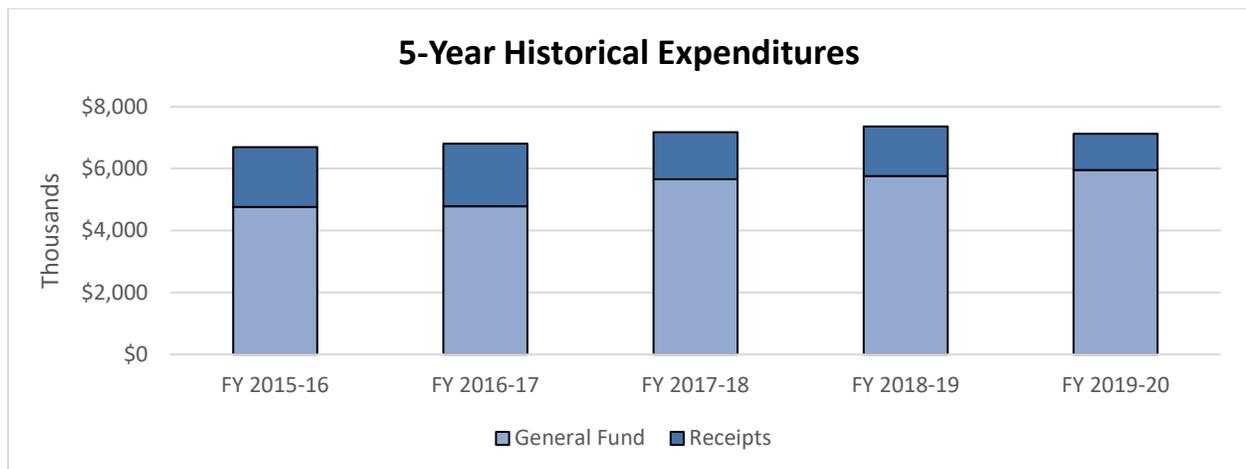
**Agency Profile**

- Hears and renders administrative decisions in a fair and impartial manner.
- Administers a uniform system of administrative rule making and review procedures for agencies.
- Acts as the official publisher of the North Carolina Register and the North Carolina Administrative Code.
- Serves as the deferral agency for the Equal Employment Opportunity Commission and receives fair housing complaints from US Dept. of Housing and Urban Development.
- Investigates acts of discrimination in employment and housing. Staffs both the Rules Review and Human Relations Commissions.

**FY 2020-21 Authorized Expenditures**



**5-Year Historical Expenditures**



*Charts include General Fund budget codes only.*

**Office of Administrative Hearings (18210)**

Year 1	Base Budget	Net Recurring	Net Nonrecurring	Recommended Change	Recommended Budget	% Δ from Base Budget
<b>FY 2021-22</b>						
Requirements	\$ 7,921,704	\$ 600,621	\$ 88,447	\$ 689,068	\$ 8,610,772	8.7%
Receipts	\$ 1,260,671	\$ -	\$ -	\$ -	\$ 1,260,671	0.0%
Net Appropriation	\$ 6,661,033	\$ 600,621	\$ 88,447	\$ 689,068	\$ 7,350,101	10.3%
Positions (FTE)	55.790	4.000	0.000	4.000	59.790	7.2%
<b>Year 2</b>	<b>Base Budget</b>	<b>Net Recurring</b>	<b>Net Nonrecurring</b>	<b>Recommended Change</b>	<b>Recommended Budget</b>	<b>% Δ from Base Budget</b>
<b>FY 2022-23</b>						
Requirements	\$ 7,934,389	\$ 752,522	\$ 80,947	\$ 833,469	\$ 8,767,858	10.5%
Receipts	\$ 1,260,671	\$ -	\$ -	\$ -	\$ 1,260,671	0.0%
Net Appropriation	\$ 6,673,718	\$ 752,522	\$ 80,947	\$ 833,469	\$ 7,507,187	12.5%
Positions (FTE)	55.790	4.000	0.000	4.000	59.790	7.2%

	FY 2021-22		FY 2022-23		
	R Changes	NR Changes	R Changes	NR Changes	
<b>Compensation and Benefits Reserve</b>					
<b>1 Cost of Living Adjustment - State Employees</b>					
Provides funds for a \$1,000 bonus in FY 2021-22 and 2.5% cost of living adjustments in each year of the biennium, increasing existing state employee salaries by more than 5% over the biennium. Corresponding special provisions provide additional details on these compensation adjustments.	Req \$	124,205	\$ 56,290	\$ 251,515	\$ 56,290
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	124,205	\$ 56,290	\$ 251,515	\$ 56,290
	FTE	0.000	0.000	0.000	0.000
<b>2 Reserve to Address Compression, Equity, and High Turnover</b>					
Provides funds based on agency-identified salary adjustment needs, such as compression, equity, and recruitment, as well as high turnover jobs, defined as jobs with voluntary turnover of at least 15% between July 2019 and December 2020. The department may use these funds as needed to address recruitment and retention needs across the department regardless of job classification.	Req \$	26,000	\$ -	\$ 26,000	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	26,000	\$ -	\$ 26,000	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>3 TSERS Retirement Contribution</b>					
Increases the state's contribution for members of the Teachers' and State Employees' Retirement System (TSERS) supported by the General Fund for 2021-23 fiscal biennium to fund the actuarially determined contribution, retiree medical premiums, and increases for retirees, including a 2% recurring cost-of-living adjustment and a one-time 2% bonus in both FY 2021-22 and FY 2022-23. Corresponding special provisions provide additional details on these adjustments.	Req \$	78,981	\$ 24,657	\$ 89,768	\$ 24,657
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	78,981	\$ 24,657	\$ 89,768	\$ 24,657
	FTE	0.000	0.000	0.000	0.000
<b>4 State Health Plan Contribution</b>					
Provides additional funding to continue health benefit coverage for enrolled active employees supported by the General Fund for the 2021-23 fiscal biennium.	Req \$	13,282	\$ -	\$ 27,086	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	13,282	\$ -	\$ 27,086	\$ -
	FTE	0.000	0.000	0.000	0.000
<b>Department-wide</b>					
<b>5 Advanced Analytics and Data Interpretation Position</b>					
Provides one Advanced Analytics and Data Interpretation position. This position will help build capacity across state government to manage resources and programs more effectively. These skills are needed to inform evidence-based, data-driven decision-making for agency budgets and programs. OSBM will coordinate regular meetings and trainings with agency-based advanced analytics staff to facilitate continuous development of skills and capacity and to share best practices.	Req \$	140,380	\$ -	\$ 140,380	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	140,380	\$ -	\$ 140,380	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>6 Subscription Rate Increase</b>					
Funds the increase in Department of Information Technology subscription rates based on the FY 2021-22 approved rate. The subscription rate covers the administrative support provided for DIT, such as internal audit, finance, human resources, and facility management.	Req \$	13,155	\$ -	\$ 13,155	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	13,155	\$ -	\$ 13,155	\$ -
	FTE	0.000	0.000	0.000	0.000

		R Changes	NR Changes	R Changes	NR Changes
<b>7 User Support Technician Position</b>					
Funds a dedicated IT user support position to provide high-level assistance to staff in assessing and resolving computer technical issues, provide training and maintenance for agency proprietary software, and to serve as Database Administrator.	Req \$	73,923	\$ 2,500	\$ 73,923	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	73,923	\$ 2,500	\$ 73,923	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>Civil Rights Division</b>					
<b>8 Human Relations Specialist Position</b>					
Provides funding for one position to support the work of the Human Relations Commission. The Human Relations Specialist investigates charges of discrimination filed by property owners, applicants for mortgages, applicants and tenants of rental property. Primary responsibilities include pre-investigative planning, technical report writing, settlement activities, post investigative activities and training to real estate agents, management companies, homeowners, HOA's, and the public.	Req \$	72,073	\$ 2,500	\$ 72,073	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	72,073	\$ 2,500	\$ 72,073	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>Hearings Division</b>					
<b>9 Administrative Specialist I Position</b>					
Provides funds for an Administrative Specialist I position for administrative and clerical work to support the functions of the Human Relations Commission that was transferred to OAH in 2017.	Req \$	58,622	\$ 2,500	\$ 58,622	\$ -
	Rec \$	-	\$ -	\$ -	\$ -
	App \$	58,622	\$ 2,500	\$ 58,622	\$ -
	FTE	1.000	0.000	1.000	0.000
<b>Total Change to Requirements</b>		<b>\$ 600,621</b>	<b>\$ 88,447</b>	<b>\$ 752,522</b>	<b>\$ 80,947</b>
<b>Total Change to Receipts</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Change to Net Appropriation</b>		<b>\$ 600,621</b>	<b>\$ 88,447</b>	<b>\$ 752,522</b>	<b>\$ 80,947</b>
<b>Total Change to Full-Time Equivalent (FTE)</b>		<b>4.000</b>	<b>0.000</b>	<b>4.000</b>	<b>0.000</b>
<b>Recommended Net Appropriation Changes (Recurring + Nonrecurring)</b>		<b>\$</b>	<b>689,068</b>	<b>\$</b>	<b>833,469</b>
<b>Recommended Total FTE Changes</b>			<b>4.000</b>		<b>4.000</b>